

## Employment Opportunities

The need for teachers varies widely throughout the United States and not all school districts experience teacher vacancies in every subject area. The most critical needs in Wisconsin are for math, science, technical education, foreign languages, music, business and special education teachers. Employment opportunities may be better in school districts with inner-city schools where there is a severe shortage of quality teacher candidates. Those interested in living in less populated areas of the state may also find more employment opportunities in school districts serving rural communities.

## Academic Credit For Military Experience (ACME)

The Wisconsin Department of Veterans Affairs (WDVA) has developed an online system, the Academic Credit for Military Experience program, to help veterans and soon-to-be veterans gain college credit for military training and experience at Wisconsin colleges and universities. Log-on to <http://ACME.dva.state.wi.us> and take advantage of this service.

## WDVA Education Benefits

The Department provides tuition and fee reimbursement grants to eligible Wisconsin veterans who may need additional education to achieve employment goals. See your County Veterans Service Officer for more details.

## Conclusion

As the teacher shortage continues to grow, school districts are increasingly turning to TTT for new teacher candidates. School districts that hire a veteran through TTT almost always come back looking for more "just like him/her." Veterans have established

an excellent reputation as great teachers and role models for students. The leadership skills, breadth of experience, dedication and maturity that "Troops" bring to the classroom are attributes sought by school administrators and parents. Submit your application to Troops to Teachers and join the thousands of other veterans who are "Proud to Serve Again."

## Whom To Contact

Interested veterans, soon-to-be veterans and school districts may contact the following for more information:

Wisconsin TTT Office  
30 West Mifflin St.  
Madison, WI 53707-7843  
(608) 266-3732  
1-800-947-8387  
E-mail: [ttt@dva.state.wi.us](mailto:ttt@dva.state.wi.us)

National TTT Office  
6490 Saufley Field Road  
Pensacola, FL 32509-5243  
1-800-231-6242  
E-mail: [ttt@voled.doded.mil](mailto:ttt@voled.doded.mil)

When administering or determining eligibility for benefits offered to veterans by the state of Wisconsin, WDVA does not discriminate against persons, or harass them, because of their race, creed, color, national origin or ancestry, age, disability, gender, sexual orientation, political affiliation or beliefs, or arrest or conviction record. The Wisconsin Department of Veterans Affairs is an Equal Opportunity Lender. The Department is also a Fair Housing Lender.

State of Wisconsin  
Department of Veterans Affairs  
P.O. Box 7843  
30 West Mifflin Street  
Madison, WI 53707-7843  
(608) 266-1311  
or 1-800-947-8387 (WISVETS)  
E-mail: [Headquarters@dva.state.wi.us](mailto:Headquarters@dva.state.wi.us)

WDVA B0203 (11/05)  
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WISCONSIN DEPARTMENT  
OF VETERANS AFFAIRS



# TROOPS TO TEACHERS PROGRAM

- HELPING VETERANS TO BECOME  
TEACHERS IN WISCONSIN'S  
SCHOOLS

WDVA Web site: [www.dva.state.wi.us](http://www.dva.state.wi.us)  
1-800-947-8387 (WIS-VETS)

## Troops To Teachers (TTT) — A Federal/State Partnership

TTT provides information, referral services and funding that assists veterans, reservists and military personnel nearing the end of their careers pursue teaching as a second career. Services are provided through a national office and a network of state offices. In Wisconsin, the state office is located within the Wisconsin Department of Veterans Affairs in Madison.

Public Law 107-110, the "No Child Left Behind Act of 2001" was signed into law by President Bush on January 8, 2002. Title II, Part C, Chapter A, authorizes the continuation of the Troops to Teachers Program through 2006. Congress has passed subsequent appropriations bills which provide financial assistance to participants and maintains support for the network of Troops to Teachers state offices. Financial assistance may be in the form of a stipend of up to \$5,000 to help pay for teacher certification programs, or a bonus of \$10,000 for those who commit to serve in a "high-needs" school.

Men and women with military experience make excellent teacher candidates—they are positive role models and their knowledge, and instructional and organizational skills readily transfer to the classroom.

Individuals considering second careers in teaching may wish to gain exposure to the public school environment by participating in programs such as Adopt a School, Junior Achievement or as a classroom volunteer before making a final decision about pursuing teacher certification.

*Note: Acceptance in the TTT program does not entitle individuals to teach in Wisconsin. Normal Wisconsin teacher certification must also be obtained.*

## Teacher Certification/Licensure

The Wisconsin Department of Public Instruction (DPI) issues teacher's licenses. Current DPI standards require all applicants for licensure to have a minimum of a bachelor's degree.

There are various options for gaining authorization to teach in Wisconsin:

- The normal program of education courses (including student teaching) through a Wisconsin teacher training institution.
- Accelerated evening academic programs followed by student teaching.
- A license with stipulations issued to individuals who possess a license from another state. Requirements unique to Wisconsin must be completed while working as a Wisconsin teacher.
- Emergency permit. These are issued to individuals who do not have the training required for regular licensure but may qualify for teaching positions which school districts are unable to fill with licensed teachers.
- Online academic programs followed by student teaching.
- Alternative teacher licensure programs which employ degreed individuals (without education credits) as teachers in public school districts while providing training on the job.

## Eligibility

Details on eligibility requirements for enrollment in the program can be found at the TTT Web site. In general, individuals who have a baccalaureate degree and meet the following criteria will qualify:

- Active duty retirees.
- National Guard/Reserve retirees.
- Drilling National Guard/Reserve personnel with 10 or more years of creditable service who commit to an additional three years of service.
- Individuals with six years of active duty who commit to three years of drilling National Guard/Reserve service.

## Application Process

Visit the National TTT Home Page at [www.proudtoserveagain.com](http://www.proudtoserveagain.com) for application materials online or call 1-800-231-6242 and request application materials by mail.

Applicants can expect to receive confirmation of their status as a program participant approximately two weeks from the date application materials are received at the National TTT Office.

Applicant information is entered in a database maintained by the National TTT Office. It is used to refer individuals to school districts for possible employment and to provide a resource for school districts seeking new teachers. Participants remain active in the TTT referral database until they are hired by a school district, request their name be withdrawn or do not respond to periodic surveys.

Referrals to school districts are made if the participant is currently separated, retired or within nine months of separation or retirement from active duty.