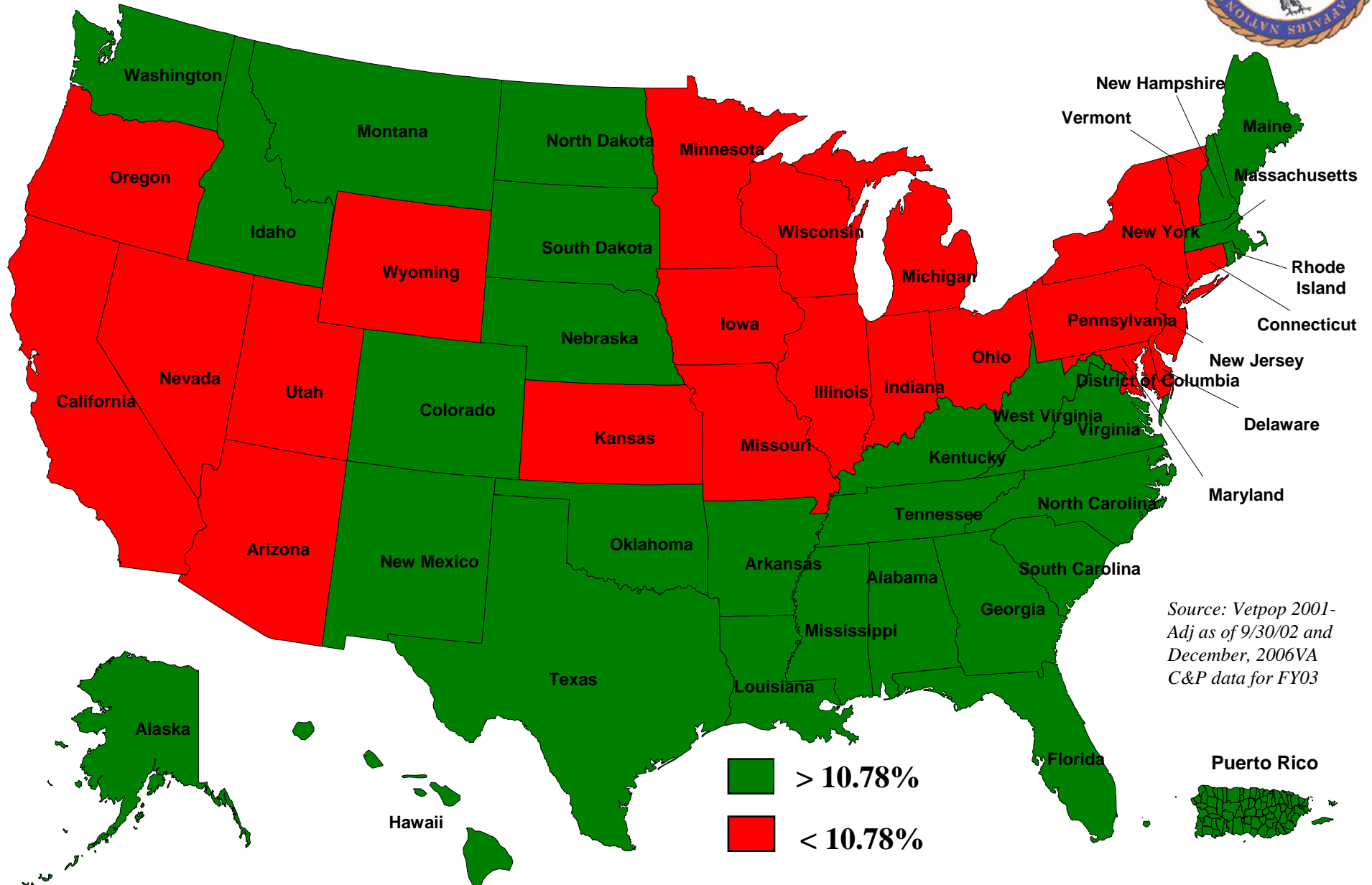


2003 US Compensation and Pension



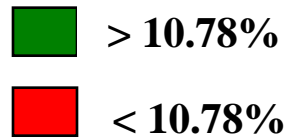
Source: Vetpop 2001-
Adj as of 9/30/02 and
December, 2006VA
C&P data for FY03

> 10.78%
 < 10.78%

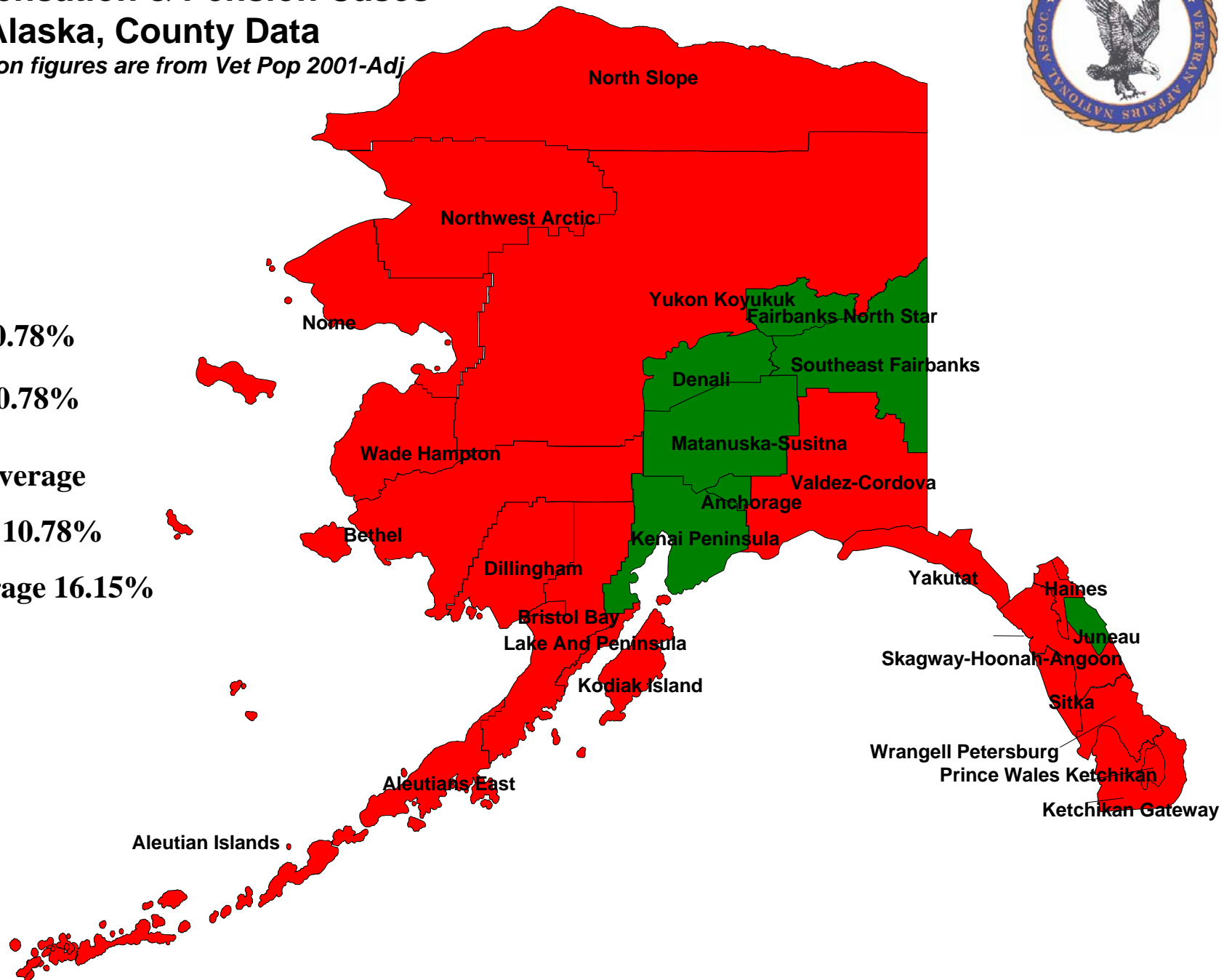


Compensation & Pension Cases 2003 Alaska, County Data

(population figures are from Vet Pop 2001-Adj
9/30/02)



**National average
per capita 10.78%**
State Average 16.15%







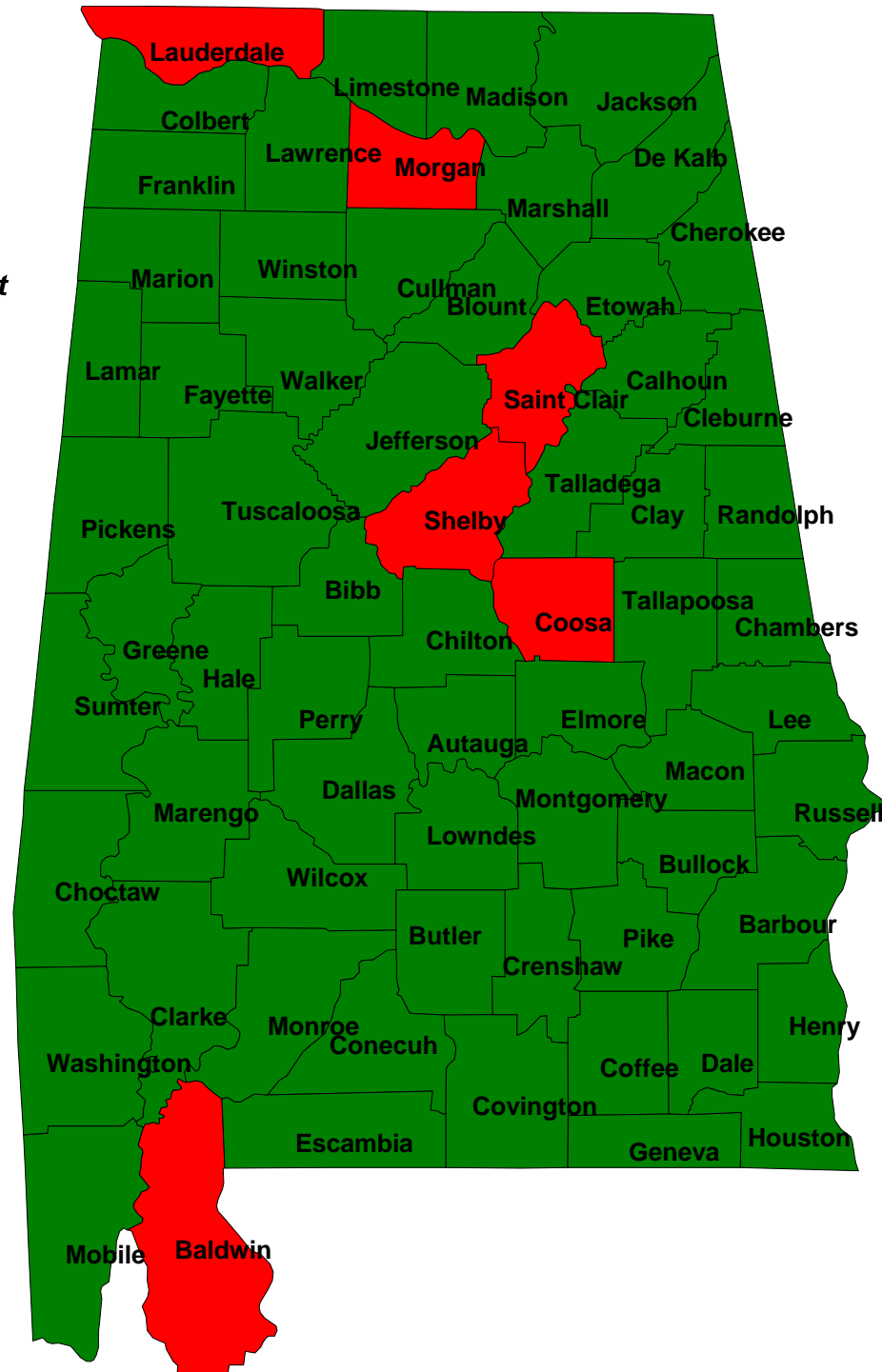
Compensation & Pension Cases 2003 Alabama, County Data

(population figures are from Vet
Pop 2001-Adj 9/30/02)

National average per
capita 10.78%

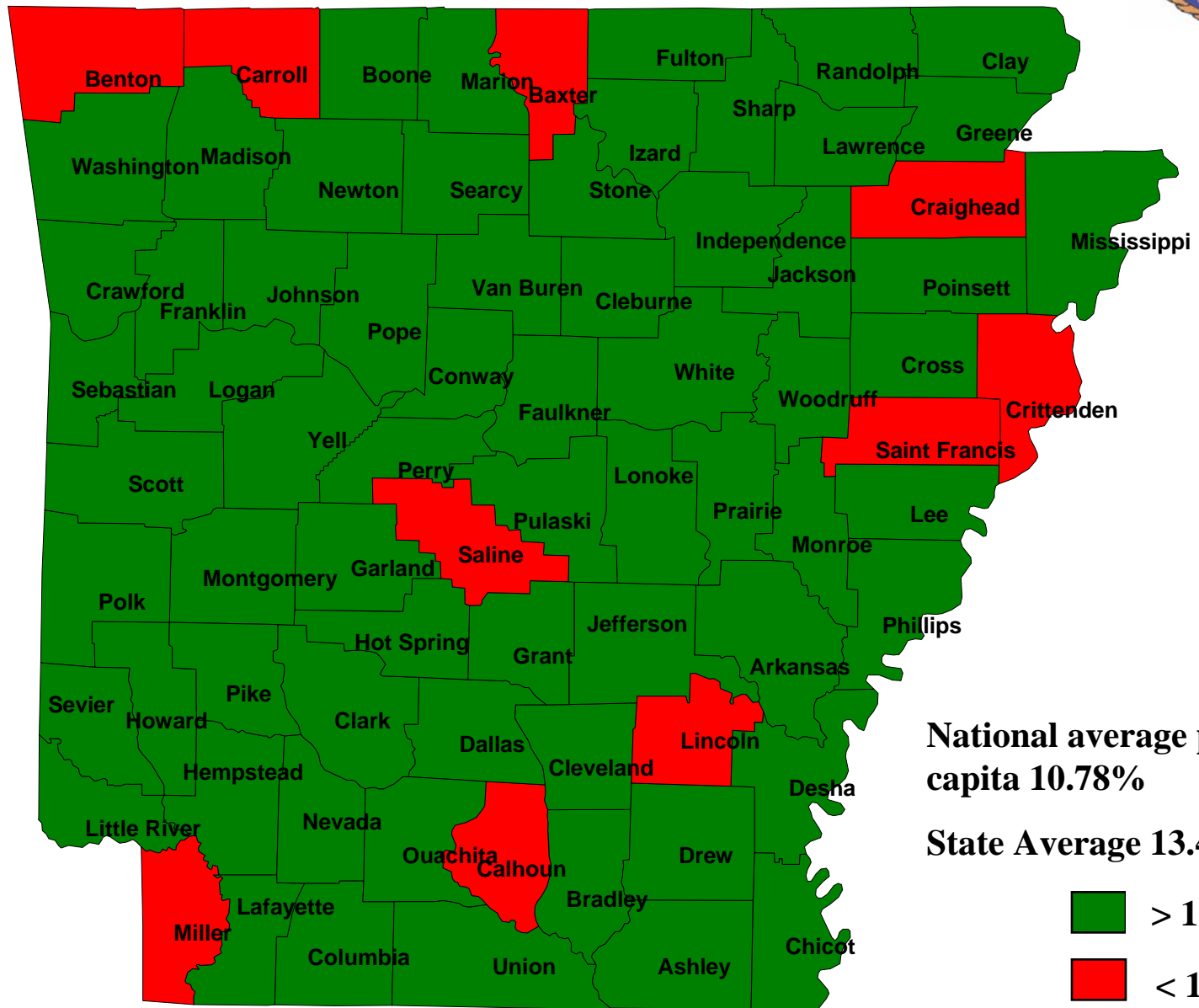
State Average 14.37%

-  > 10.78%
-  < 10.78%



Compensation & Pension Cases 2003 Arkansas, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)

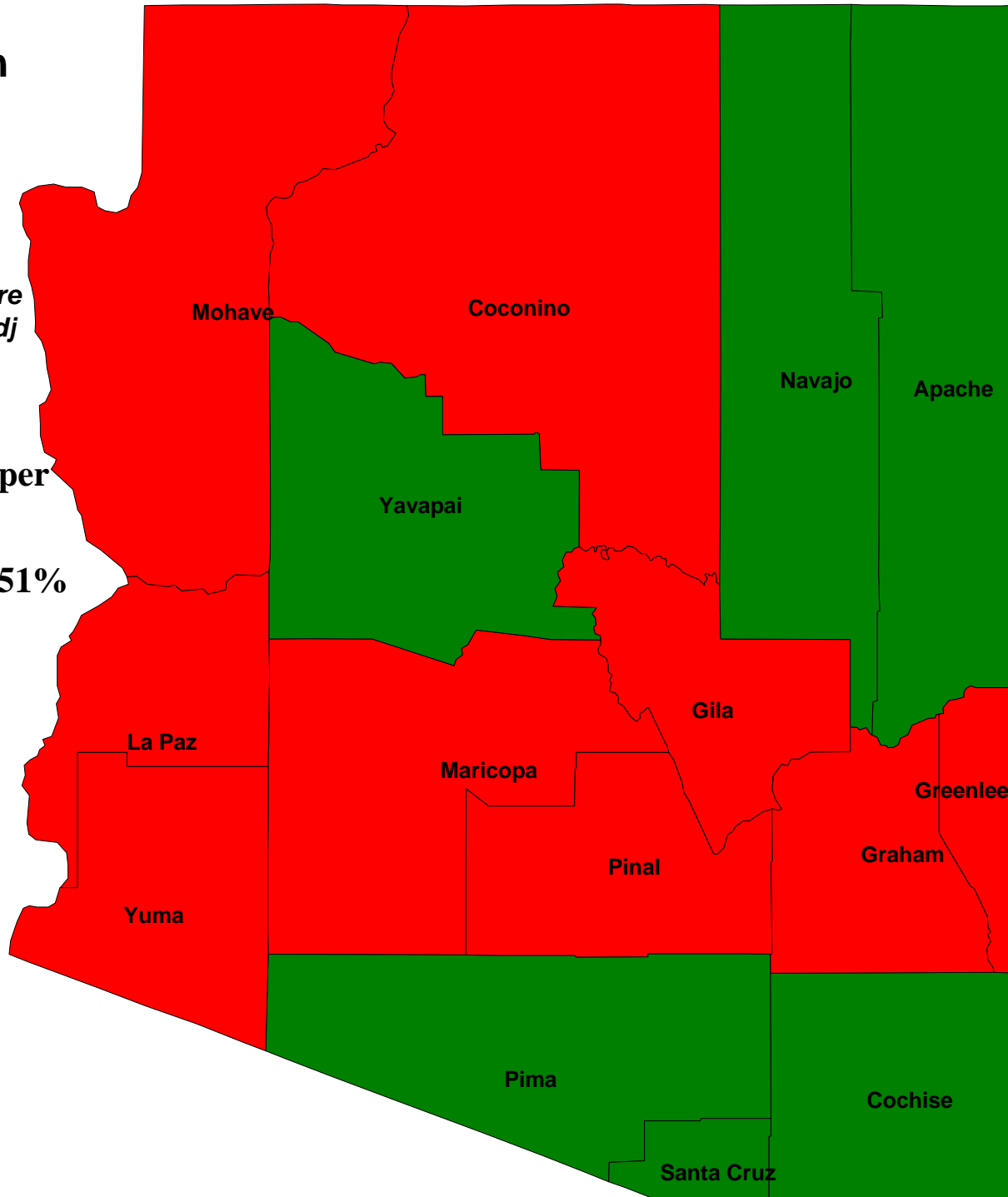




Compensation & Pension Cases 2003 Arizona, County Data

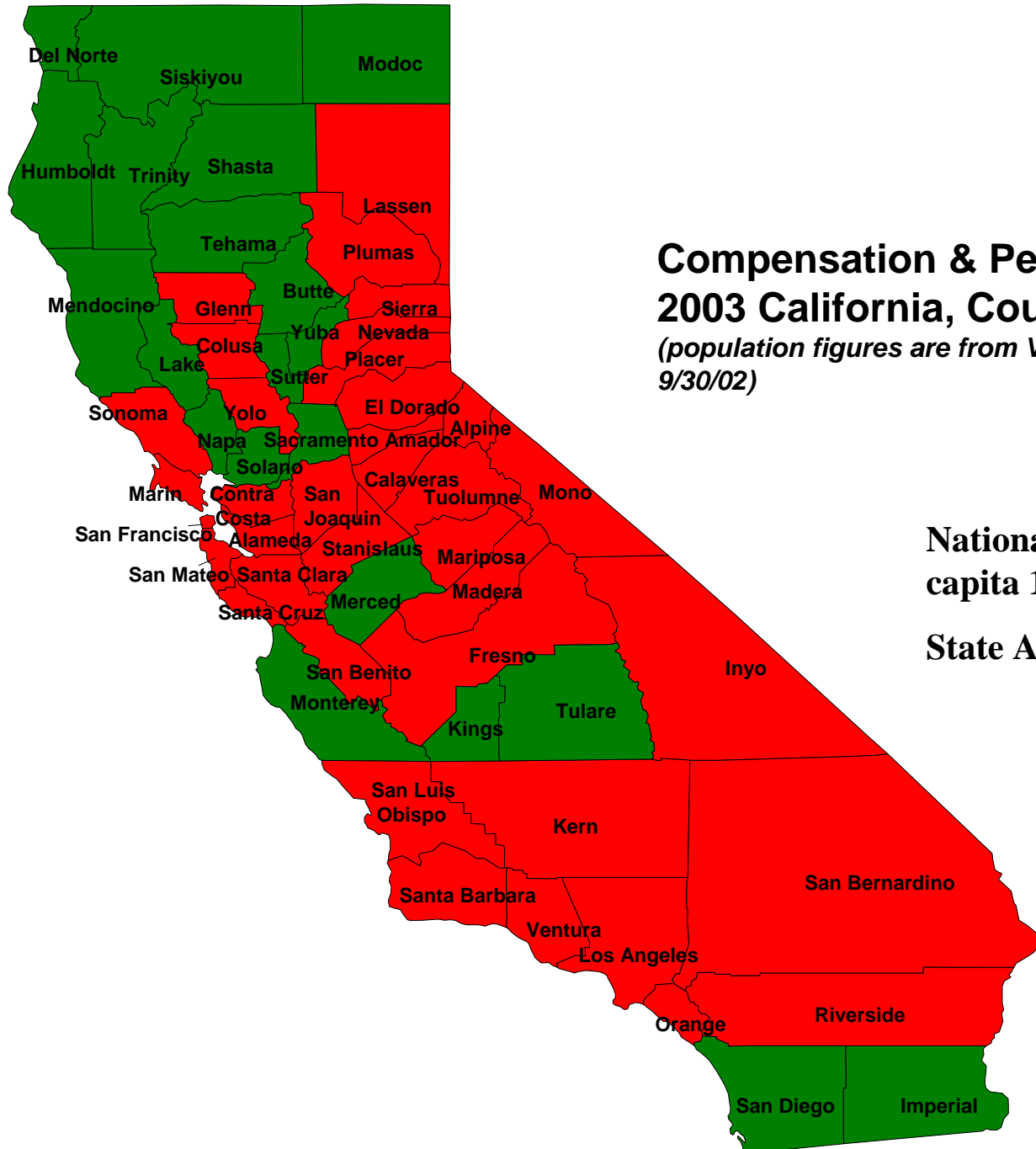
(population figures are from Vet Pop 2001-Adj 9/30/02)

National average per capita 10.78%

State Average 10.51%



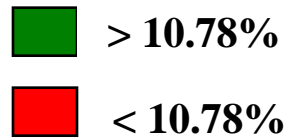
 > 10.78%
 < 10.78%





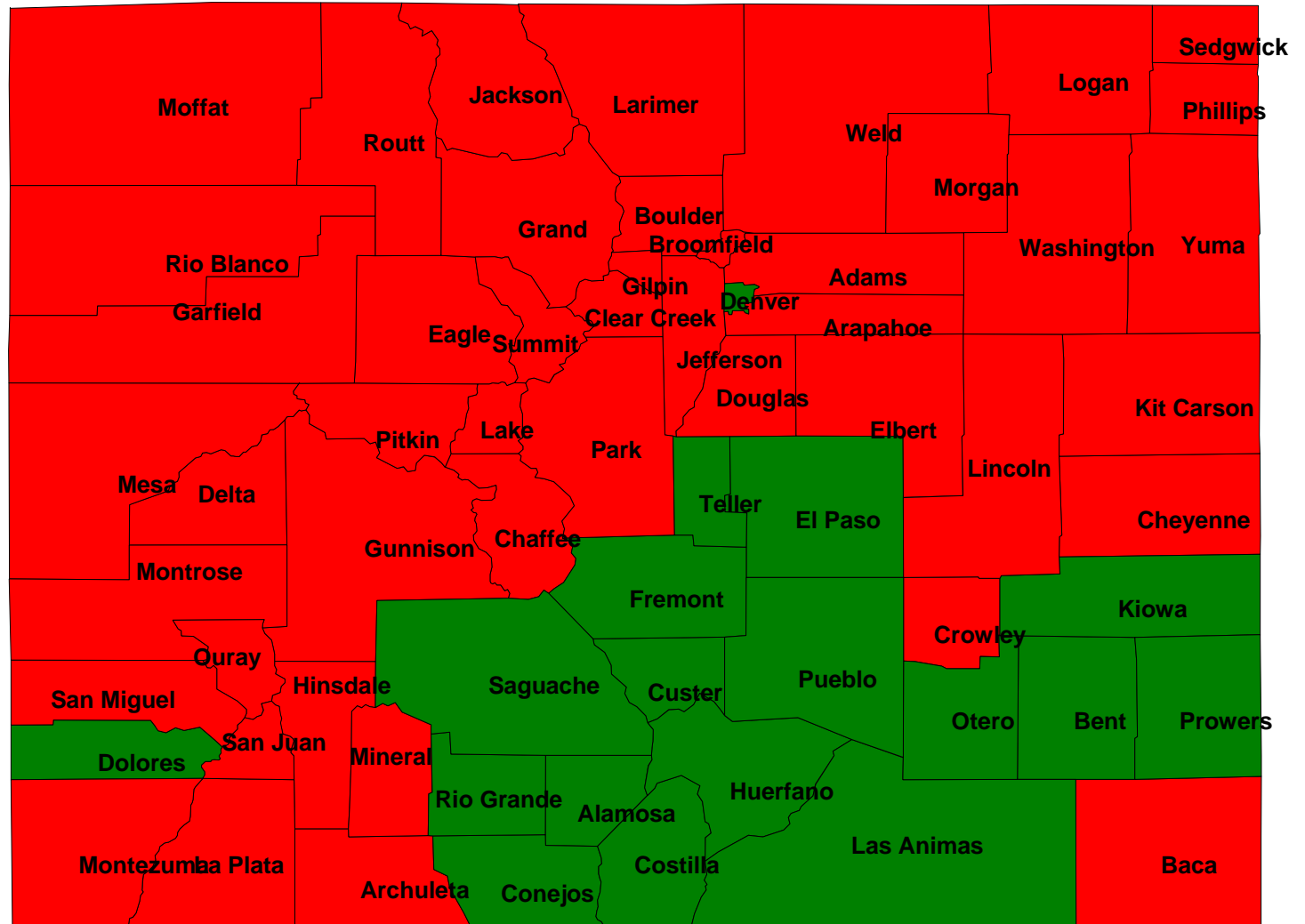
Compensation & Pension Cases 2003 Colorado, County Data

(population figures are from Vet Pop 2001-Adj
9/30/02)



**National average per
capita 10.78%**


State Average 11.29%




Compensation & Pension Cases 2003 Connecticut, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)

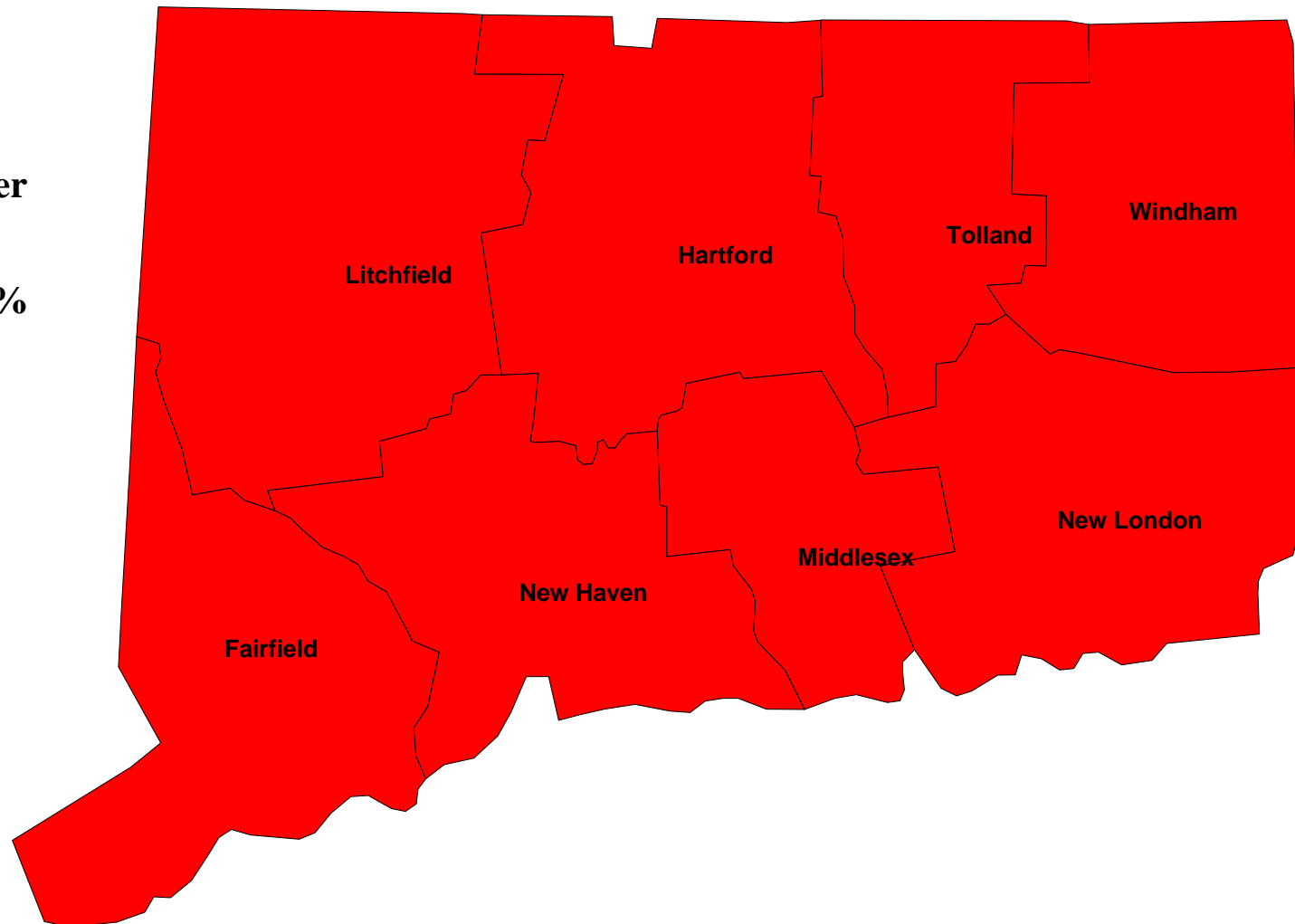


 > 10.78%

 < 10.78%

National average per
capita 10.78%


State Average 7.78%




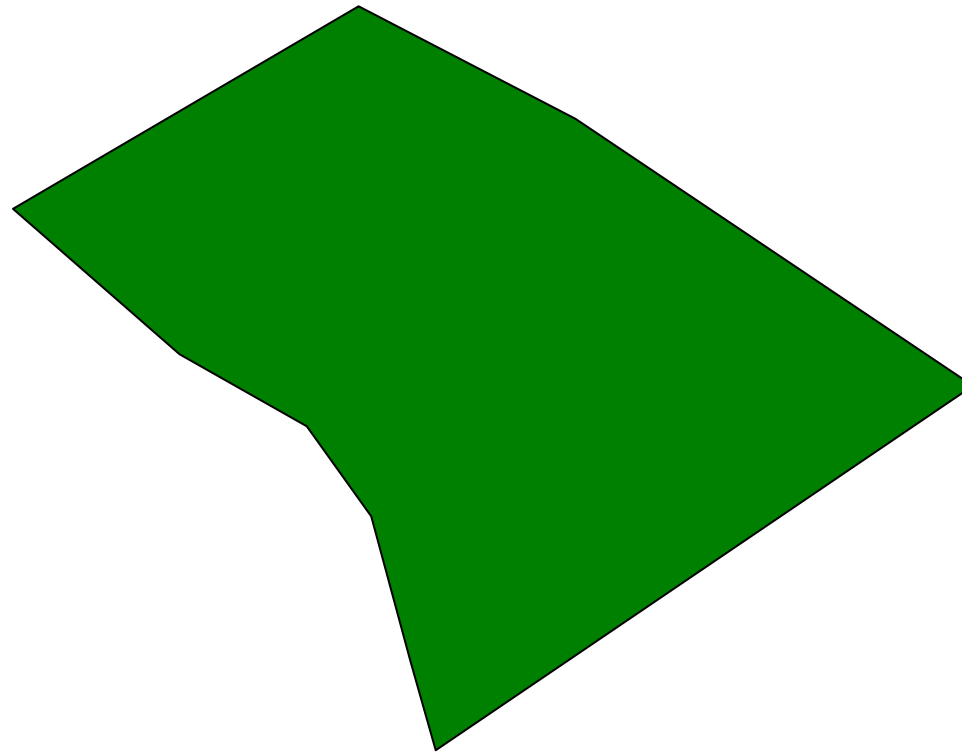
Compensation & Pension Cases 2003 Washington DC

(population figures are from Vet Pop 2001-Adj 9/30/02)



 > 10.78%

 < 10.78%



National average

per capita 10.78%

DC Average 14.48%



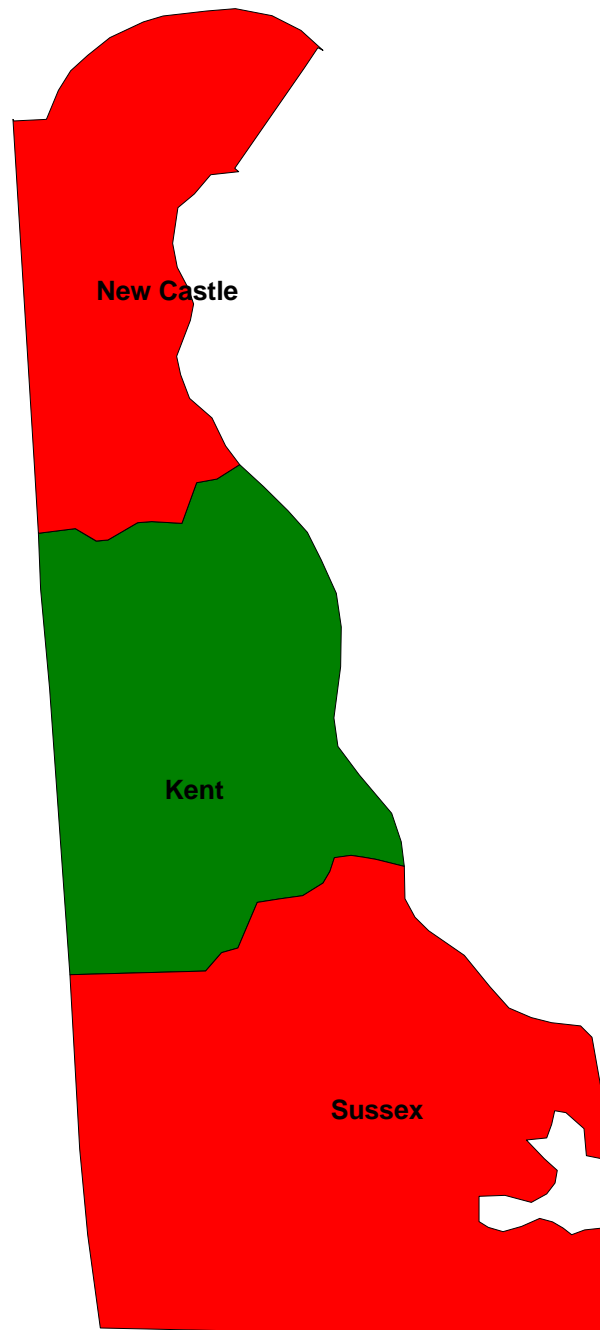
Compensation & Pension Cases 2003 Delaware, County Data

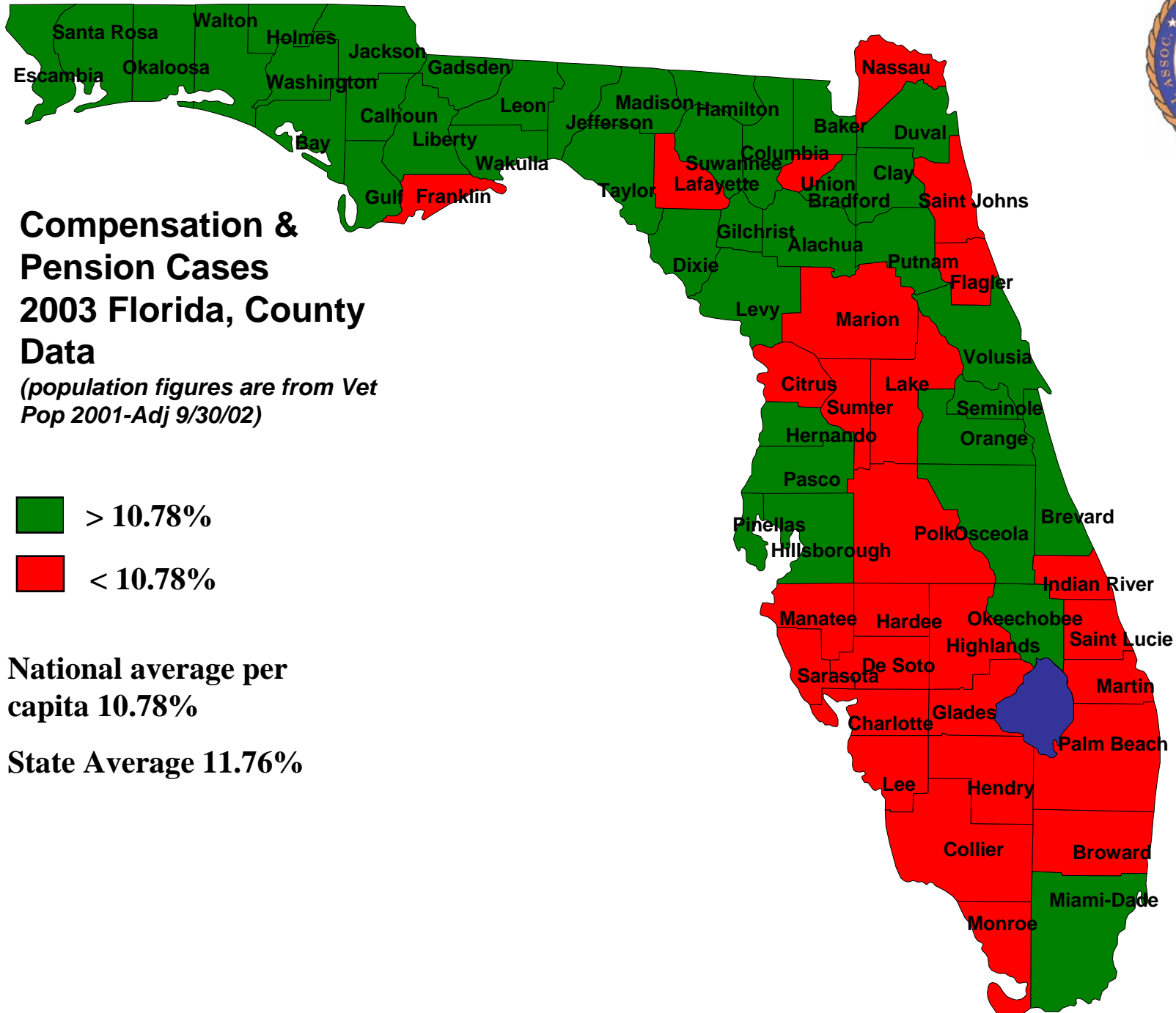
*(population figures are from Vet
Pop 2001-Adj 9/30/02)*



**National average per
capita 10.78%**



State Average 9.55%





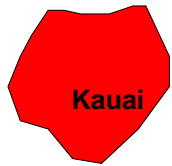
Compensation & Pension Cases 2003 Florida, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)

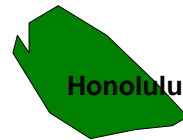
-  > 10.78%
-  < 10.78%

National average per capita 10.78%

State Average 11.76%



Kauai



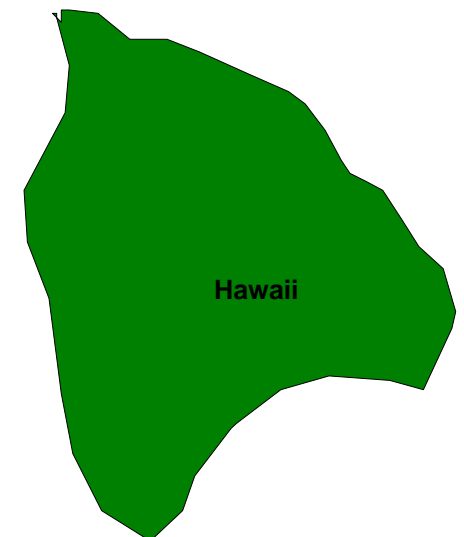
Honolulu



Kalawao



Maui




Hawaii


Compensation & Pension Cases 2003 Hawaii, County Data

*(population figures are from Vet
Pop 2001-Adj 9/30/02)*

National average per
capita 10.78%

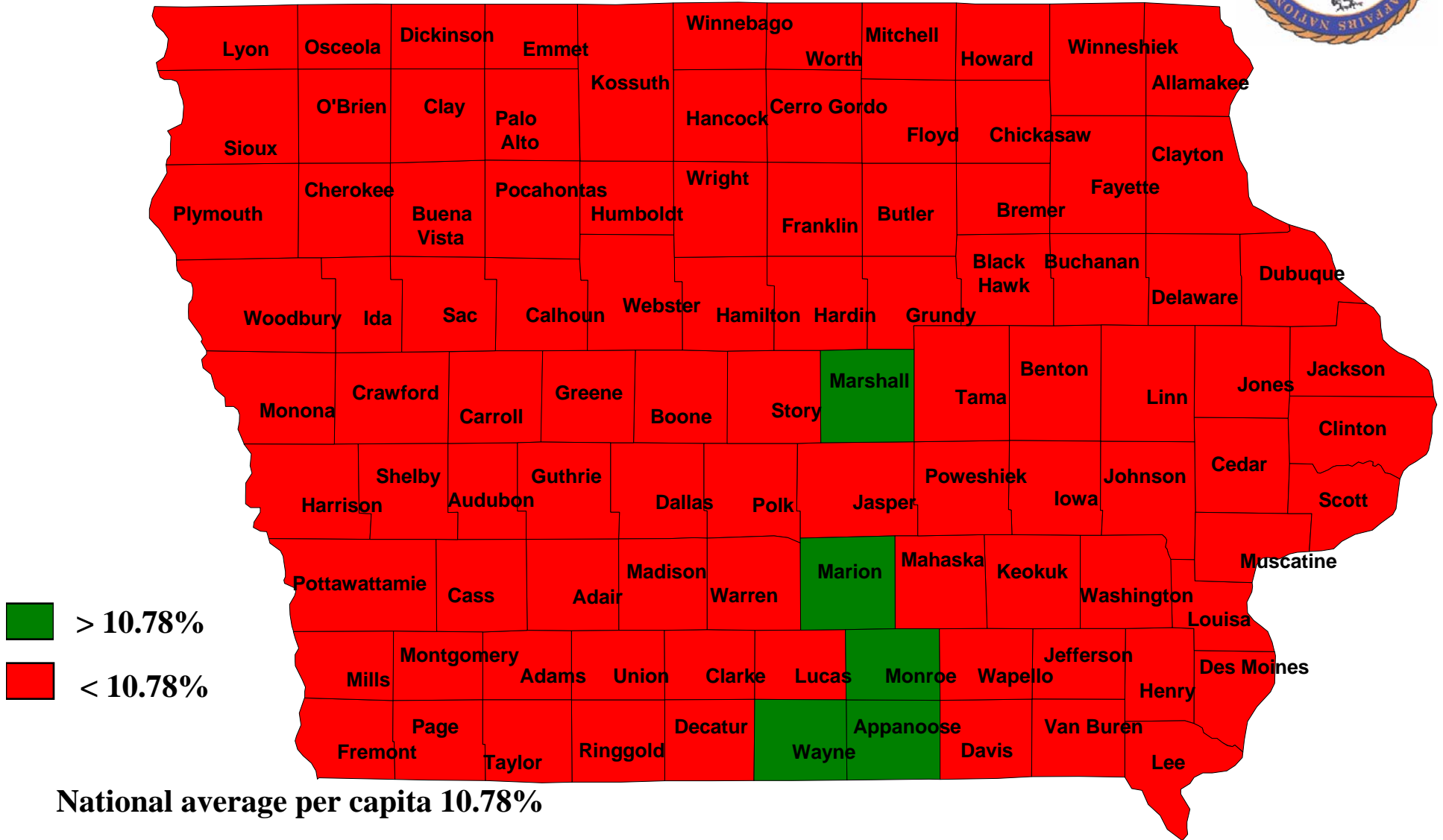
State Average 11.69%

 > 10.78%

 < 10.78%

Compensation & Pension Cases 2003 Iowa, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)



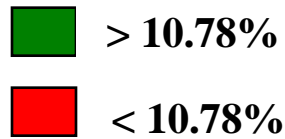
National average per capita 10.78%

State Average 8.00%



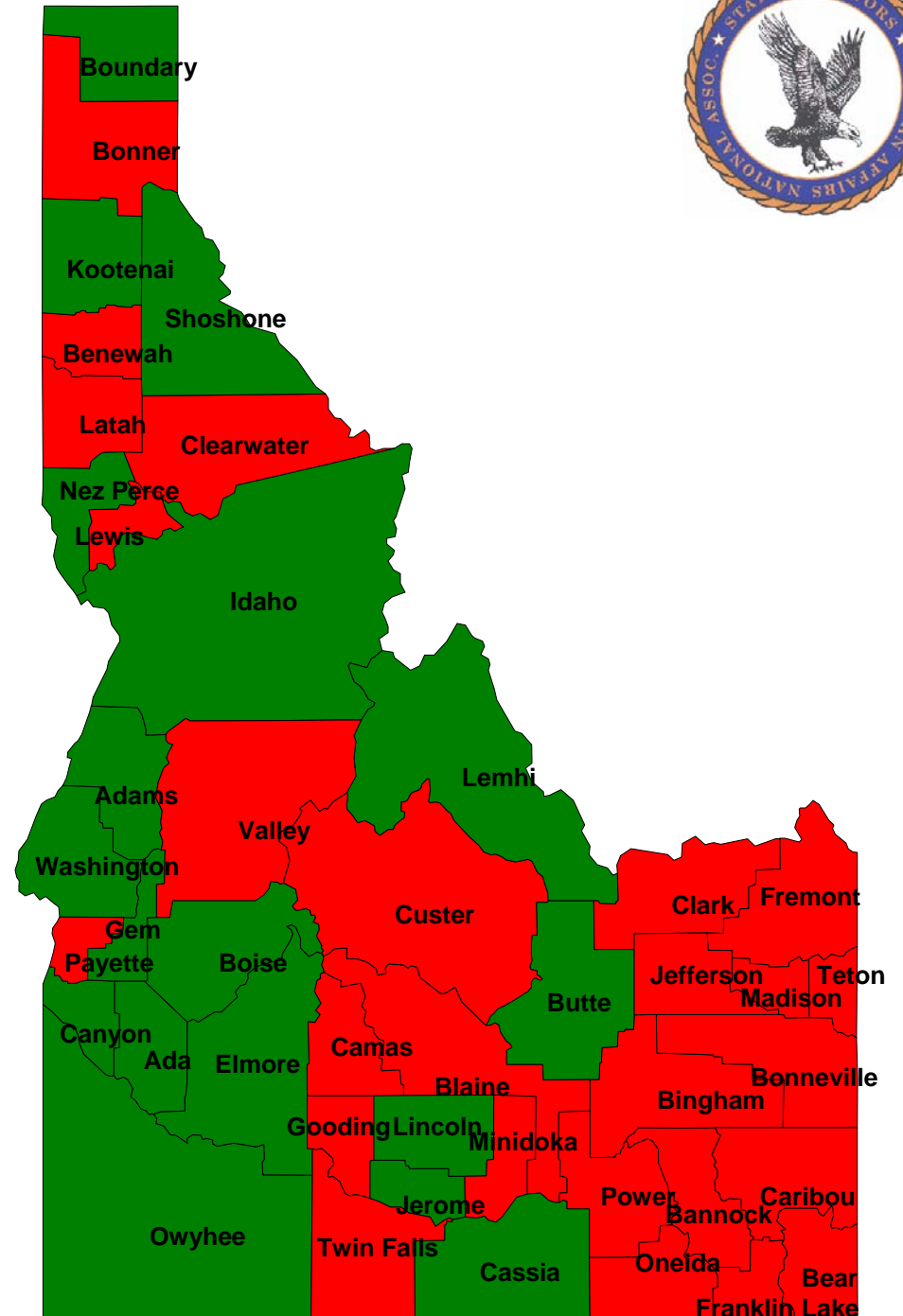
Compensation & Pension Cases 2003 Idaho, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)



National average per
capita **10.78%**

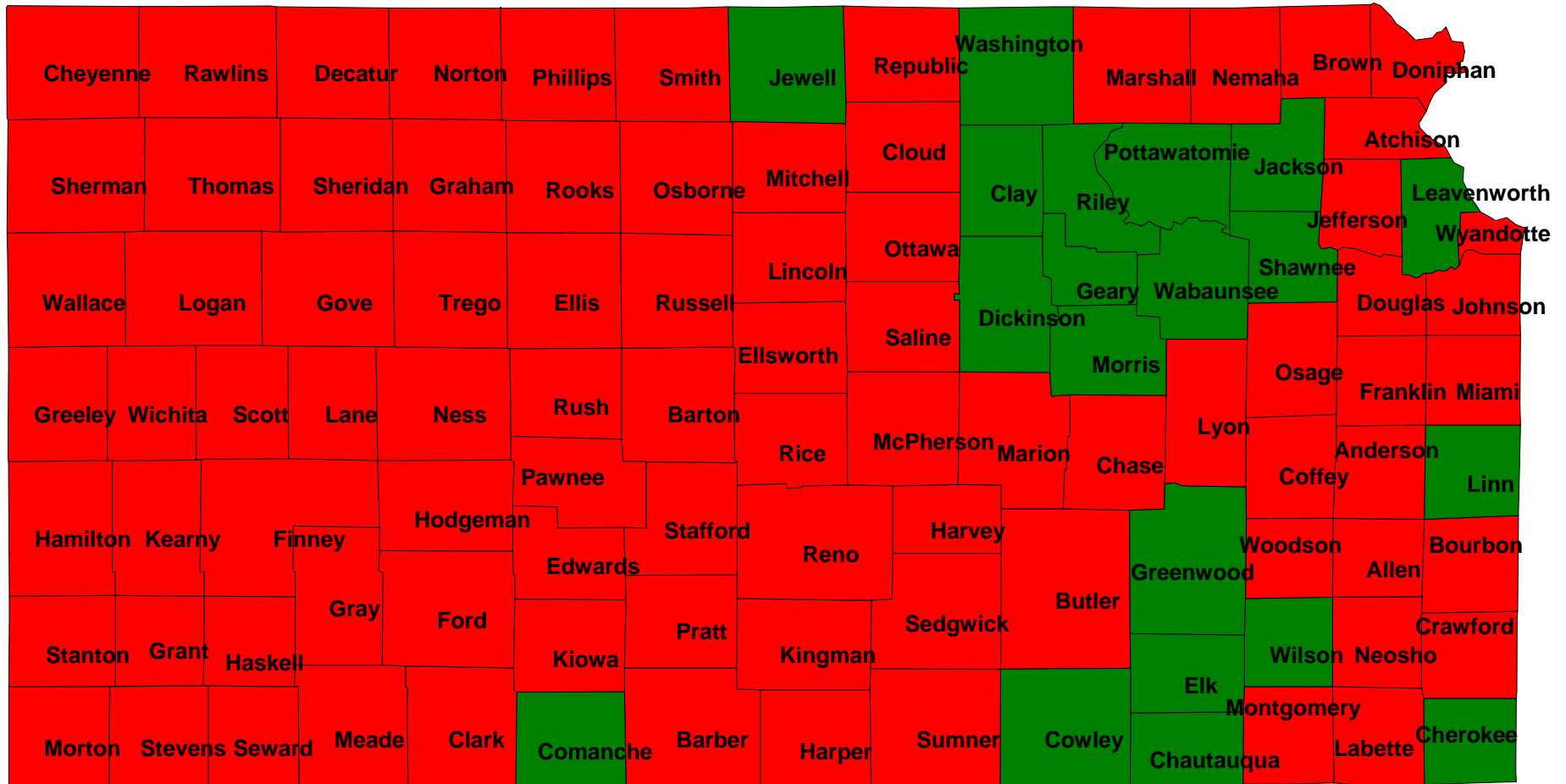
State Average **11.22%**



Compensation & Pension Cases

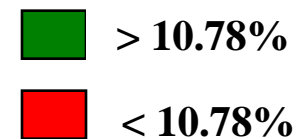
2003 Kansas, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)



National average per capita 10.78%

State Average 10.06%



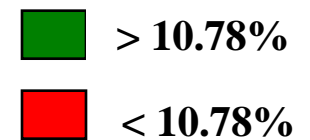
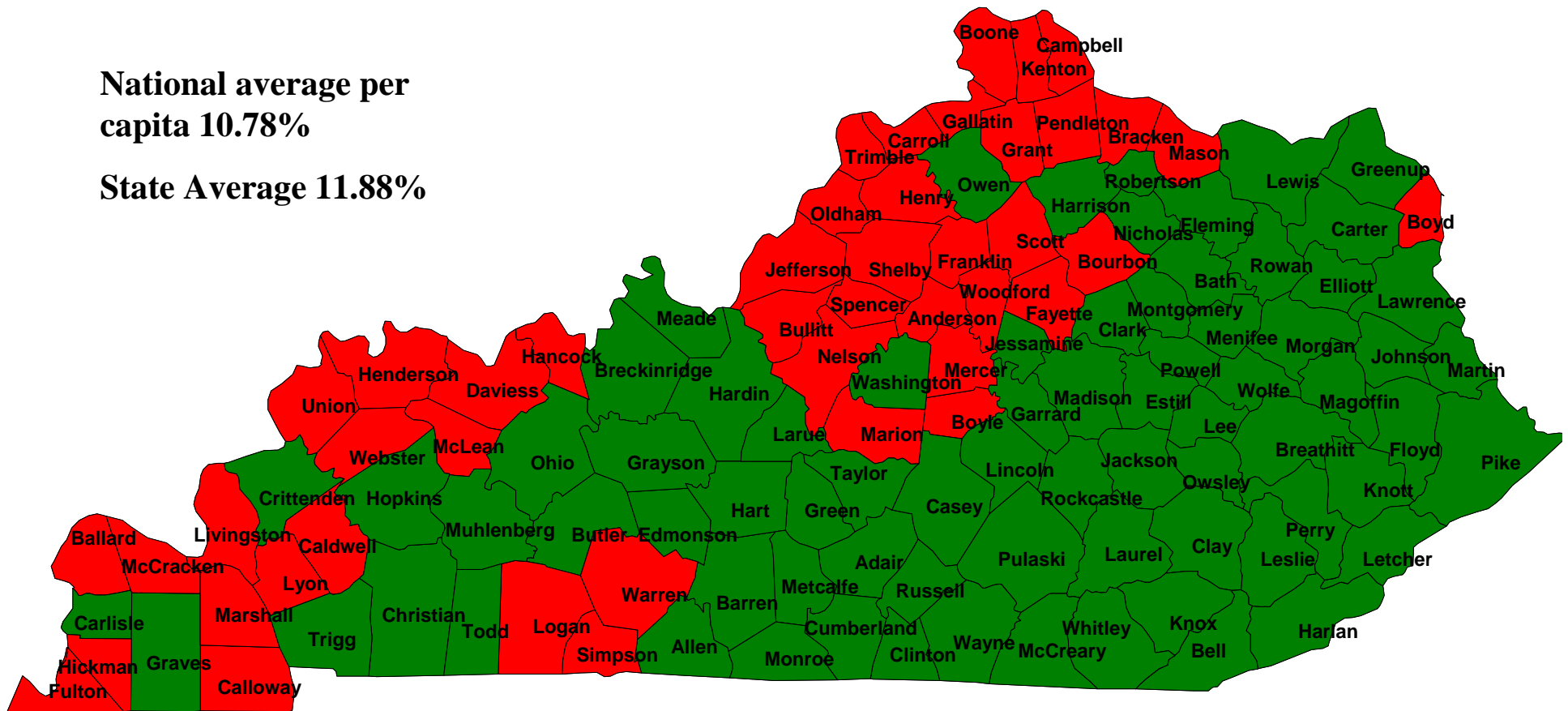


Compensation & Pension Cases 2003 Kentucky, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)

National average per
capita 10.78%

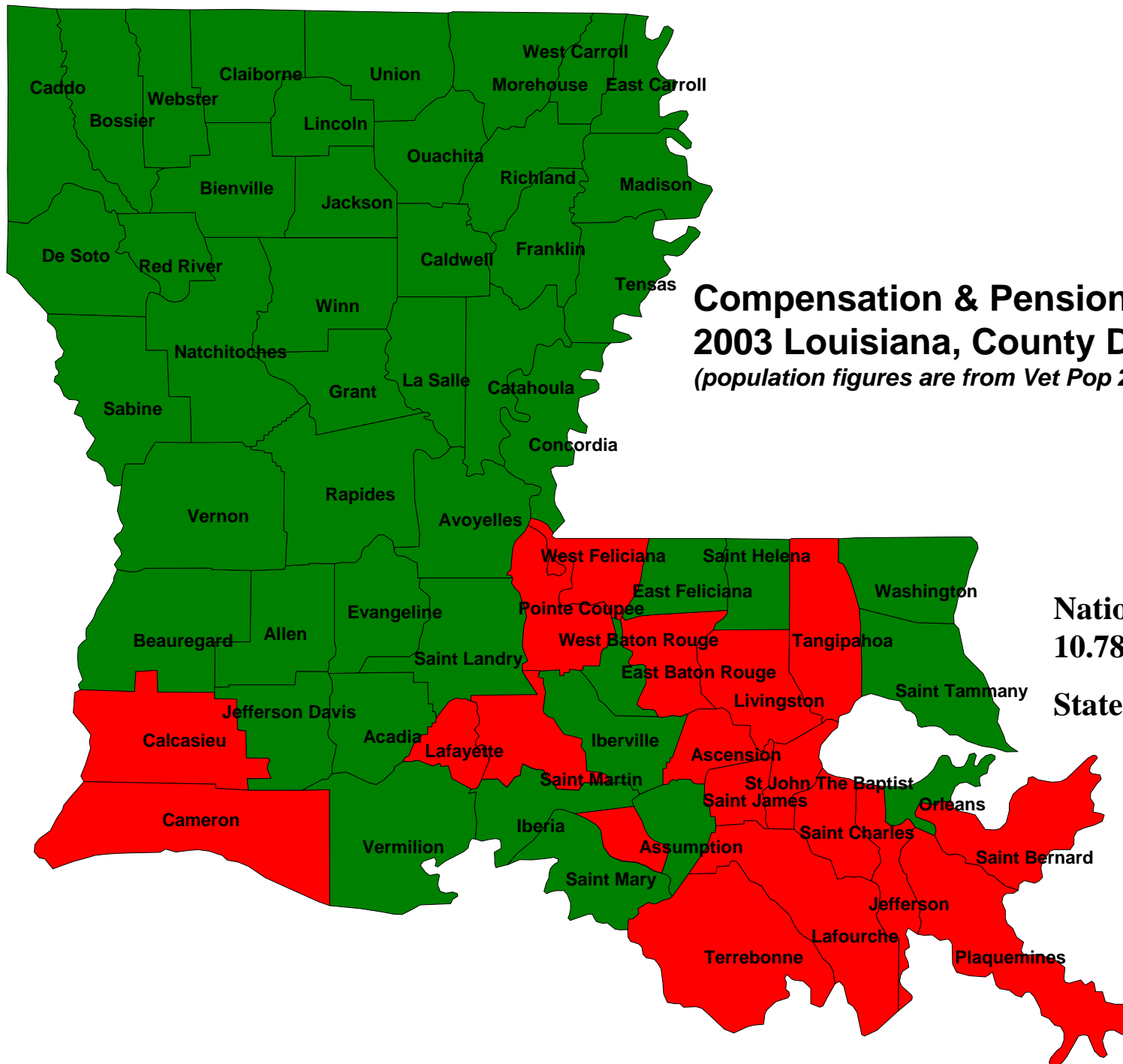
State Average 11.88%





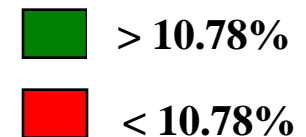
Compensation & Pension Cases 2003 Louisiana, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)



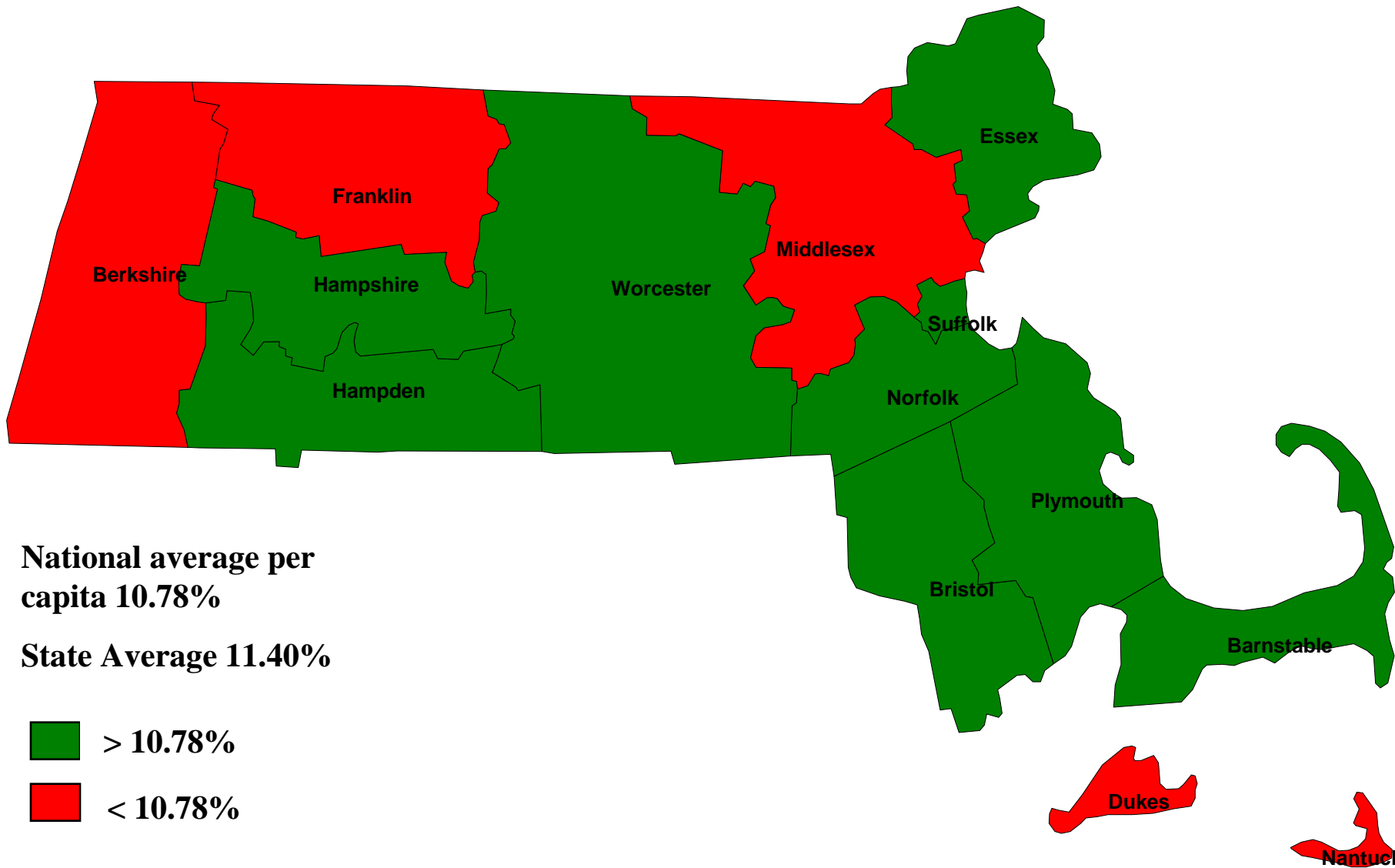
National average per capita
10.78%

State Average **12.25%**




Compensation & Pension Cases 2003 Massachusetts, County Data


(population figures are from Vet Pop 2001-Adj 9/30/02)



National average per capita 10.78%

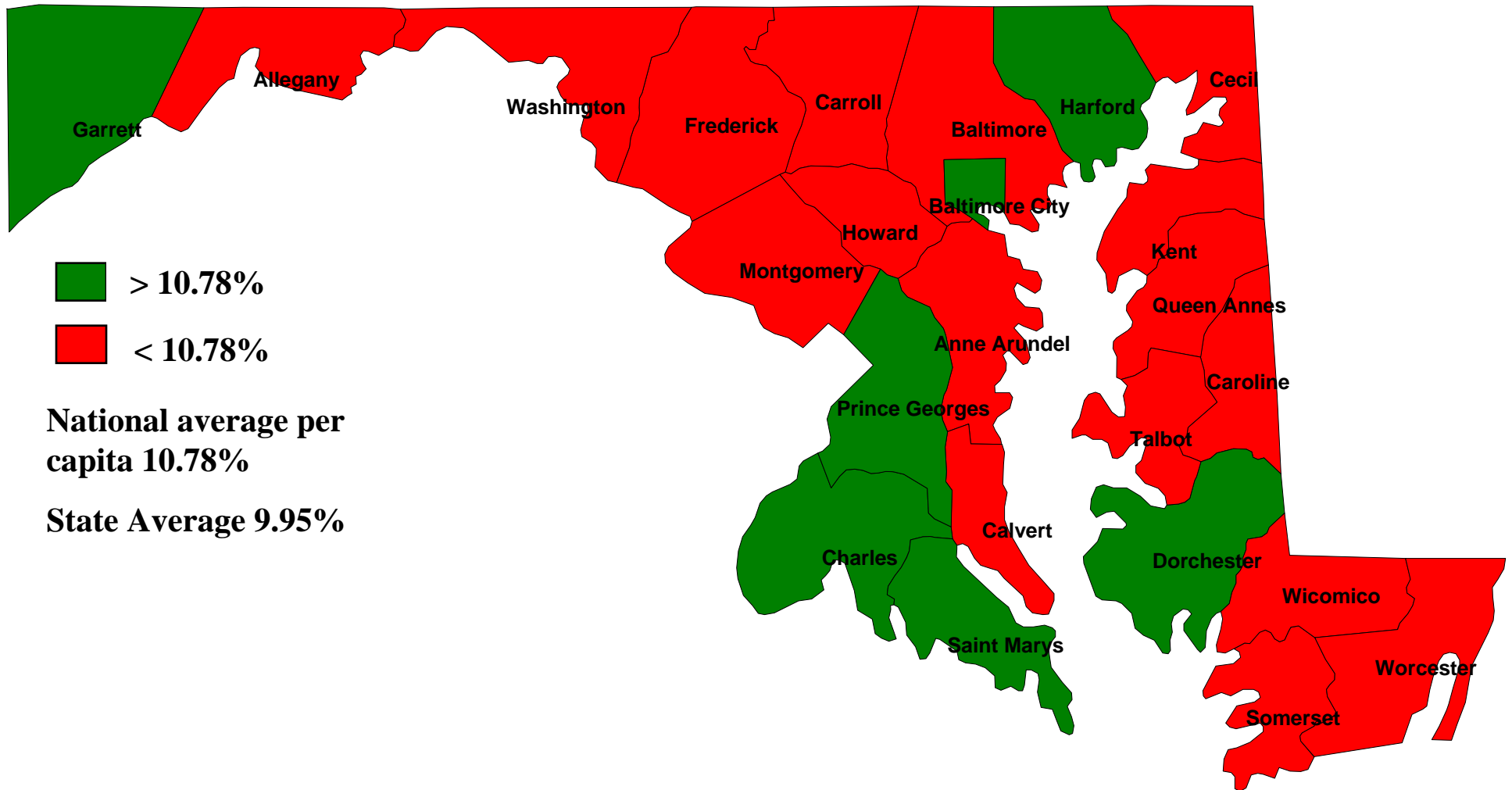
State Average 11.40%

 > 10.78%

 < 10.78%

Compensation & Pension Cases 2003 Maryland, County Data


(population figures are from Vet Pop 2001-Adj 9/30/02)




Compensation & Pension Cases 2003 Maine, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)



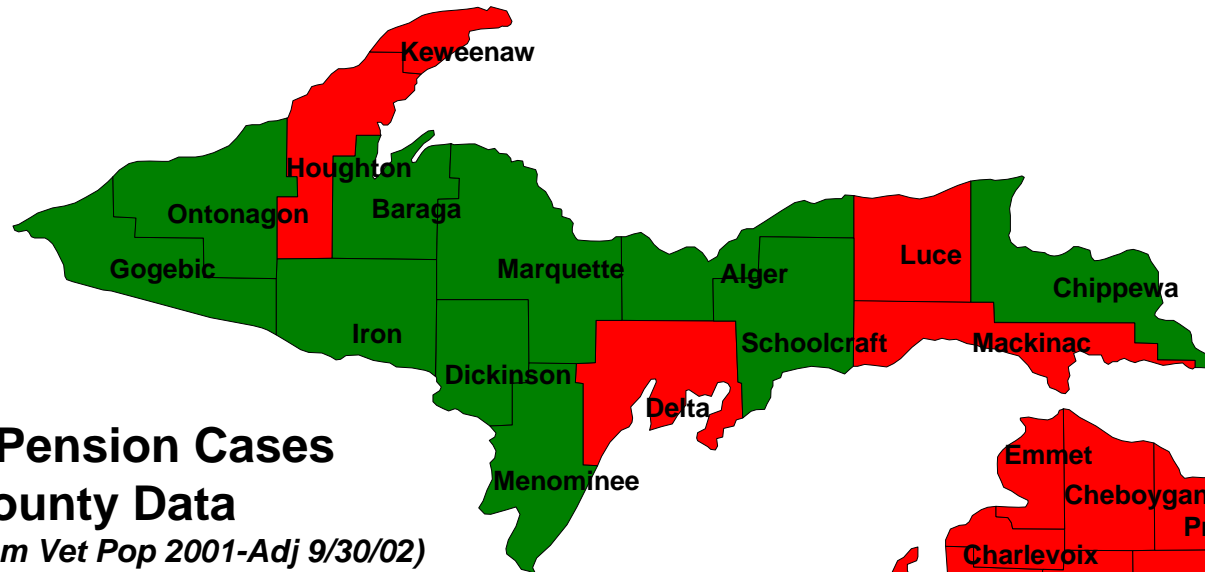
 > 10.78%

 < 10.78%

National average per
capita 10.78%



State Average 14.44%





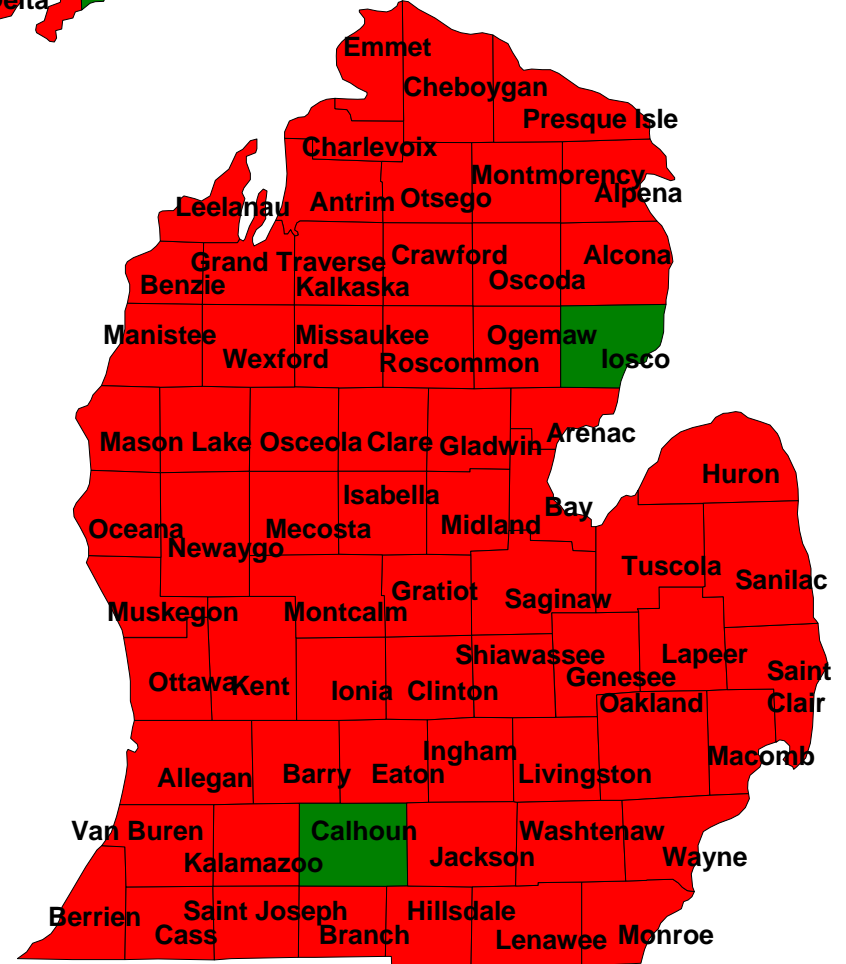
Compensation & Pension Cases 2003 Michigan, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)

-  > 10.78%
-  < 10.78%

National average per capita 10.78%

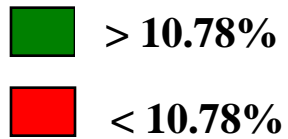
State Average 8.17%





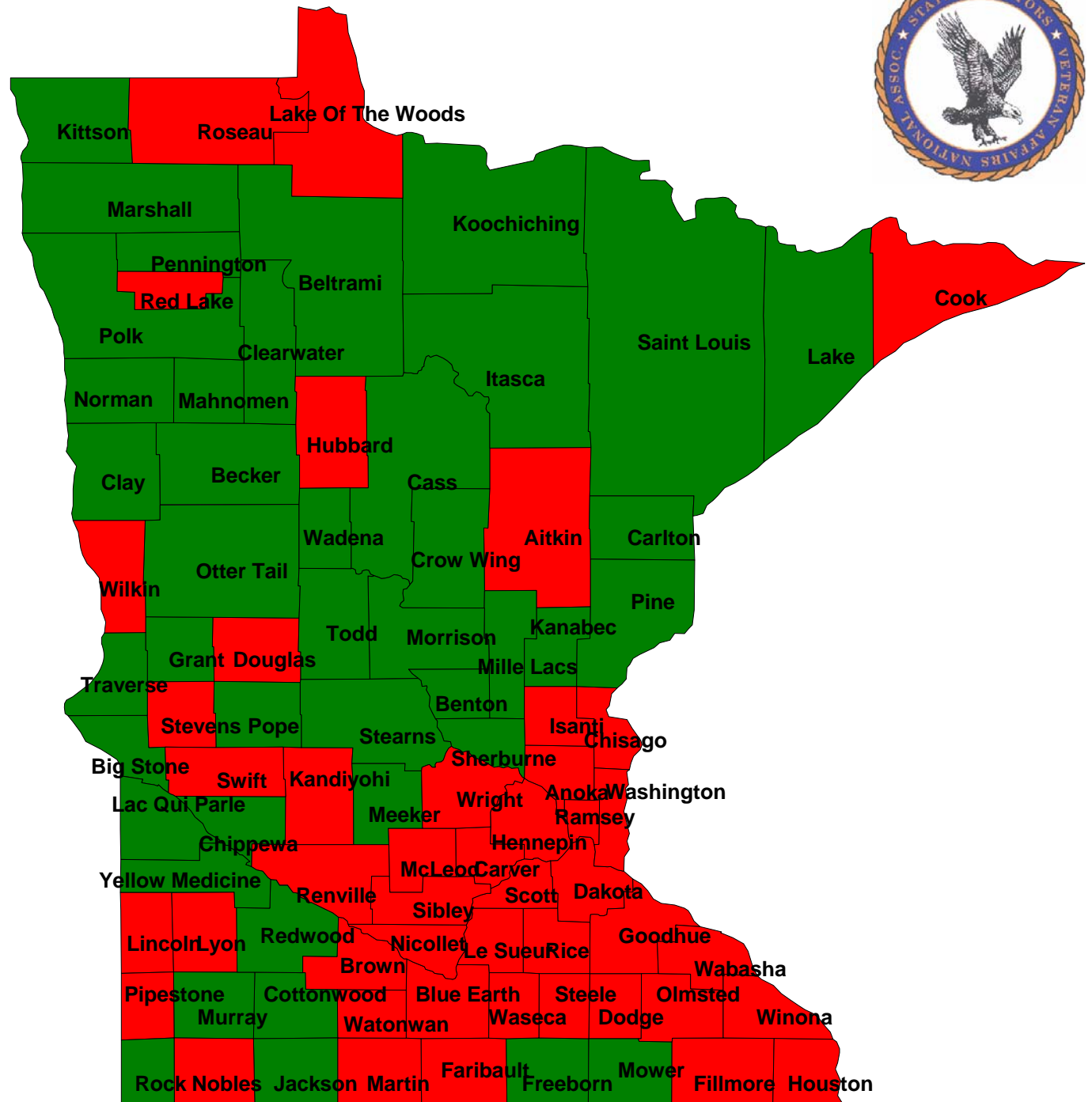
Compensation & Pension Cases 2003 Minnesota, County Data

(population figures are from Vet
Pop 2001-Adj 9/30/02)



National average per
capita 10.78%

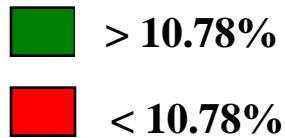
State Average 9.65%





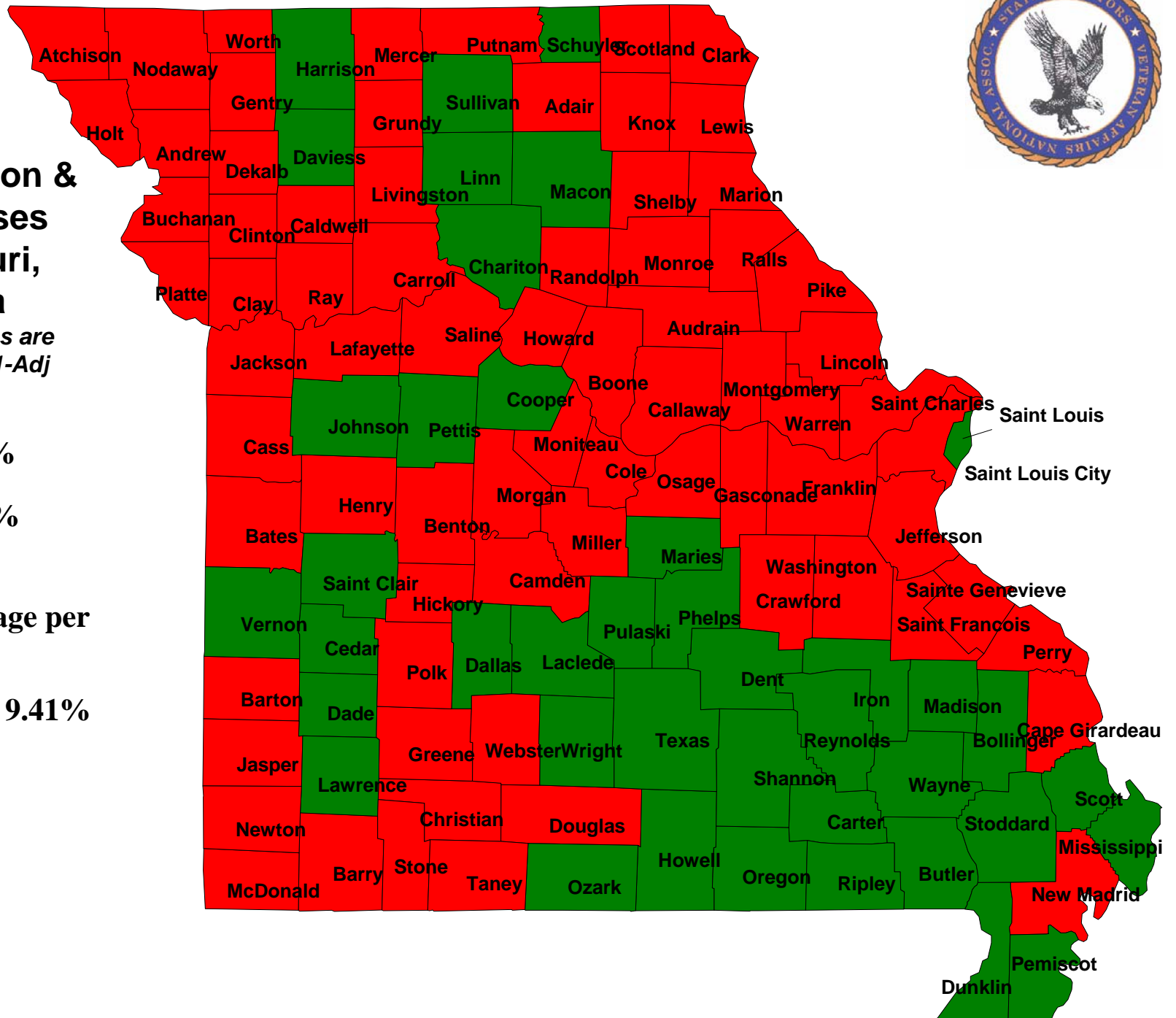
Compensation & Pension Cases 2003 Missouri, County Data

(population figures are
from Vet Pop 2001-Adj
9/30/02)



National average per
capita 10.78%

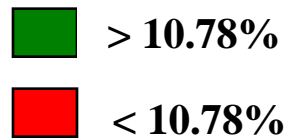
State Average 9.41%





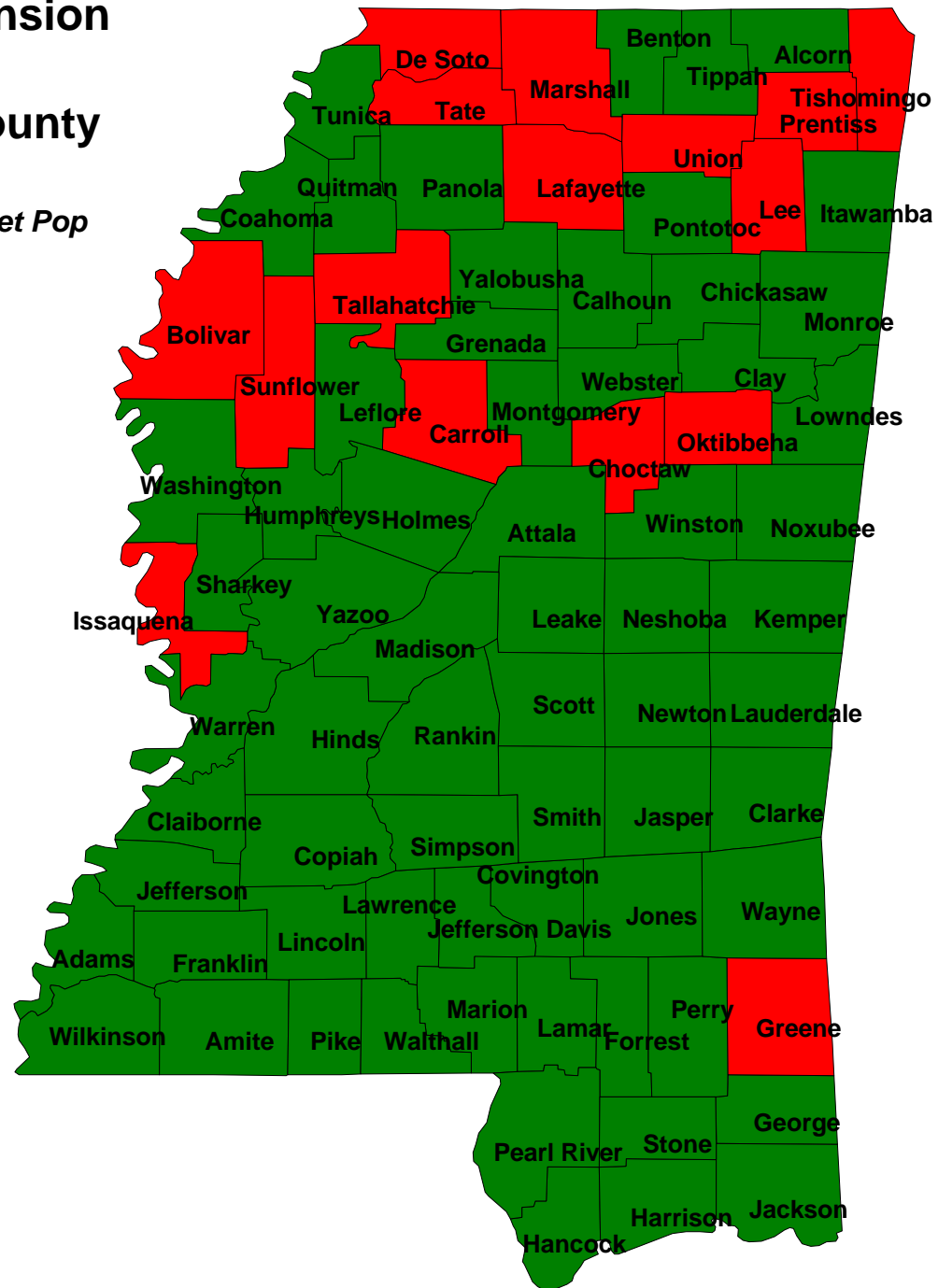
Compensation & Pension Cases 2003 Mississippi, County Data

(population figures are from Vet Pop
2001-Adj 9/30/02)



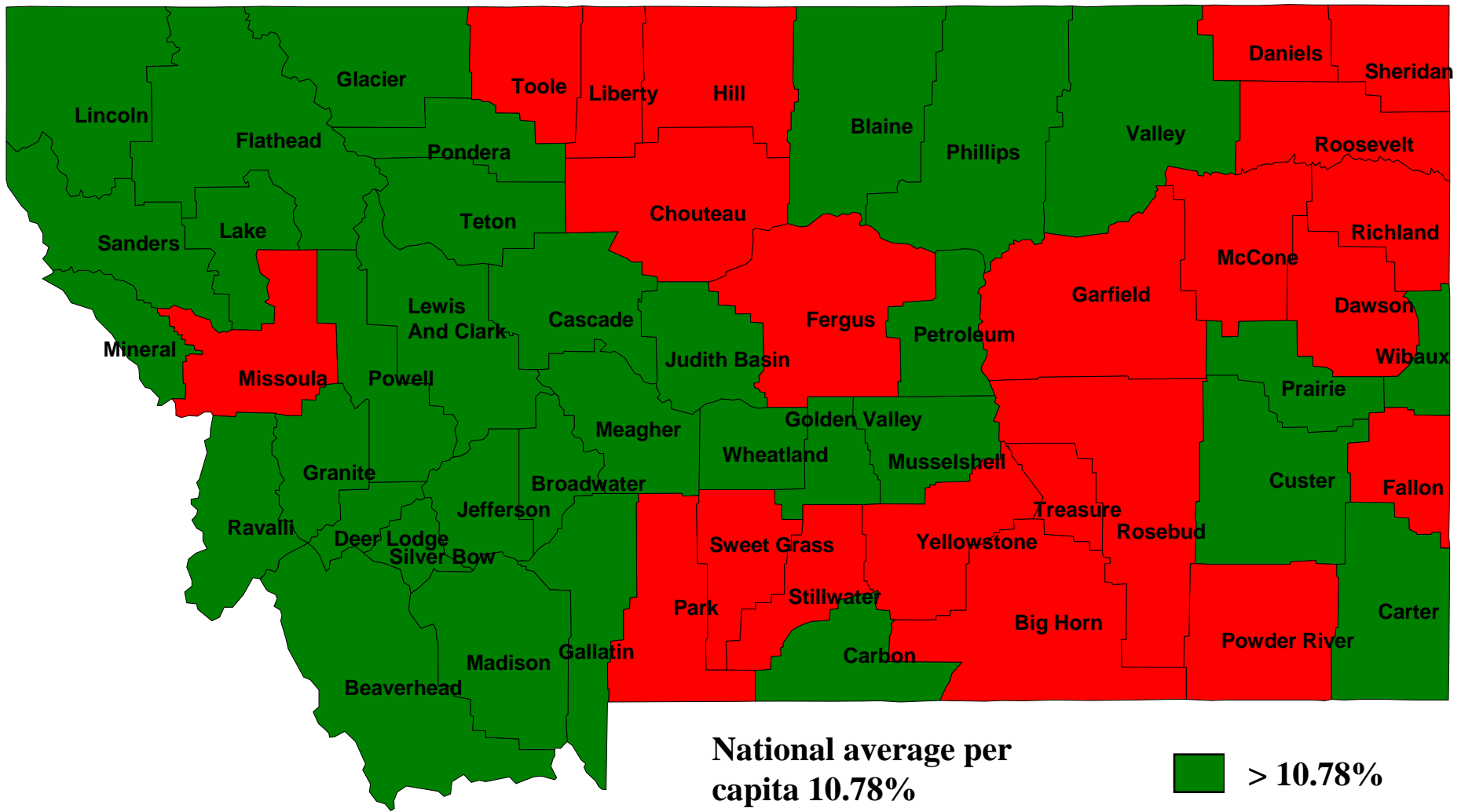
National average per
capita 10.78%

State Average 13.10%



Compensation & Pension Cases 2003 Montana, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)



National average per capita 10.78%

State Average 12.59%

■ > 10.78%

■ < 10.78%



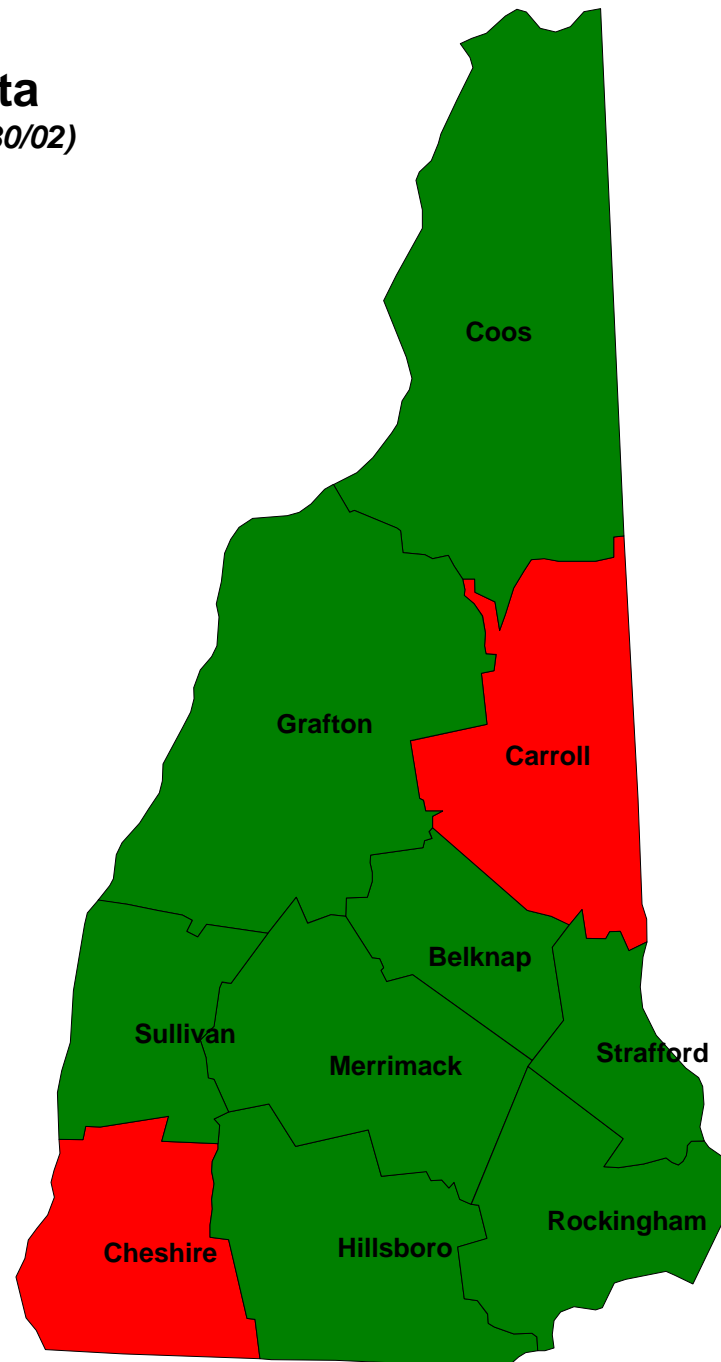
Compensation & Pension Cases 2003 New Hampshire, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)



National average per capita 10.78%

State Average 11.54%



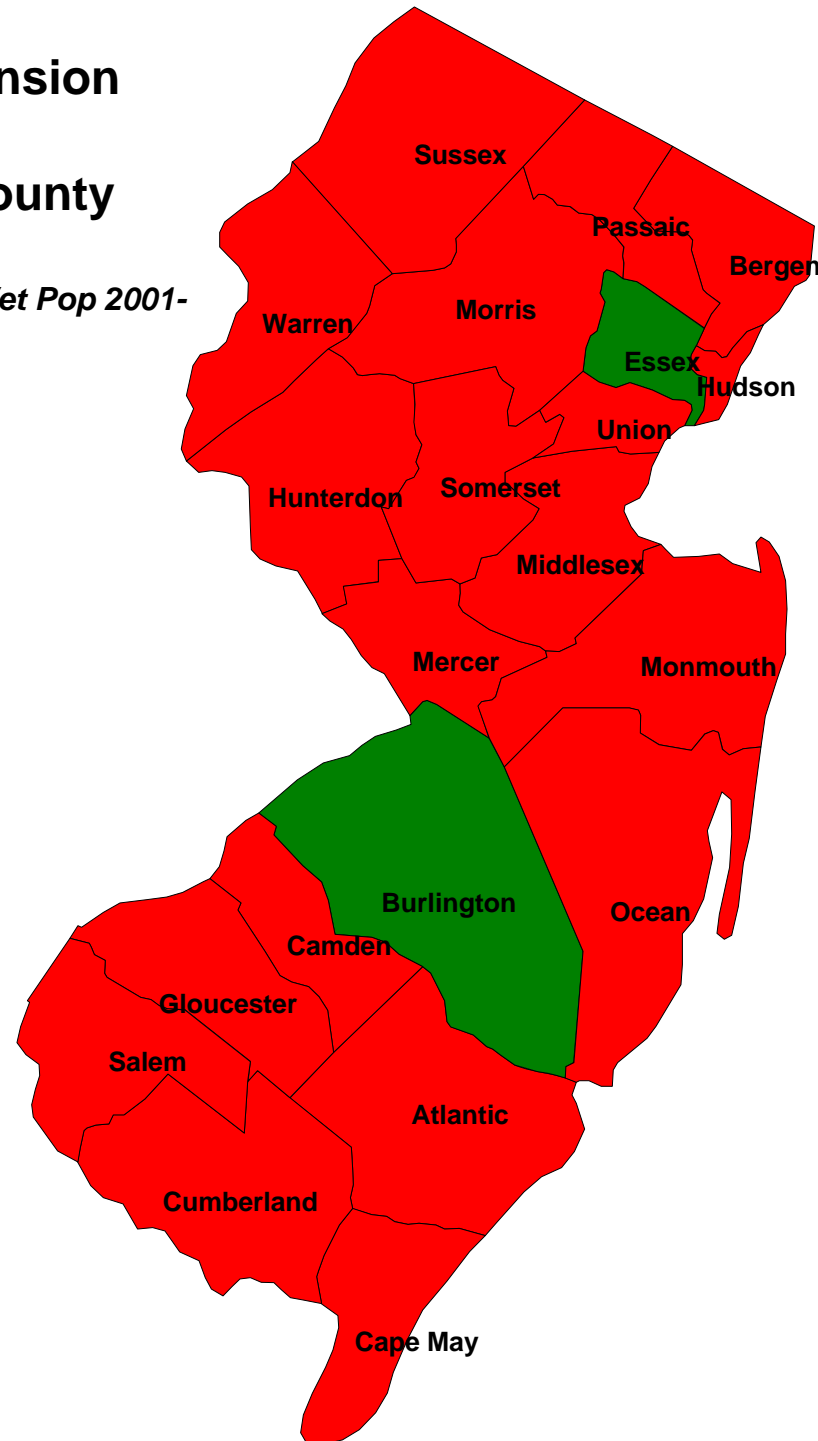


Compensation & Pension Cases 2003 New Jersey, County Data

*(population figures are from Vet Pop 2001-
Adj 9/30/02)*

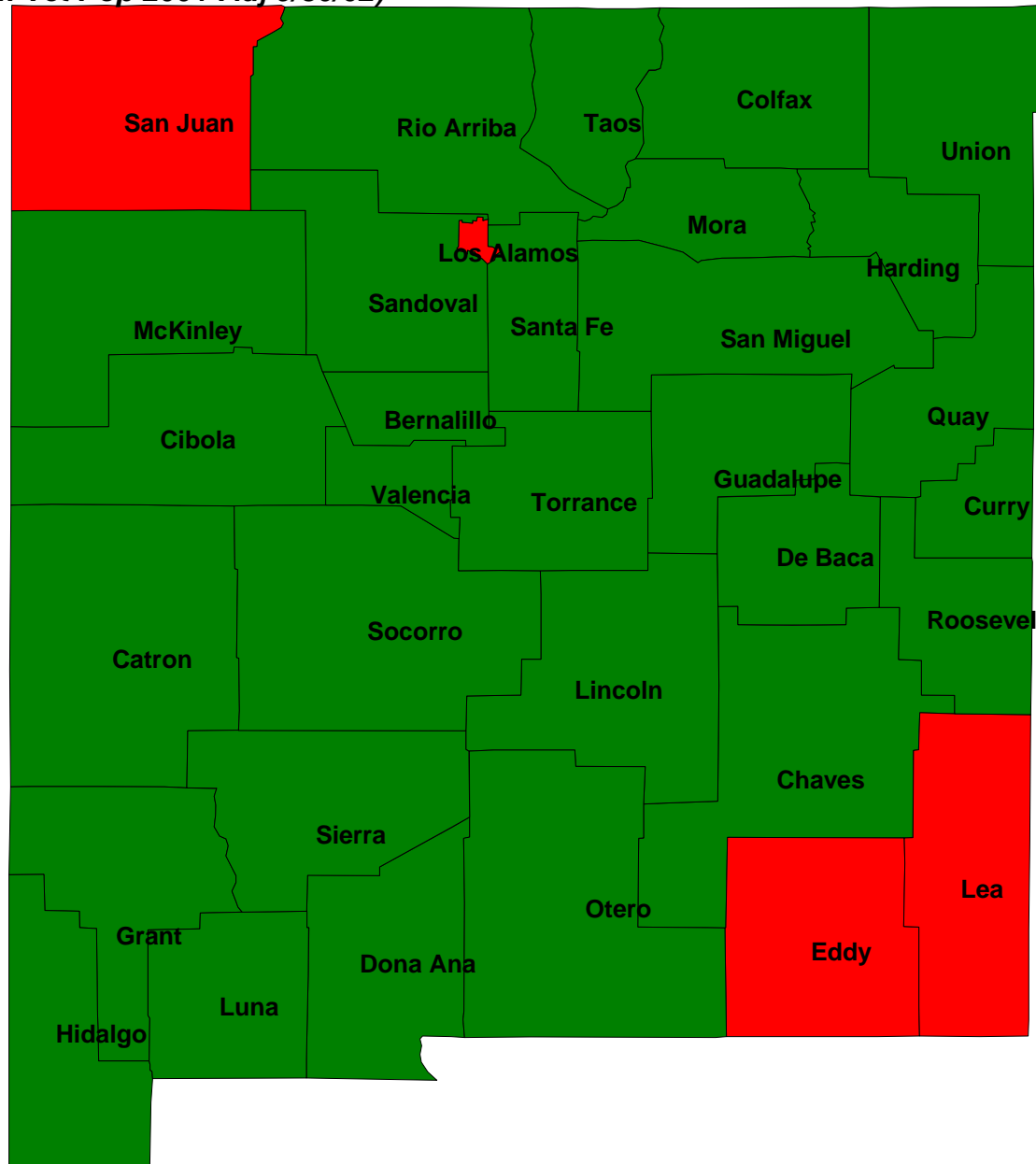
National average per
capita 10.78%

State Average 8.63%





Compensation & Pension Cases 2003 New Mexico, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)



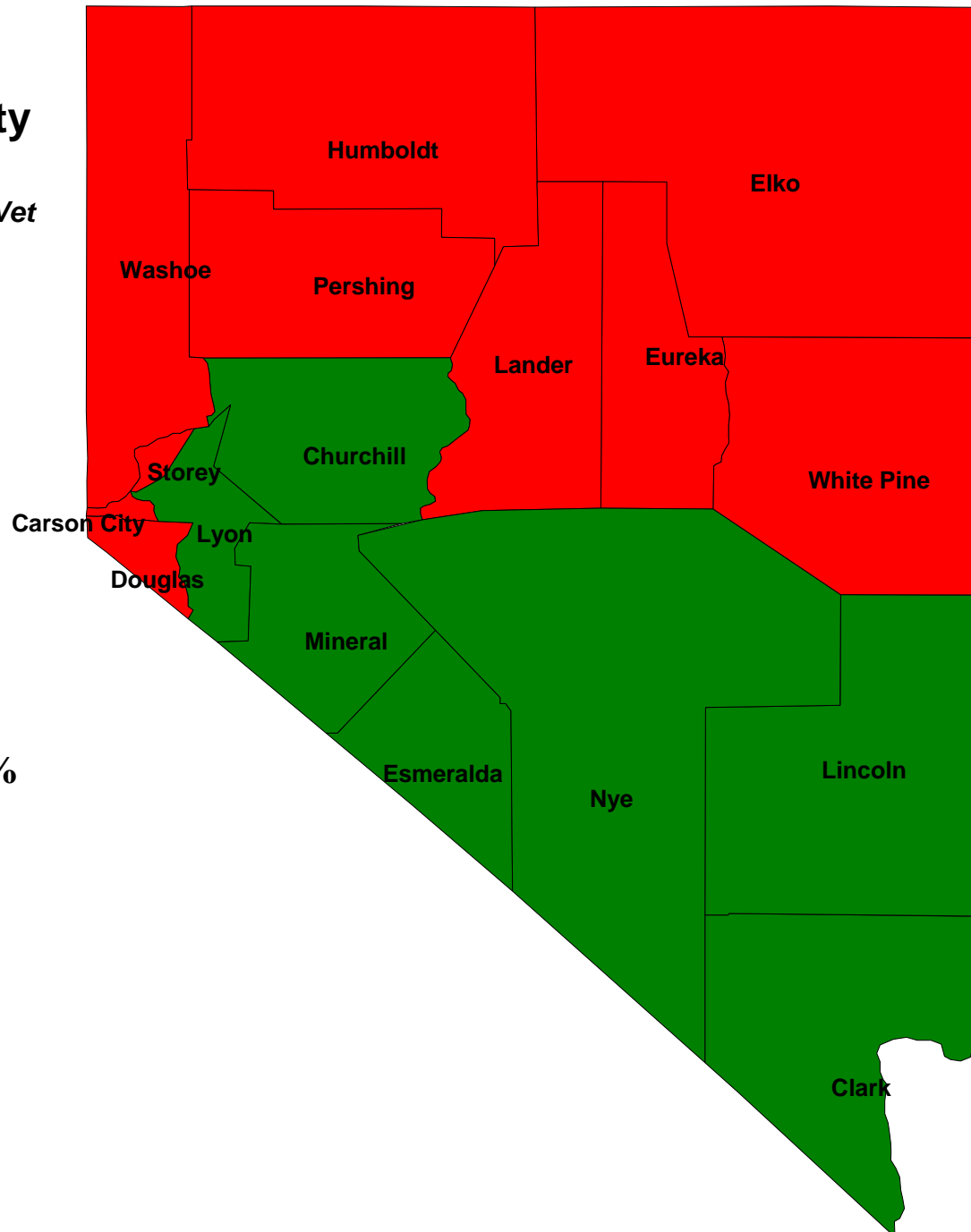
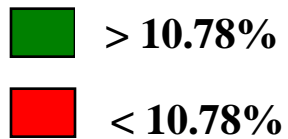
National average per capita 10.78%

State Average 14.15%

-  > 10.78%
-  < 10.78%

Compensation & Pension Cases 2003 Nevada, County Data

(population figures are from Vet
Pop 2001-Adj 9/30/02)



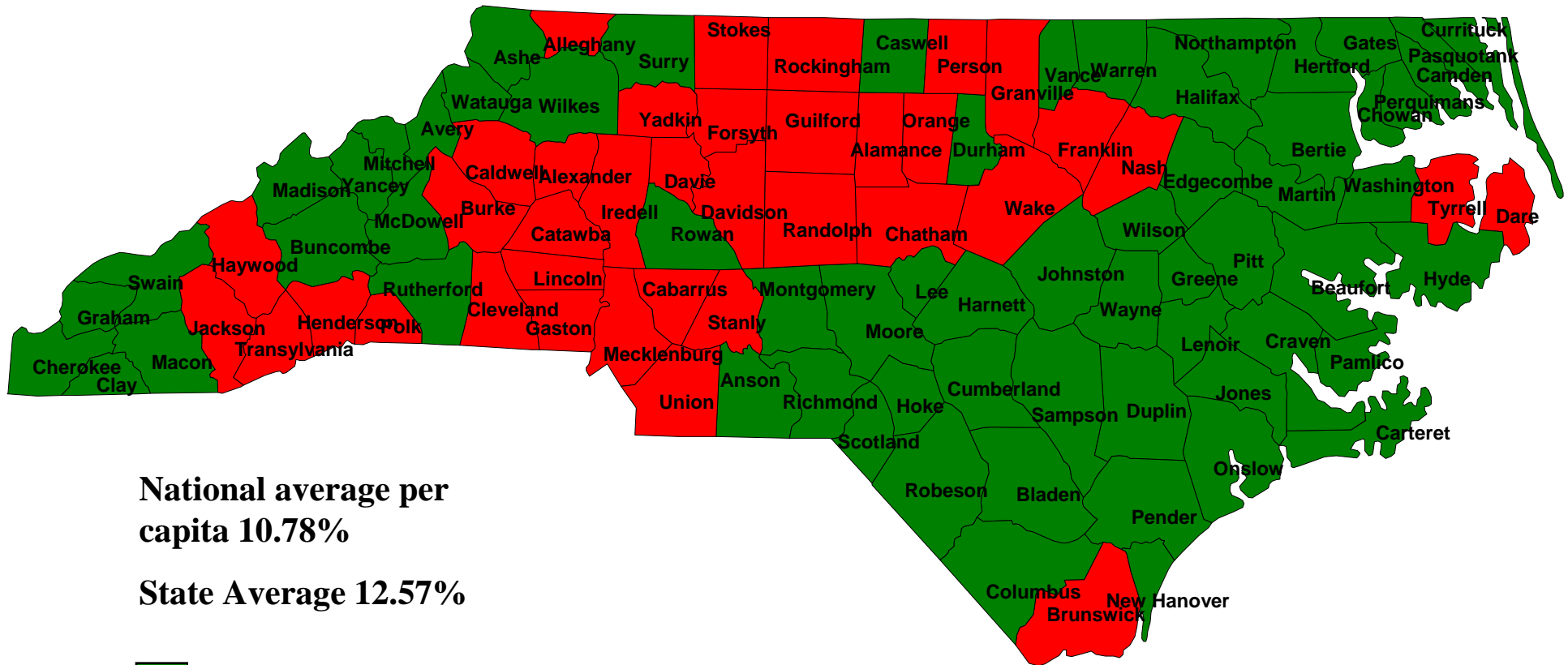
National average per
capita 10.78%

State Average 10.70%

Compensation & Pension Cases

2003 North Carolina, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)







Compensation & Pension Cases 2003 North Dakota, County Data

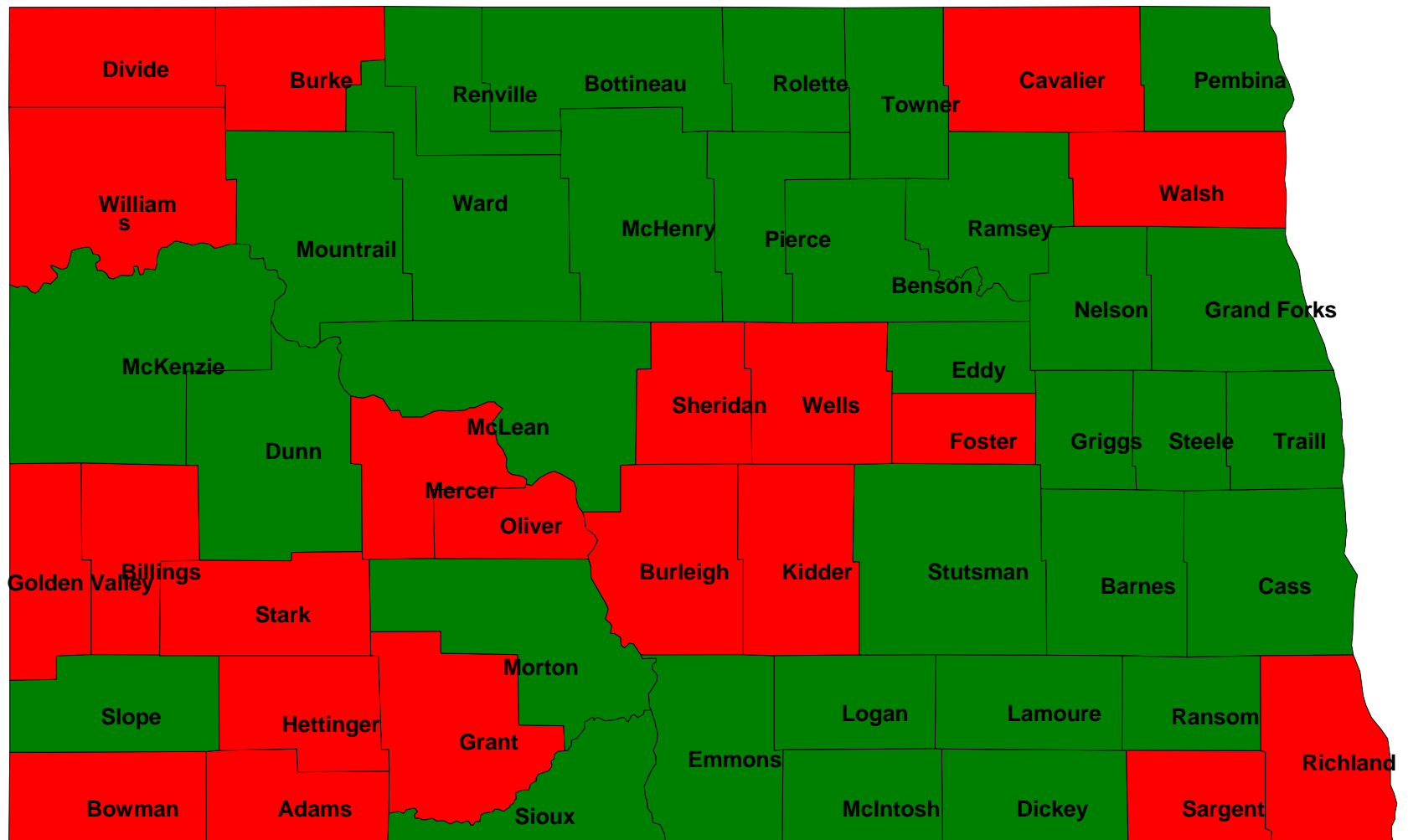
(population figures are from Vet Pop 2001-Adj 9/30/02)

National average per capita 10.78%

State Average 12.28%

 > 10.78%

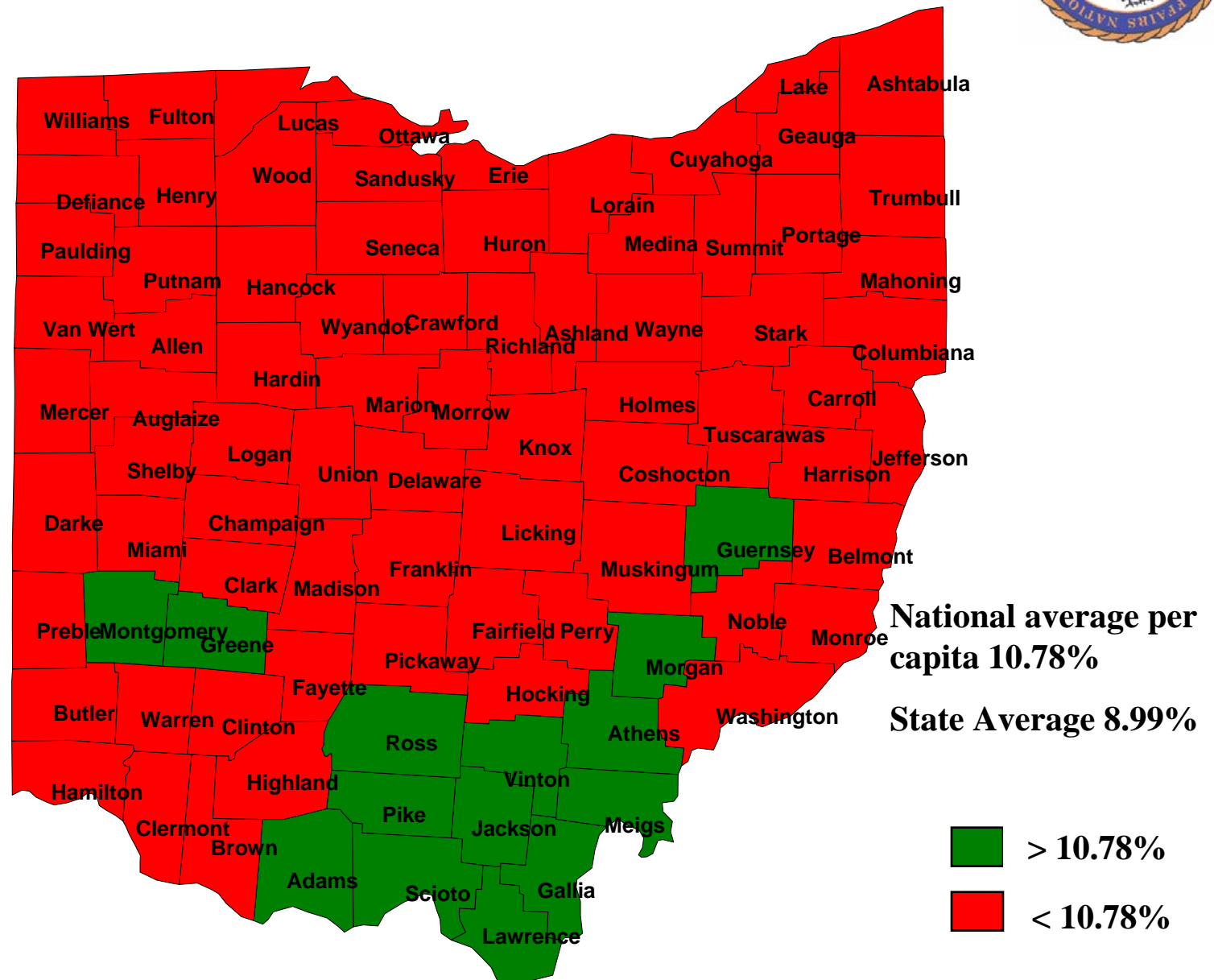
 < 10.78%



Compensation & Pension Cases

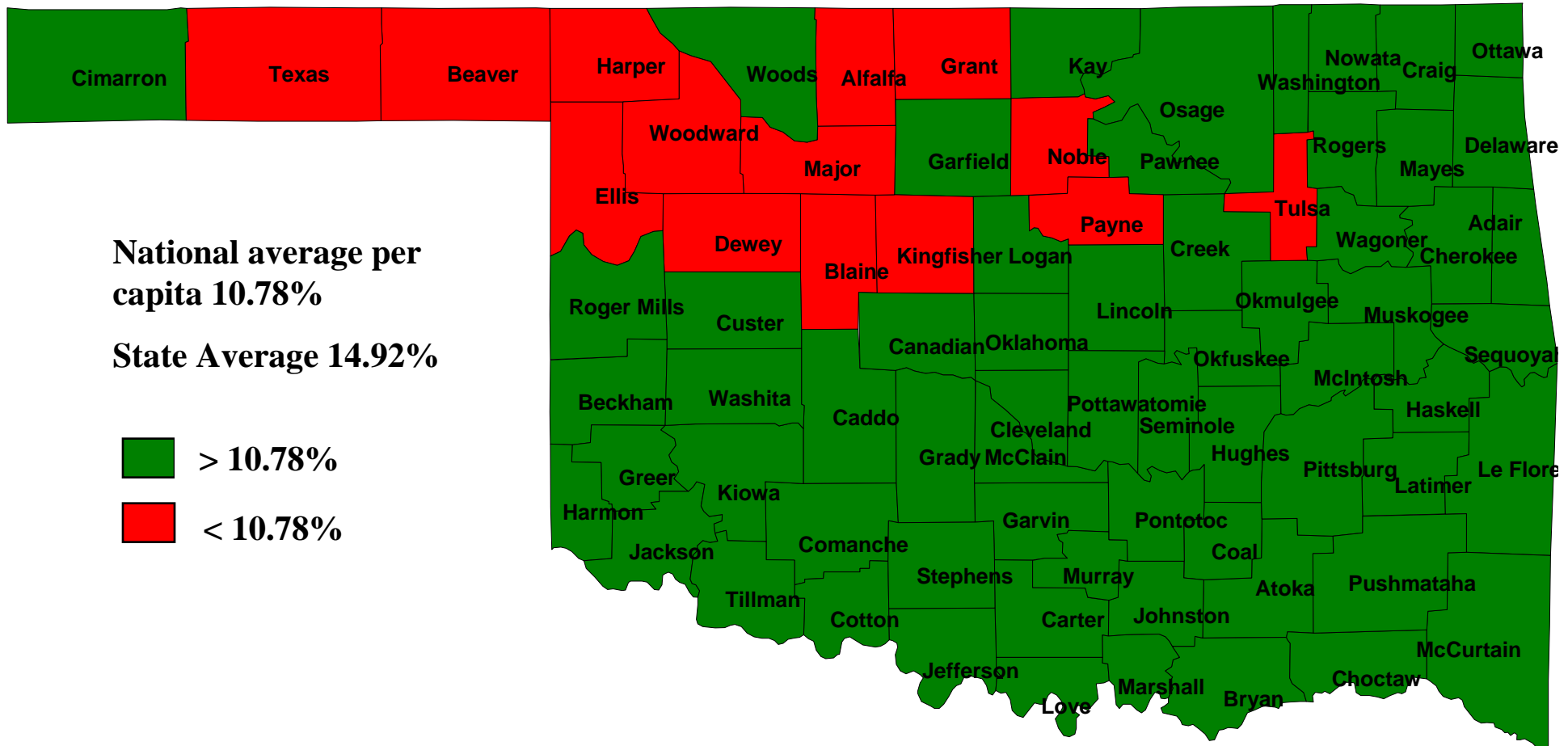
2003 Ohio, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)



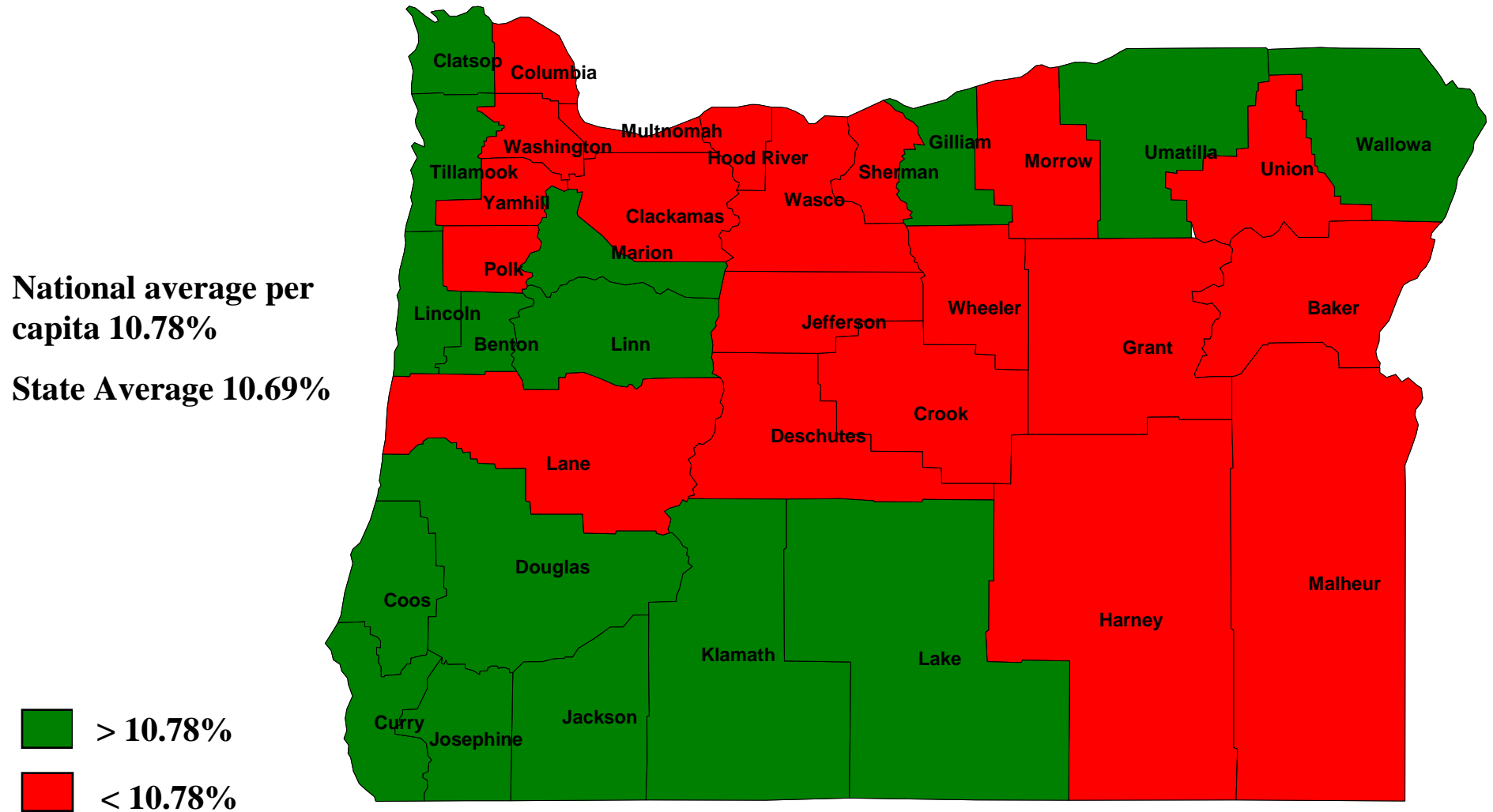
Compensation & Pension Cases 2003 Oklahoma, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)



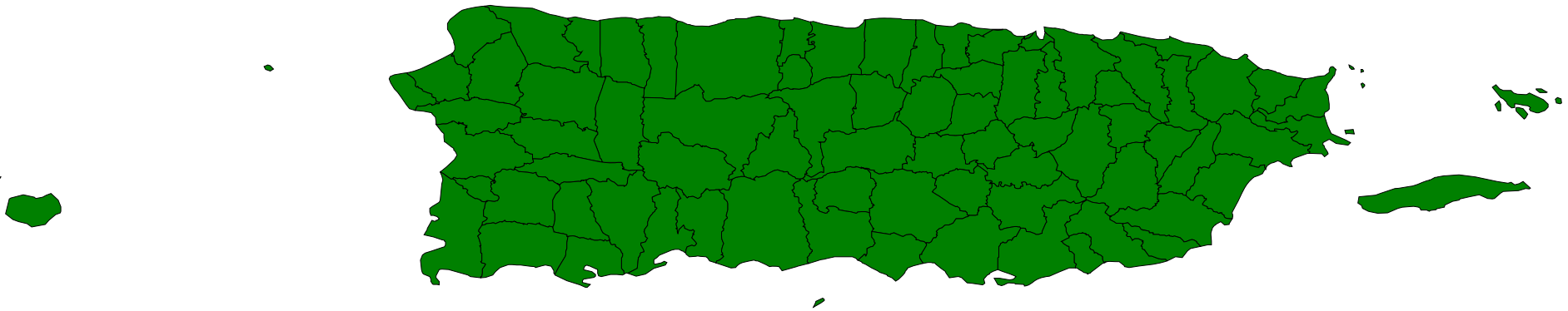
Compensation & Pension Cases 2003 Oregon, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)



Compensation & Pension Cases 2003 Puerto Rico

(population figures are from Vet Pop 2001-Adj 9/30/02)



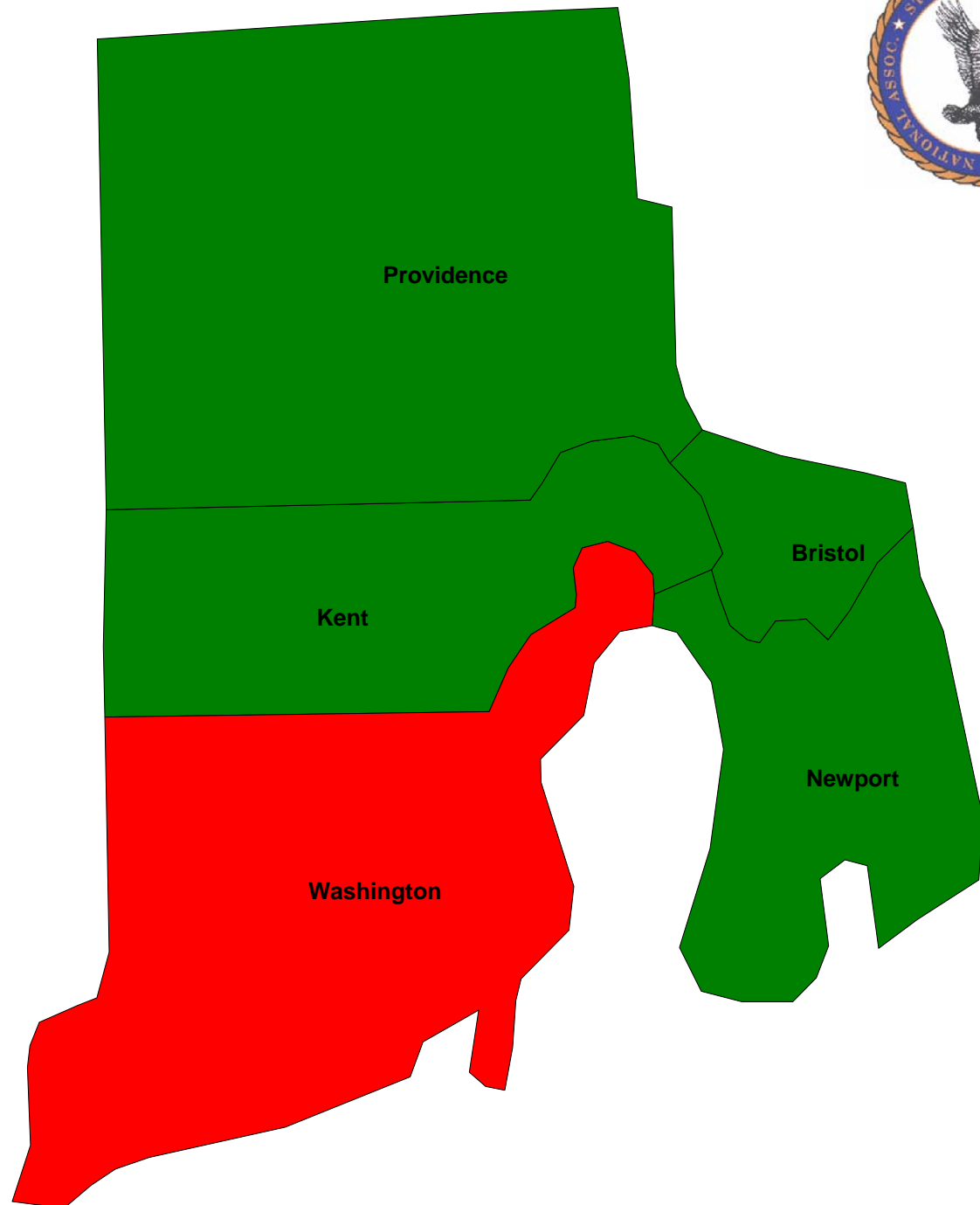
National average
per capita 10.78%
Puerto Rico Average 22.27%





Compensation & Pension Cases 2003 Rhode Island, County Data

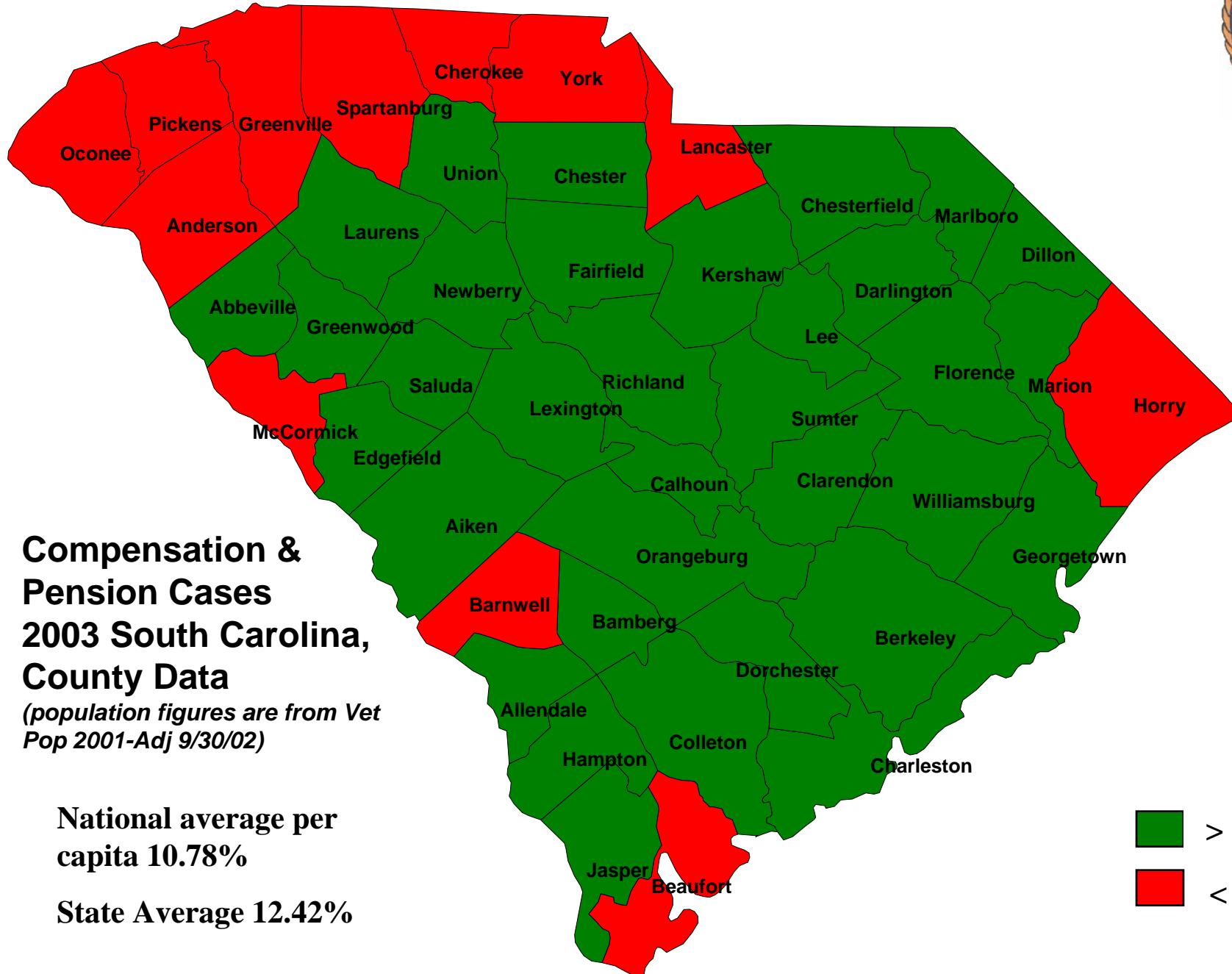
*(population figures are from Vet Pop
2001-Adj 9/30/02)*



National average per
capita 10.78%

State Average 11.63%

-  > 10.78%
-  < 10.78%



Compensation & Pension Cases 2003 South Carolina, County Data

(population figures are from Vet
Pop 2001-Adj 9/30/02)

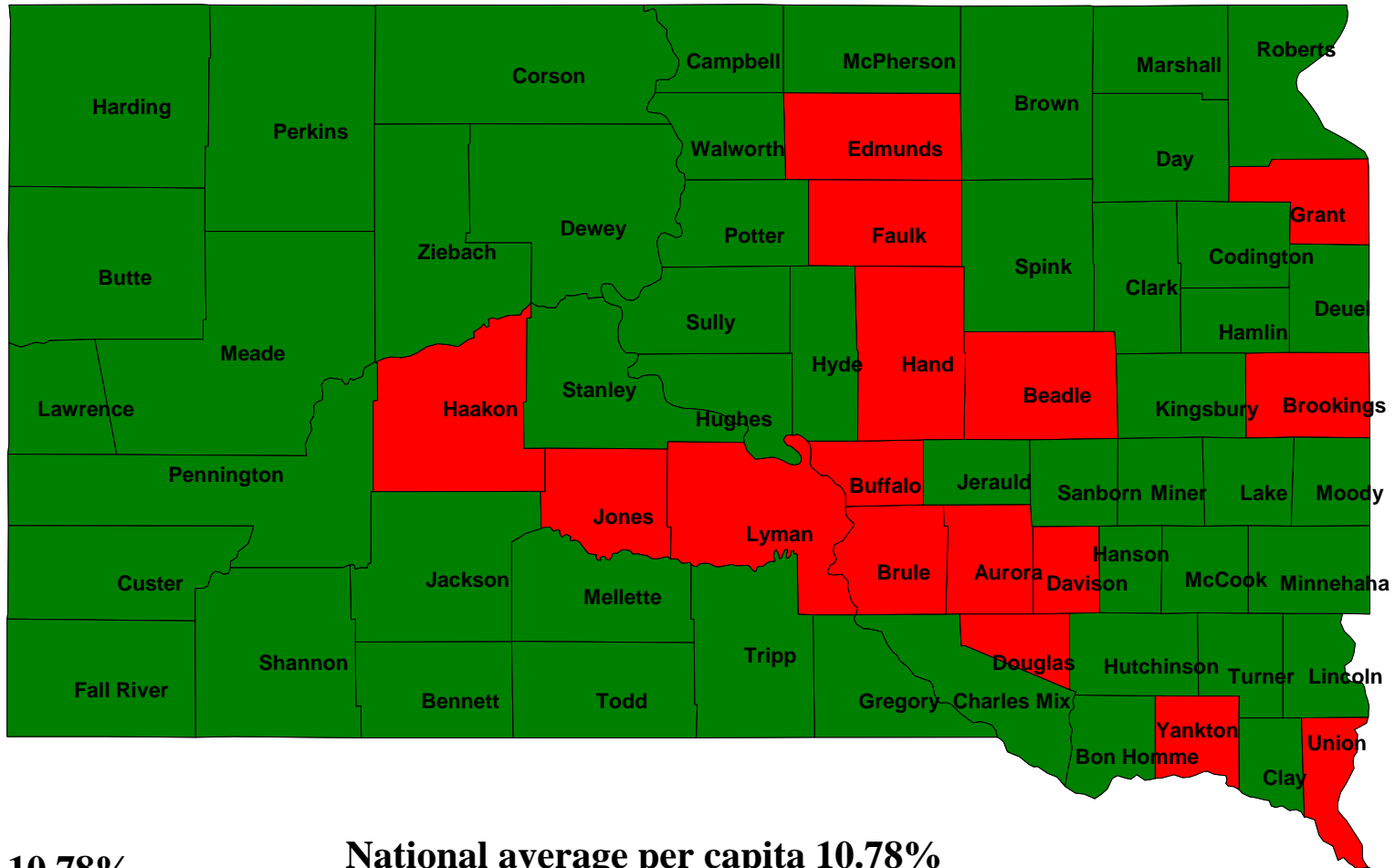
National average per
capita 10.78%


State Average 12.42%



Compensation & Pension Cases 2003 South Dakota, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)



 > 10.78%

 < 10.78%

National average per capita 10.78%

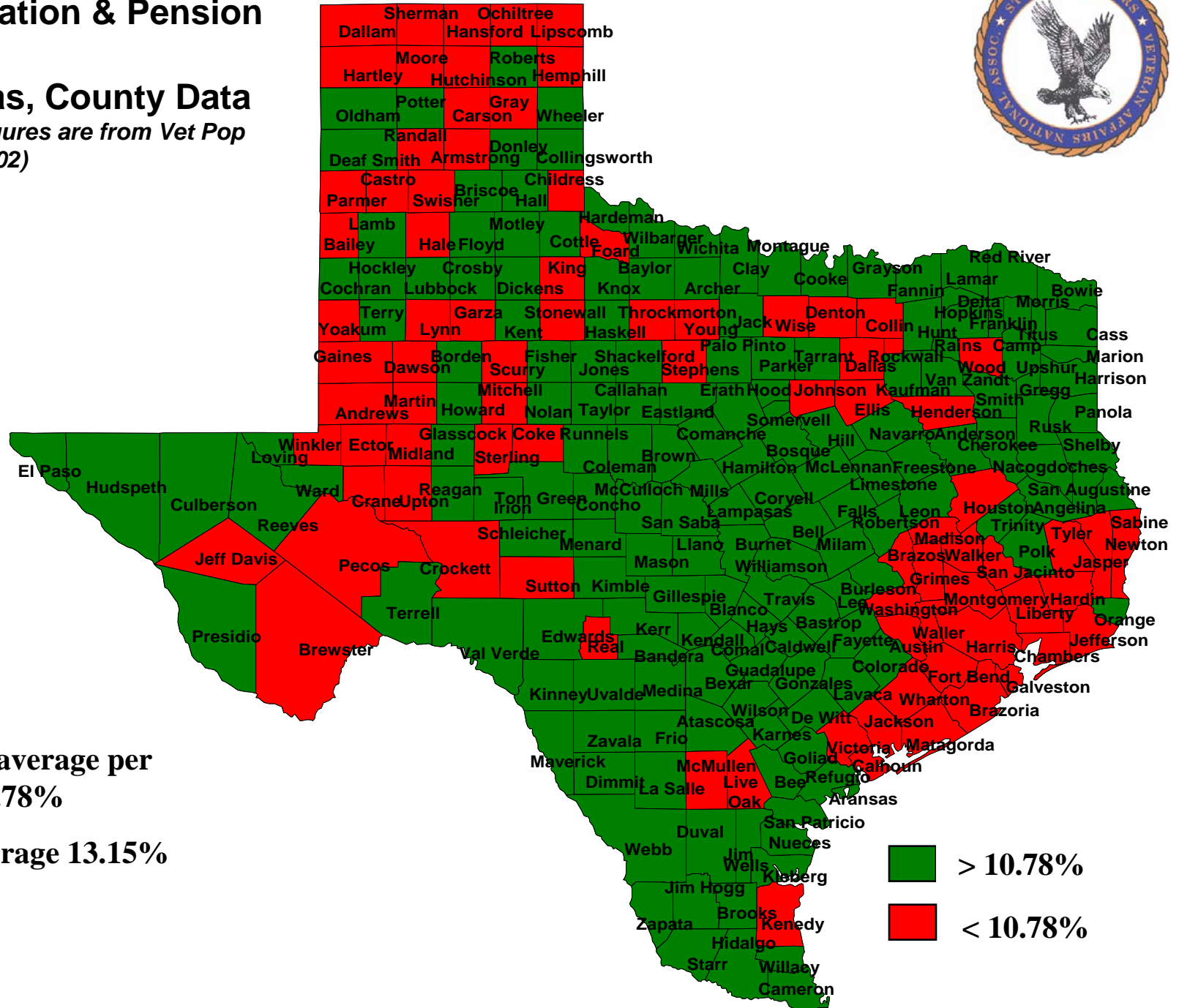
State Average 13.82%



Compensation & Pension Cases

2003 Texas, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)



National average per capita 10.78%

State Average 13.15%




Compensation & Pension Cases


2003 Utah, County Data

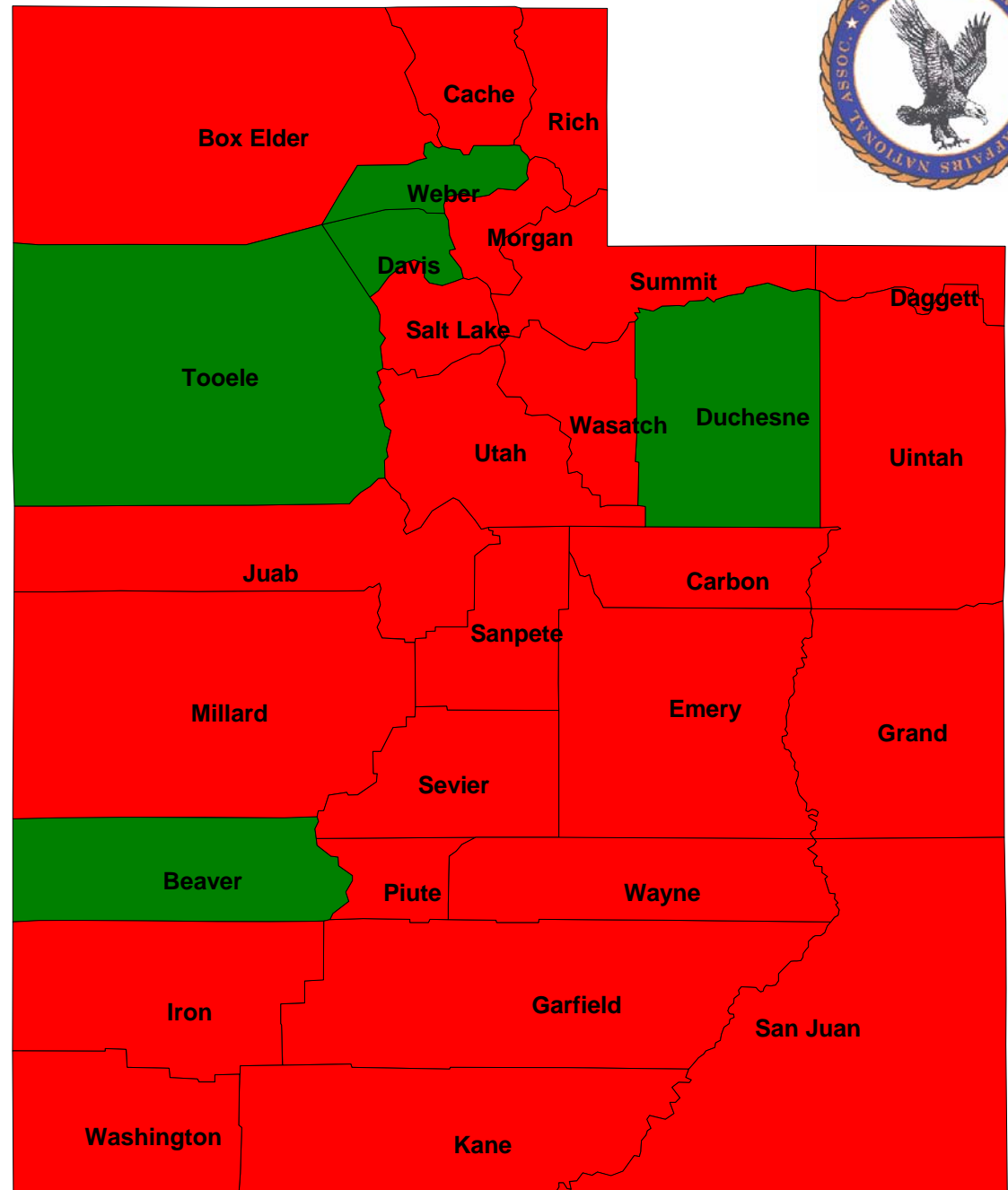
(population figures are from Vet Pop 2001-Adj 9/30/02)

National average per capita 10.78%

State Average 9.31%

 > 10.78%

 < 10.78%



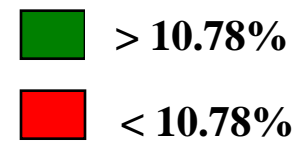
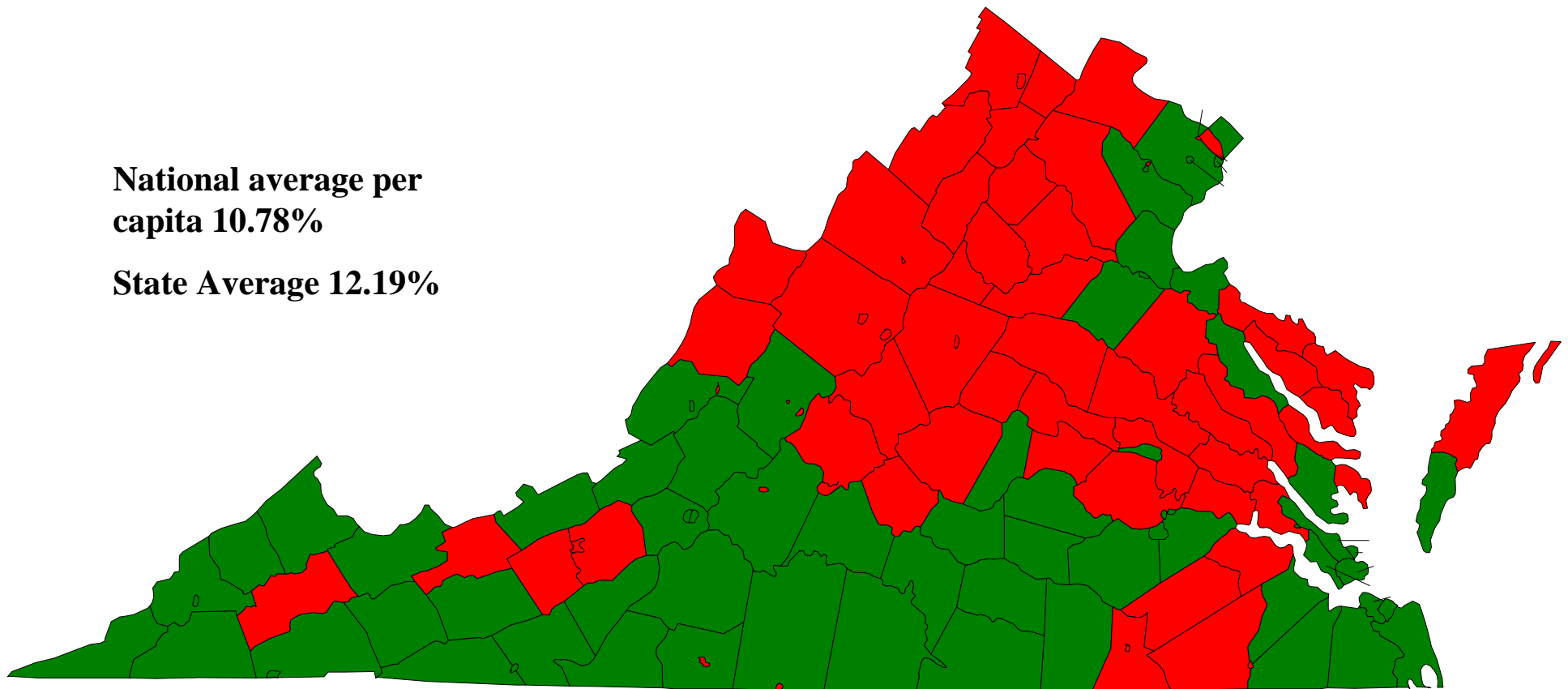


Compensation & Pension Cases 2003 Virginia, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)

National average per
capita **10.78%**

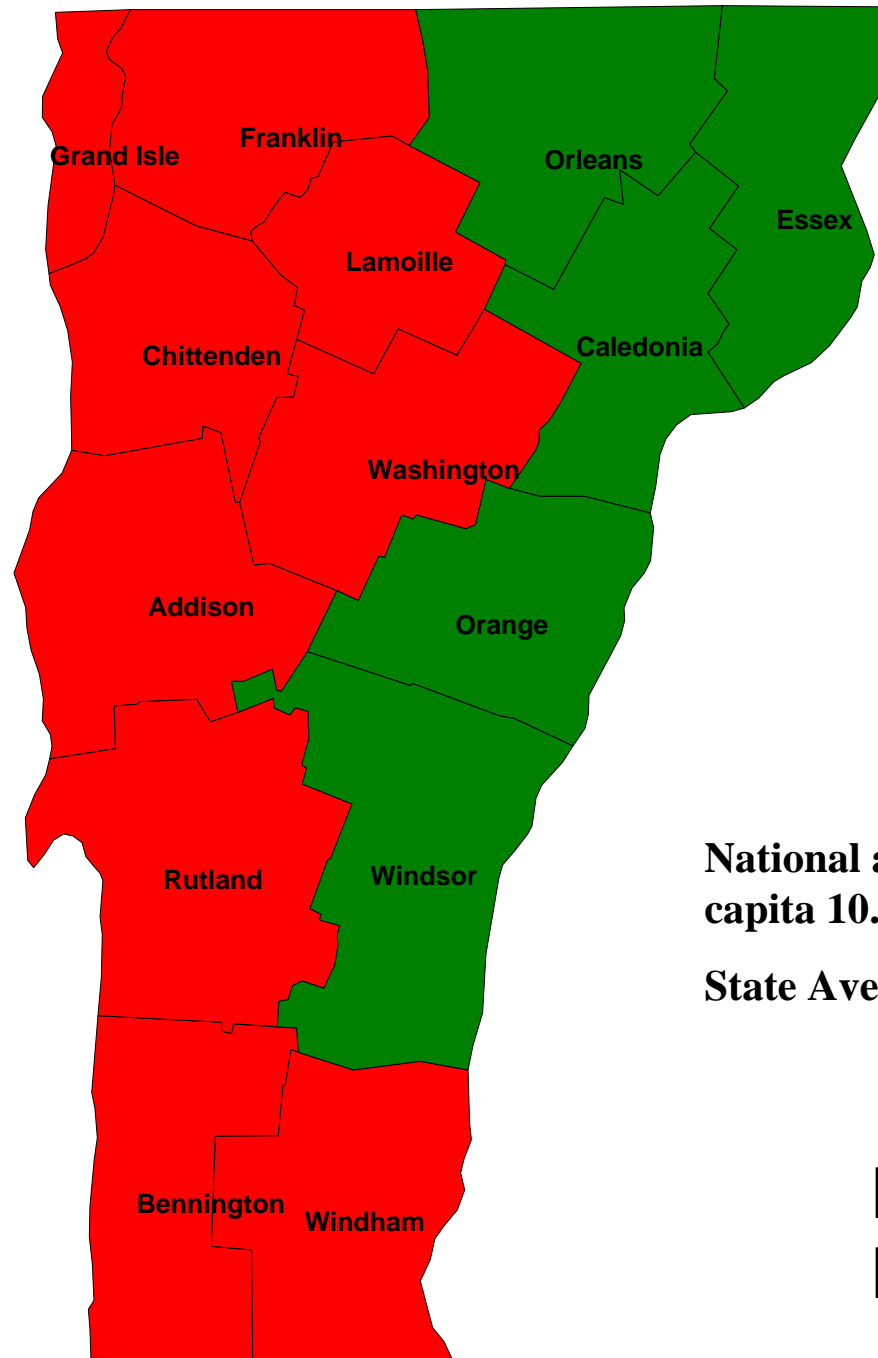
State Average **12.19%**





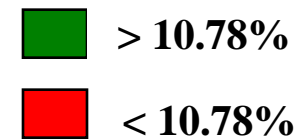
Compensation & Pension Cases 2003 Vermont, County Data

*(population figures are from Vet
Pop 2001-Adj 9/30/02)*



**National average per
capita 10.78%**

State Average 9.74%



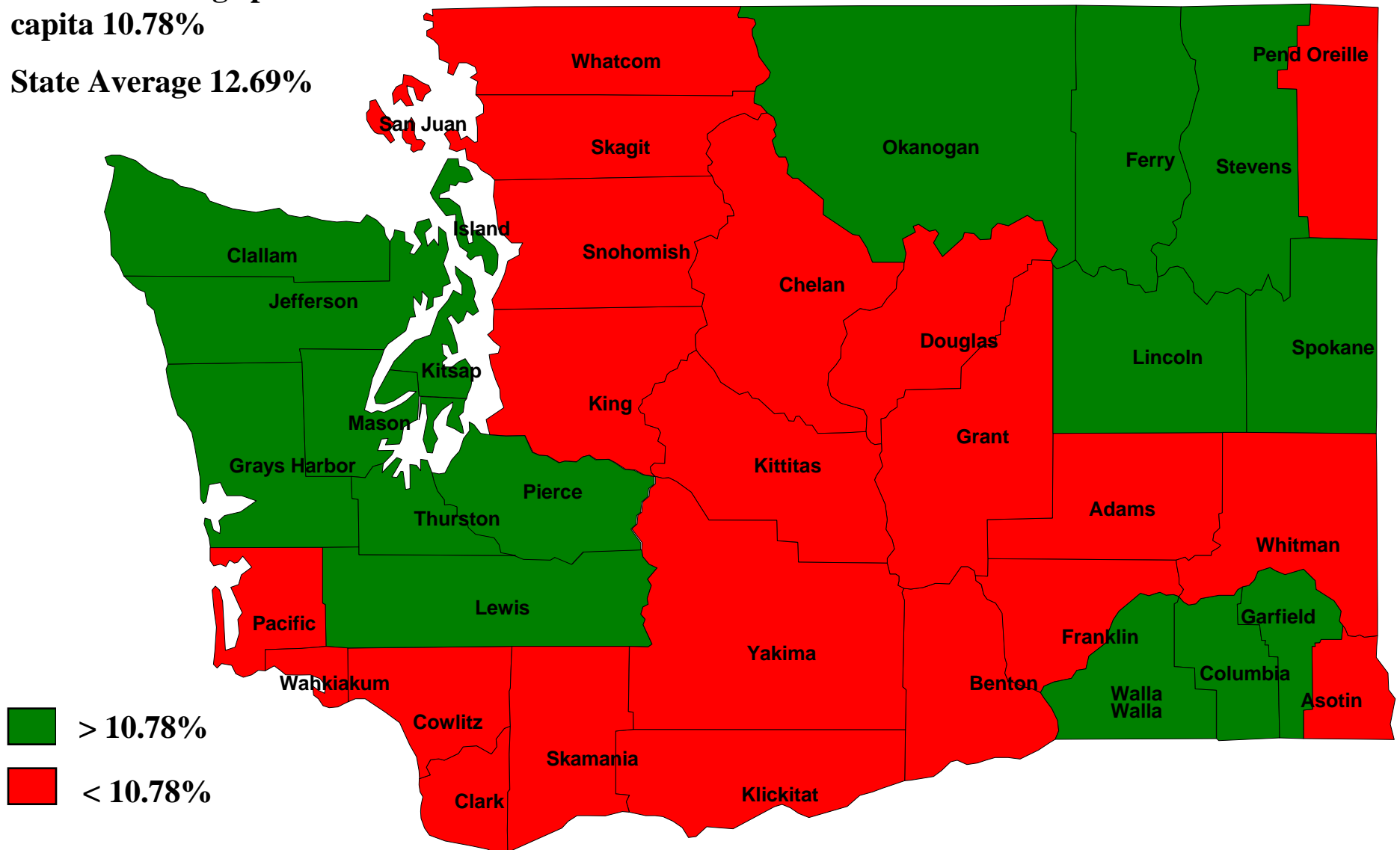
Compensation & Pension Cases 2003 Washington, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)



National average per capita 10.78%

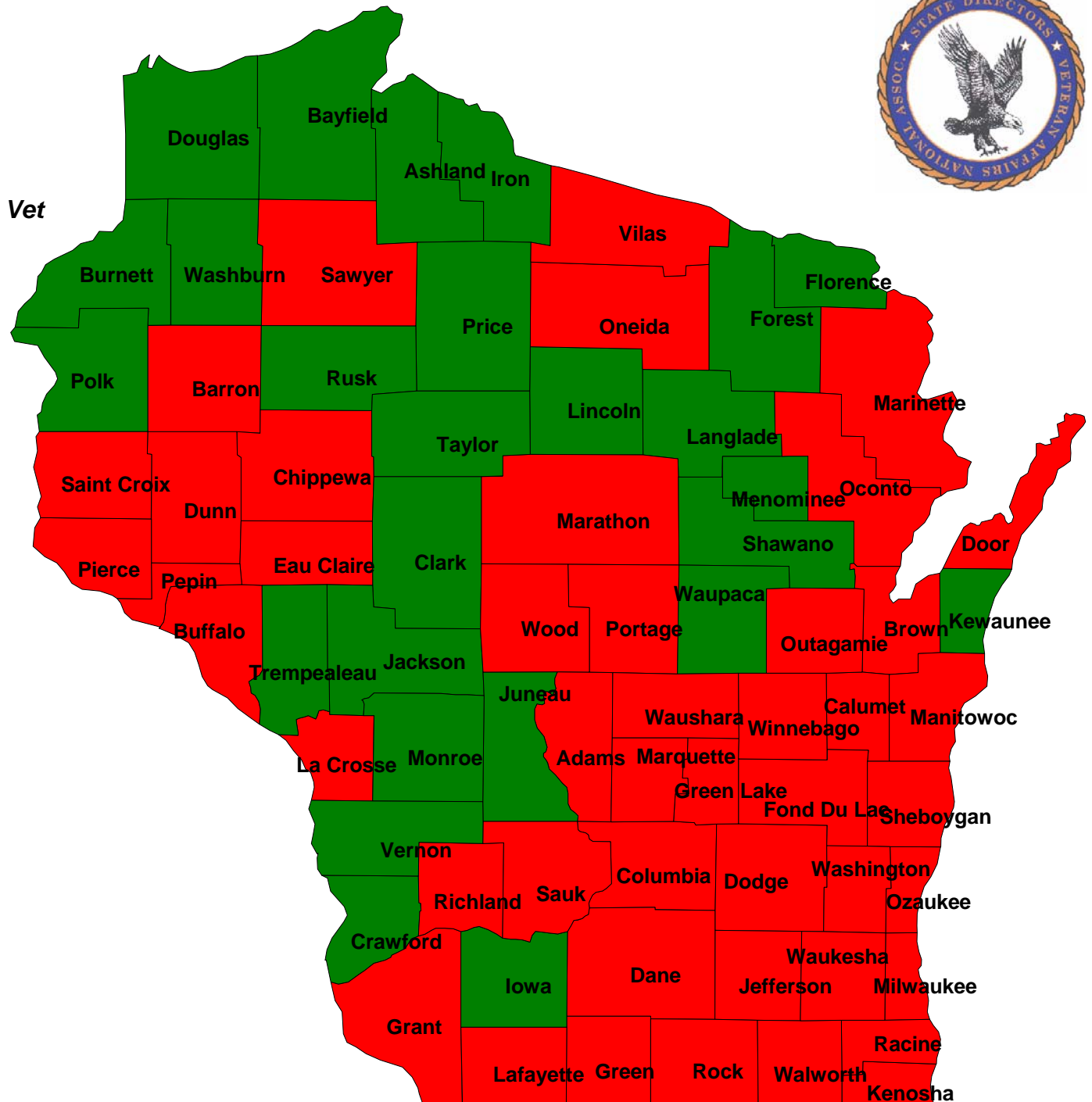
State Average 12.69%







Compensation & Pension Cases 2003 Wisconsin, County Data

(population figures are from Vet
Pop 2001-Adj 9/30/02)



National average per
capita 10.78%

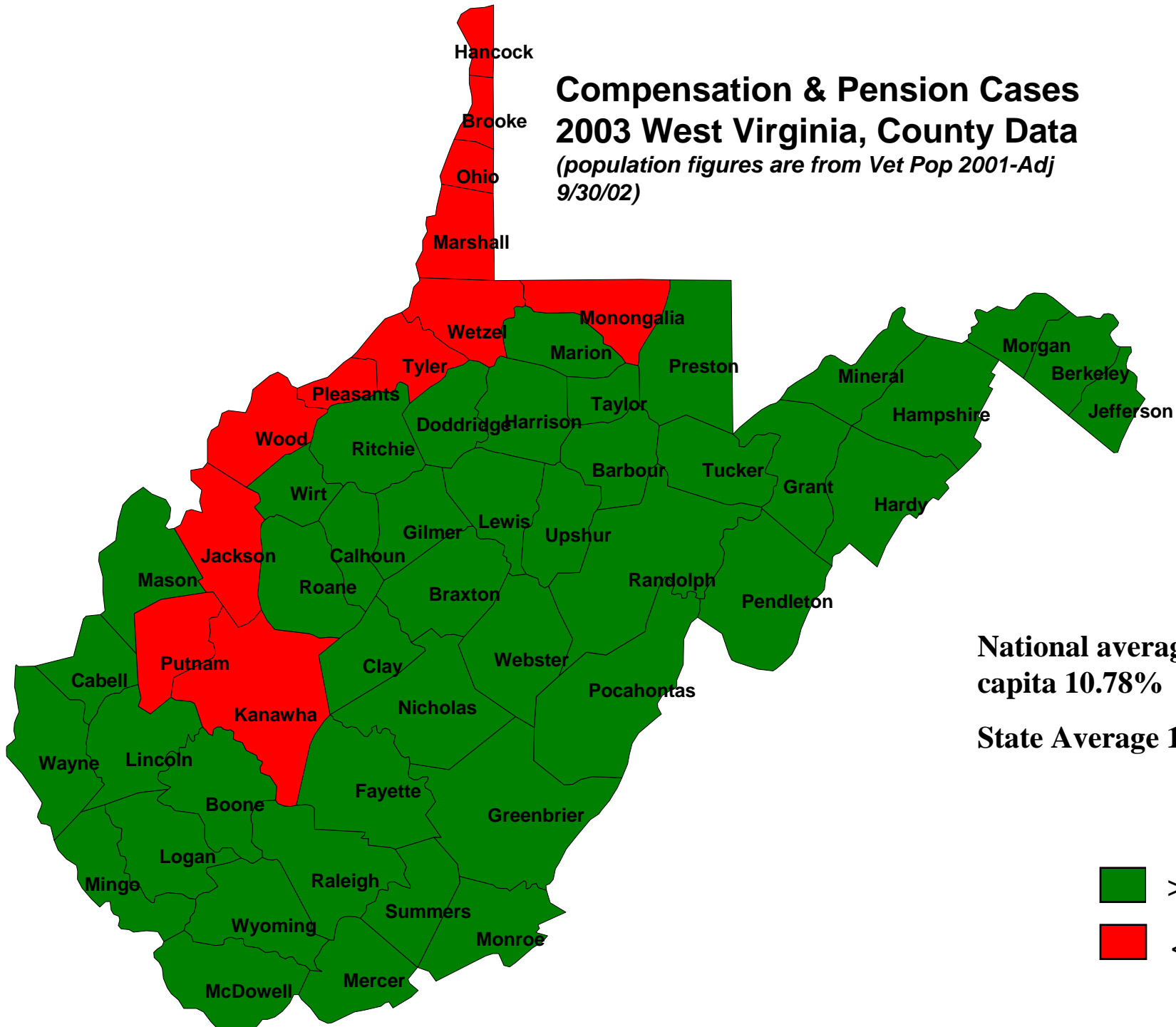
State Average 9.46%

-  > 10.78%
-  < 10.78%



Compensation & Pension Cases 2003 West Virginia, County Data

(population figures are from Vet Pop 2001-Adj
9/30/02)



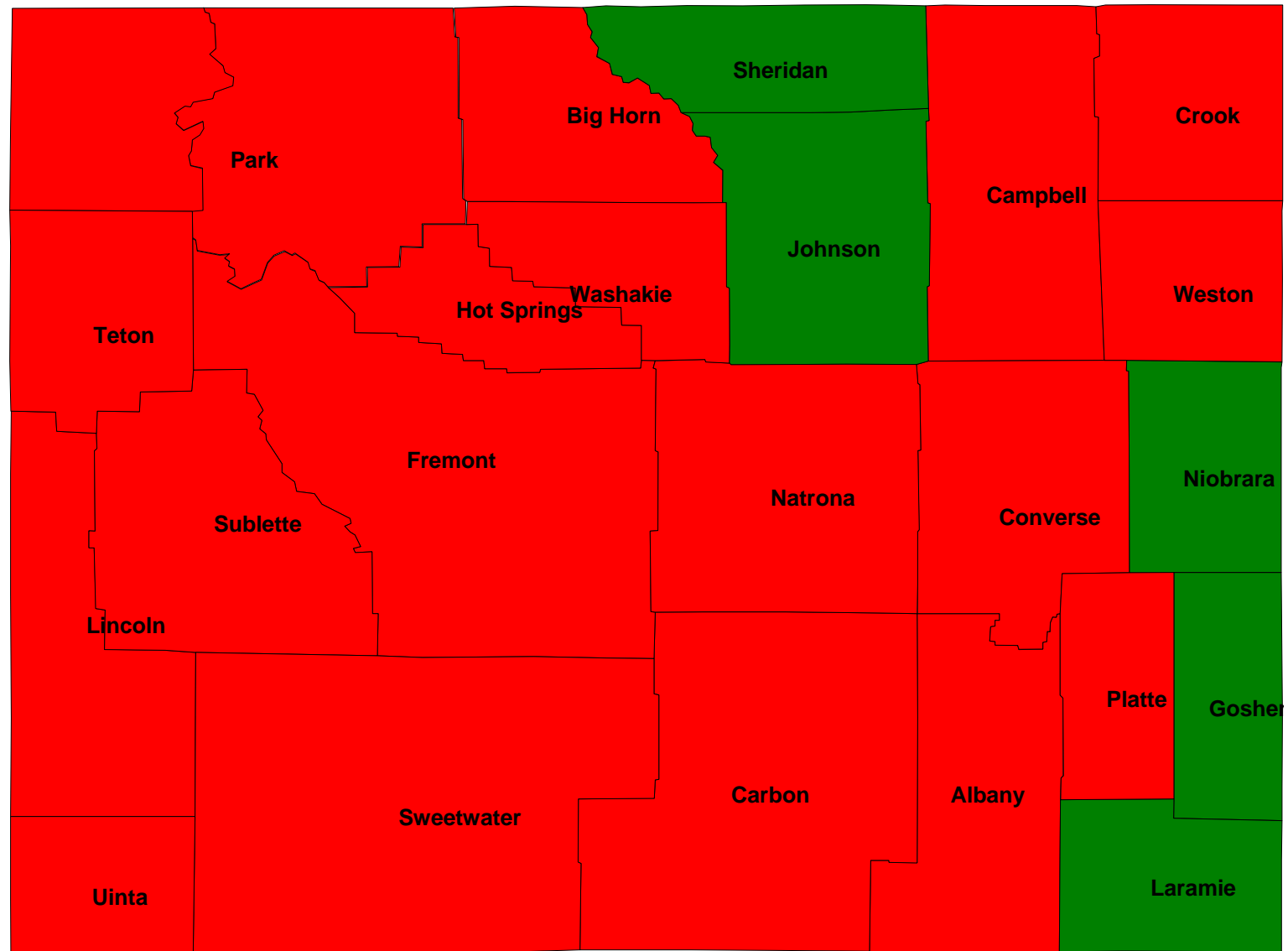
National average per
capita 10.78%

State Average 12.99%





Compensation & Pension Cases 2003 Wyoming, County Data

(population figures are from Vet Pop 2001-Adj 9/30/02)



National average
per capita 10.78%

State Average
10.59%

 > 10.78%
 < 10.78%