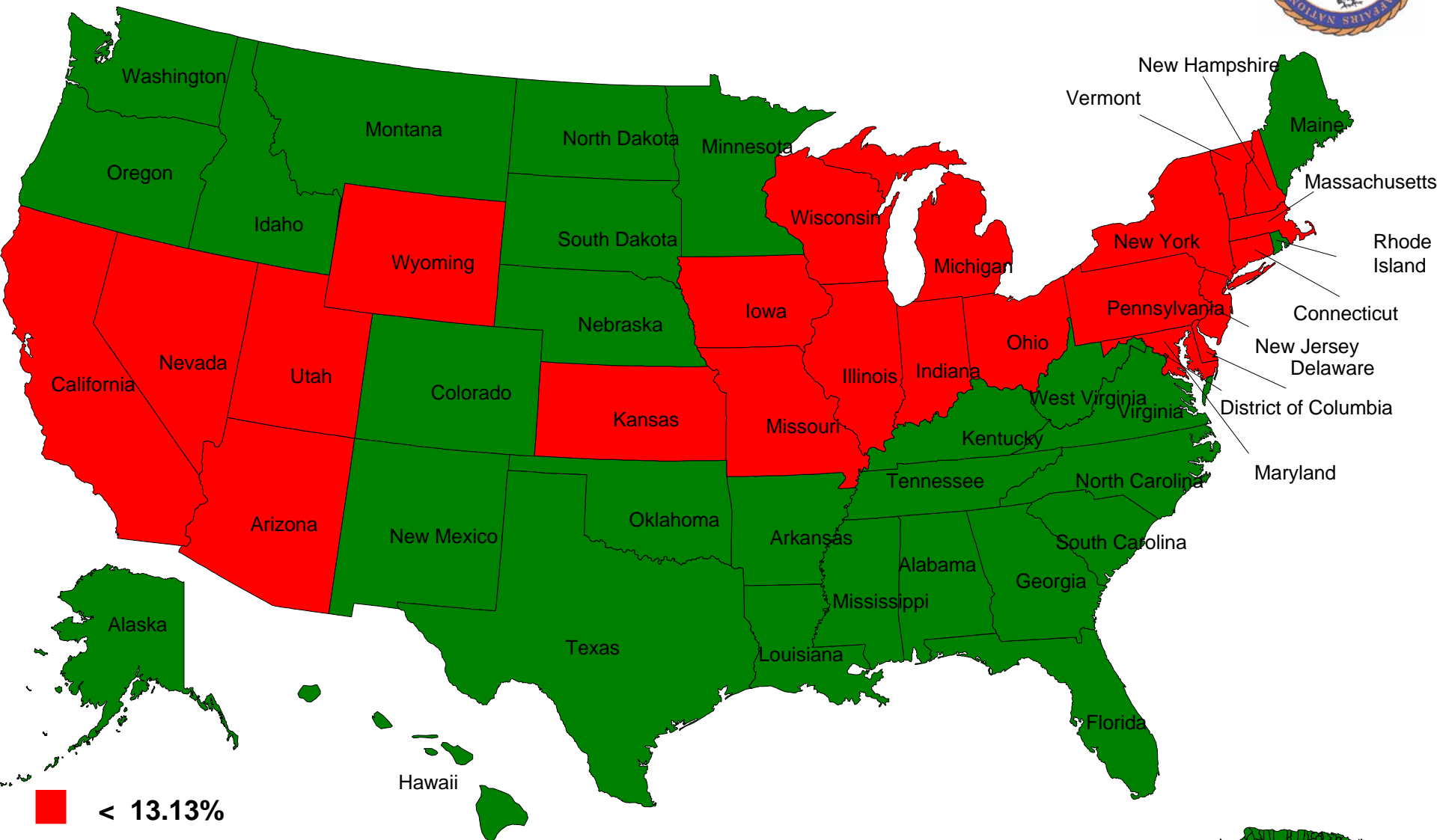




# 2008 US Compensation and Pension



 < 13.13%  
 > 13.13%

National average 13.13 (population figures are from Vet Pop 2007, 9/30/07) Sep., 2007 VA Comp & Pension data





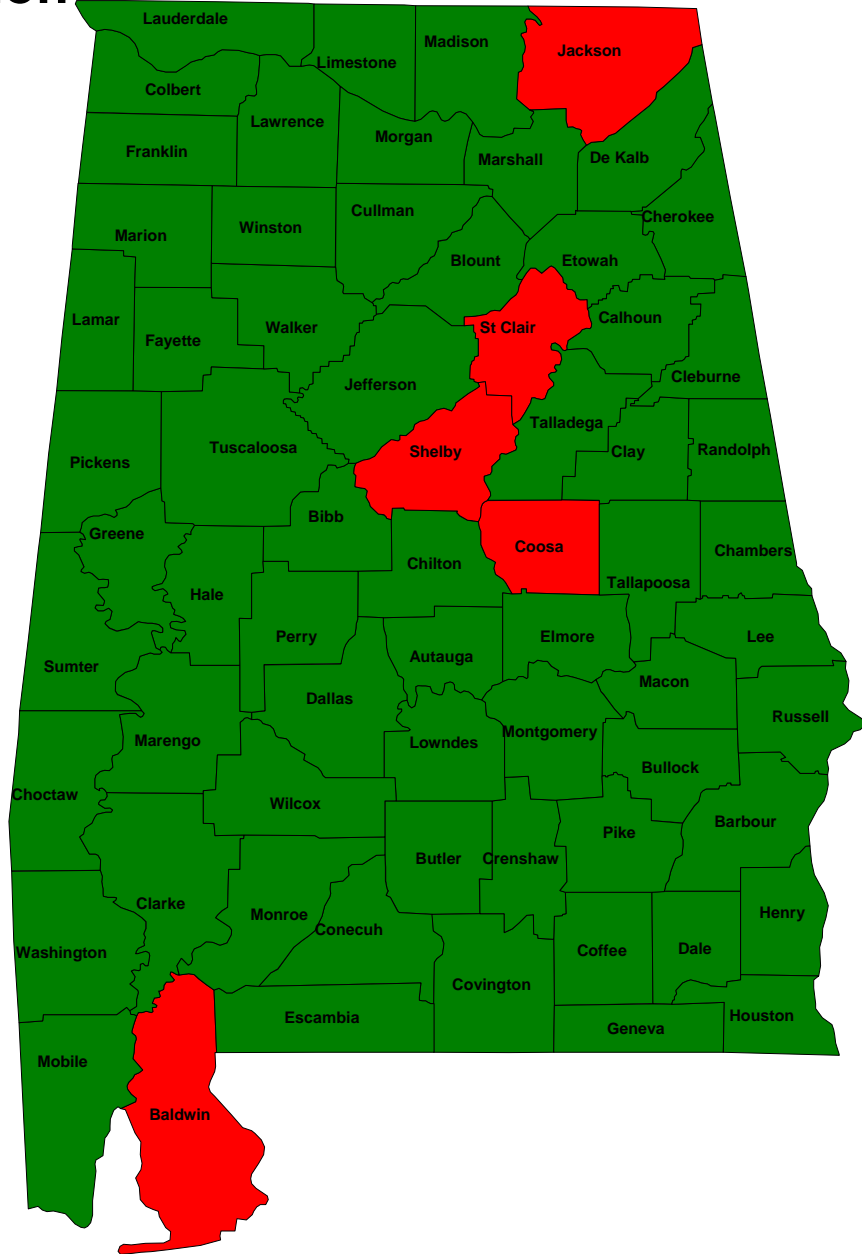


# 2008 Alabama Compensation and Pension

National average 13.13%

State Average 17.43%

-  > 13.13%
-  < 13.13%



(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

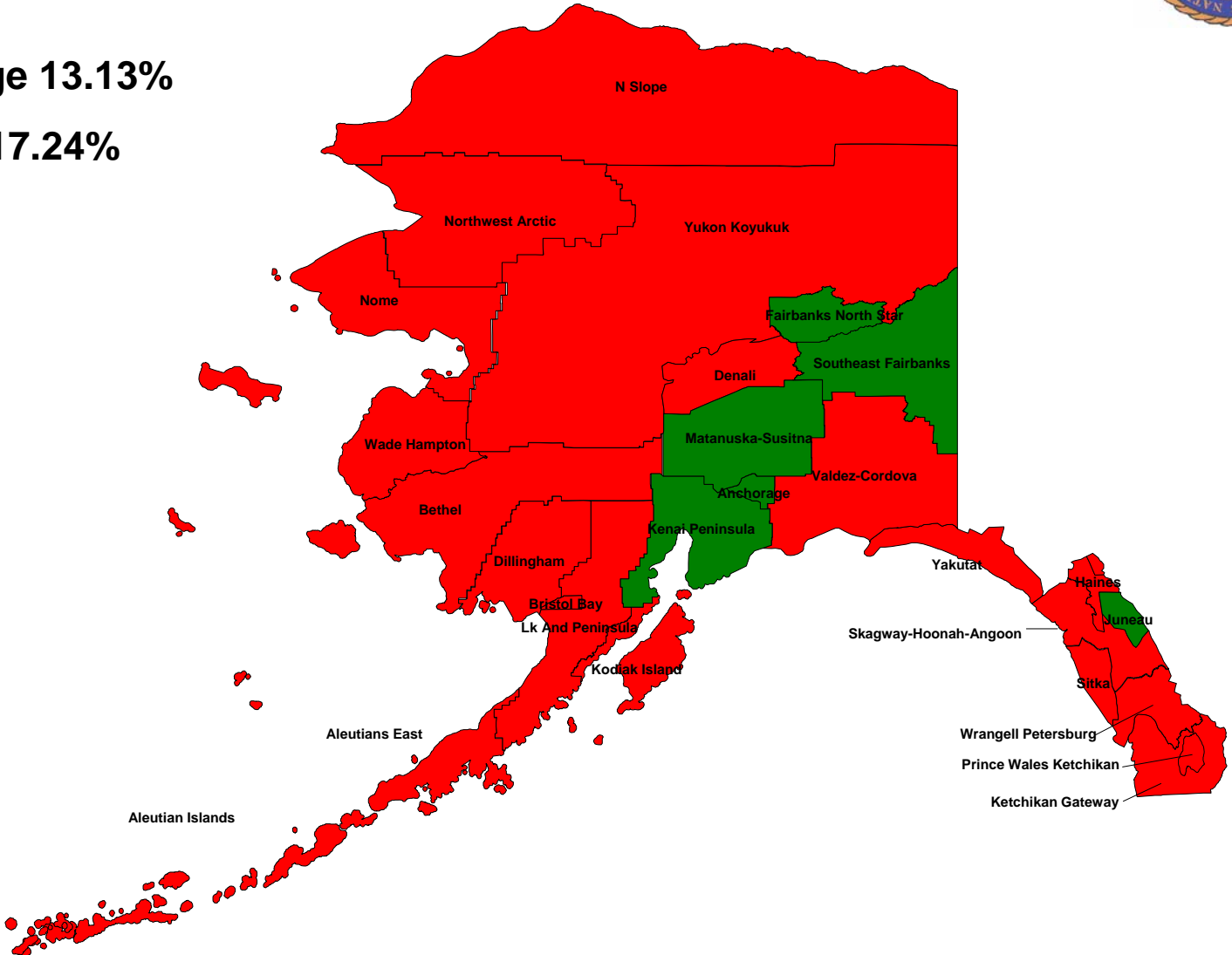
# 2008 Alaska Compensation and Pension



National average 13.13%

State Average 17.24%

- > 13.13%
- < 13.13%



(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

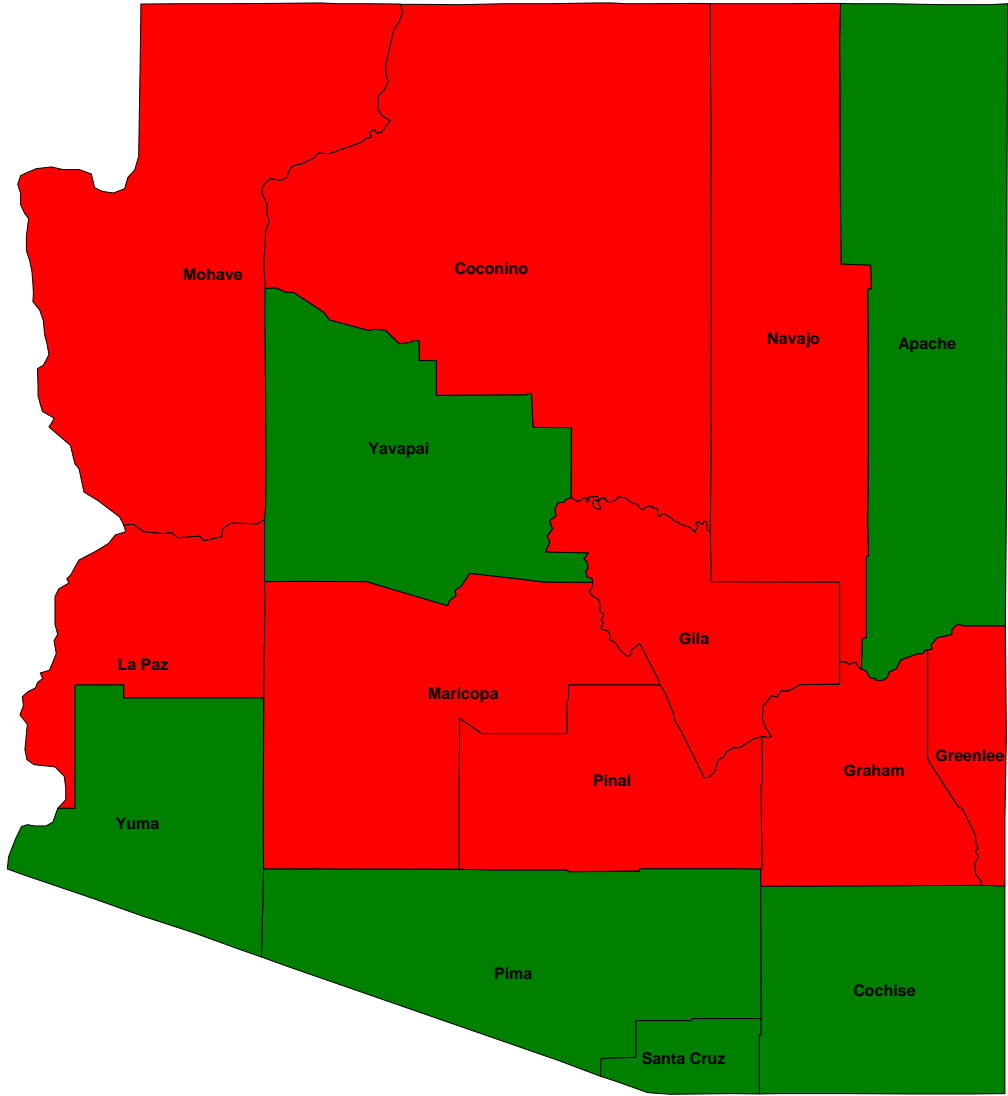
# 2008 Arizona Compensation and Pension



National average 13.13%

State Average 12.37%

- > 13.13%
- < 13.13%



(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

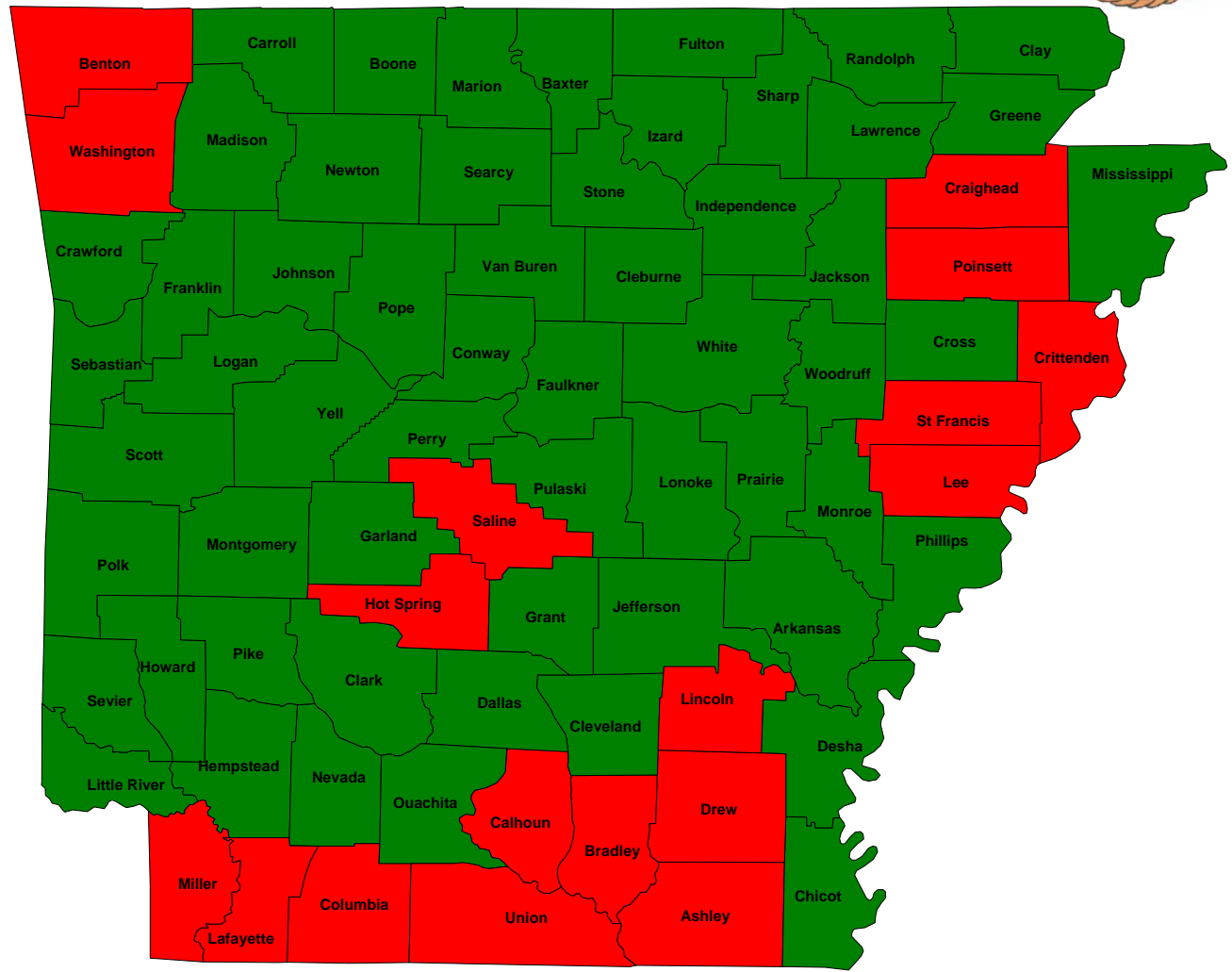
# 2008 Arkansas Compensation and Pension



National average 13.13%

State Average 15.58%

- > 13.13%
- < 13.13%





(population figures are from Vet Pop  
2007, 9/30/07)  
Sep. 2007 VA C&P data



# 2008 California Compensation and Pension

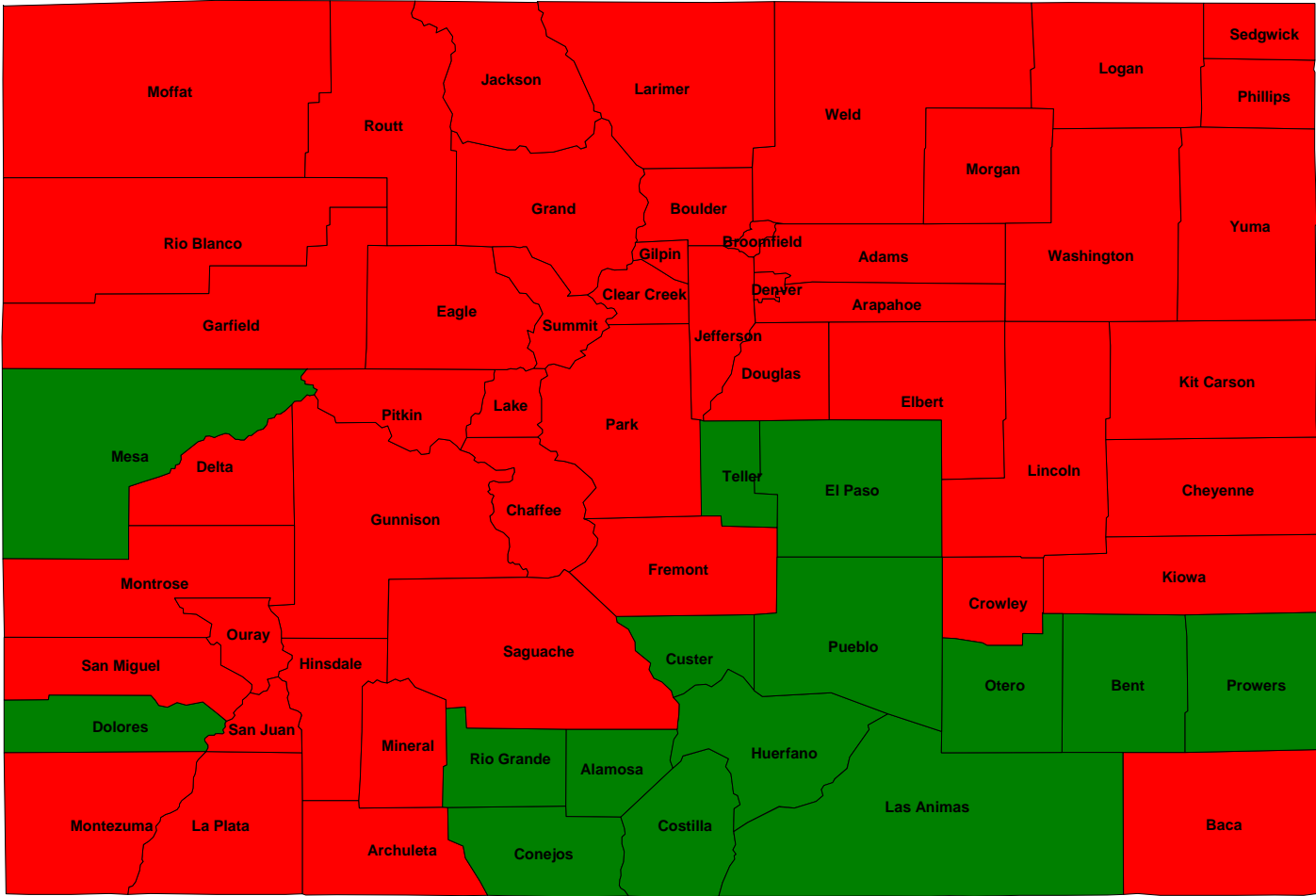
National average 13.13%  
State Average 12.04%

 > 13.13%  
 < 13.13%



(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

# 2008 Colorado Compensation and Pension



National average 13.13%

State Average 13.96%

■ > 13.13%

■ < 13.13%

(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

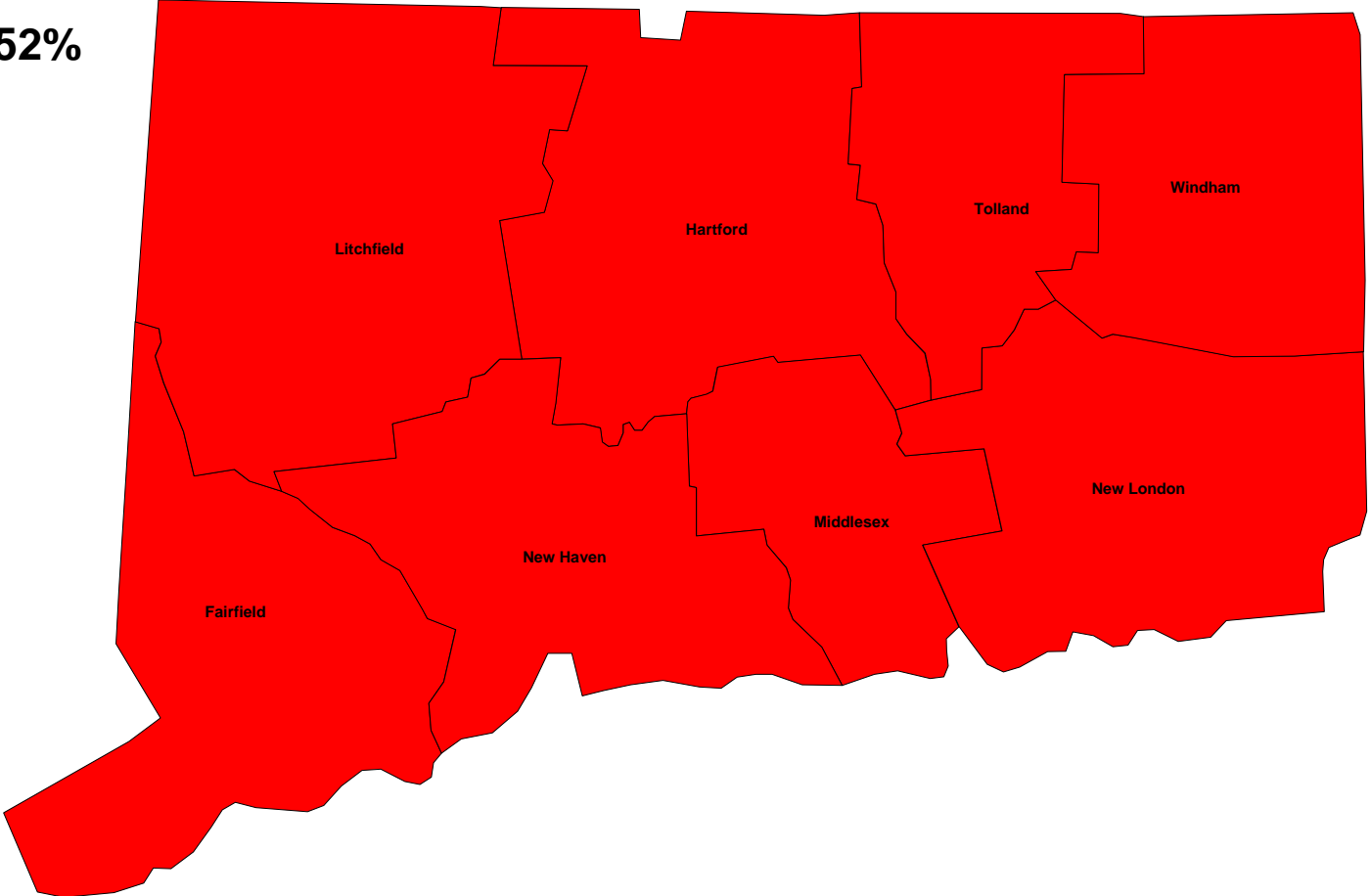
# 2008 Connecticut Compensation and Pension



National average 13.13%

State Average 8.52%

- > 13.13%
- < 13.13%





(population figures are from Vet Pop  
2007, 9/30/07)  
Sep. 2007 VA C&P data

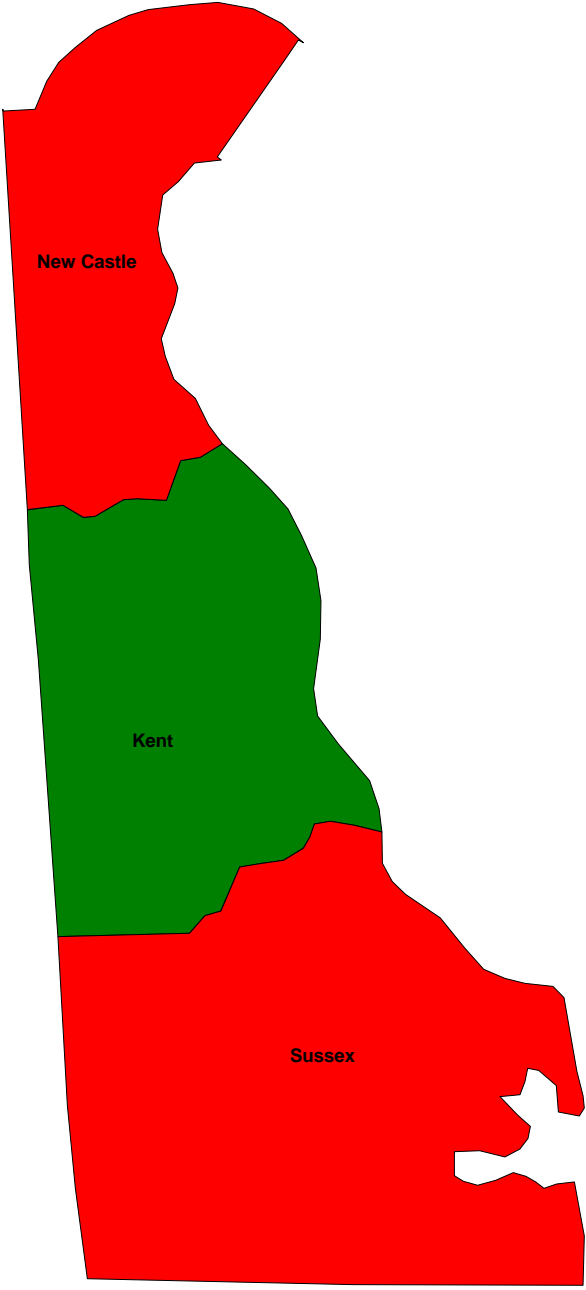


# 2008 Delaware Compensation and Pension

National average 13.13%

State Average 11.27%

-  > 13.13%
-  < 13.13%




(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data


# 2008 District of Columbia Compensation and Pension

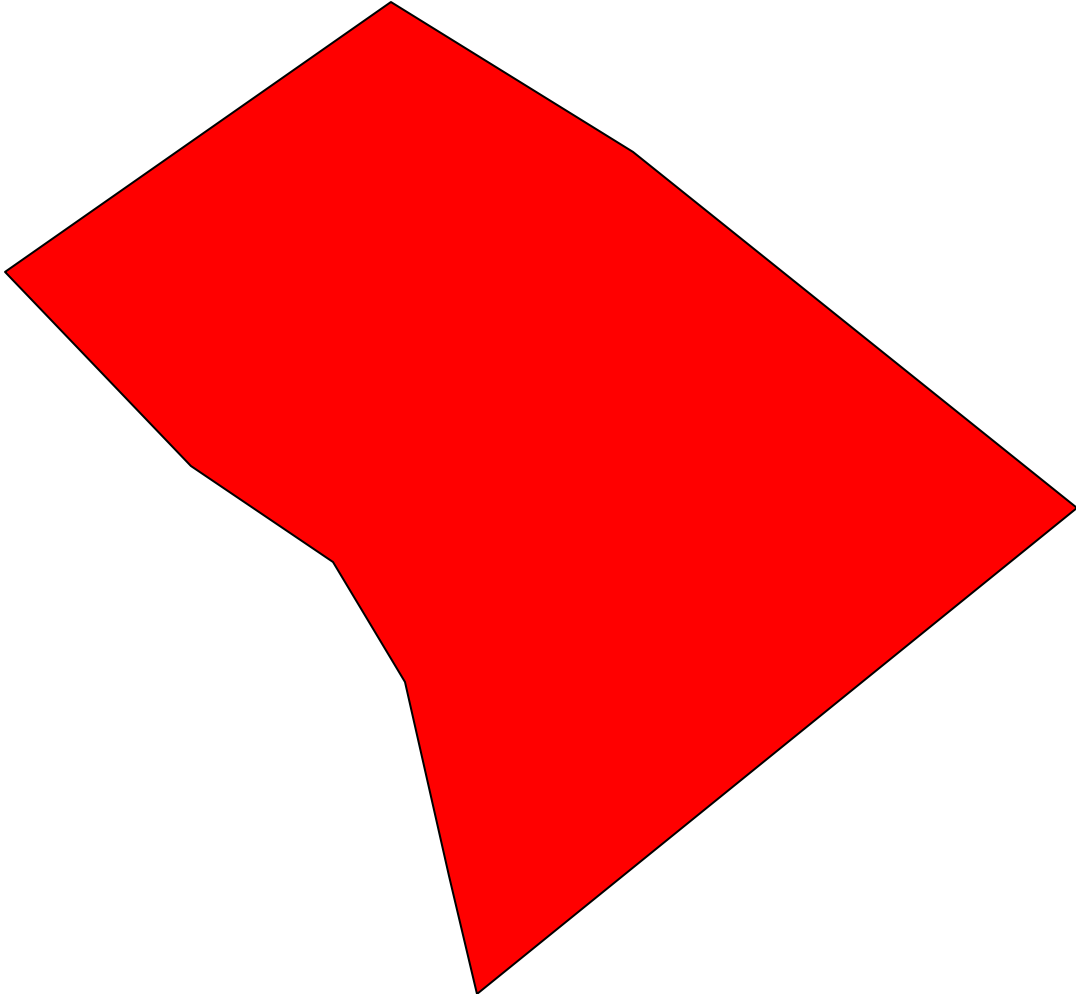


National average 13.13%

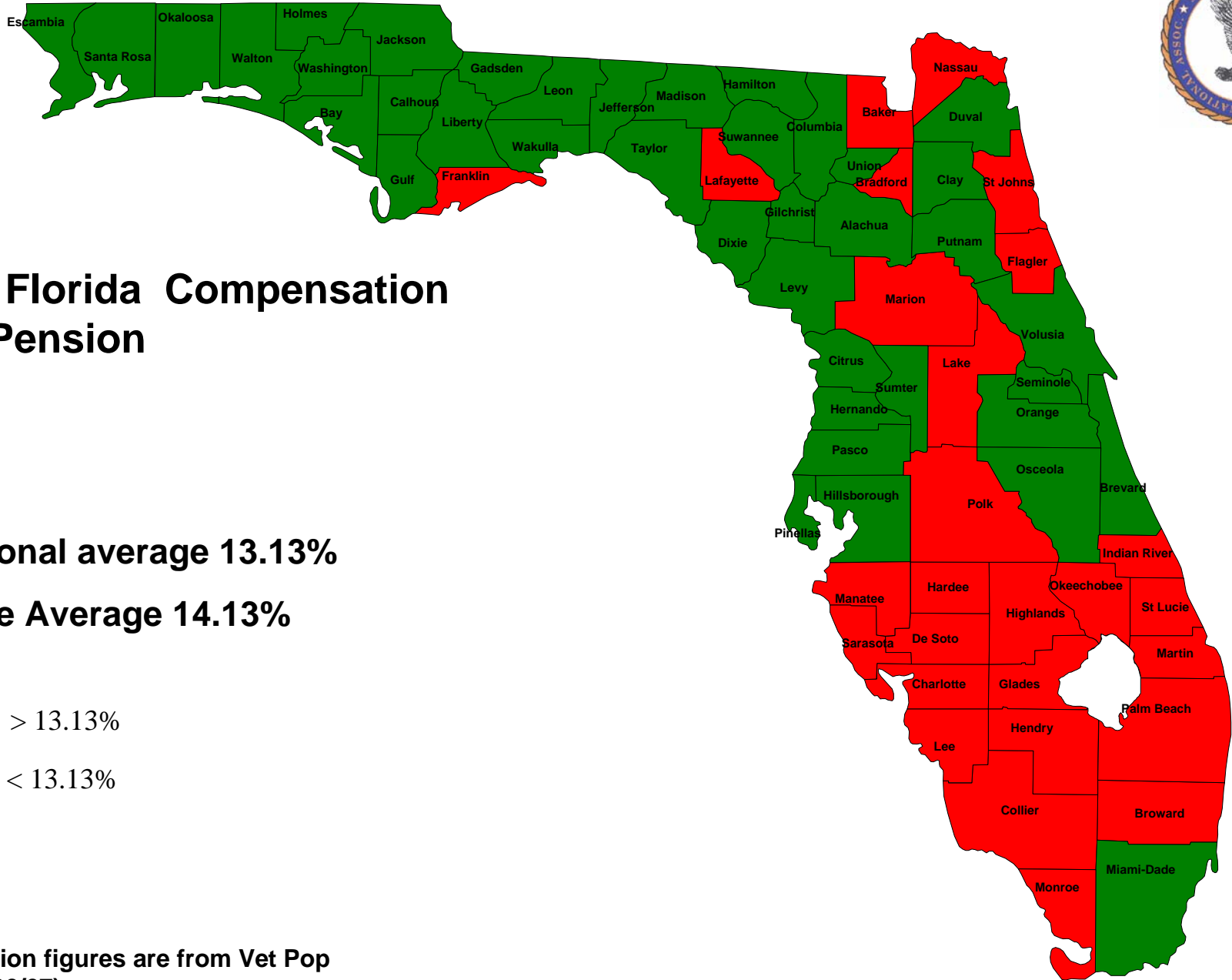
State Average 13.02%

 > 13.13%

 < 13.13%





(population figures are from Vet Pop  
2007, 9/30/07)  
Sep. 2007 VA C&P data



# 2008 Florida Compensation and Pension

National average 13.13%

State Average 14.13%

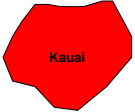
-  > 13.13%
-  < 13.13%

(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

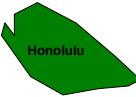




# 2008 Hawaii Compensation and Pension



Kauai



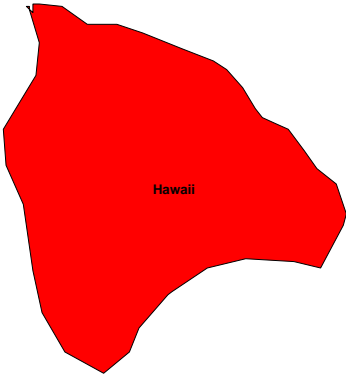
Honolulu



Kalawao




Maui




Hawaii

National average 13.13%

State Average 13.48%

 > 13.13%

 < 13.13%

(population figures are from Vet Pop  
2007, 9/30/07)  
Sep. 2007 VA C&P data

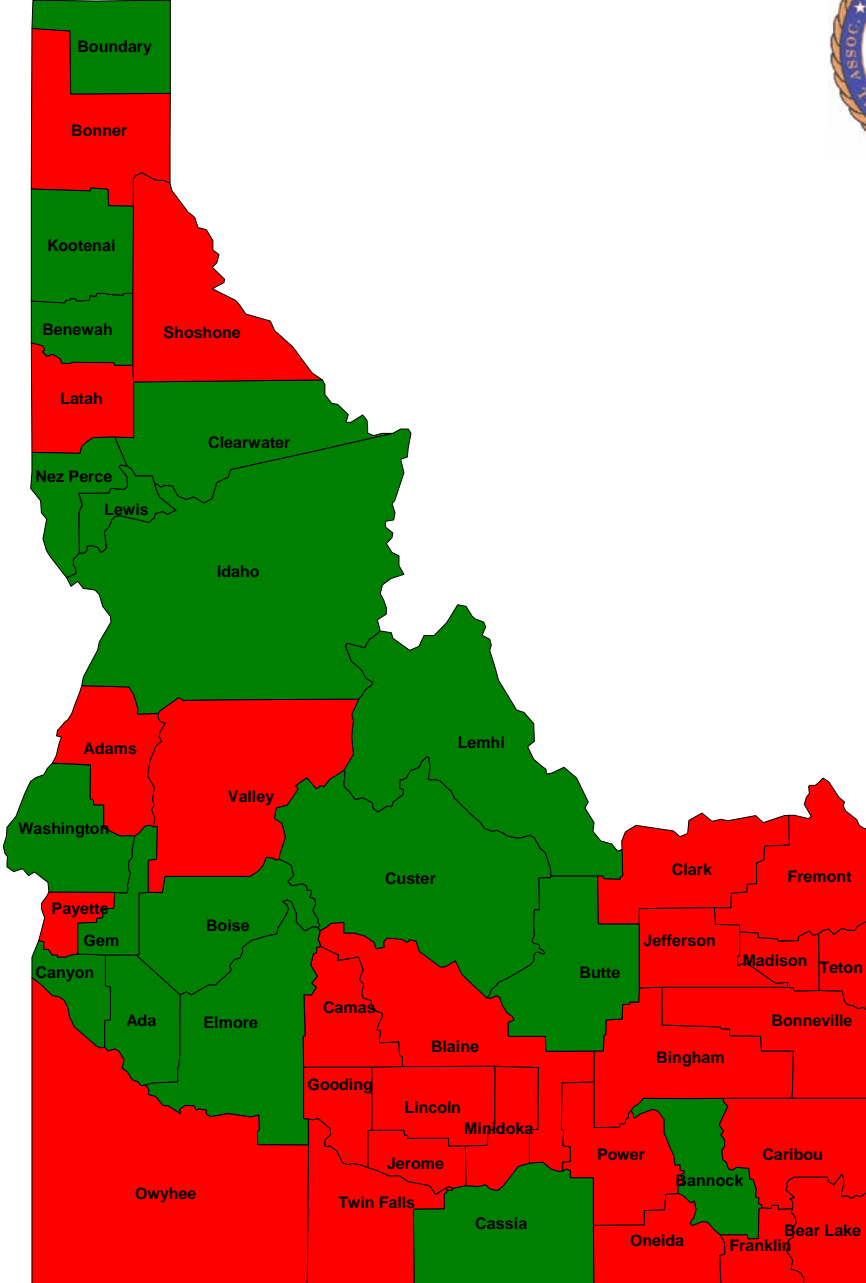
# 2008 Idaho Compensation and Pension



National average 13.13%

State Average 13.81%

- > 13.13%
- < 13.13%



(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

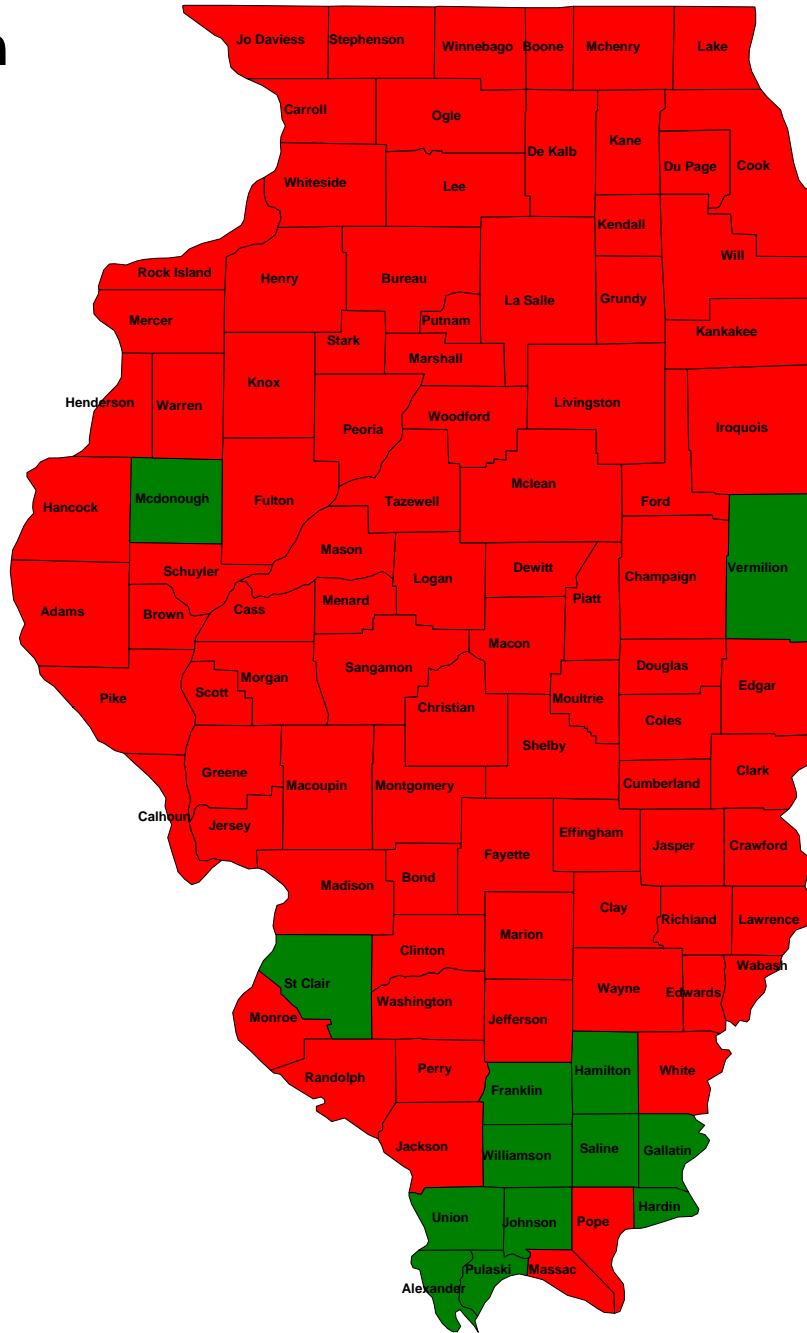
# 2008 Illinois Compensation and Pension



National average 13.13%

State Average 8.85%

- > 13.13%
- < 13.13%



(population figures are from Vet Pop 2007, 9/30/07)  
 Sep. 2007 VA C&P data

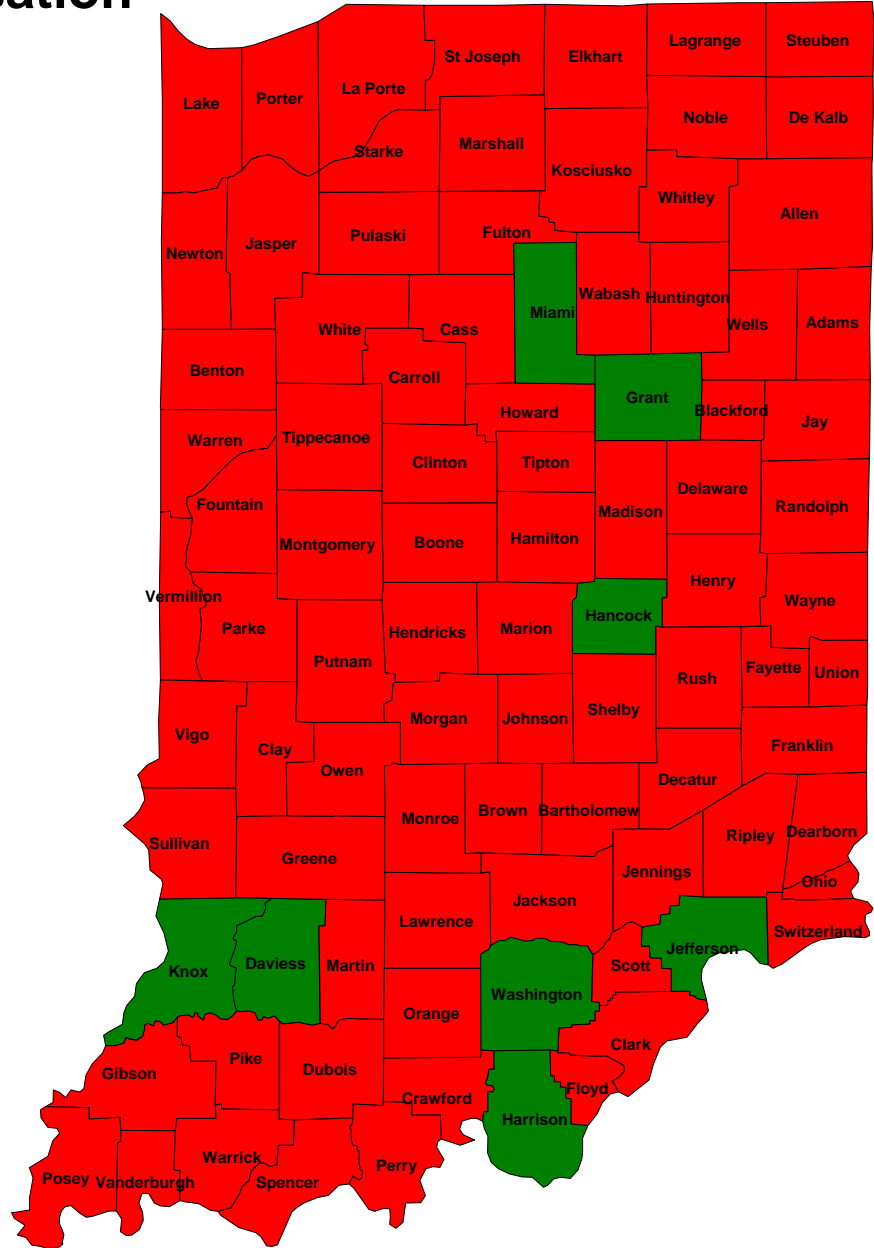


# 2008 Indiana Compensation and Pension

National average 13.13%

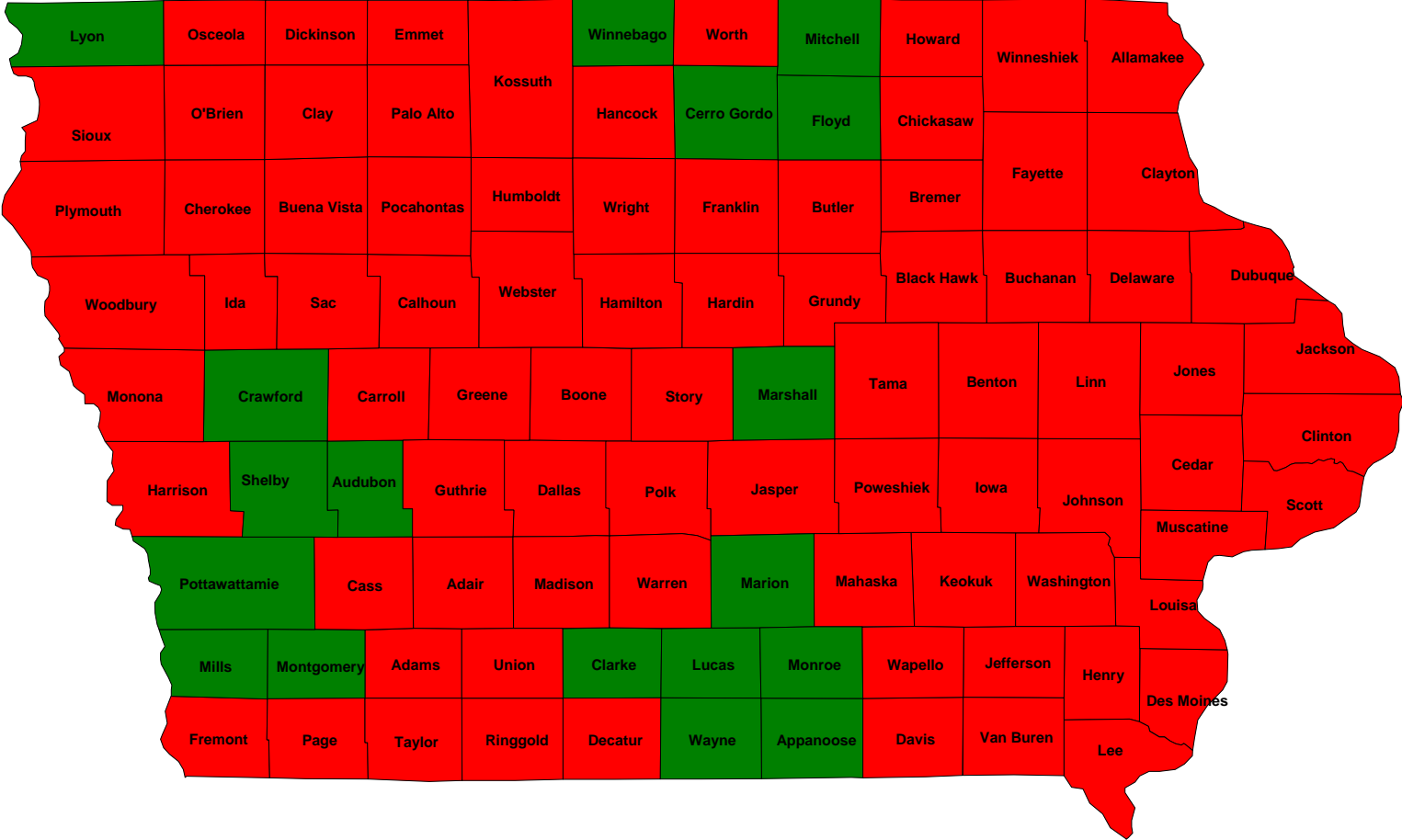
State Average 10.58%

- > 13.13%
- < 13.13%



(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

# 2008 Iowa Compensation and Pension



National average 13.13%

State Average 10.72%

■ > 13.13%

■ < 13.13%

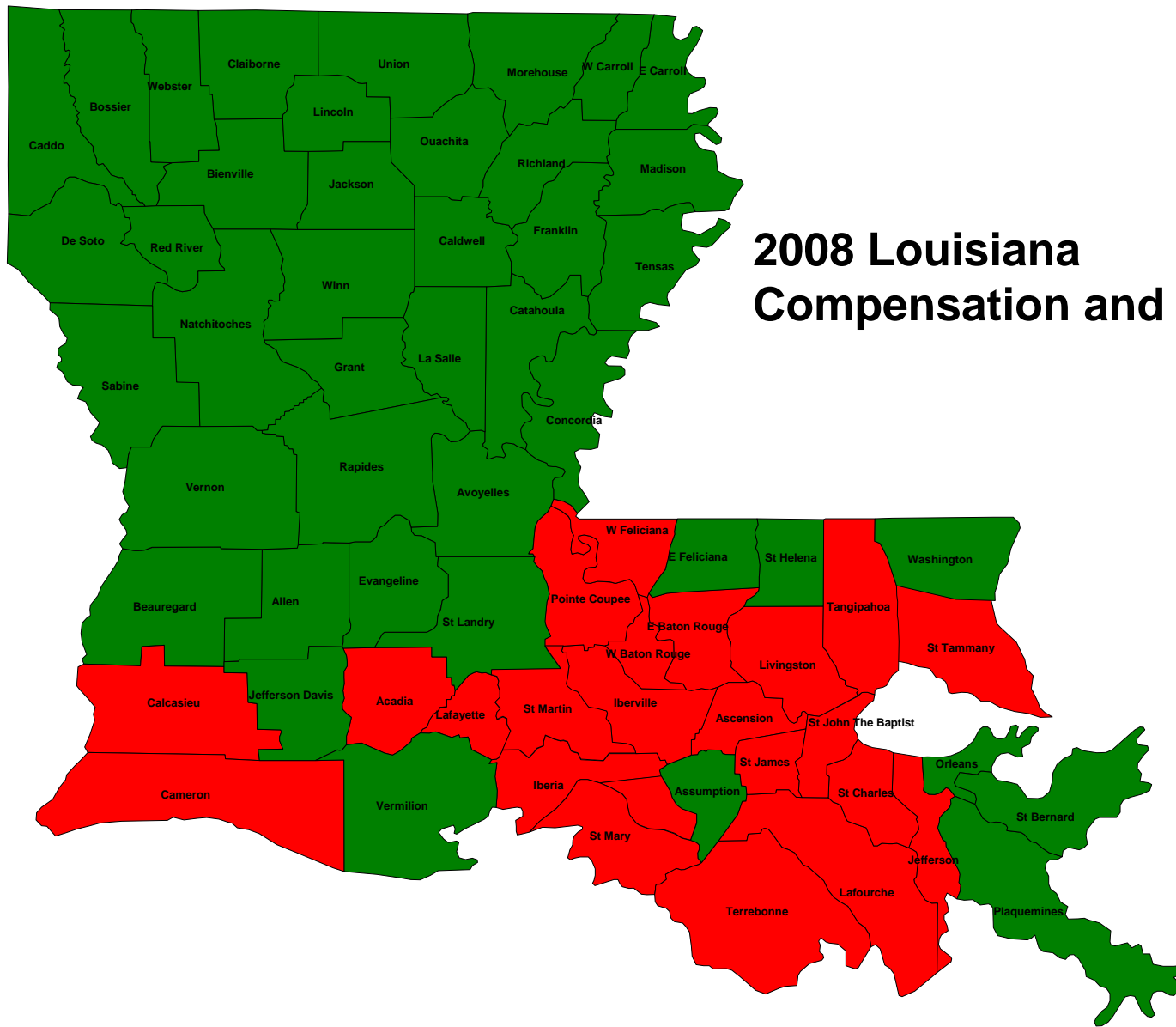
(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data









# 2008 Louisiana Compensation and Pension



National average 13.13%

State Average 14.20%

 > 13.13%

 < 13.13%

(population figures are from Vet Pop  
2007, 9/30/07)

Sep. 2007 VA C&P data

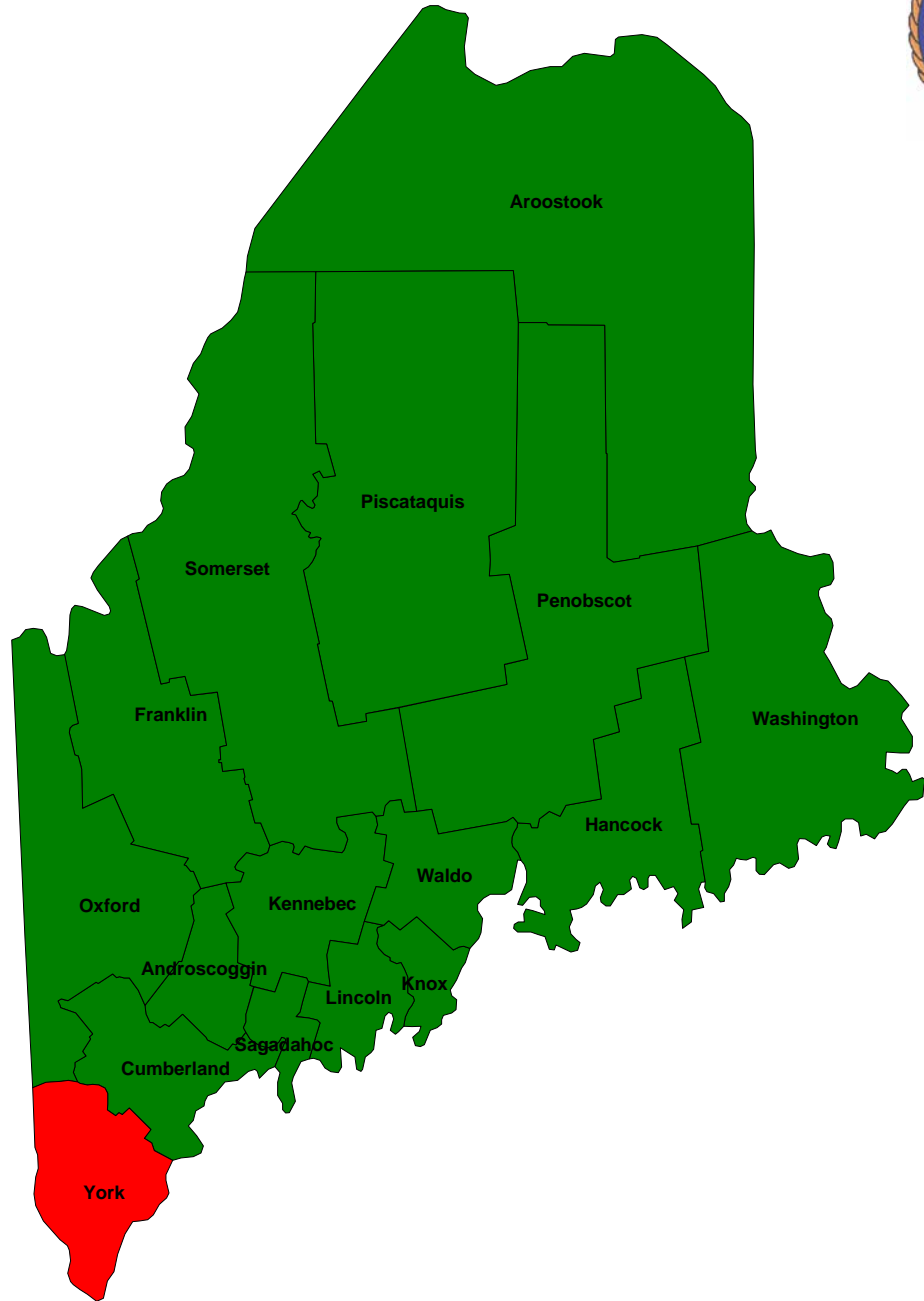
# 2008 Maine Compensation and Pension



National average 13.13%

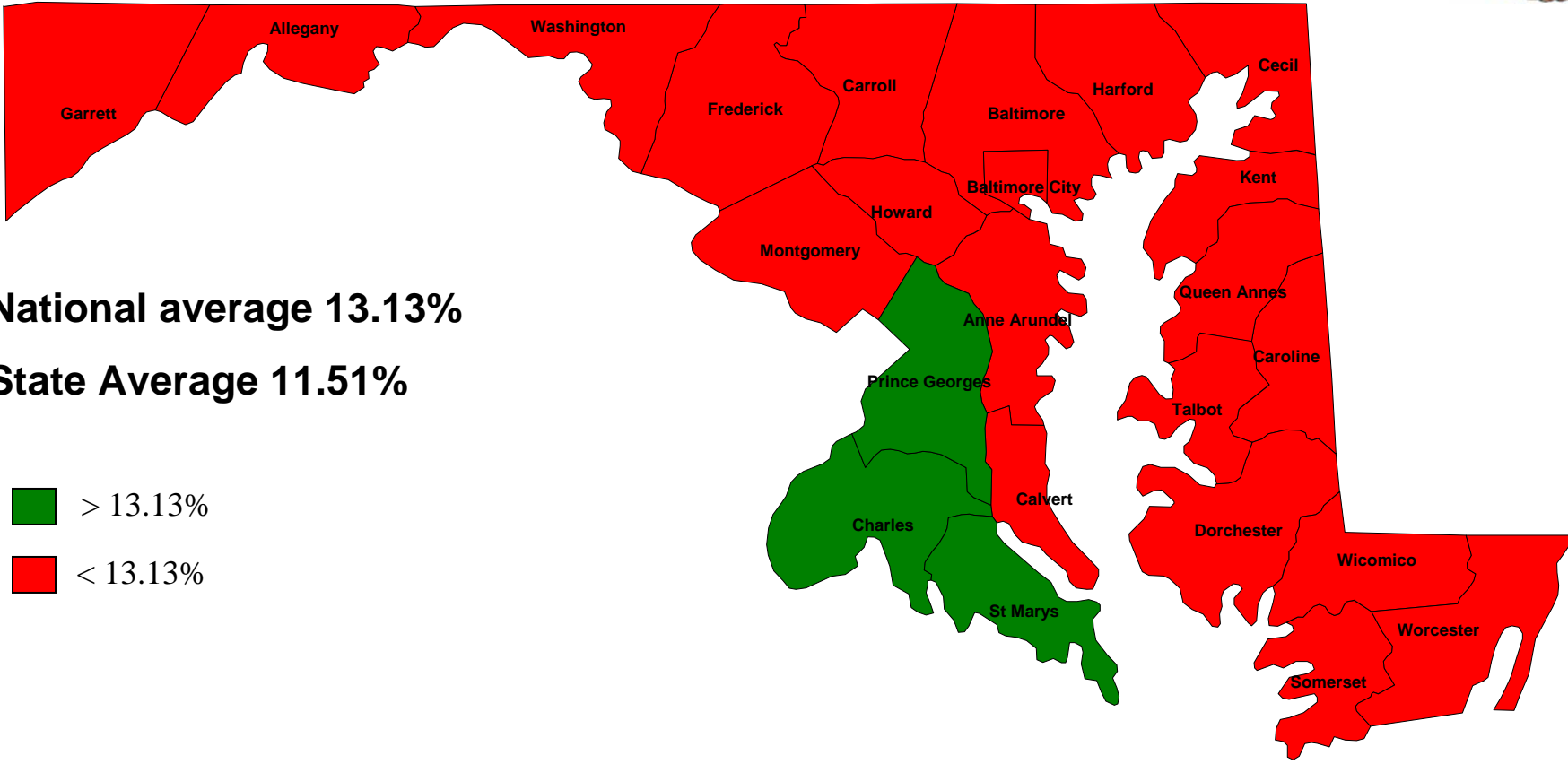
State Average 16.49%

- > 13.13%
- < 13.13%



(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

# 2008 Maryland Compensation and Pension



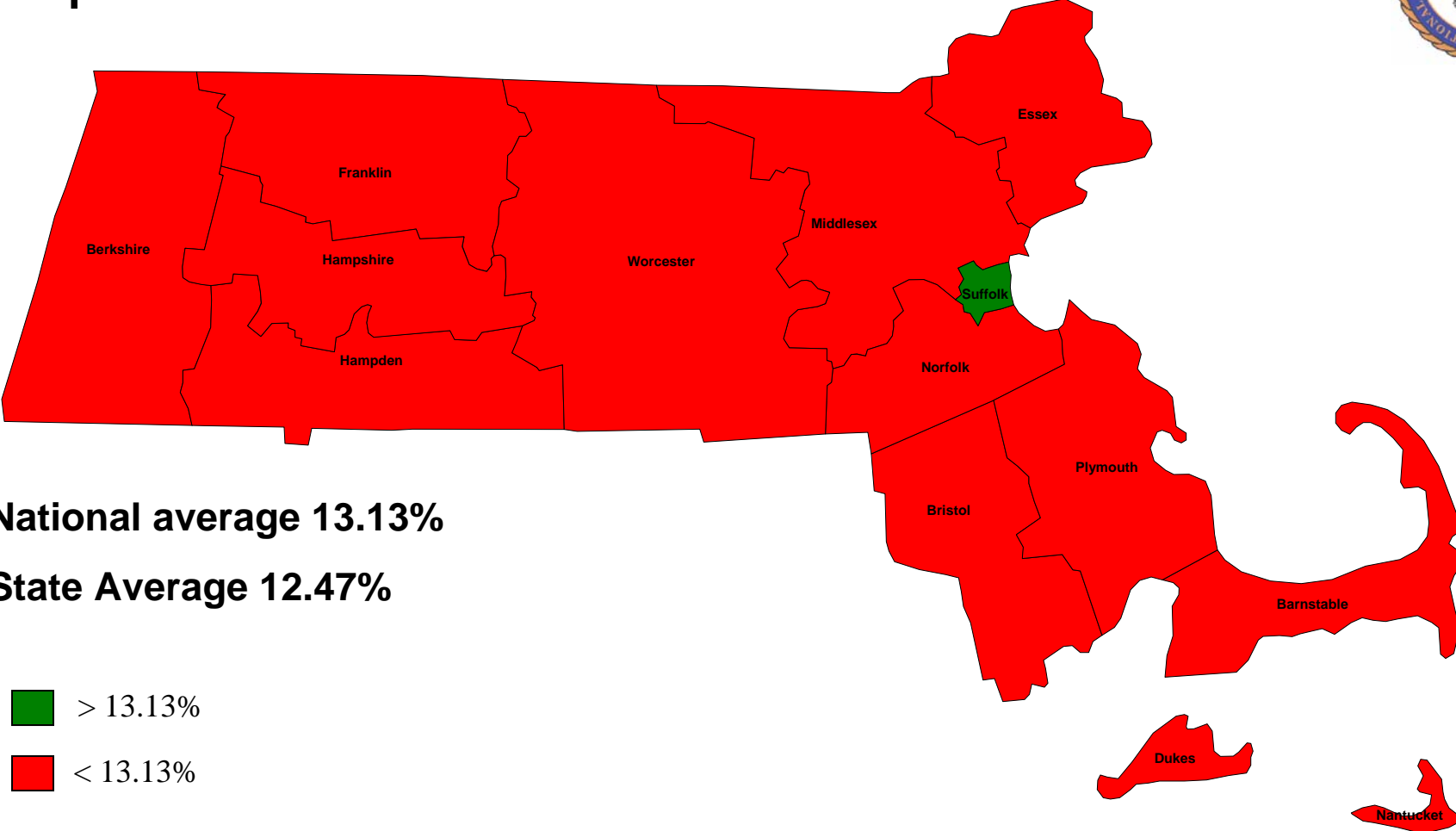
National average 13.13%

State Average 11.51%

- > 13.13%
- < 13.13%

(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

# 2008 Massachusetts Compensation and Pension

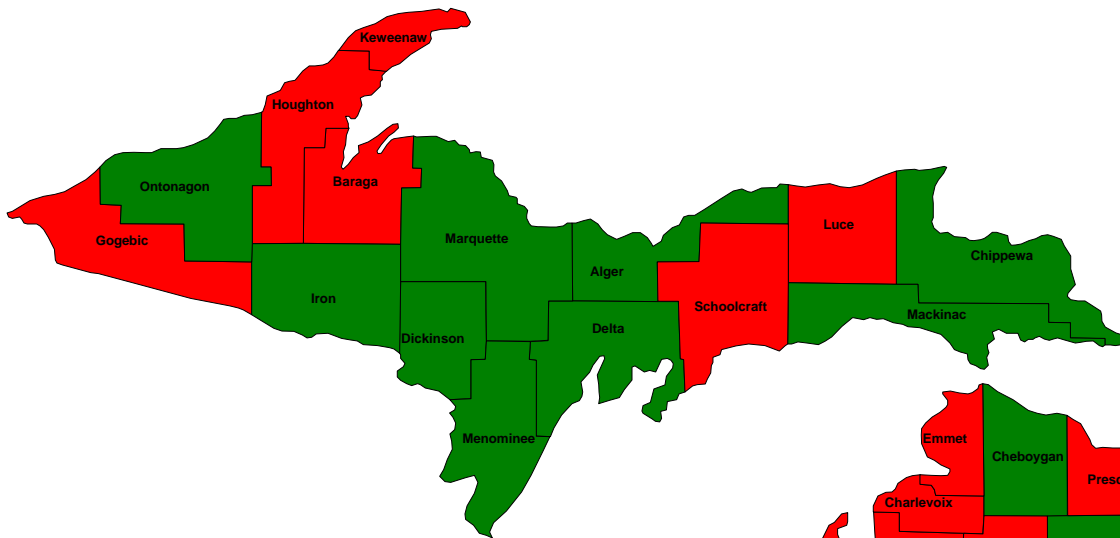


National average 13.13%

State Average 12.47%

- > 13.13%
- < 13.13%


(population figures are from Vet Pop  
2007, 9/30/07)  
Sep. 2007 VA C&P data




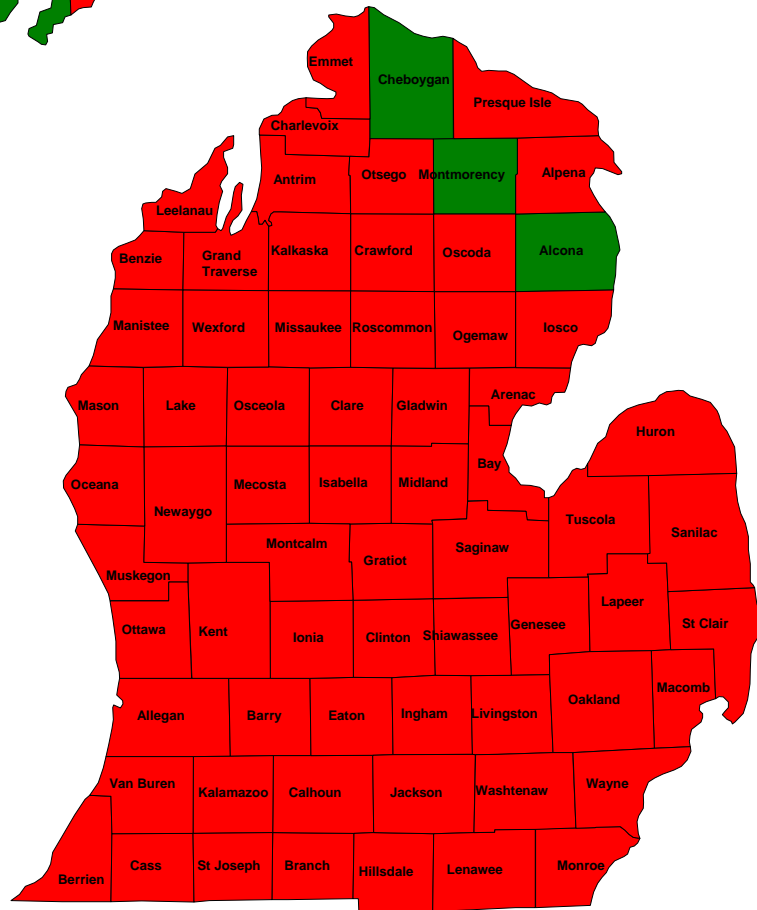
# 2008 Michigan Compensation and Pension

National average 13.13%

State Average 9.94%

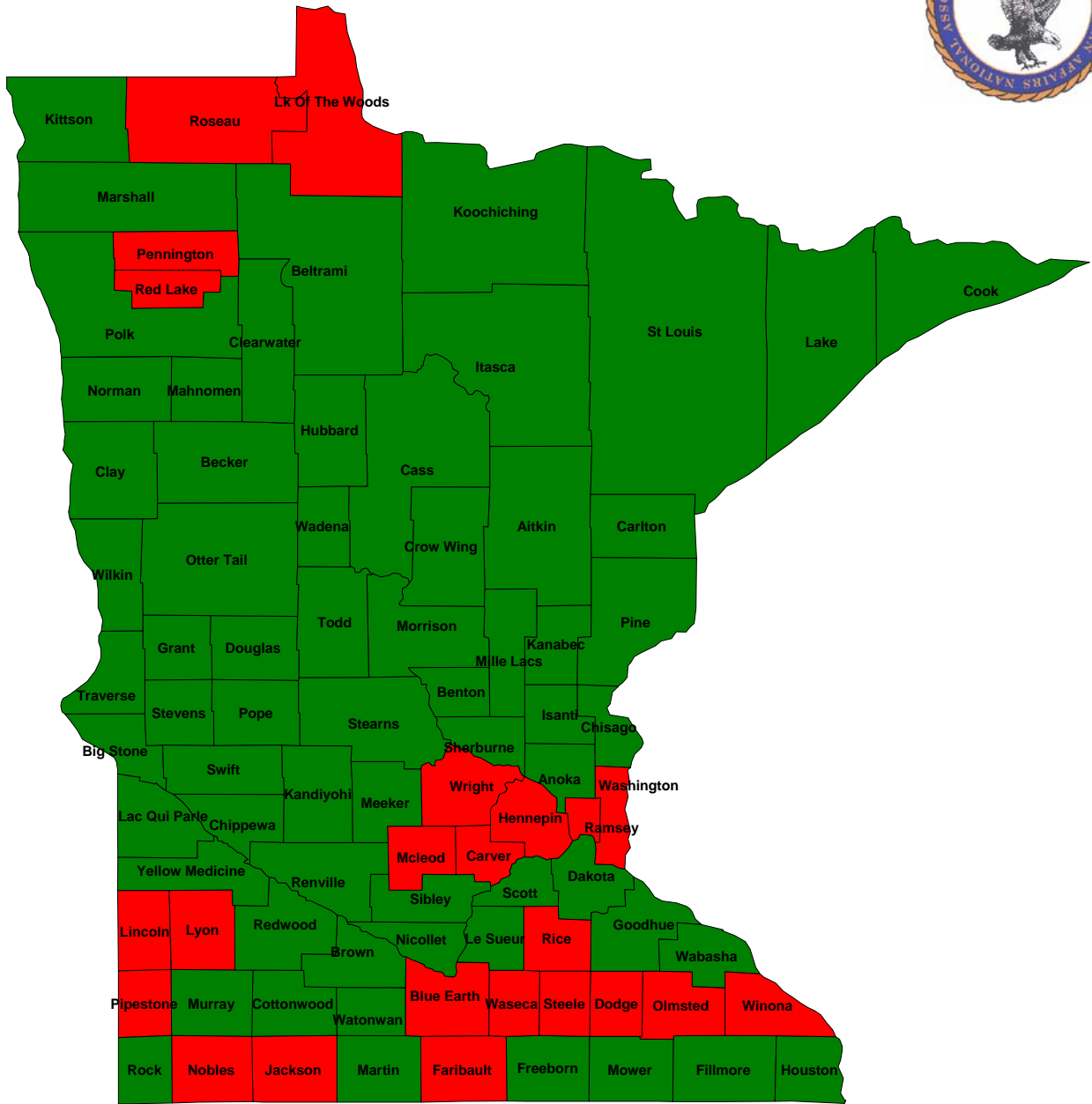
 > 13.13%

 < 13.13%



(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

# 2008 Minnesota Compensation and Pension



National average 13.13%

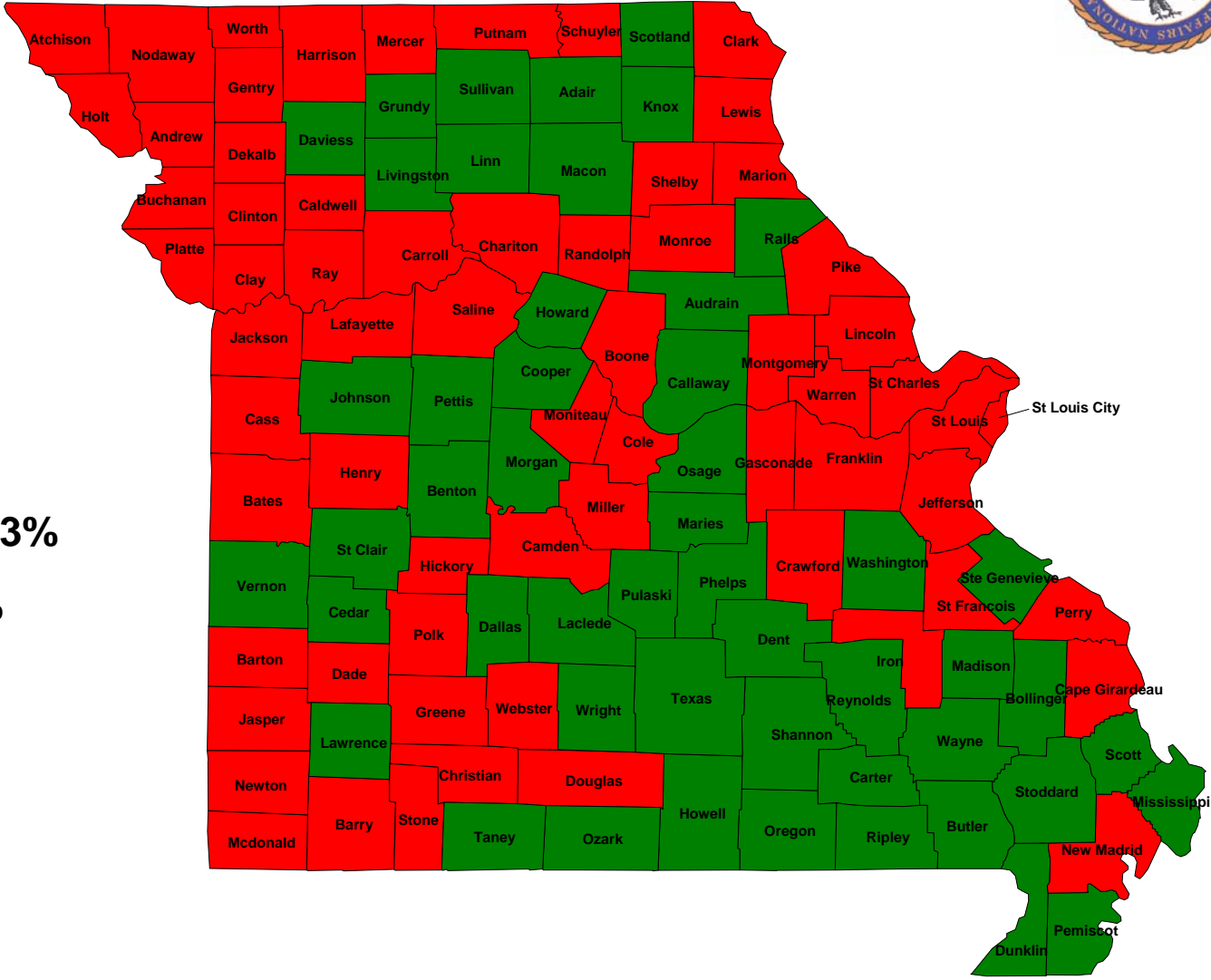
State Average 14.13%

- > 13.13%
- < 13.13%

(population figures are from Vet Pop 2007, 9/30/07)  
 Sep. 2007 VA C&P data



# 2008 Missouri Compensation and Pension



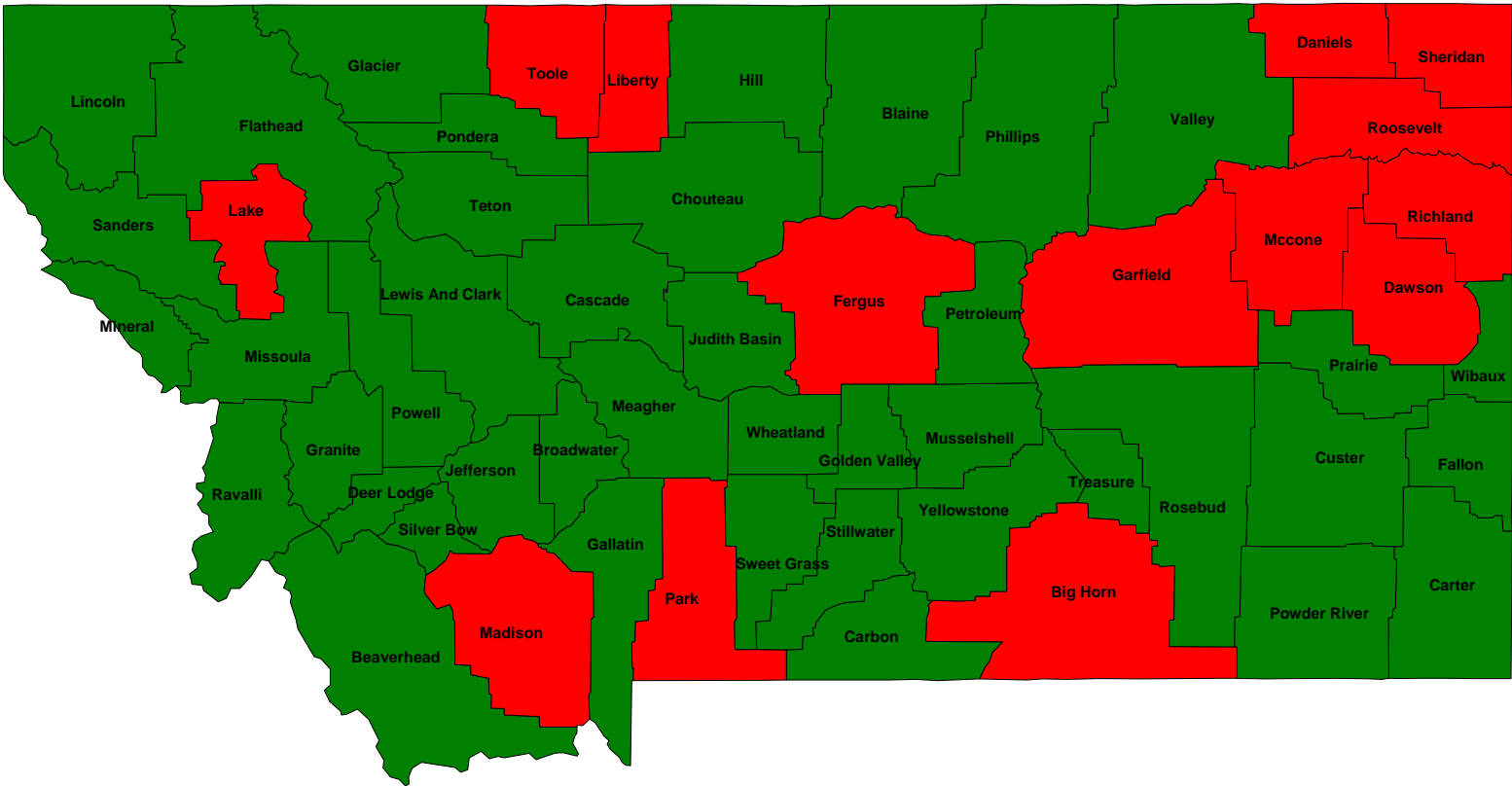
National average 13.13%

State Average 12.14%

- > 13.13%
- < 13.13%

(population figures are from Vet Pop 2007, 9/30/07)  
 Sep. 2007 VA C&P data

# 2008 Montana Compensation and Pension



National average 13.13%

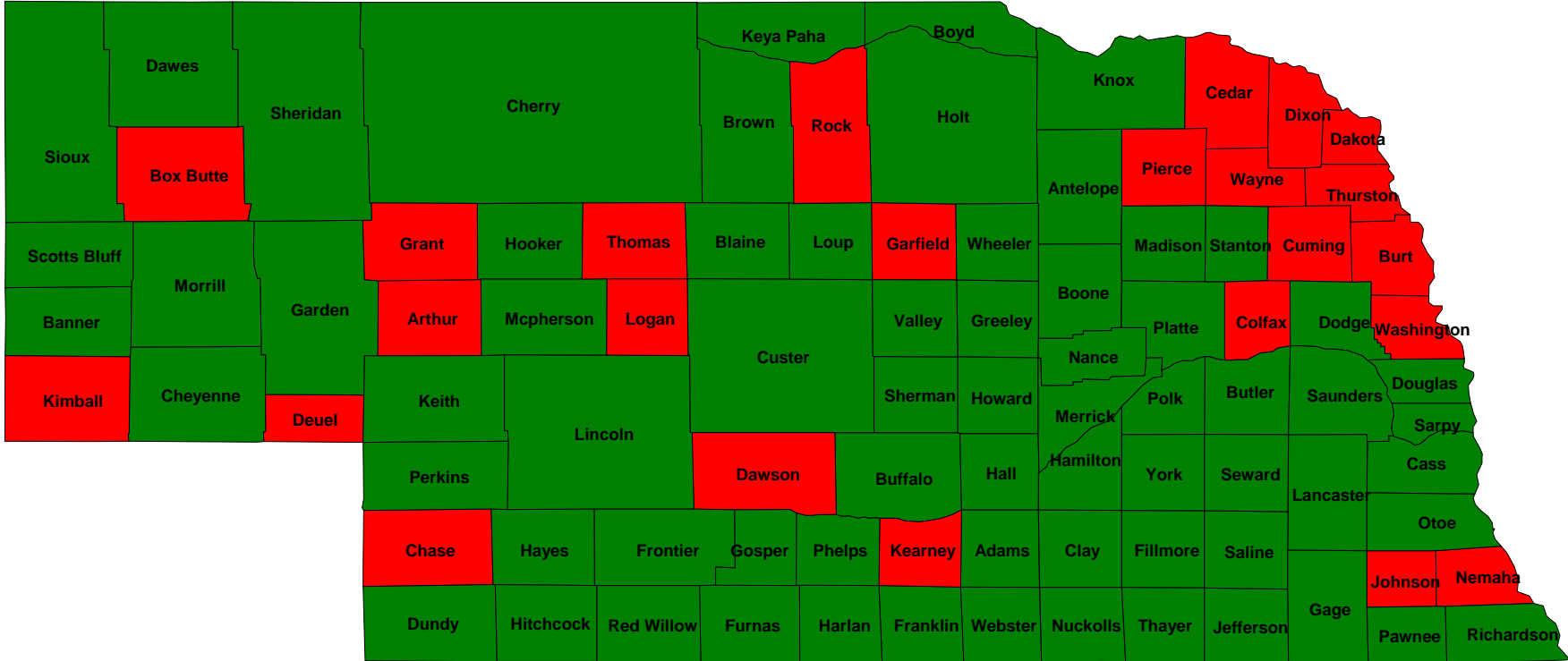
State Average 16.20%

Green > 13.13%

Red < 13.13%

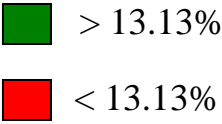
(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

# 2008 Nebraska Compensation and Pension



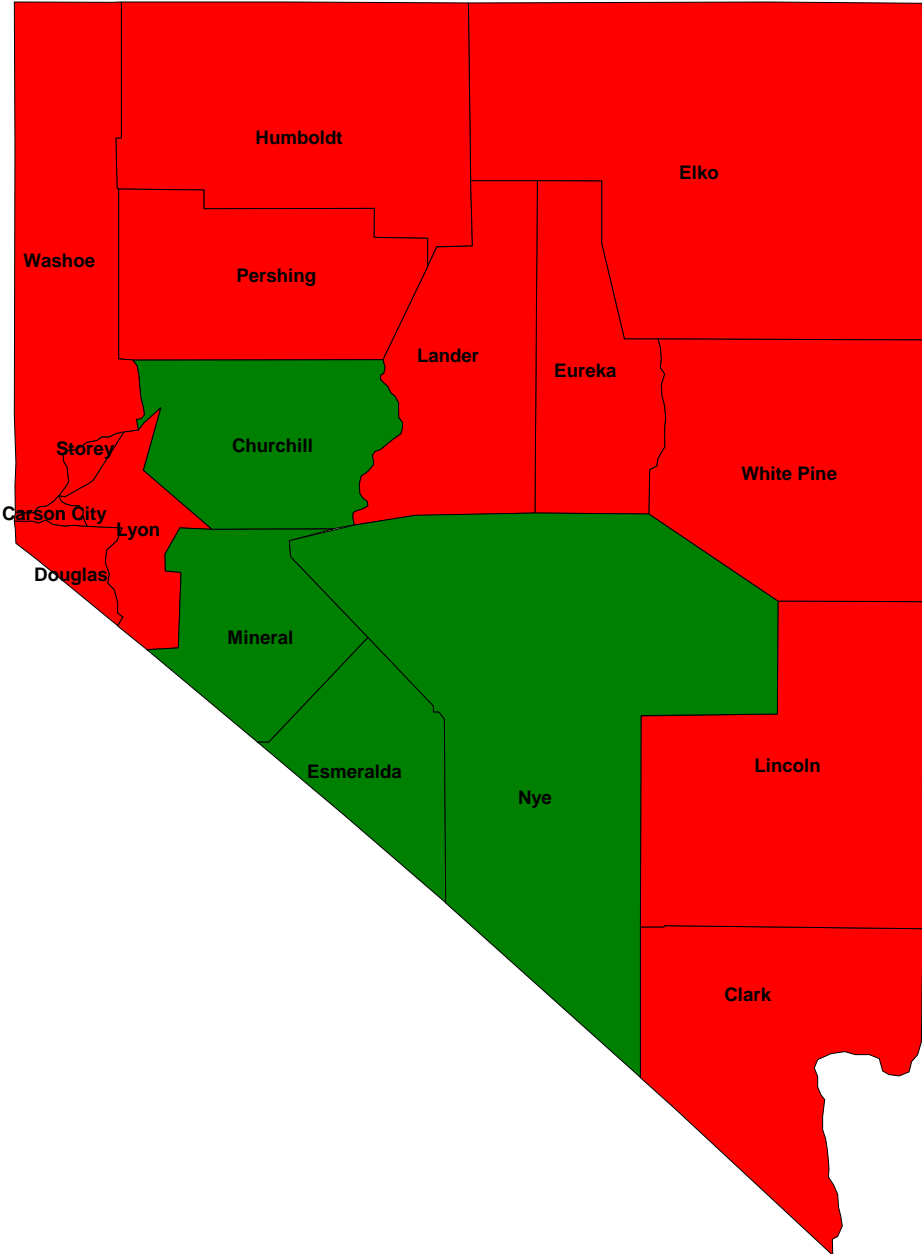
National average 13.13%

State Average 19.96%



(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

# 2008 Nevada Compensation and Pension



National average 13.13%

State Average 12.53%

- > 13.13%
- < 13.13%

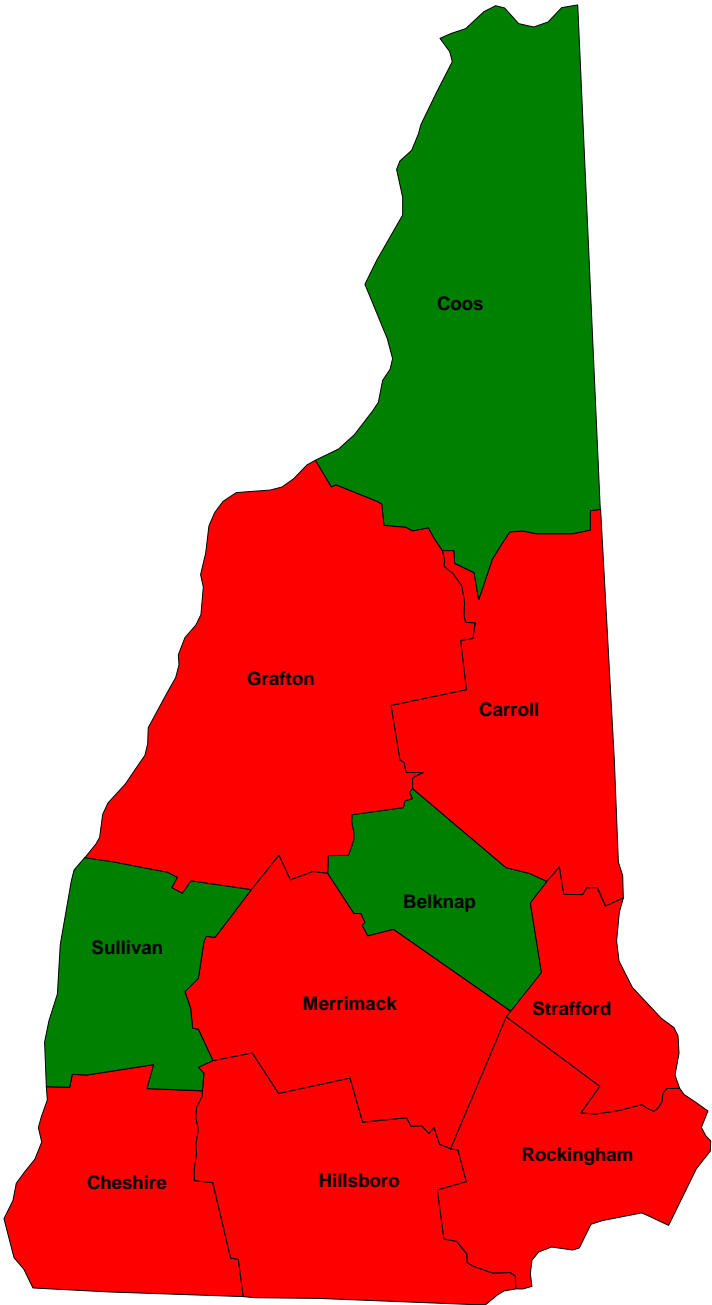
(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

# 2008 New Hampshire Compensation and Pension



National average 13.13%  
State Average 12.01%

- > 13.13%
- < 13.13%



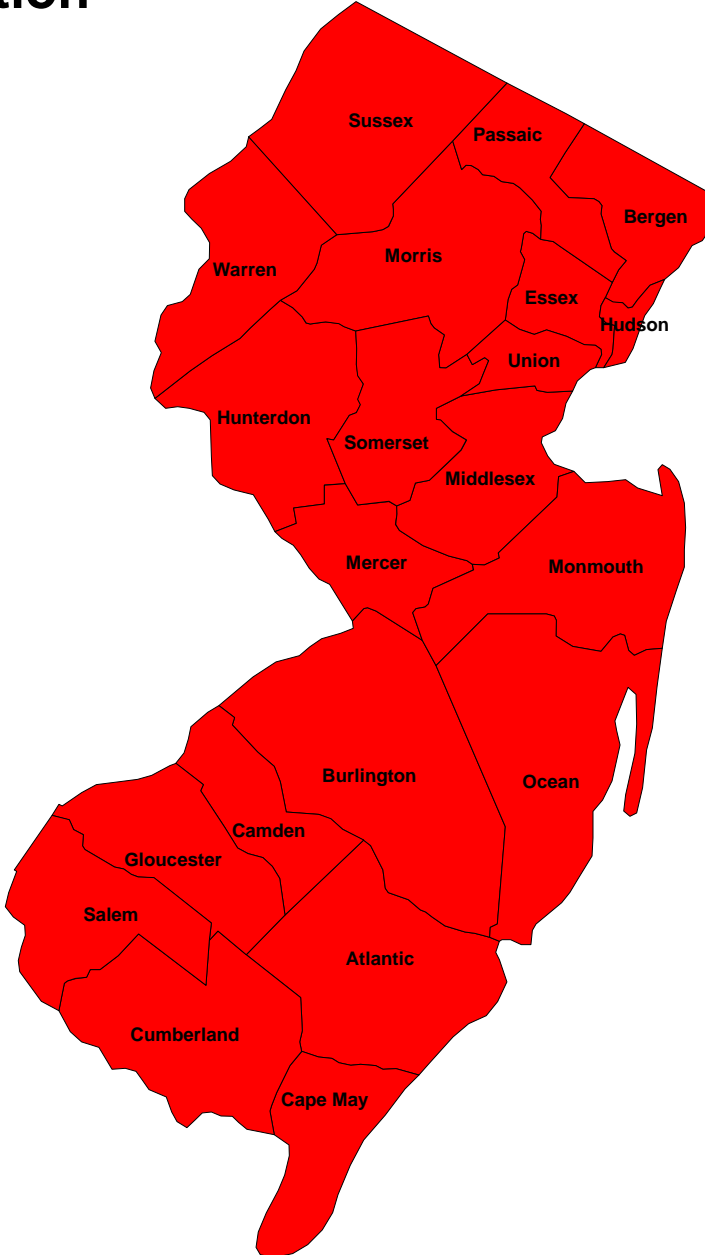
(population figures are from Vet Pop  
2007, 9/30/07)  
Sep. 2007 VA C&P data

# 2008 New Jersey Compensation and Pension



National average 13.13%  
State Average 10.11%

- > 13.13%
- < 13.13%



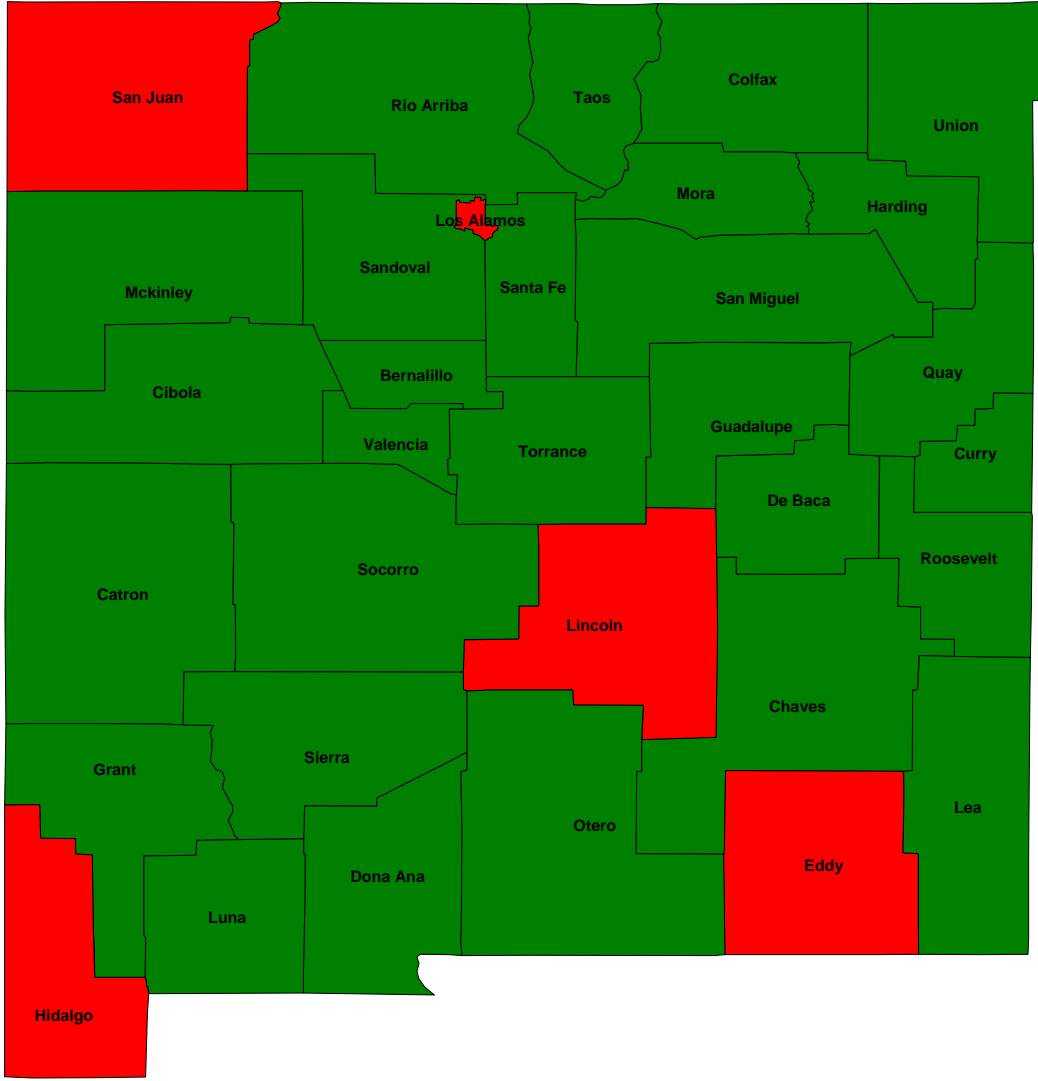
(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

# 2008 New Mexico Compensation and Pension



National average 13.13%  
State Average 17.09%

- > 13.13%
- < 13.13%



(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

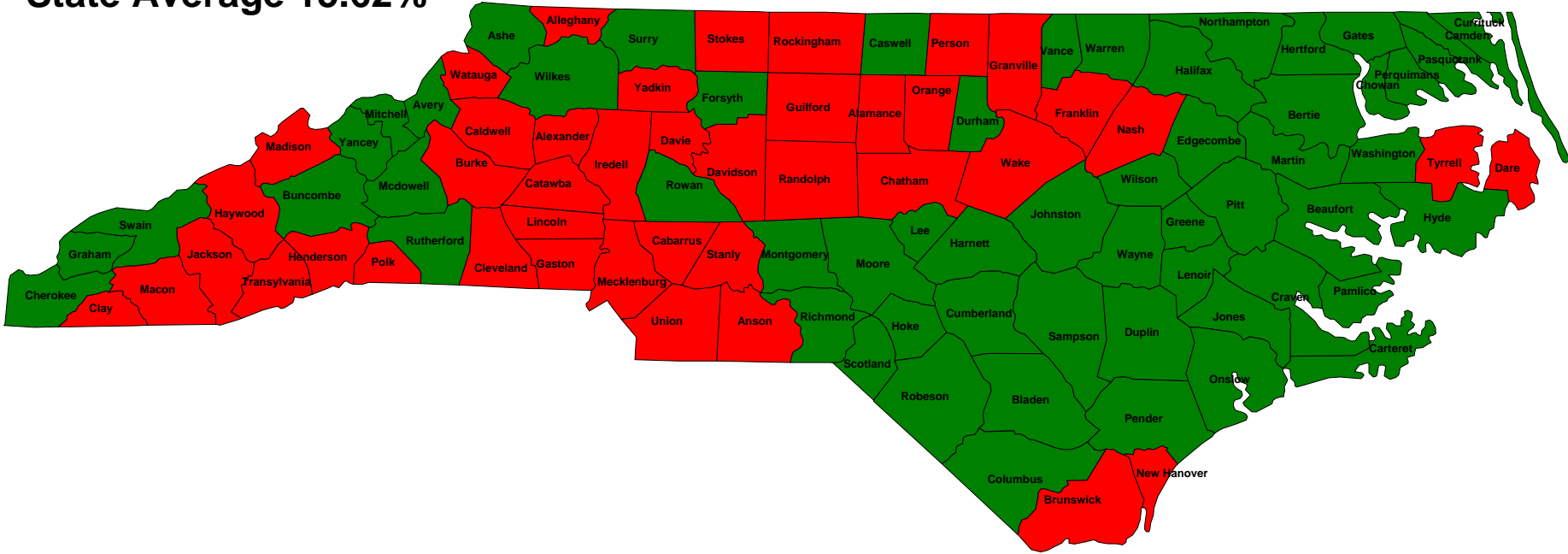



# 2008 North Carolina Compensation and Pension




National average 13.13%

State Average 15.62%

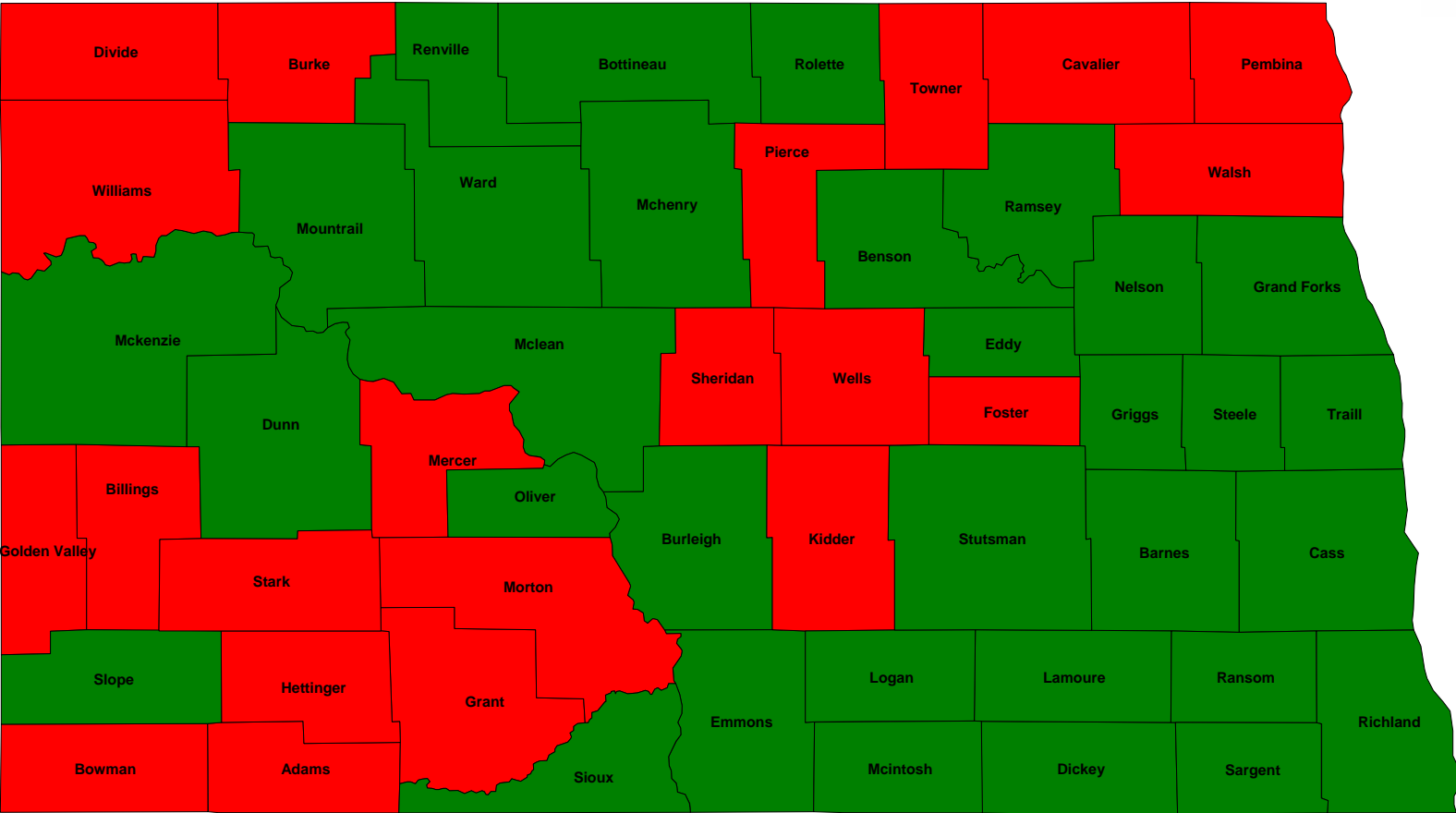


 > 13.13%

 < 13.13%


(population figures are from Vet Pop  
2007, 9/30/07)  
Sep. 2007 VA C&P data


# 2008 North Dakota Compensation and Pension



National average 13.13%

State Average 16.01%

 > 13.13%

 < 13.13%

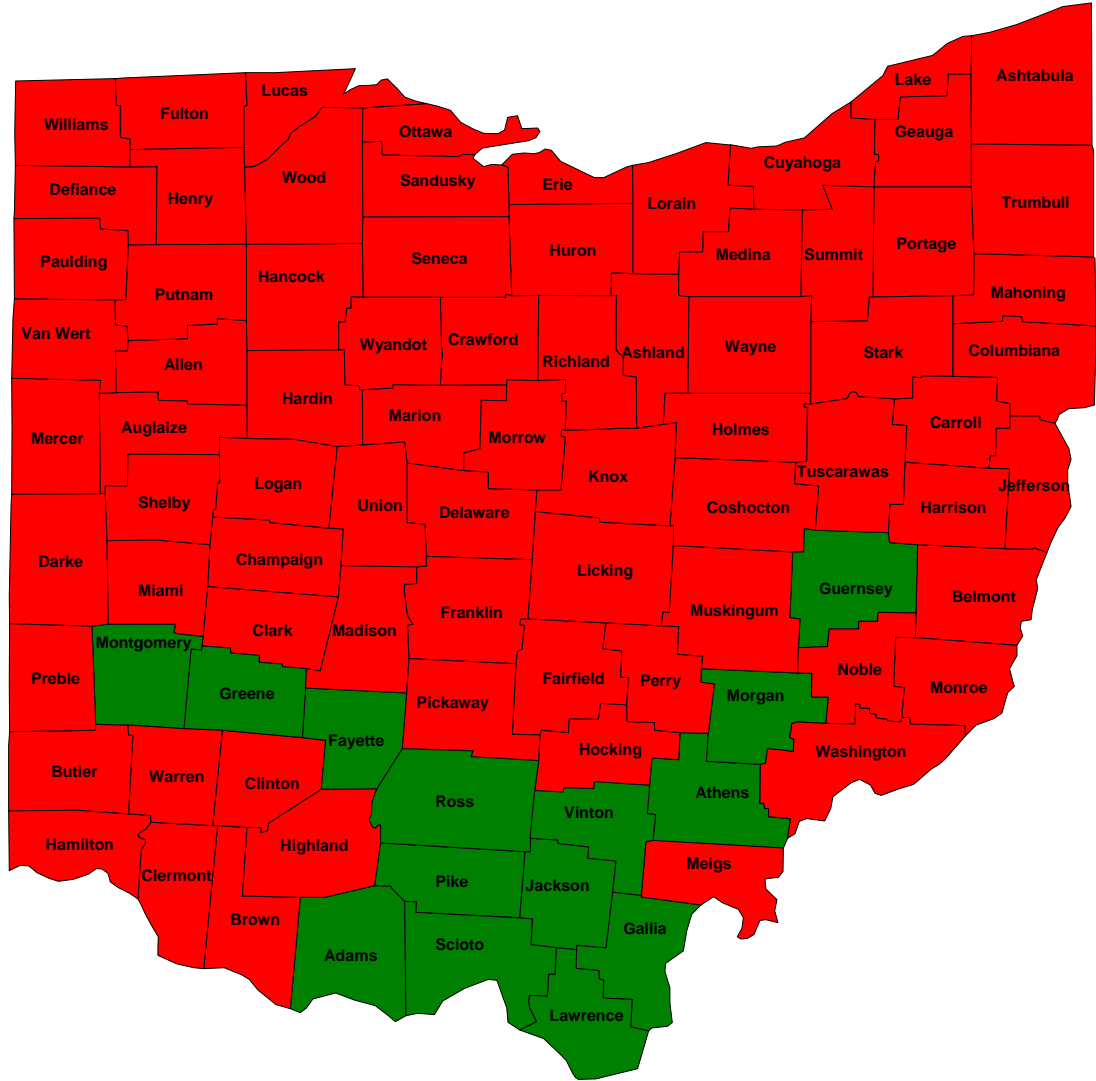
(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

# 2008 Ohio Compensation and Pension



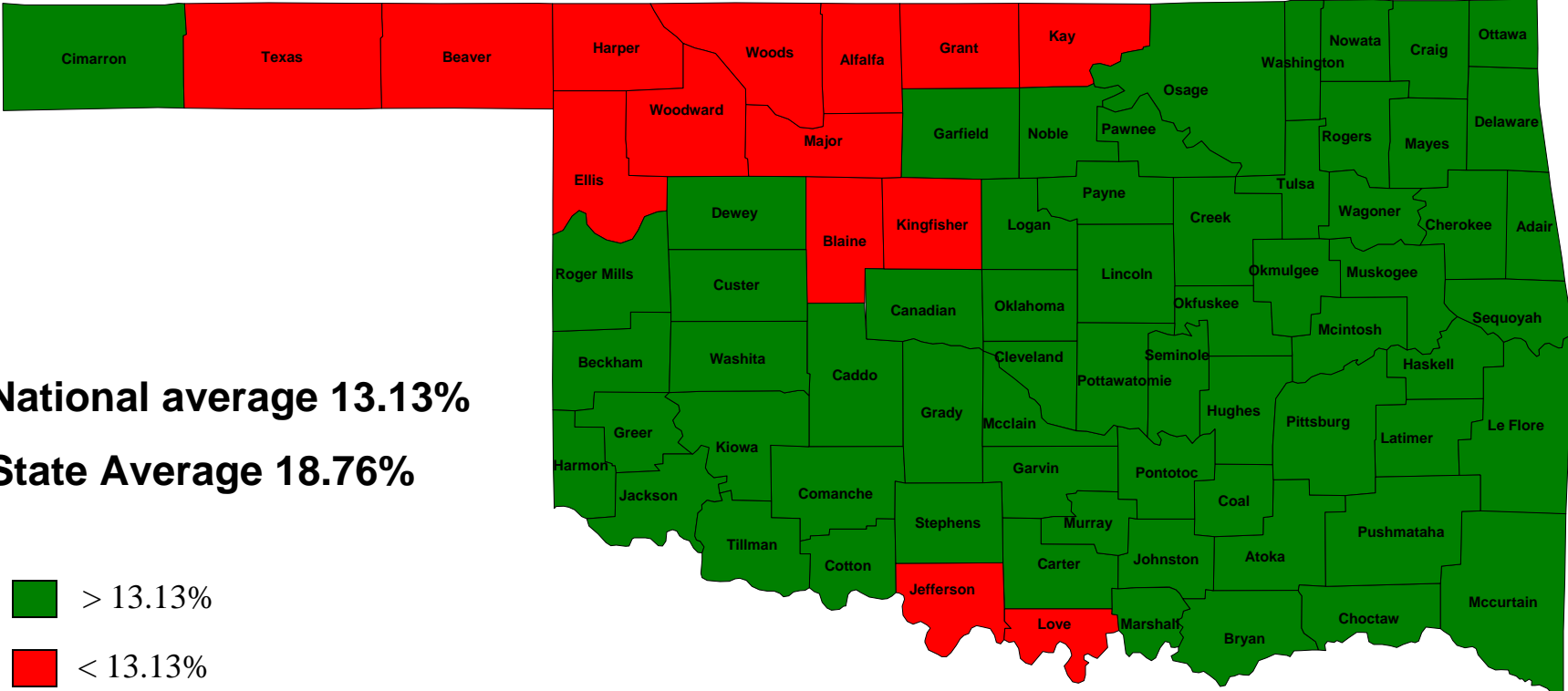
National average 13.13%  
State Average 10.68%

- > 13.13%
- < 13.13%



(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

# 2008 Oklahoma Compensation and Pension

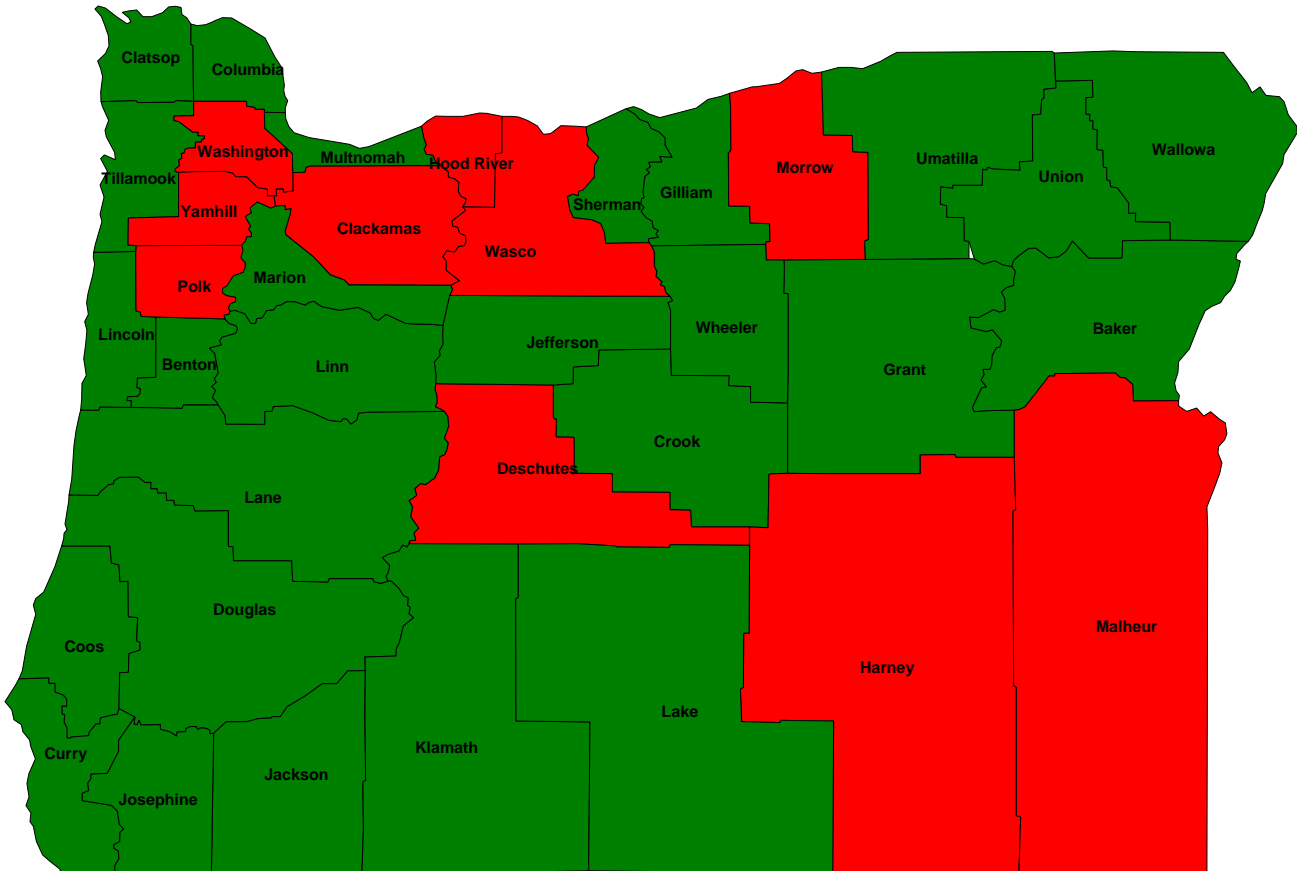


National average 13.13%  
 State Average 18.76%

Green > 13.13%  
 Red < 13.13%

(population figures are from Vet Pop 2007, 9/30/07)  
 Sep. 2007 VA C&P data

# 2008 Oregon Compensation and Pension



National average 13.13%

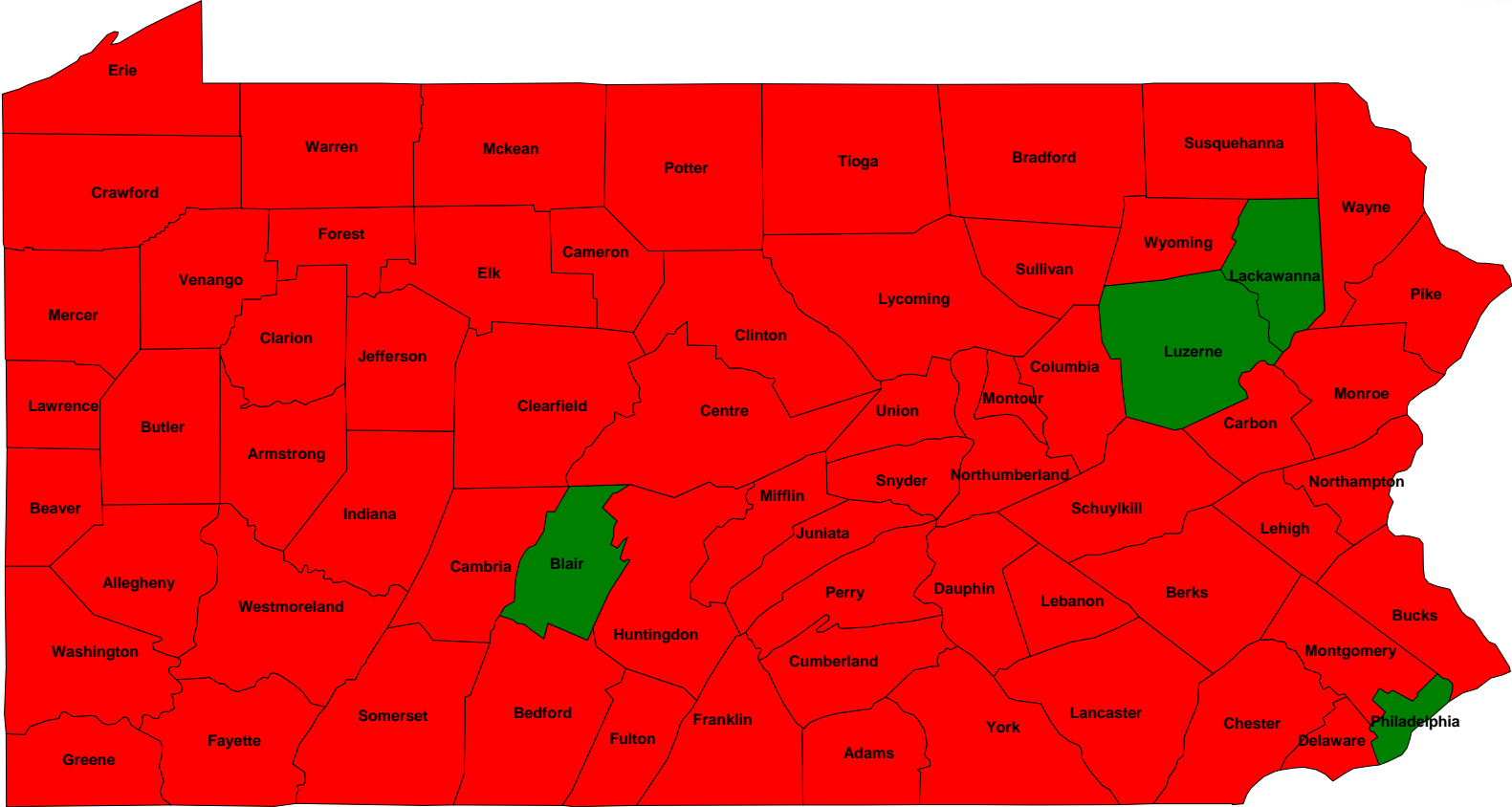
State Average 13.71%

■ > 13.13%

■ < 13.13%


(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data


# 2008 Pennsylvania Compensation and Pension



National average 13.13%

State Average 10.16%

 > 13.13%

 < 13.13%


(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data


# 2008 Rhode Island Compensation and Pension

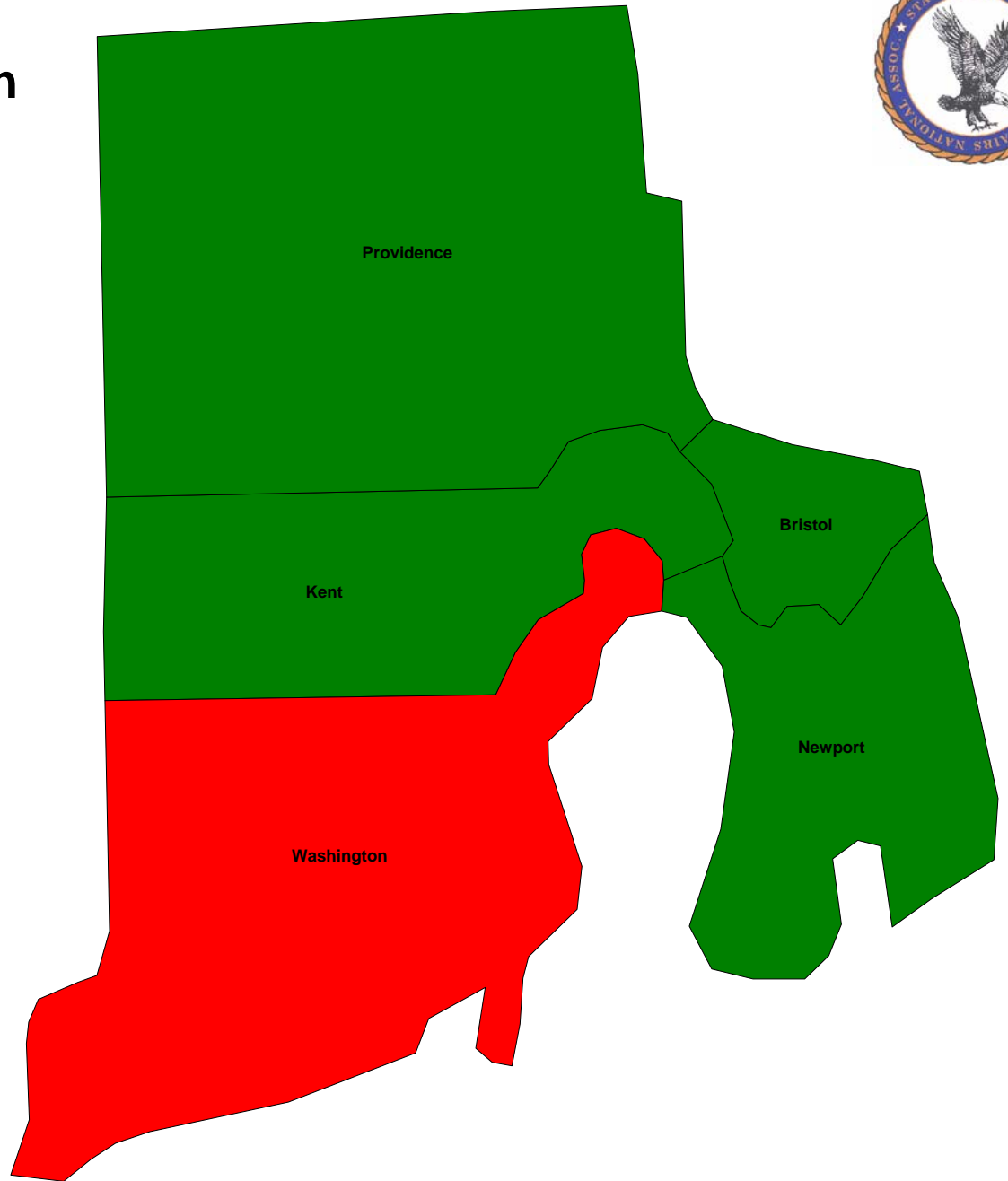


National average 13.13%

State Average 13.45%

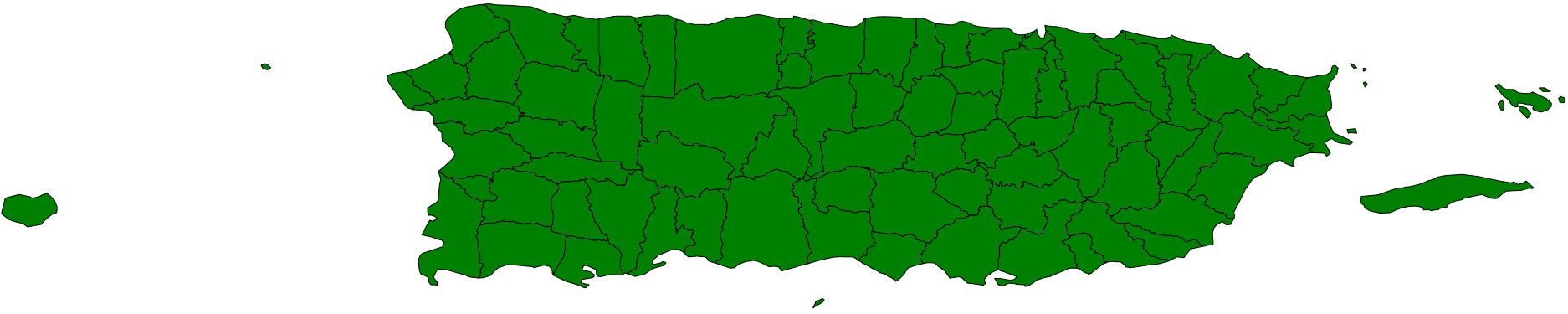
 > 13.13%

 < 13.13%



(population figures are from Vet Pop  
2007, 9/30/07)  
Sep. 2007 VA C&P data

# 2008 Puerto Rico Compensation and Pension

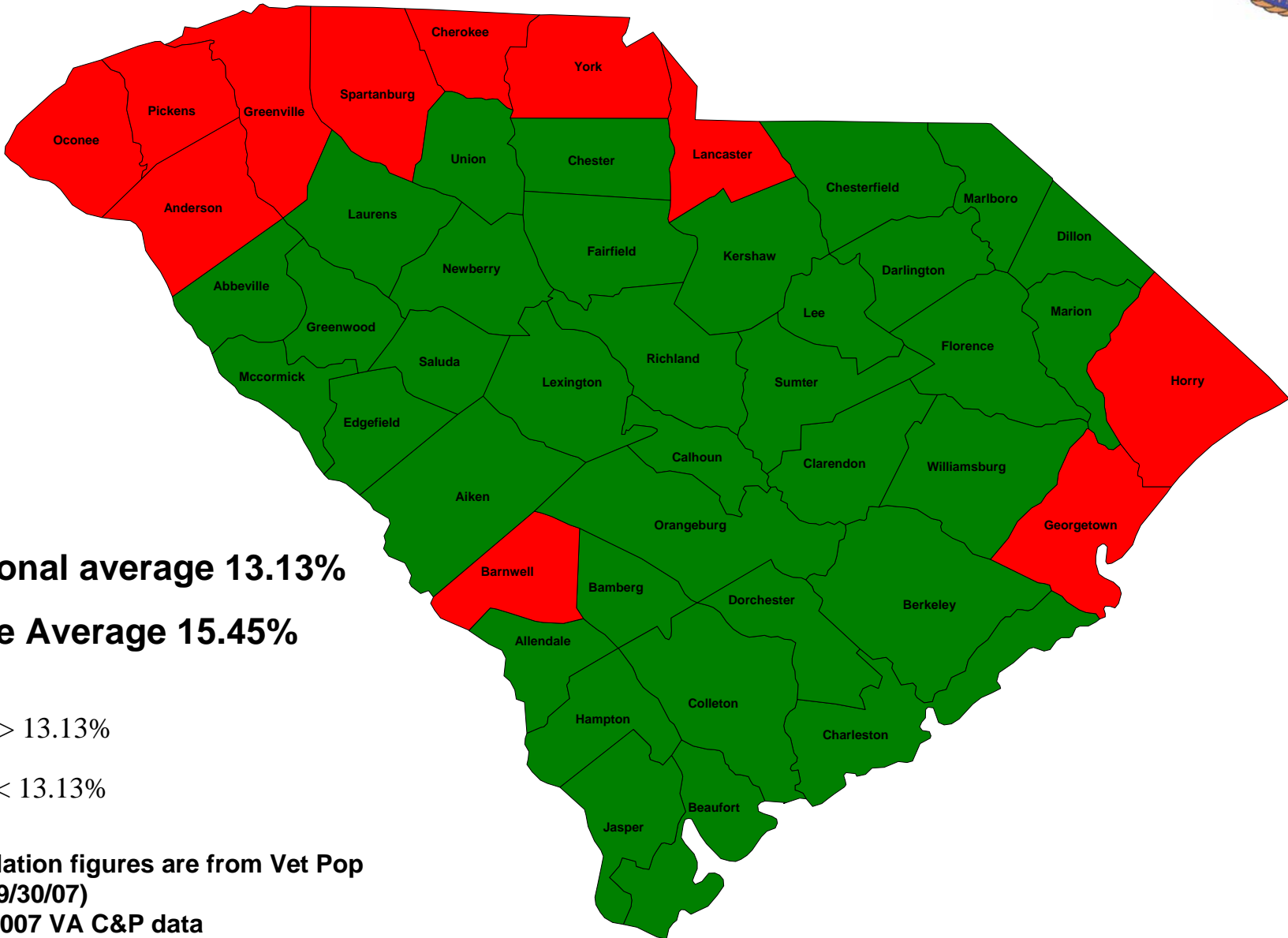


(population figures are from Vet Pop  
2007, 9/30/07)  
Sep. 2007 VA C&P data

- > 13.13%
- < 13.13%


**National average 13.13%**  
**Puerto Rico Average 26.55%**


# 2008 South Carolina Compensation and Pension



National average 13.13%

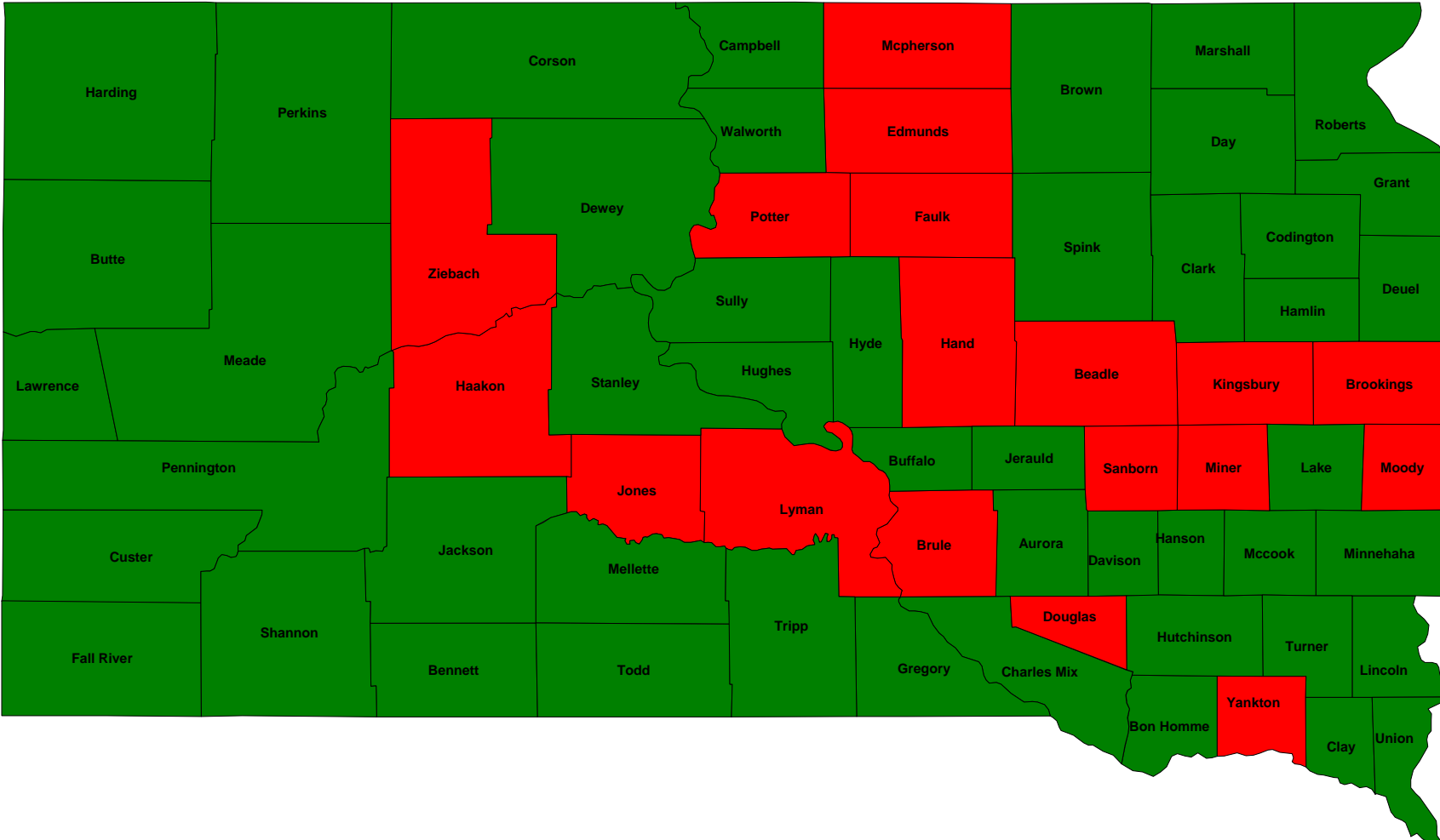
State Average 15.45%

 > 13.13%

 < 13.13%

(population figures are from Vet Pop  
2007, 9/30/07)  
Sep. 2007 VA C&P data

# 2008 South Dakota Compensation and Pension



National average 13.13%

State Average 17.05%

■ > 13.13%

■ < 13.13%

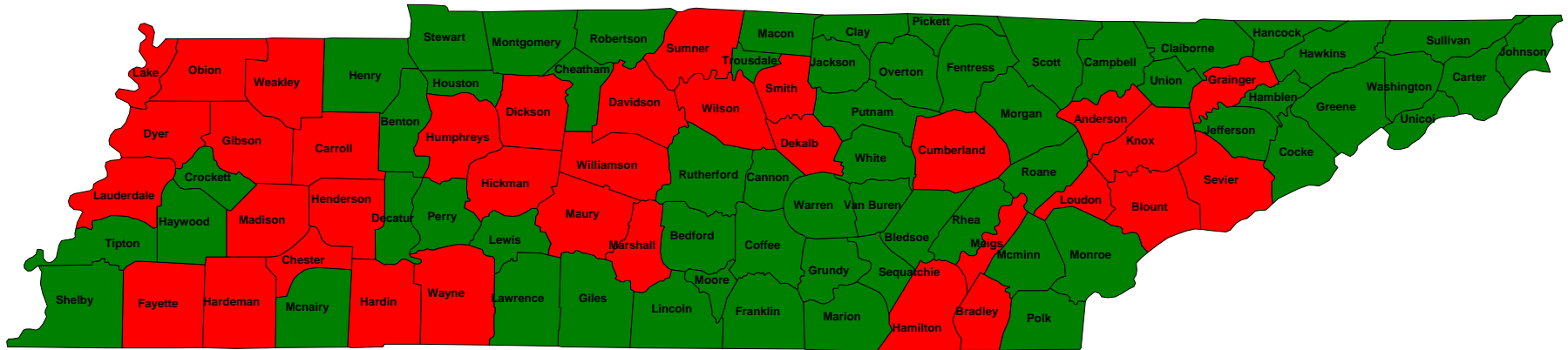
(population figures are from Vet Pop 2007, 9/30/07)  
 Sep. 2007 VA C&P data





# 2008 Tennessee Compensation and Pension

National average 13.13%

State Average 14.51%



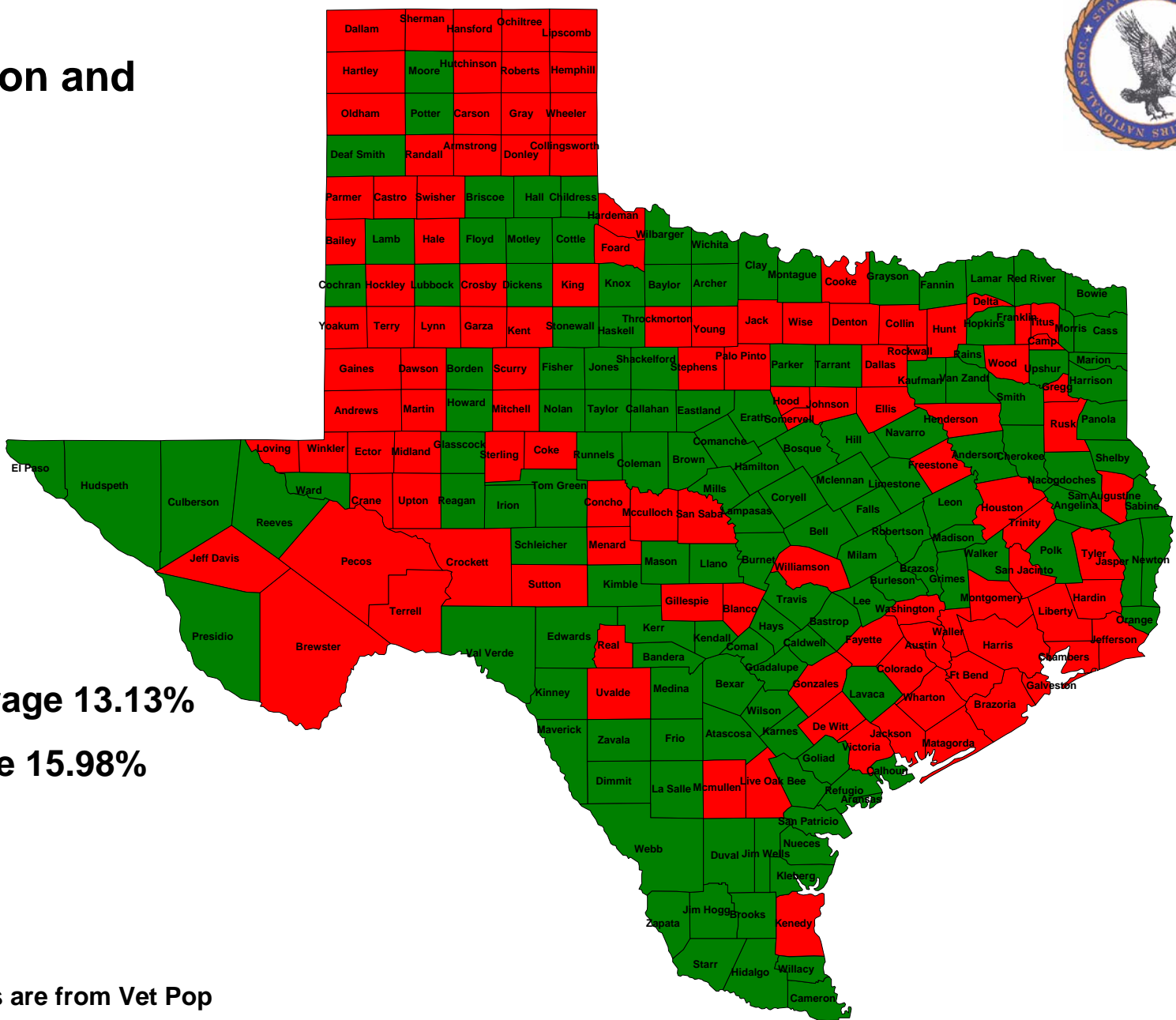
 > 13.13%

 < 13.13%

(population figures are from Vet Pop  
2007, 9/30/07)  
Sep. 2007 VA C&P data



# 2008 Texas Compensation and Pension



National average 13.13%

State Average 15.98%

> 13.13%

< 13.13%


(population figures are from Vet Pop  
2007, 9/30/07)  
Sep. 2007 VA C&P data


# 2008 Utah Compensation and Pension

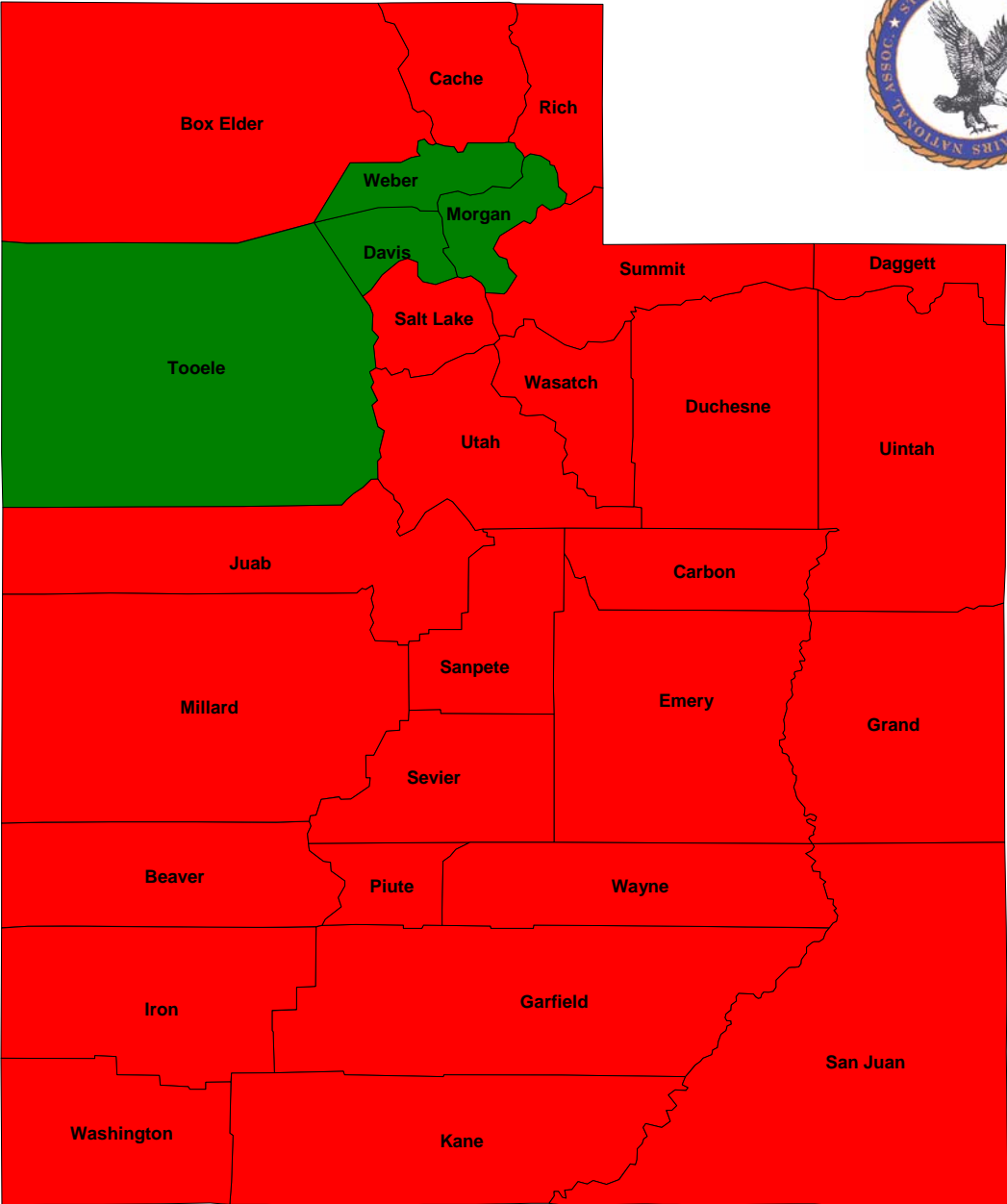


National average 13.13%

State Average 11.34%

 > 13.13%

 < 13.13%



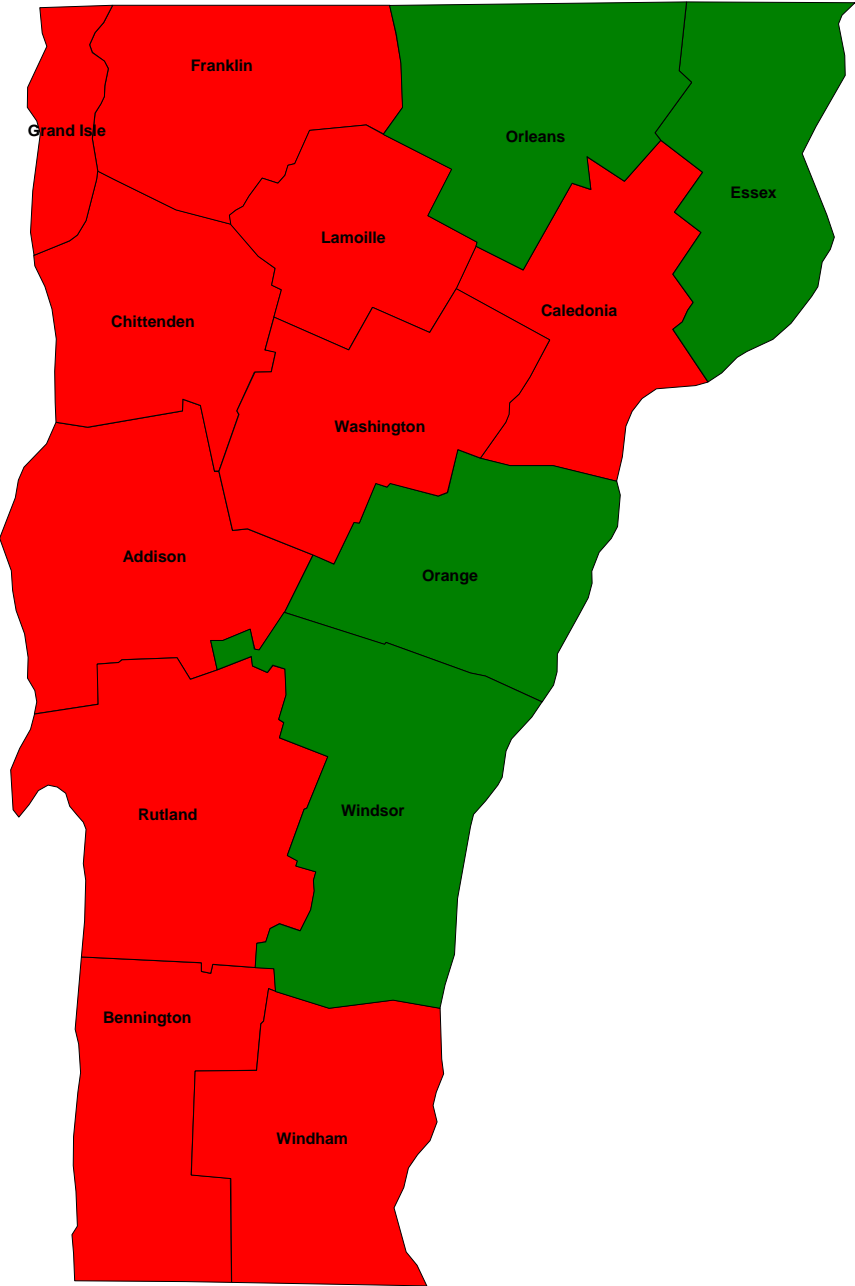
(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

# 2008 Vermont Compensation and Pension



National average 13.13%  
State Average 11.53%

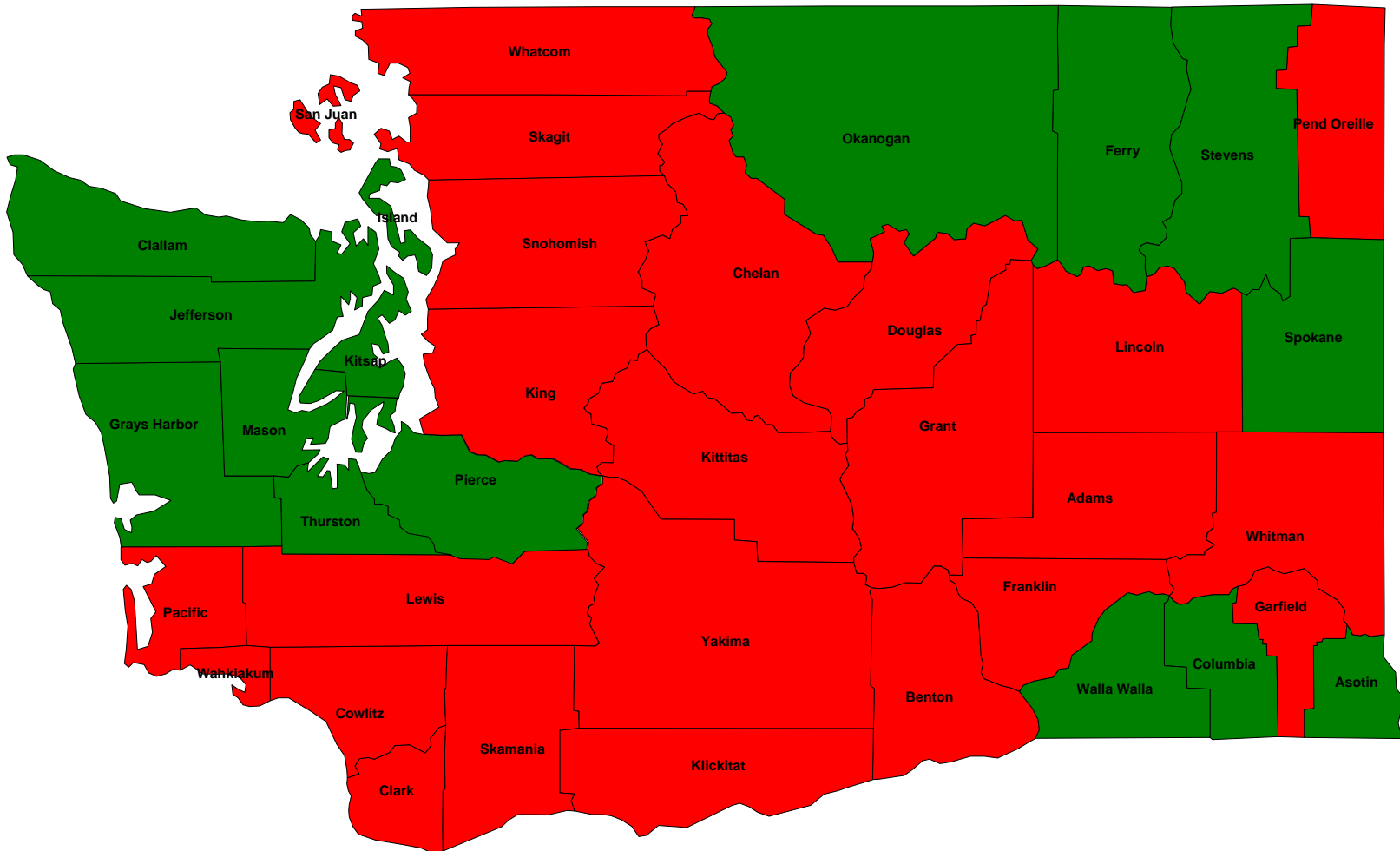
- > 13.13%
- < 13.13%



(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data

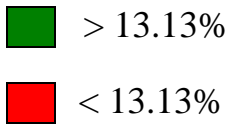


# 2008 Washington Compensation and Pension



National average 13.13%

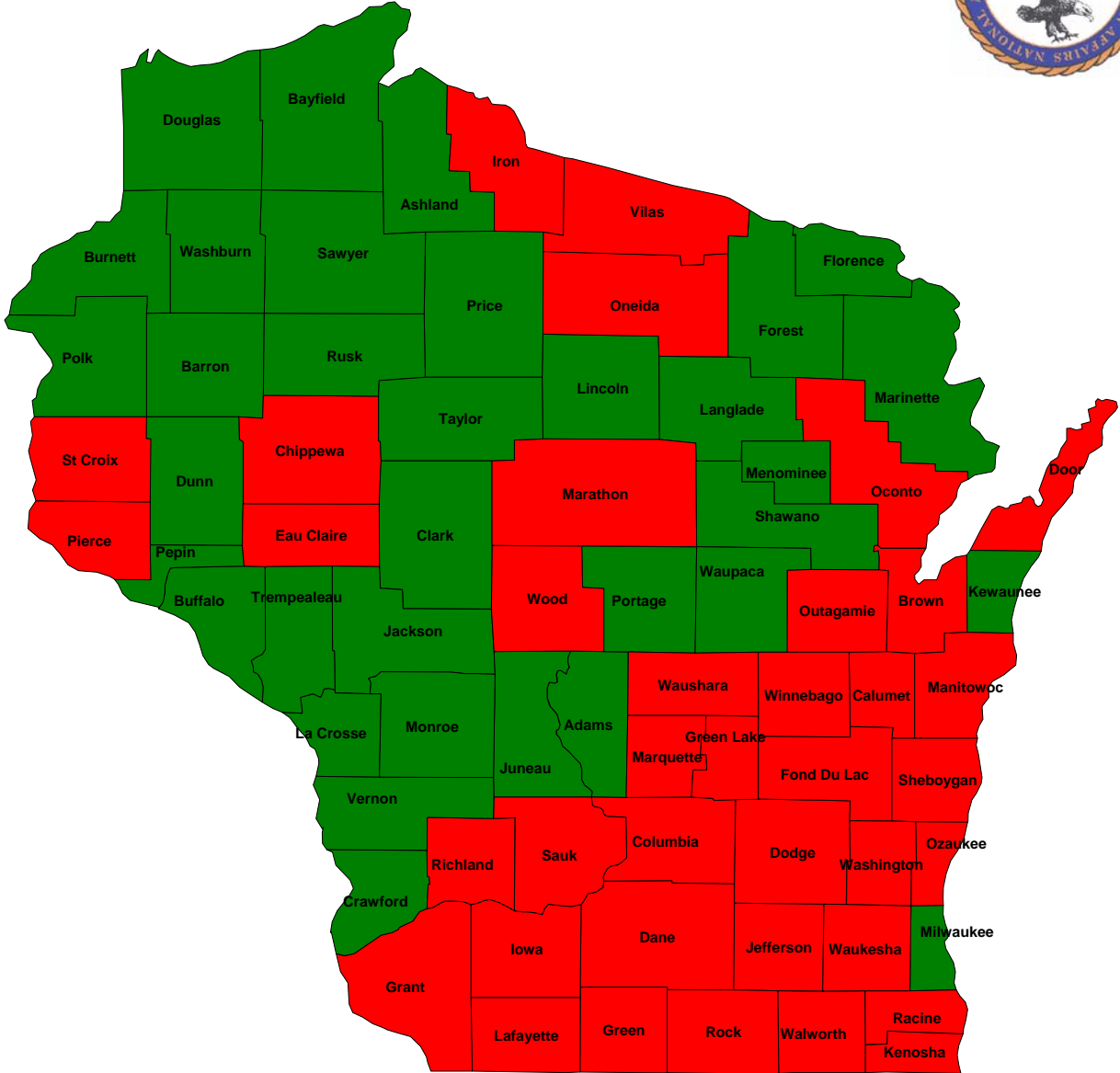
State Average 14.56%



(population figures are from Vet Pop 2007, 9/30/07)  
Sep. 2007 VA C&P data



# 2008 Wisconsin Compensation and Pension



National average 13.13%

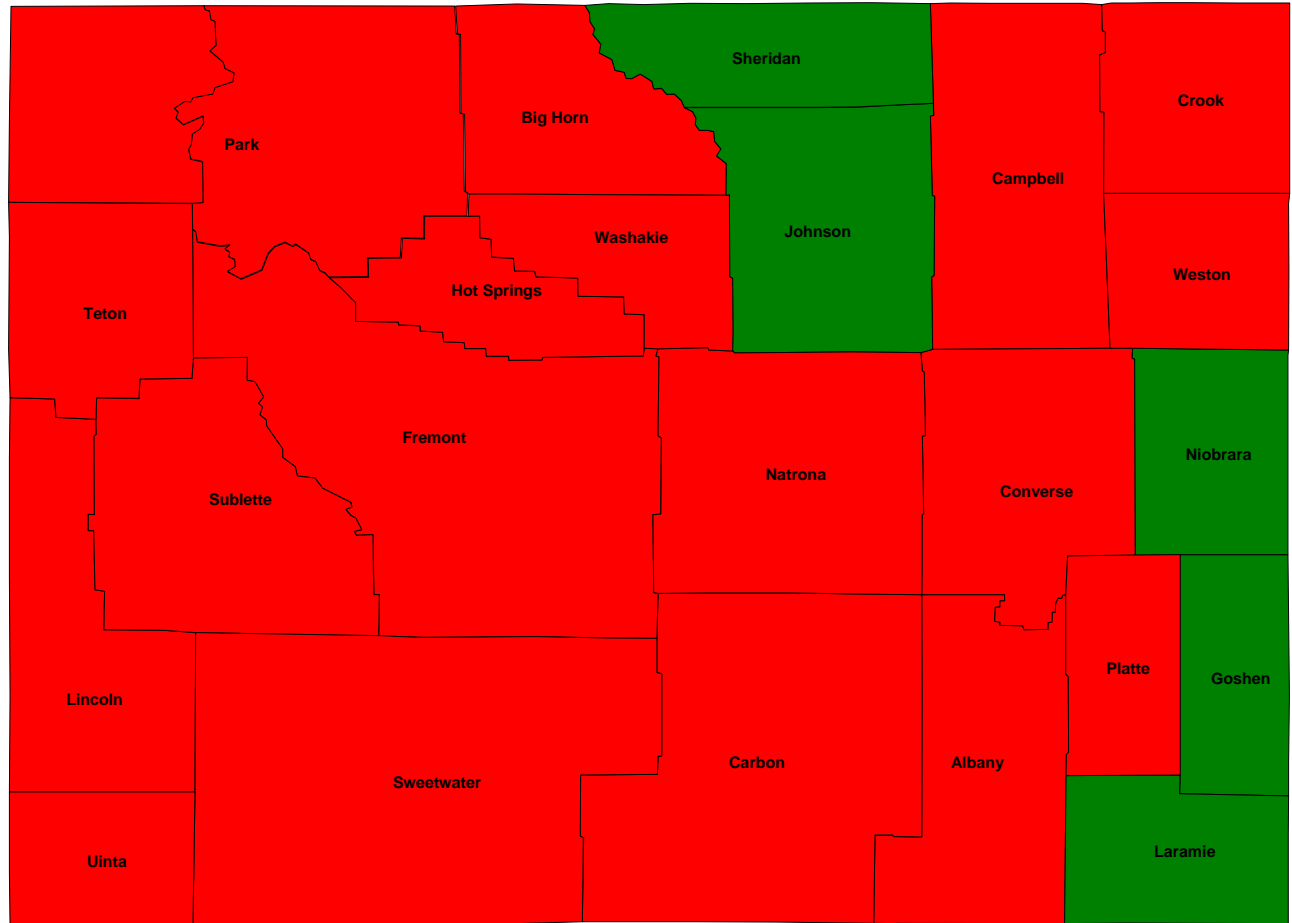
State Average 12.03%

■ > 13.13%


■ < 13.13%

(population figures are from Vet Pop 2007, 9/30/07)  
 Sep. 2007 VA C&P data


# 2008 Wyoming Compensation and Pension



National average 13.13%

 > 13.13%

State Average 13.07%

 < 13.13%

(population figures are from Vet Pop  
2007, 9/30/07)  
Sep. 2007 VA C&P data