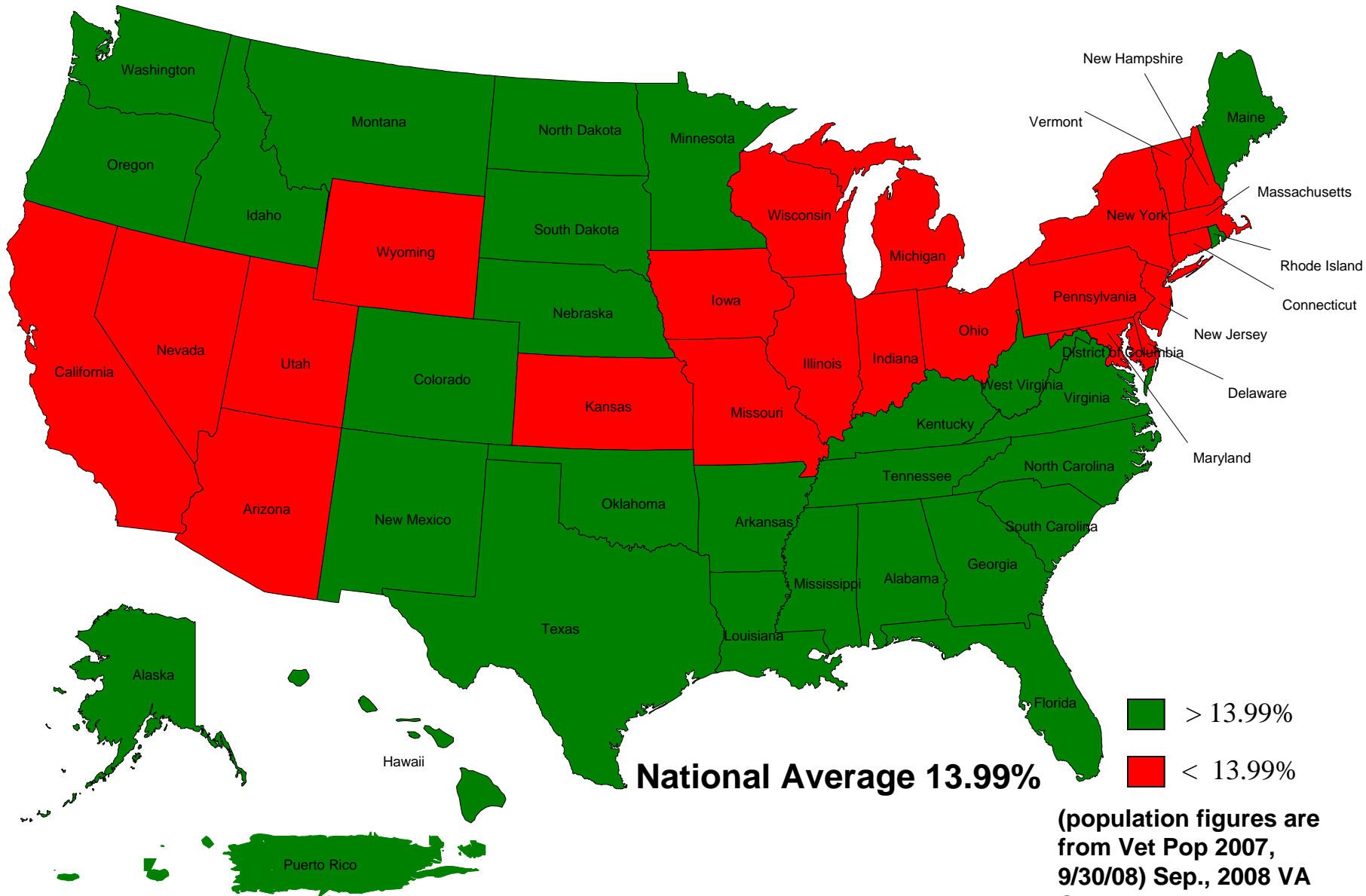
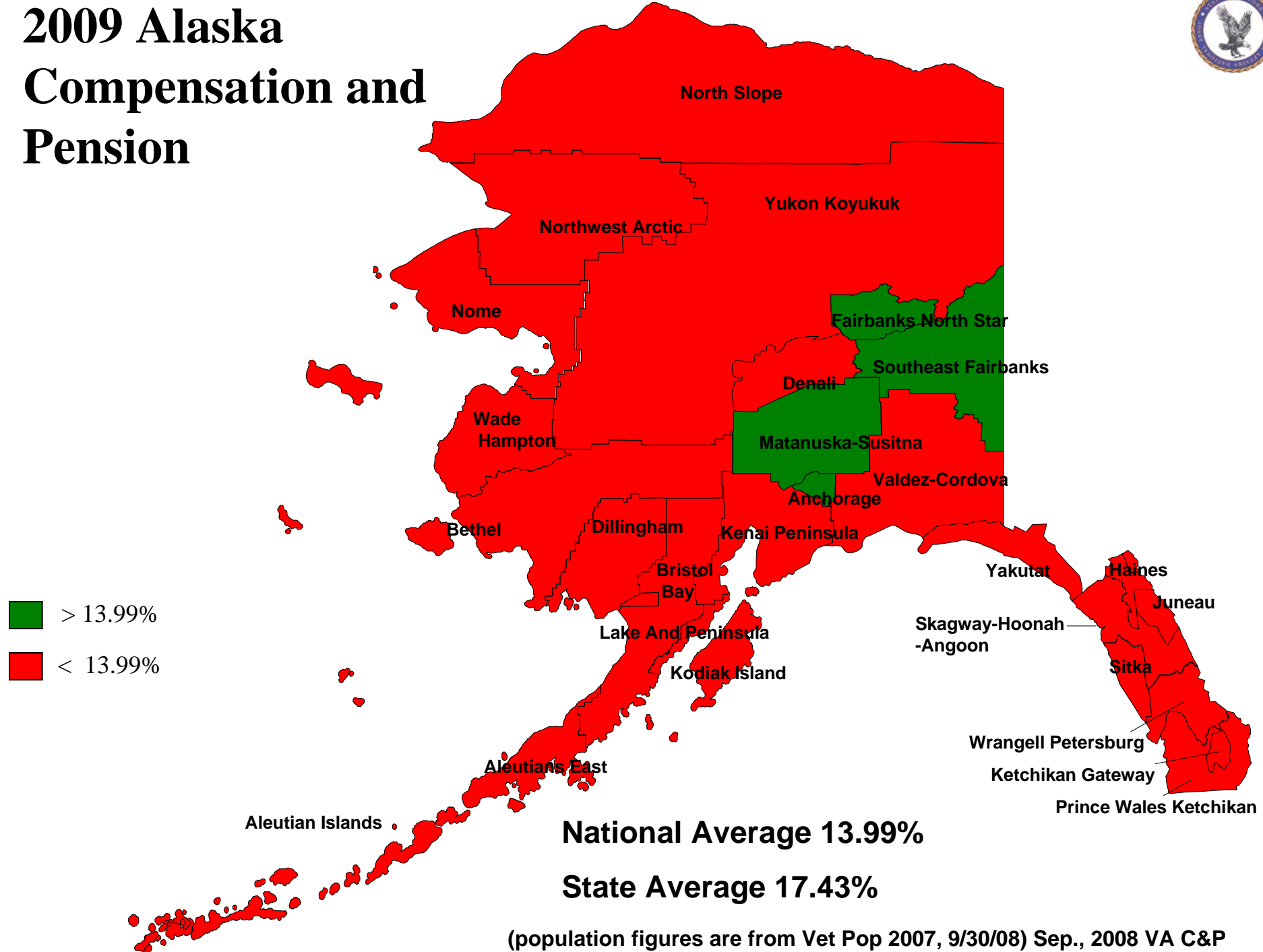




2009 United States Compensation and Pension



2009 Alaska Compensation and Pension





2009 Alabama Compensation and Pension



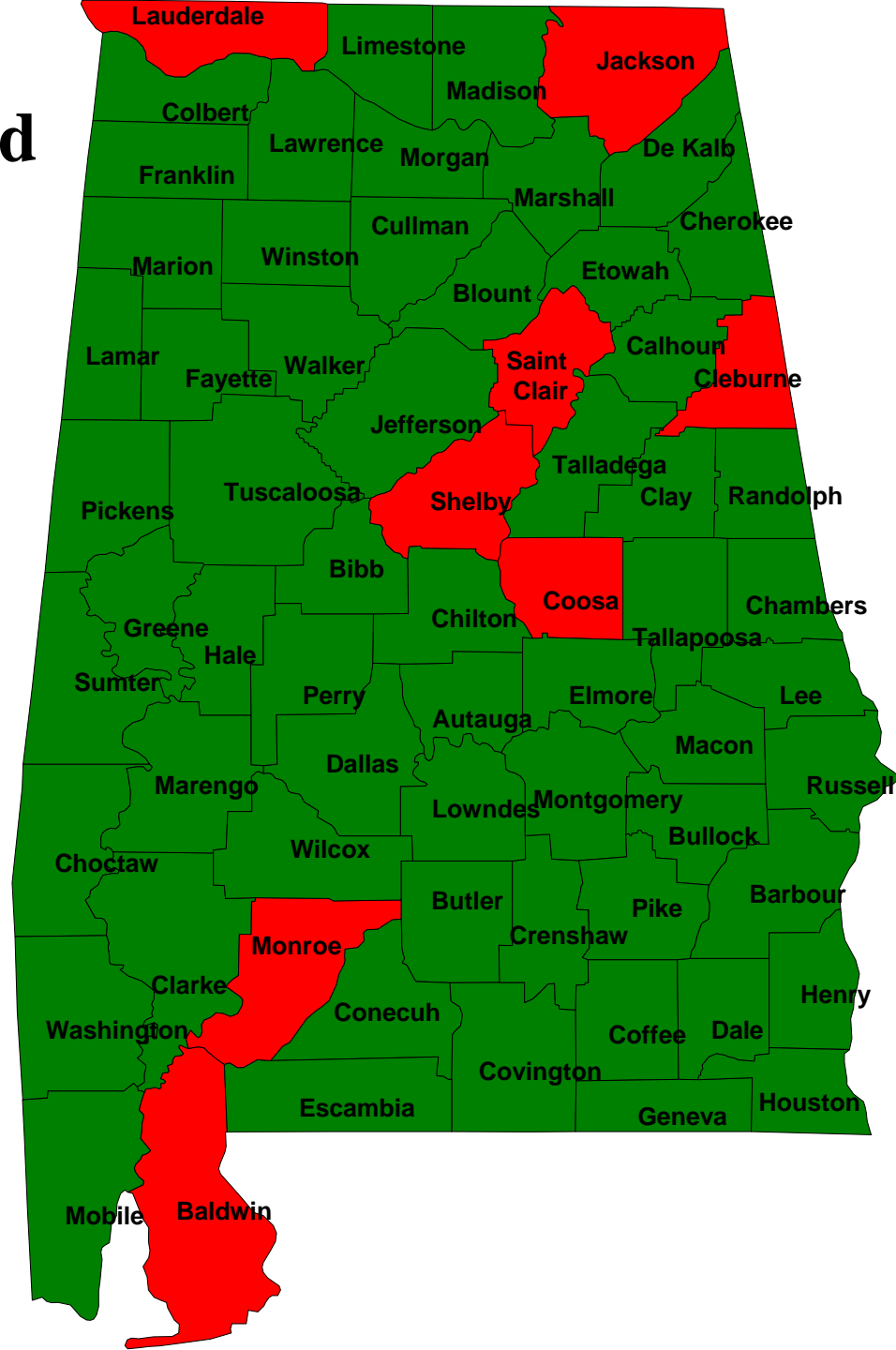
National Average 13.99%

State Average 18.31%

 > 13.99%

 < 13.99%

(population figures are from Vet
Pop 2007, 9/30/08) Sep., 2008 VA
C&P data





2009 Arizona Compensation and Pension



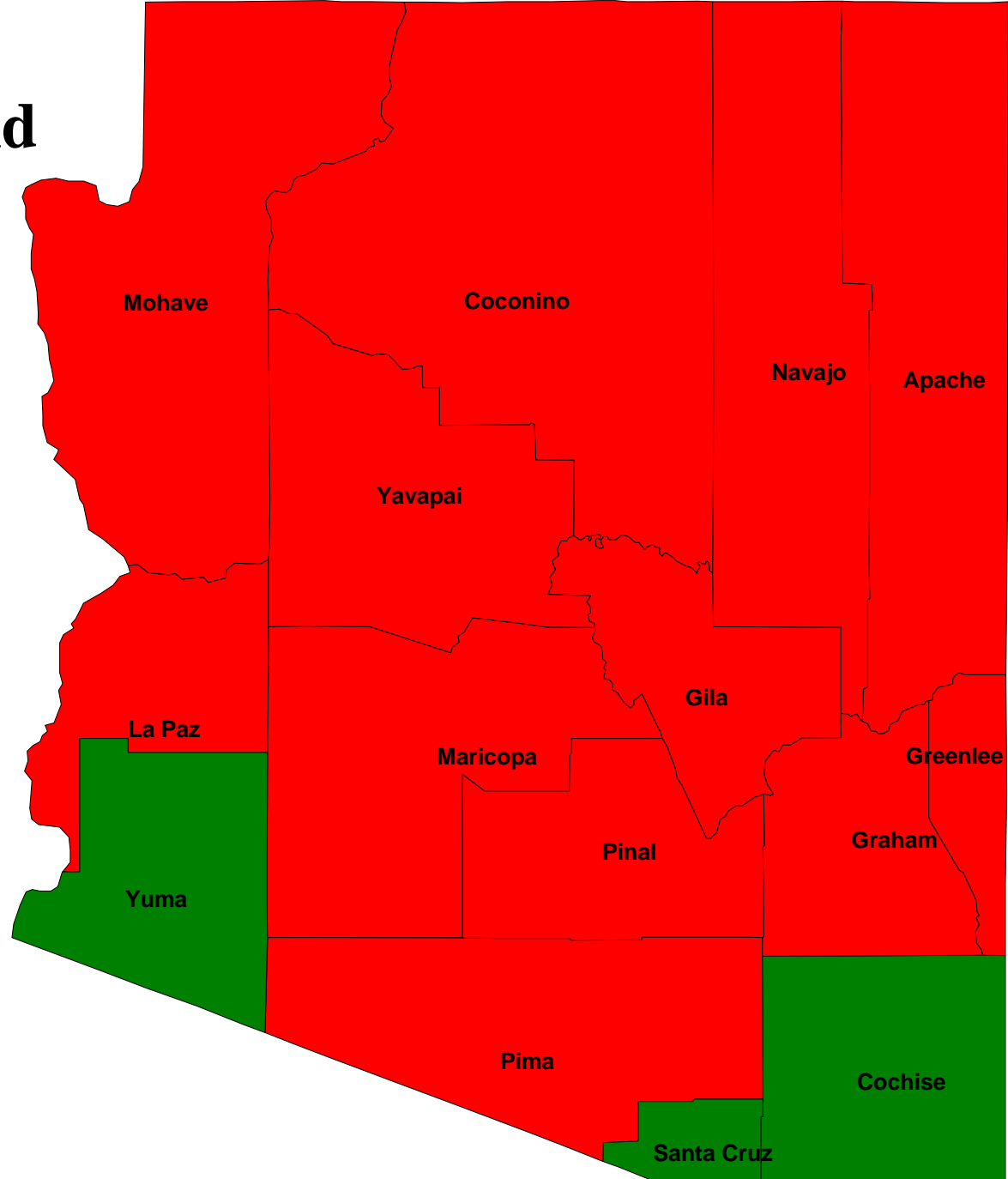
National Average 13.99%

State Average 12.35%

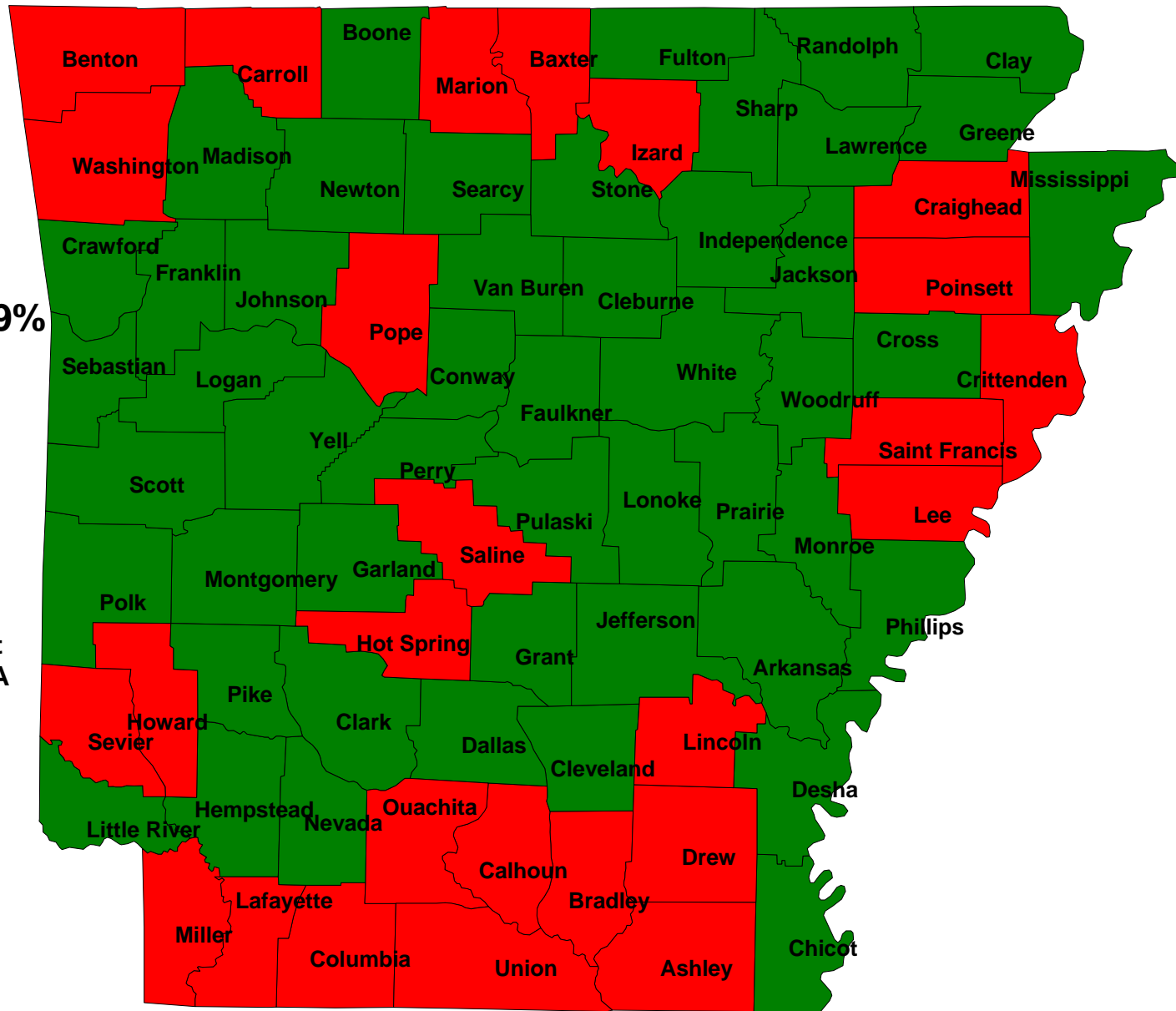
 > 13.99%

 < 13.99%

(population figures are from Vet
Pop 2007, 9/30/08) Sep., 2008
VA C&P data





2009 Arkansas Compensation and Pension



National Average 13.99%

State Average 16.11%

 > 13.99%

 < 13.99%

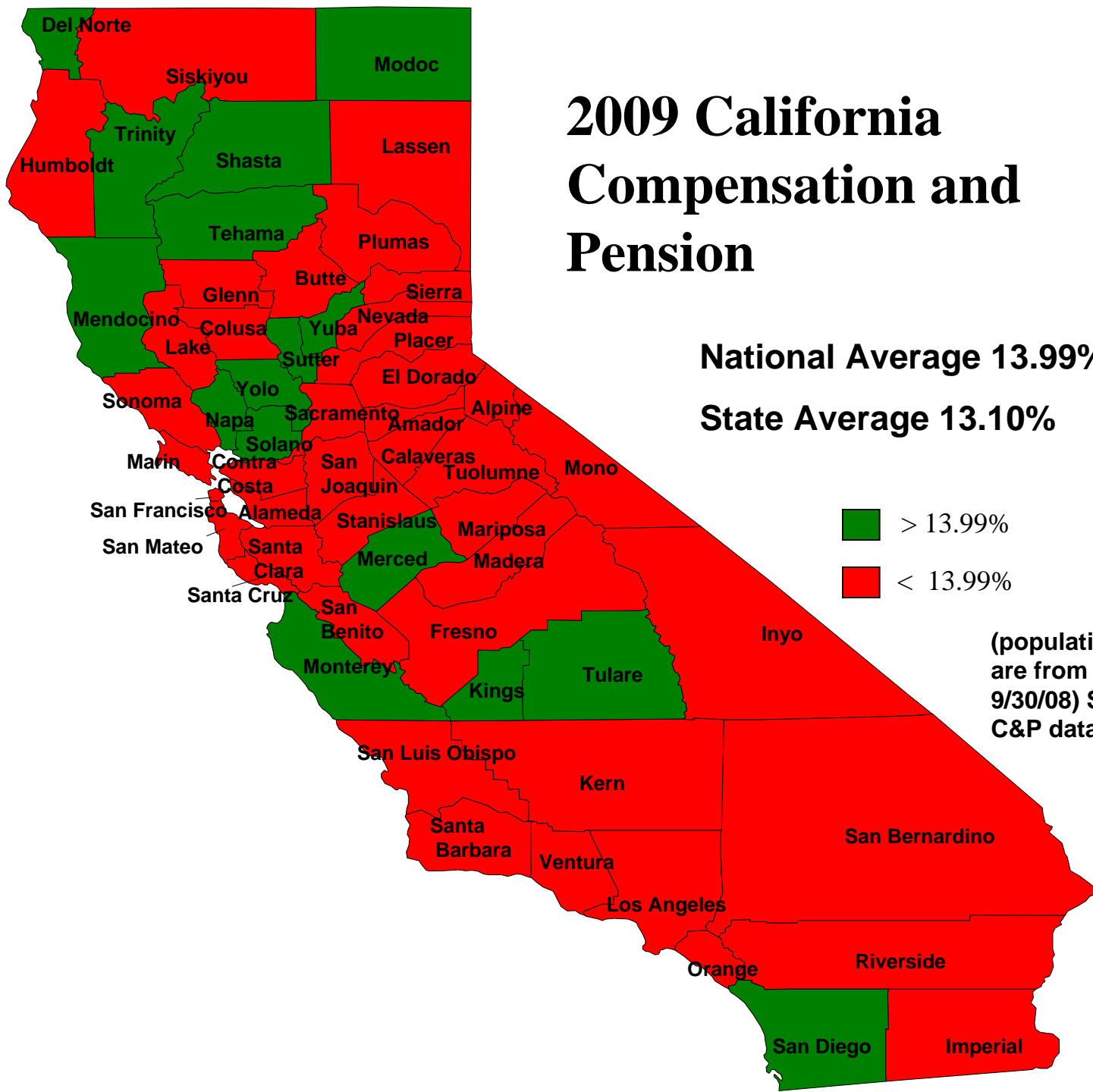
(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data



2009 California Compensation and Pension

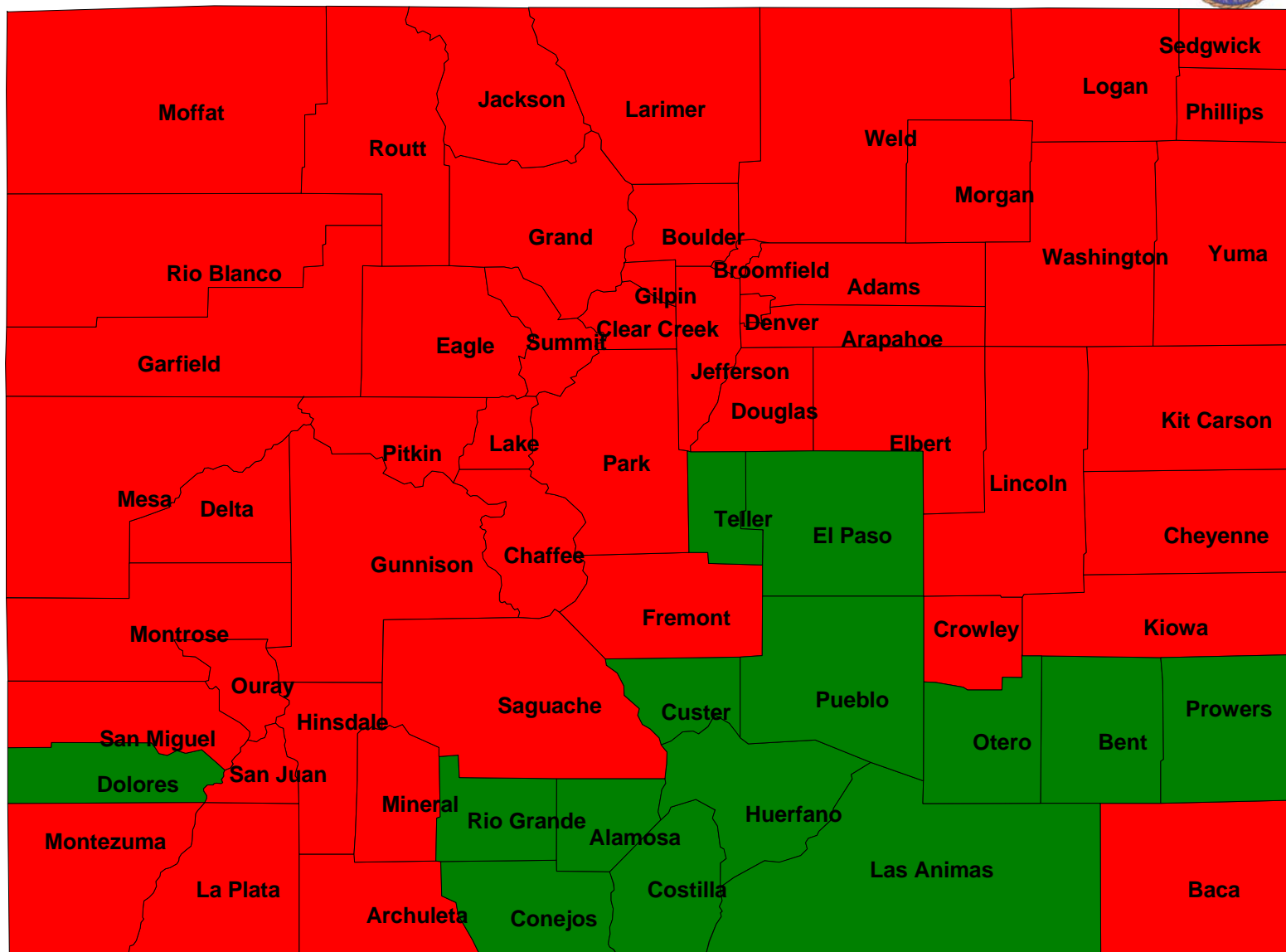
National Average 13.99%

State Average 13.10%




(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data


2009 Colorado Compensation and Pension



National Average 13.99%

State Average 14.70%

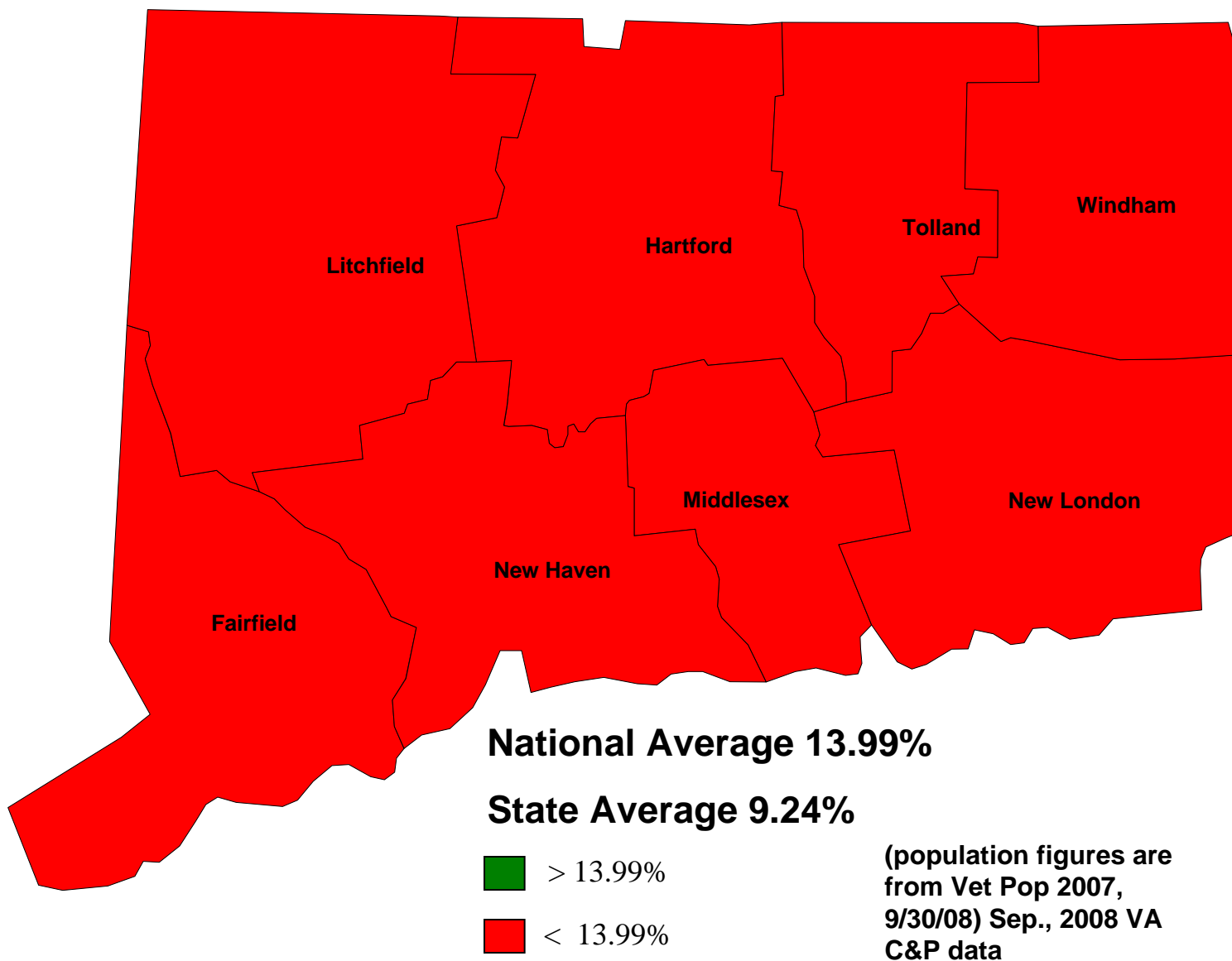
 > 13.99%

 < 13.99%

(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data

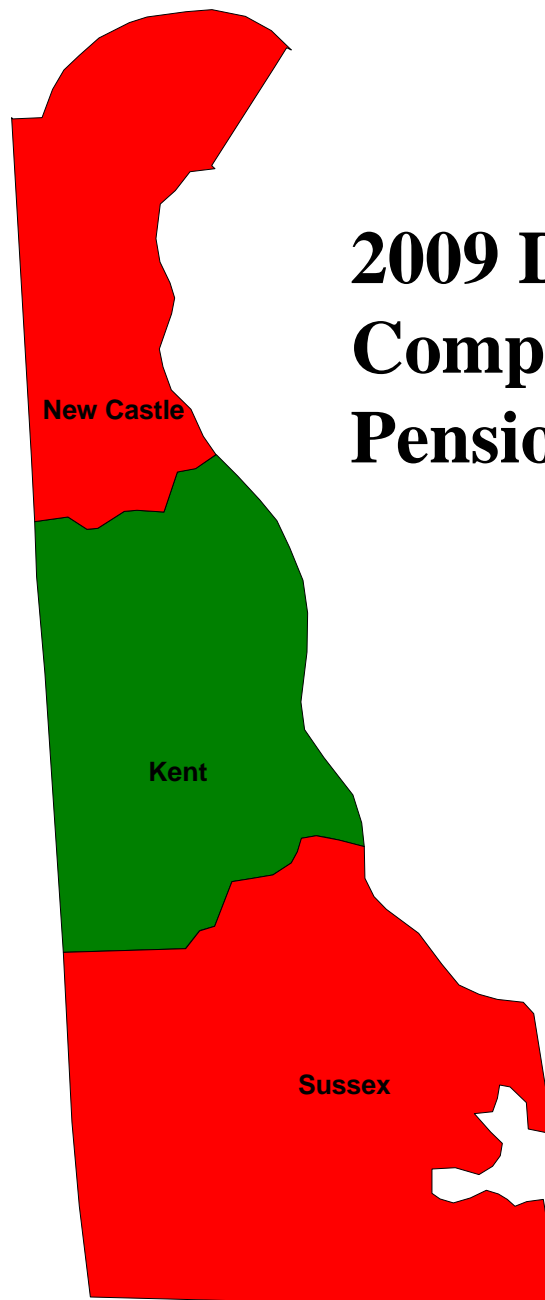


2009 Connecticut Compensation and Pension







2009 Delaware Compensation and Pension



National Average 13.99%

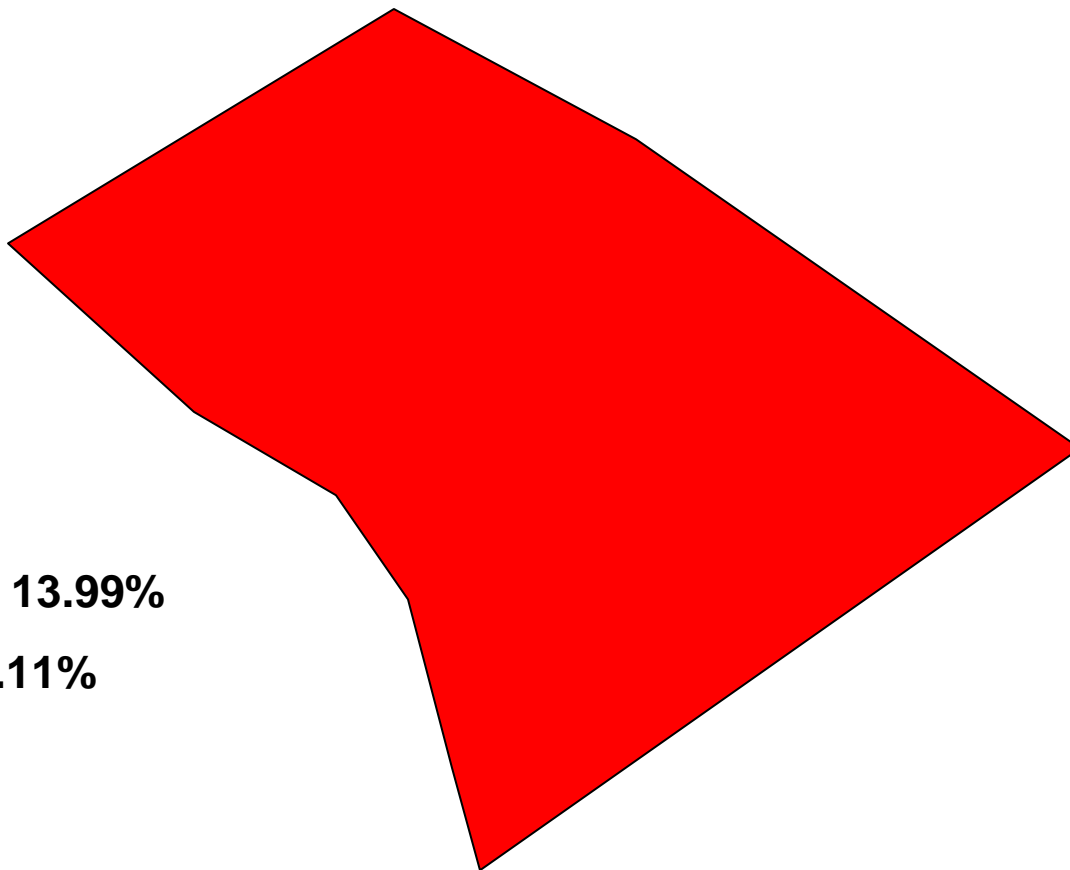
State Average 11.93%

 > 13.99%

 < 13.99%


(population figures are from
Vet Pop 2007, 9/30/08) Sep.,
2008 VA C&P data


2009 Washington DC Compensation and Pension



National Average 13.99%

State Average 13.11%

 > 13.99%

 < 13.99%


(population figures are from Vet Pop 2007,
9/30/08) Sep., 2008 VA C&P data




2009 Florida Compensation and Pension

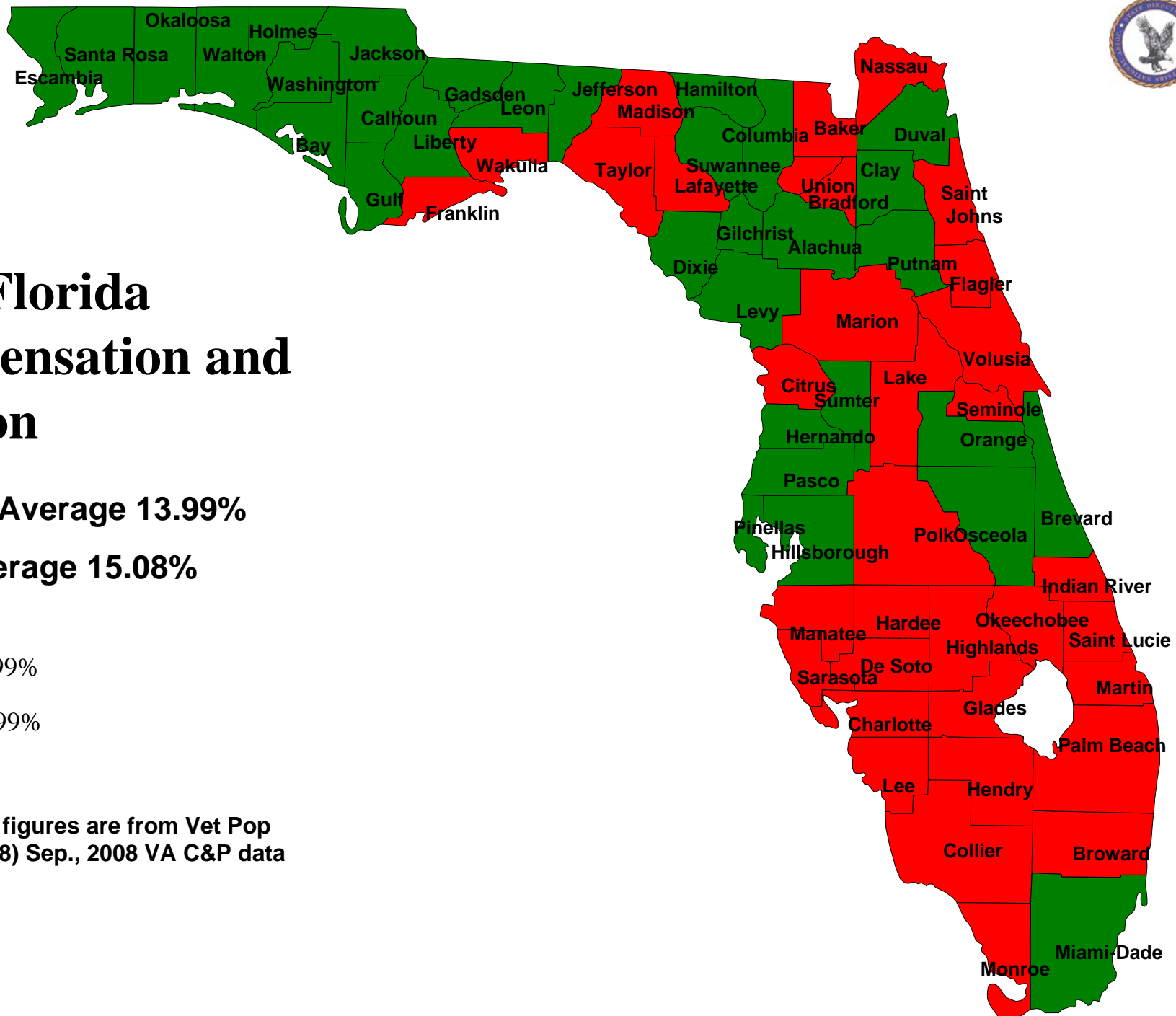
National Average 13.99%

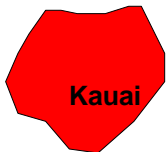
State Average 15.08%

 > 13.99%

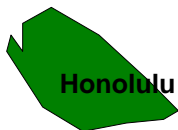
 < 13.99%

(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data





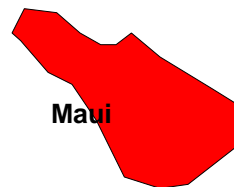
Kauai



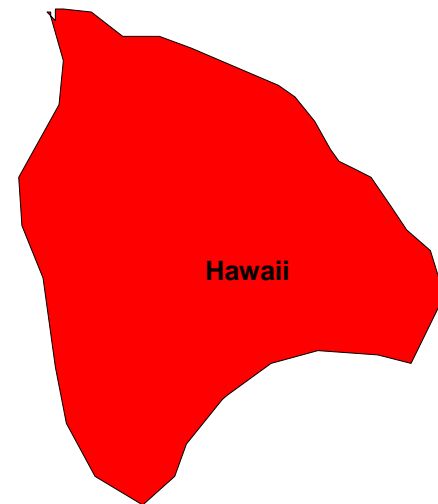
Honolulu



Kalawao



Maui





Hawaii

2009 Hawaii Compensation and Pension

National Average 13.99%

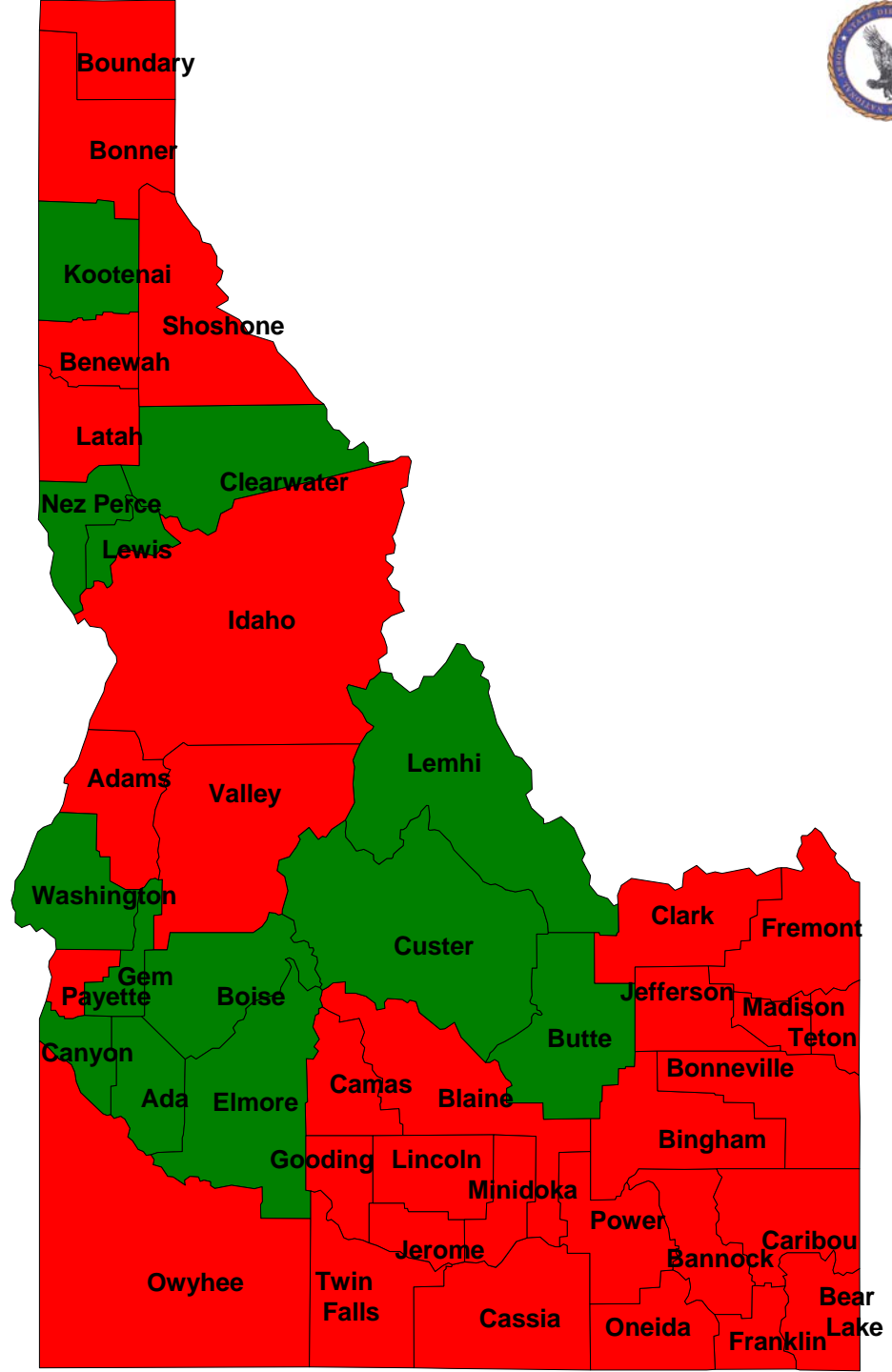
State Average 14.27%

 > 13.99%

 < 13.99%


(population figures are from Vet
Pop 2007, 9/30/08) Sep., 2008
VA C&P data


2009 Idaho Compensation and Pension



National Average 13.99%

State Average 14.38%

 > 13.99%

 < 13.99%


(population figures are from Vet Pop 2007,
9/30/08) Sep., 2008 VA C&P data


2009 Illinois Compensation and Pension



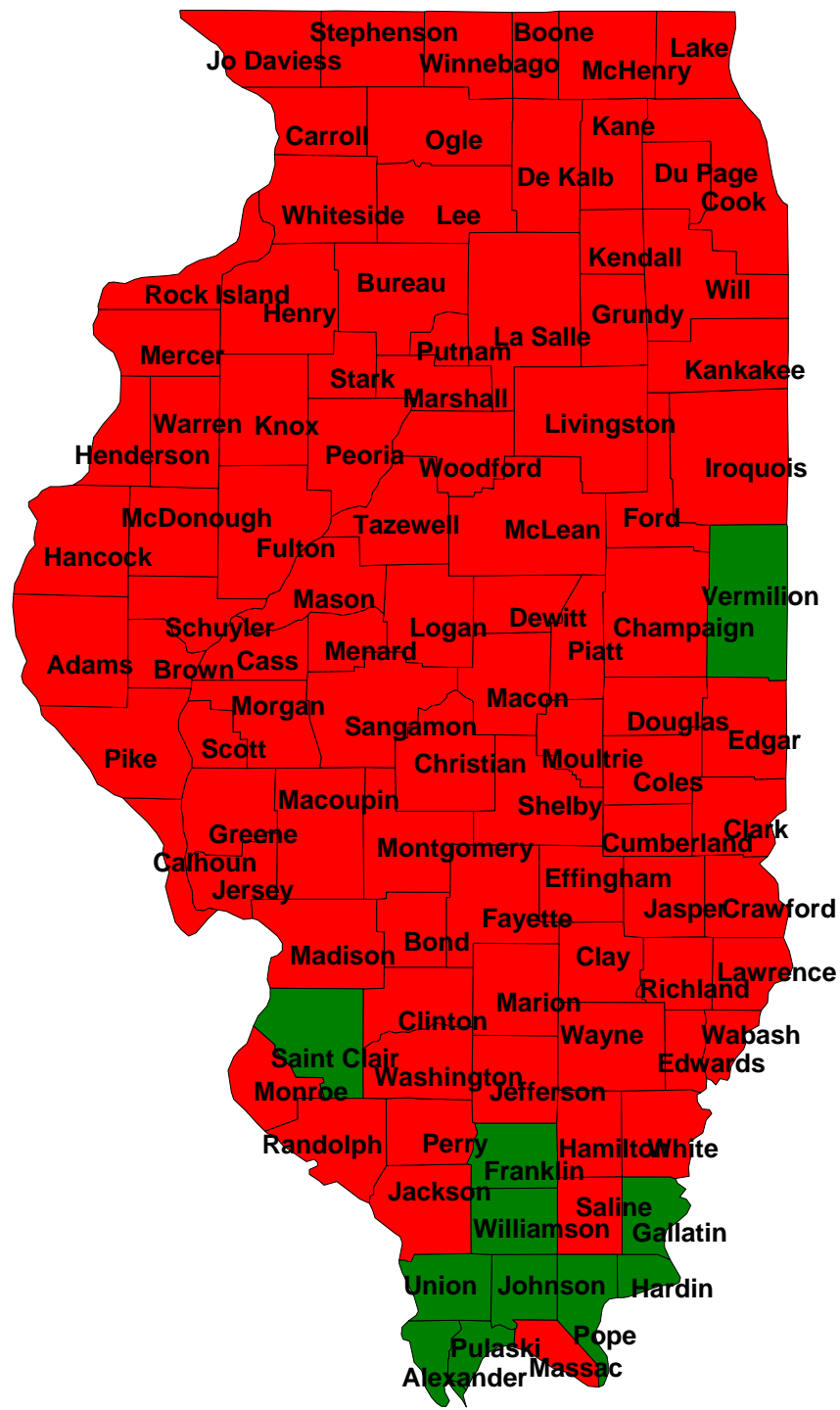
National Average 13.99%

State Average 9.60%

 > 13.99%

 < 13.99%

(population figures are from Vet Pop
2007, 9/30/08) Sep., 2008 VA C&P data

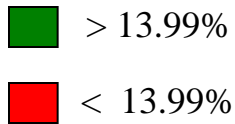


2009 Indiana Compensation and Pension

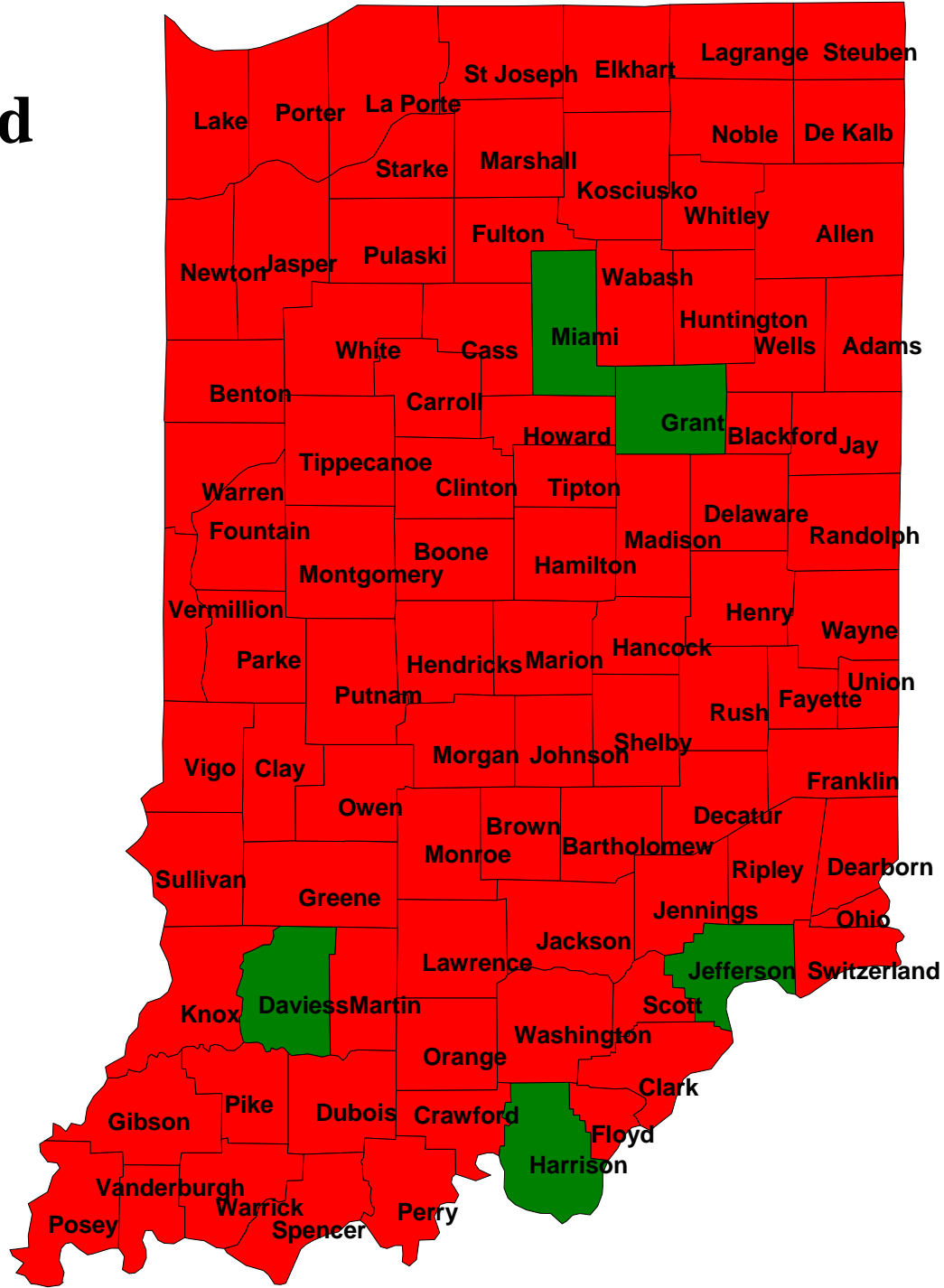


National Average 13.99%

State Average 11.56%

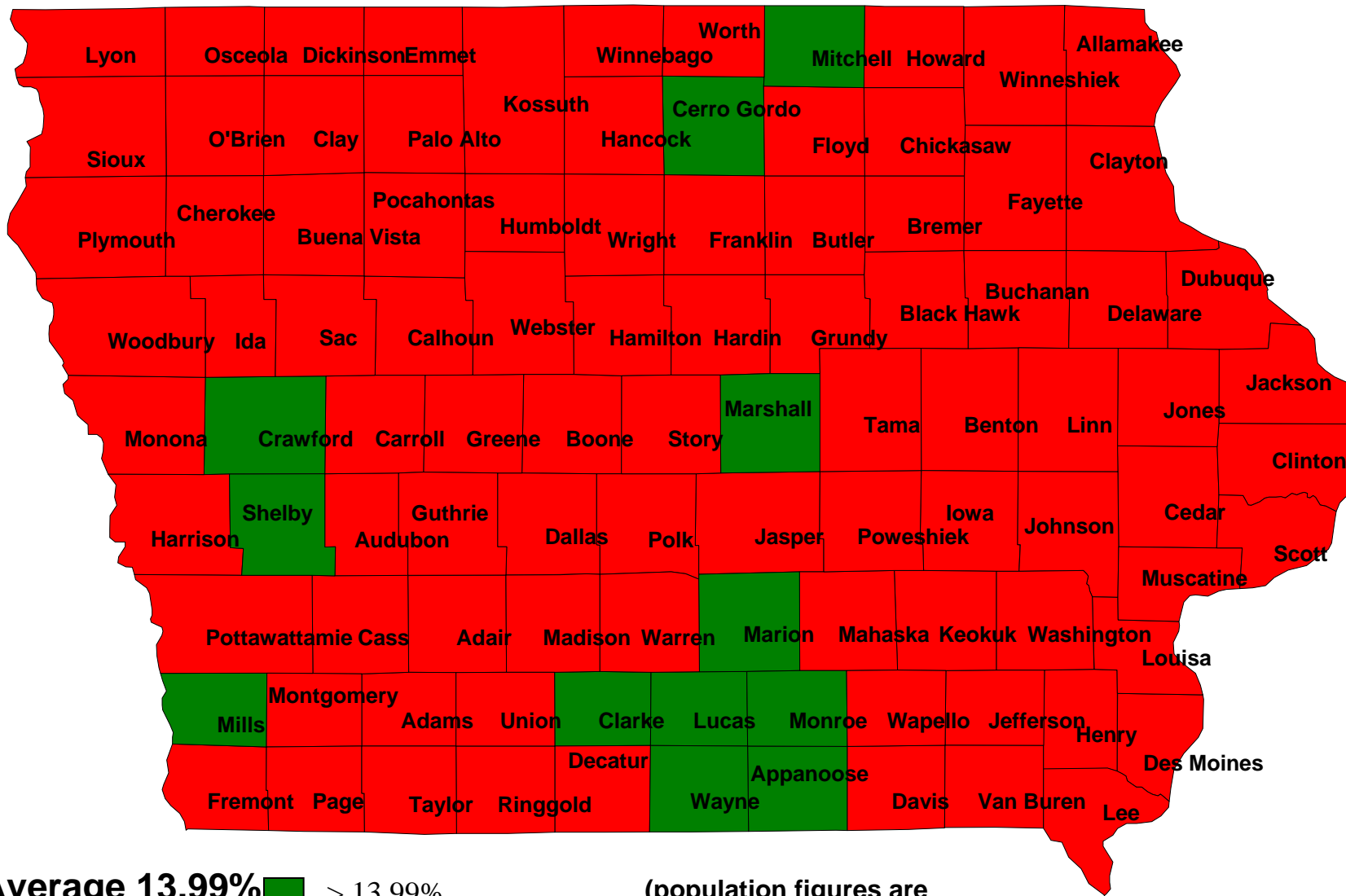


(population figures are
from Vet Pop 2007,
9/30/08) Sep., 2008 VA
C&P data






2009 Iowa Compensation and Pension

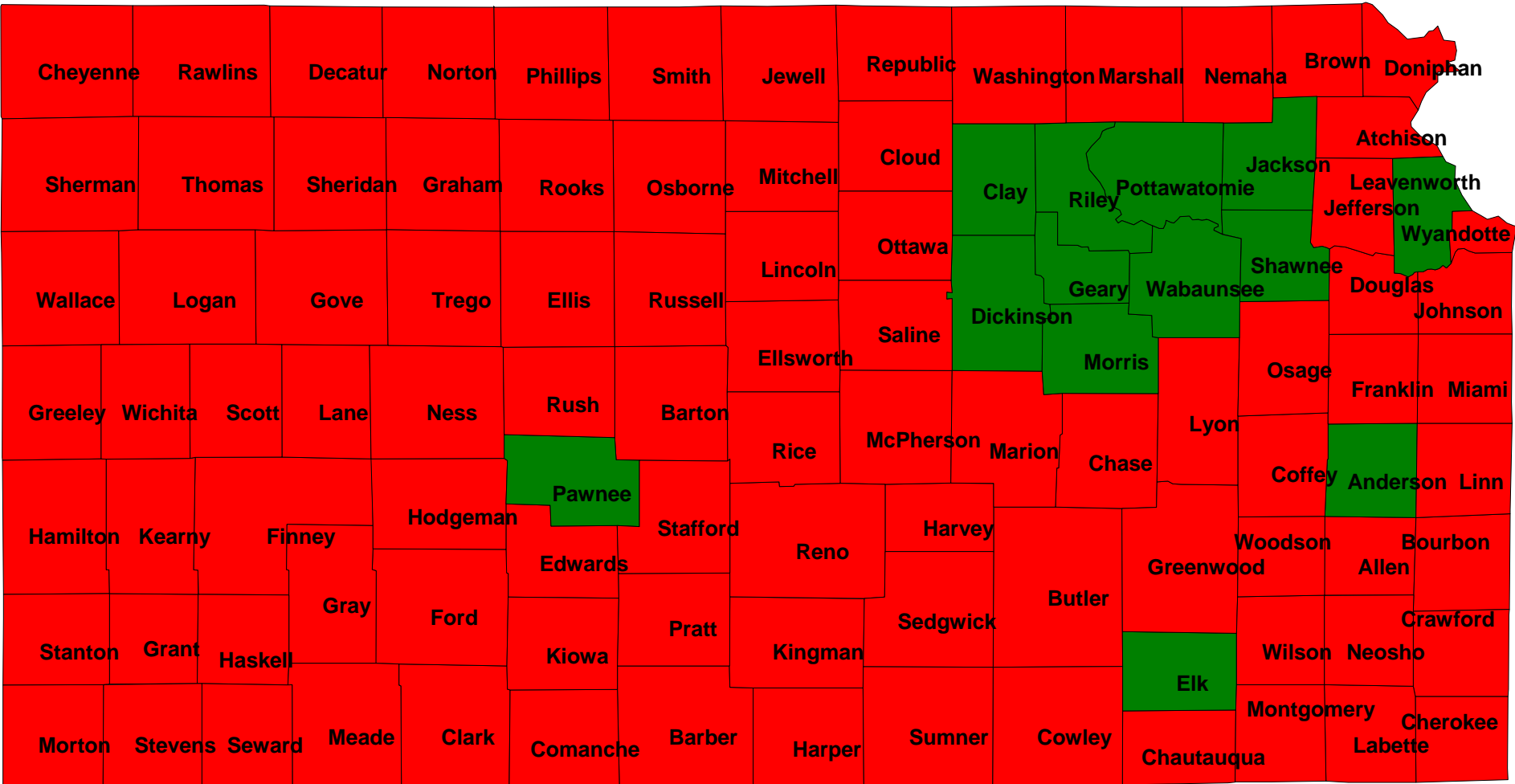


National Average 13.99%  > 13.99%


State Average 11.94%  < 13.99%

(population figures are from Vet Pop 2007, 9/30/08)
Sep., 2008 VA C&P data


2009 Kansas Compensation and Pension



National Average 13.99%

 > 13.99%

State Average 12.95%

 < 13.99%


(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data


2009 Kentucky Compensation and Pension

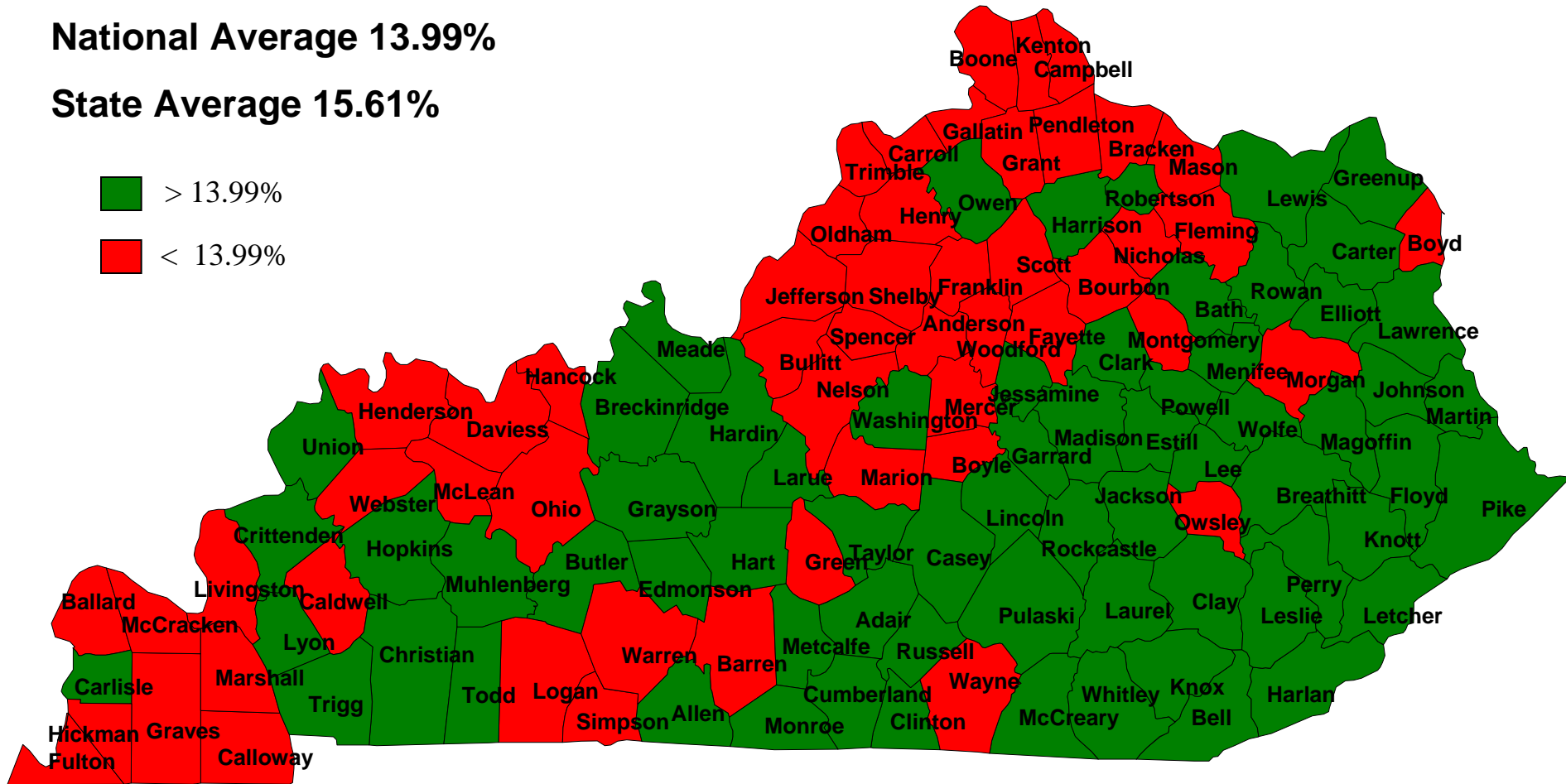


National Average 13.99%

State Average 15.61%

 > 13.99%

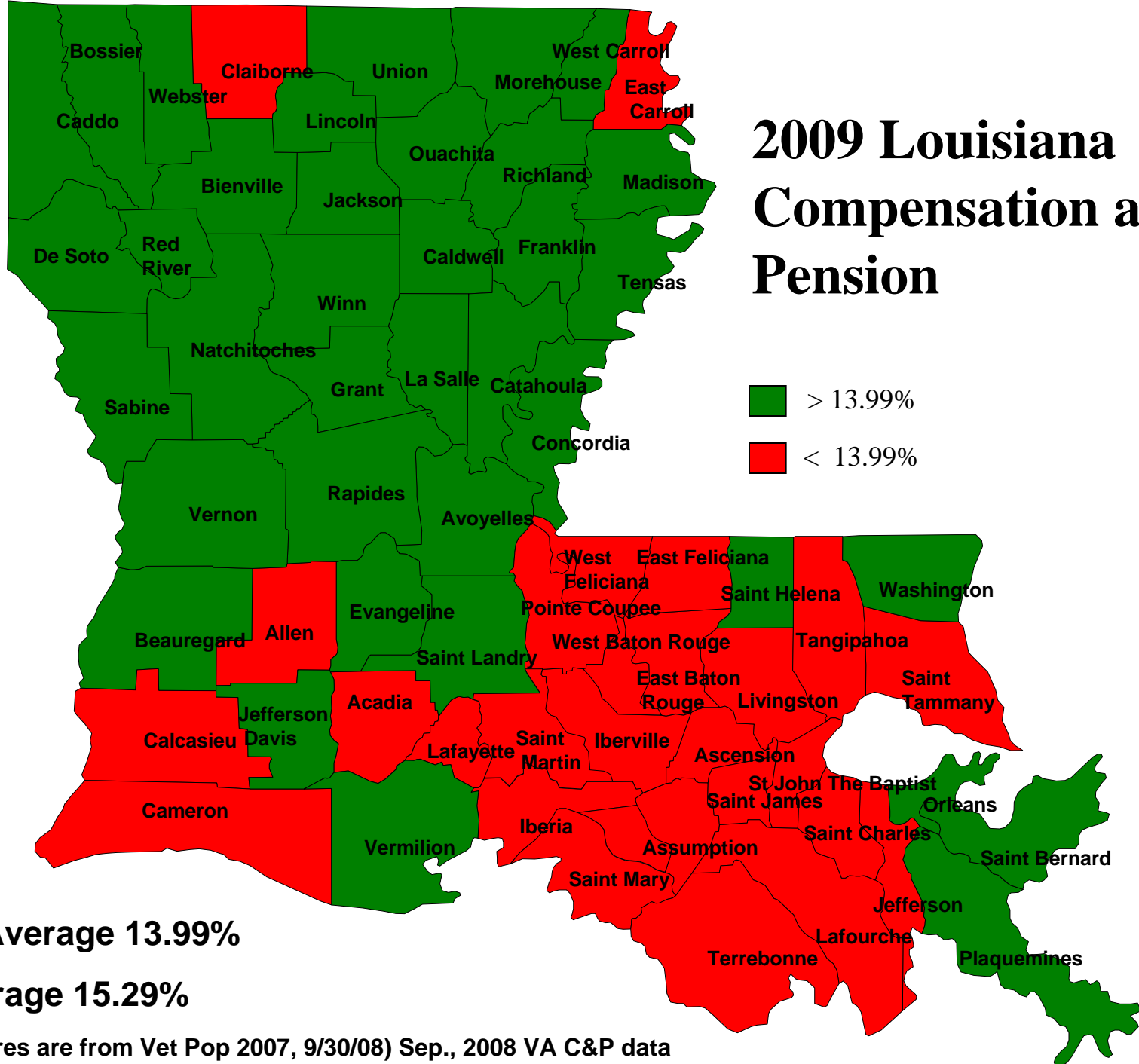
 < 13.99%



(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data



2009 Louisiana Compensation and Pension



National Average 13.99%

State Average 15.29%


(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data


2009 Maine Compensation and Pension



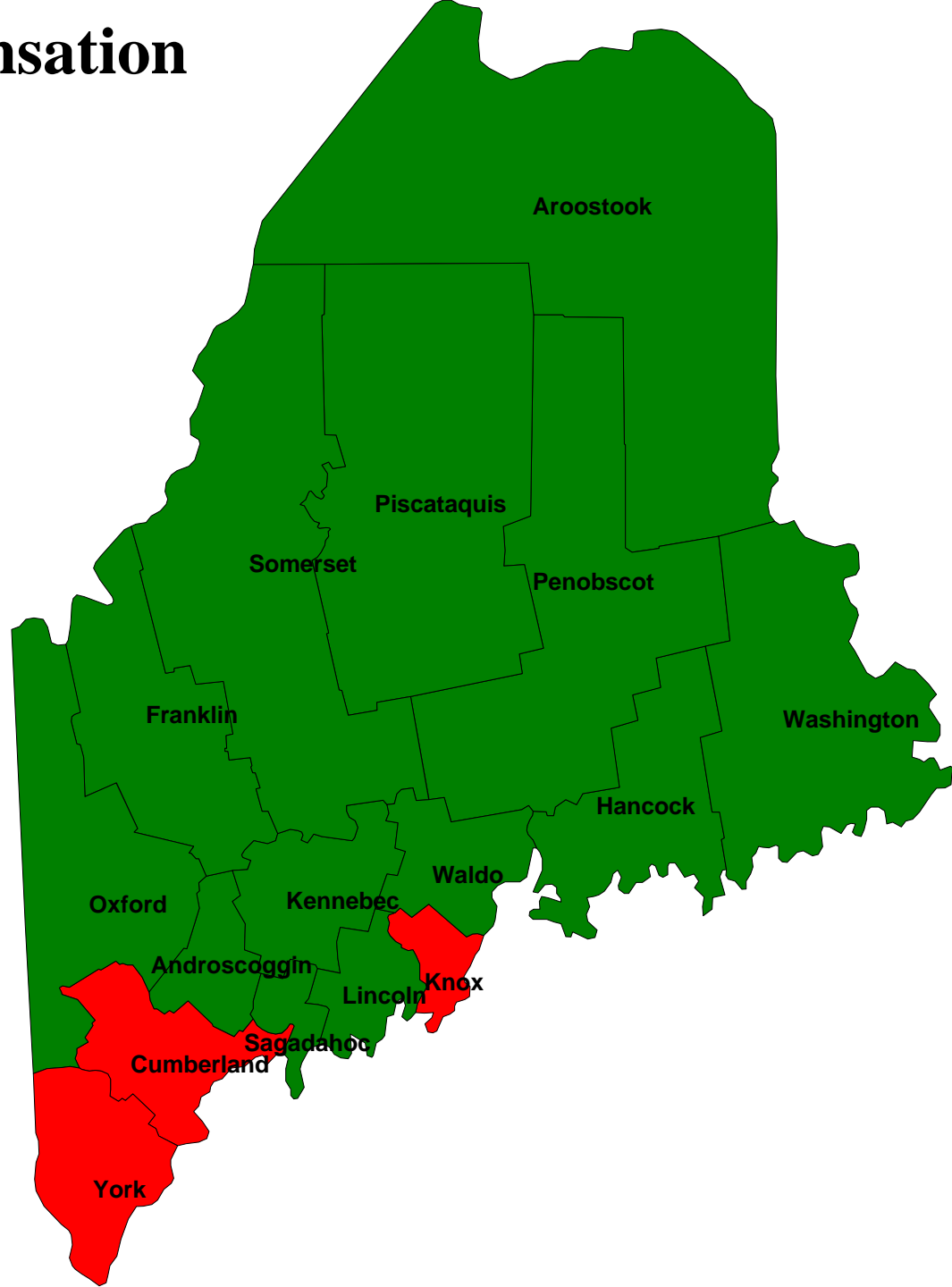
National Average 13.99%

State Average 17.18%

 > 13.99%

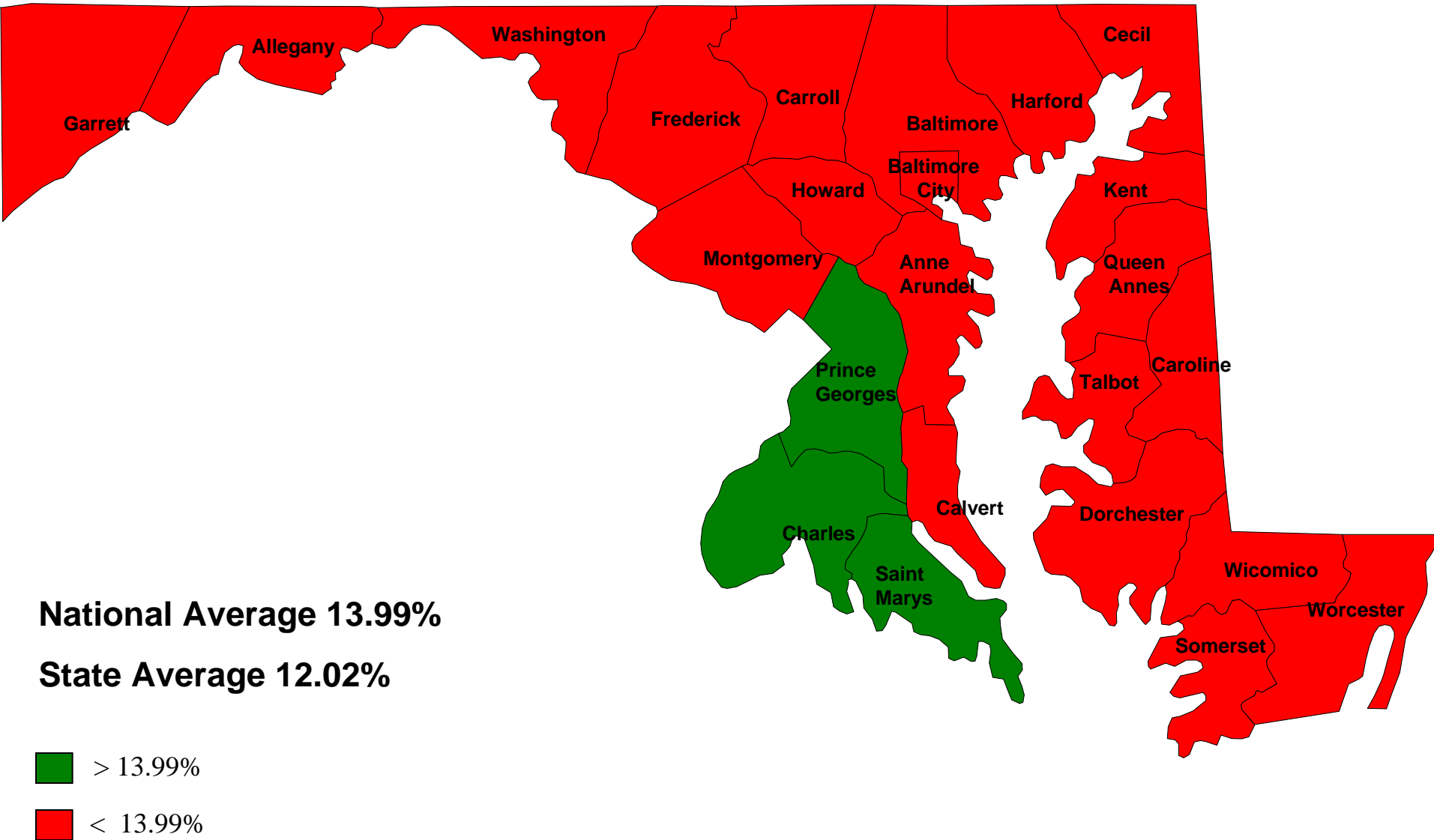
 < 13.99%

(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data



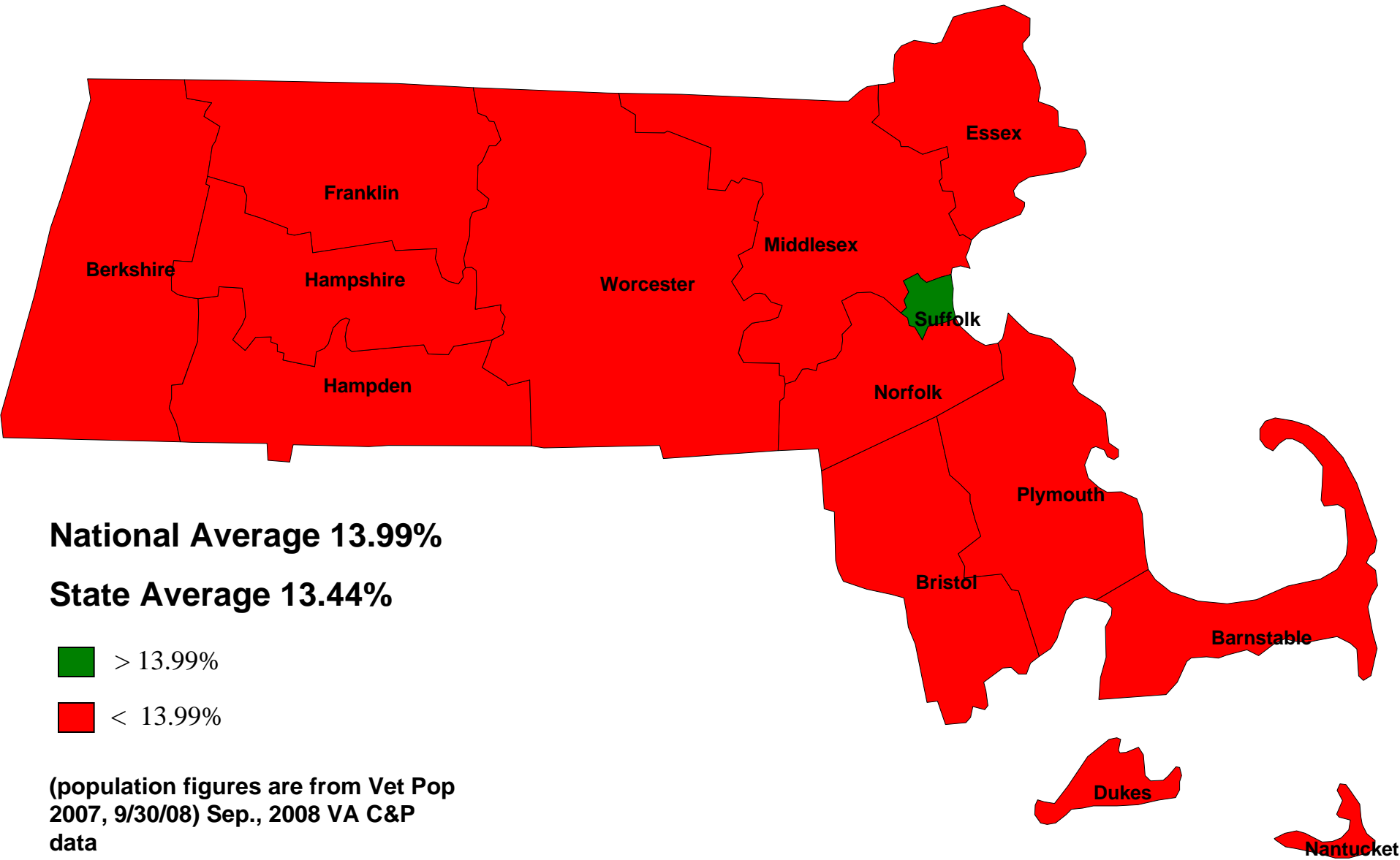


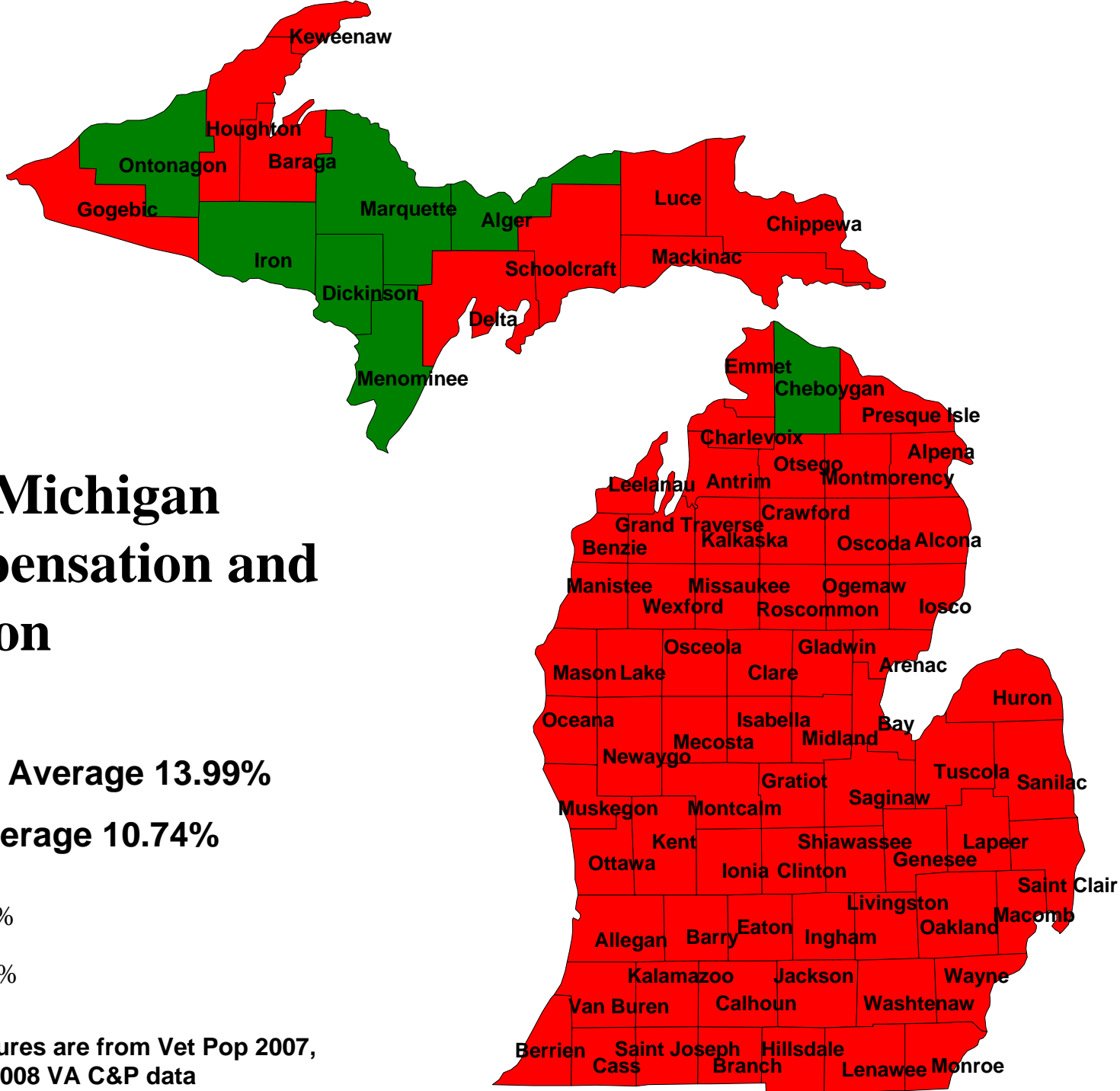
2009 Maryland Compensation and Pension



(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data

2009 Massachusetts Compensation and Pension





2009 Michigan Compensation and Pension

National Average 13.99%

State Average 10.74%

- > 13.99%
- < 13.99%

(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data



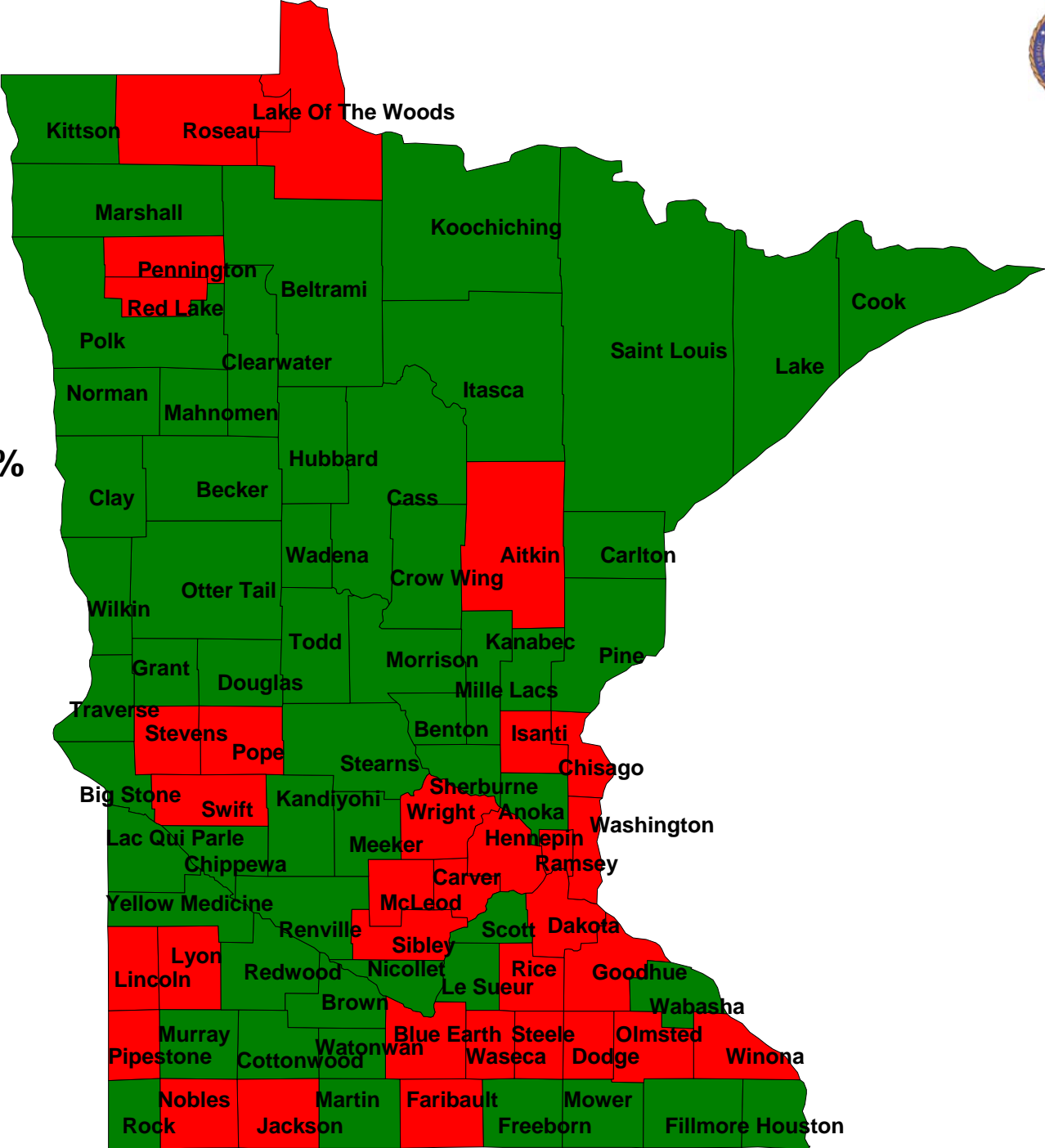
2009 Minnesota Compensation and Pension

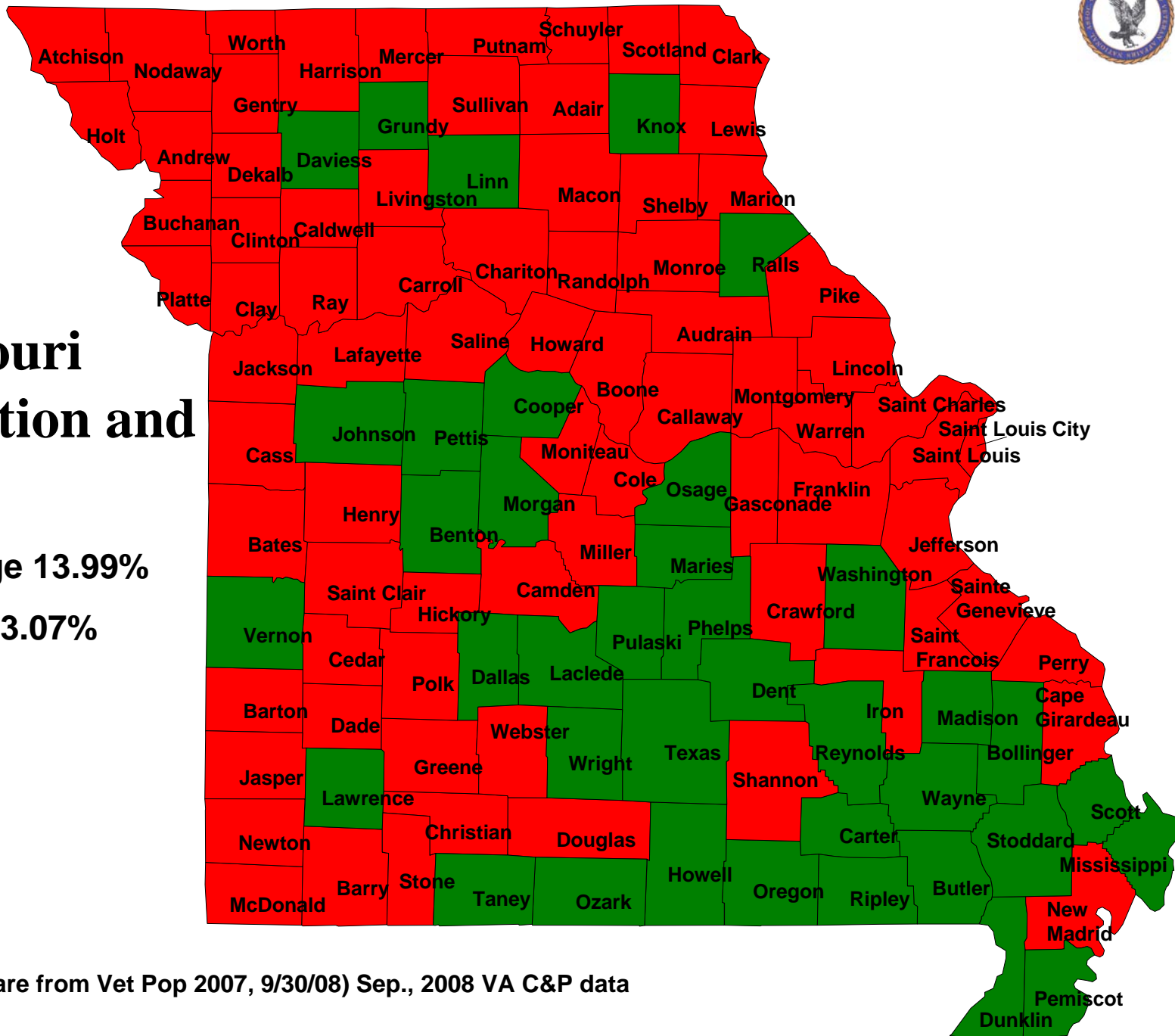
National Average 13.99%

State Average 15.92%

- > 13.99%
- < 13.99%

(population figures are from Vet Pop 2007, 9/30/08)
Sep., 2008 VA C&P data





2009 Missouri Compensation and Pension

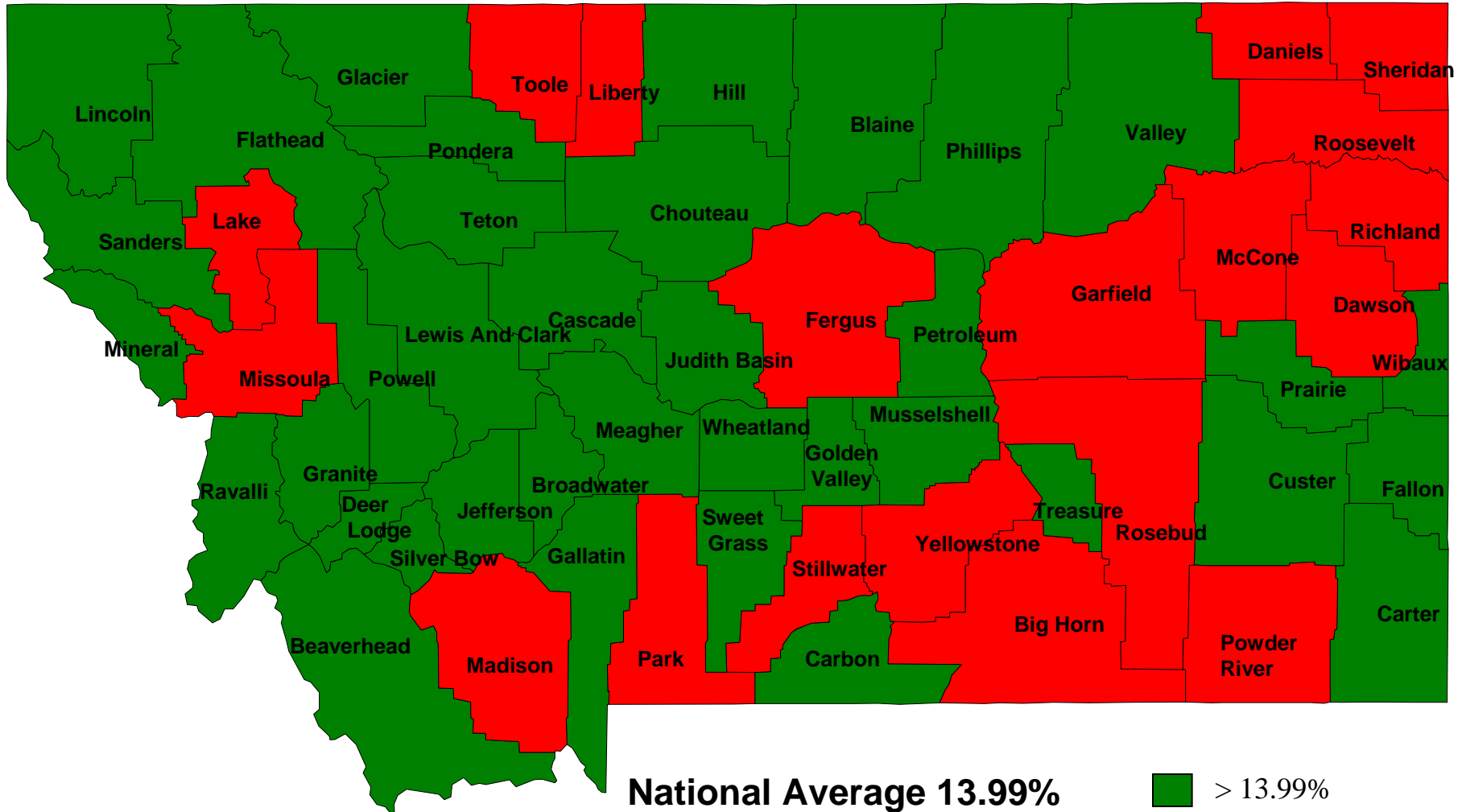
National Average 13.99%

State Average 13.07%

- > 13.99%
- < 13.99%

(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data

2009 Montana Compensation and Pension



National Average 13.99%

■ > 13.99%


State Average 17.21%


■ < 13.99%

(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data



2009 Nevada Compensation and Pension

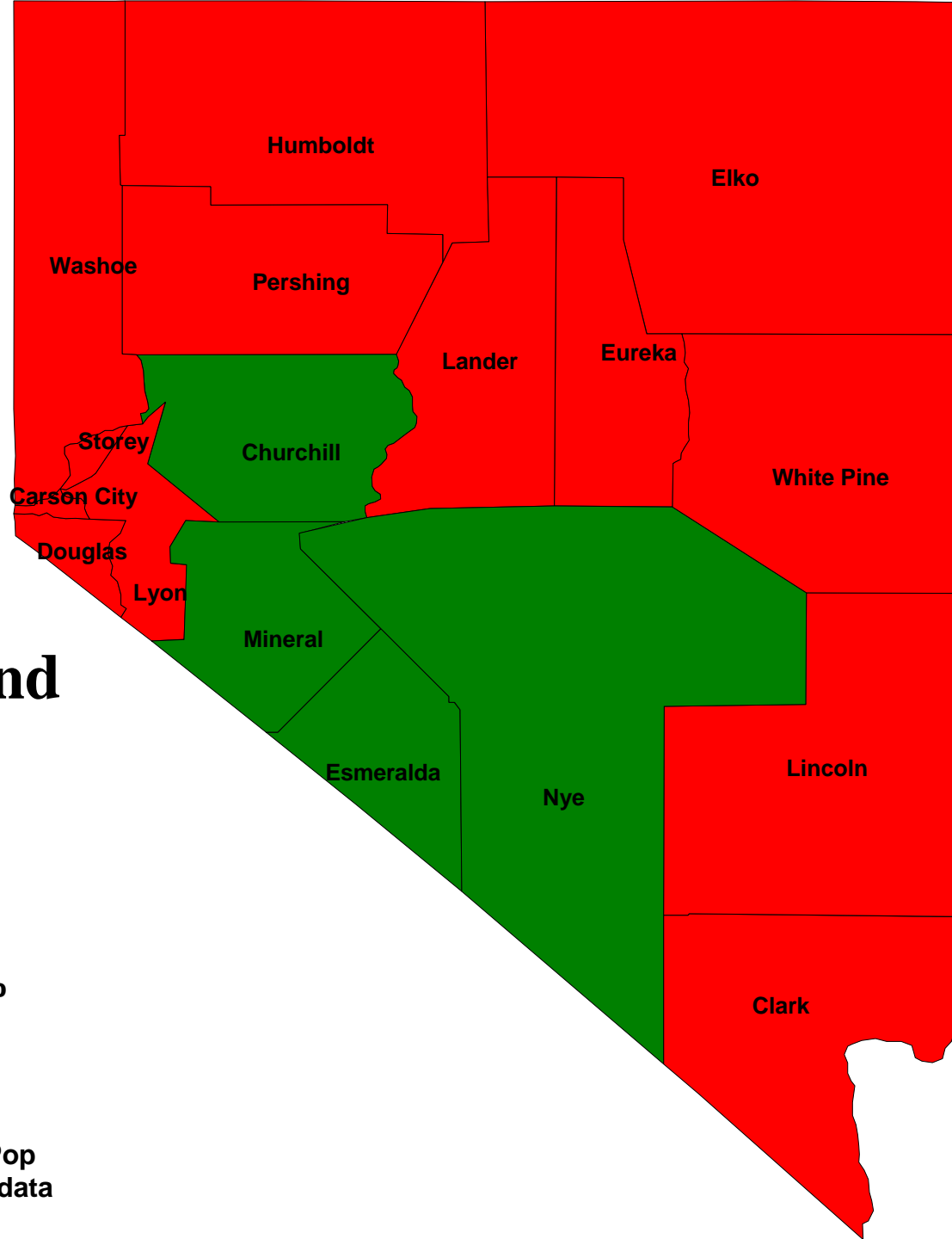
 > 13.99%

 < 13.99%

National Average 13.99%

State Average 12.97%

(population figures are from Vet Pop
2007, 9/30/08) Sep., 2008 VA C&P data



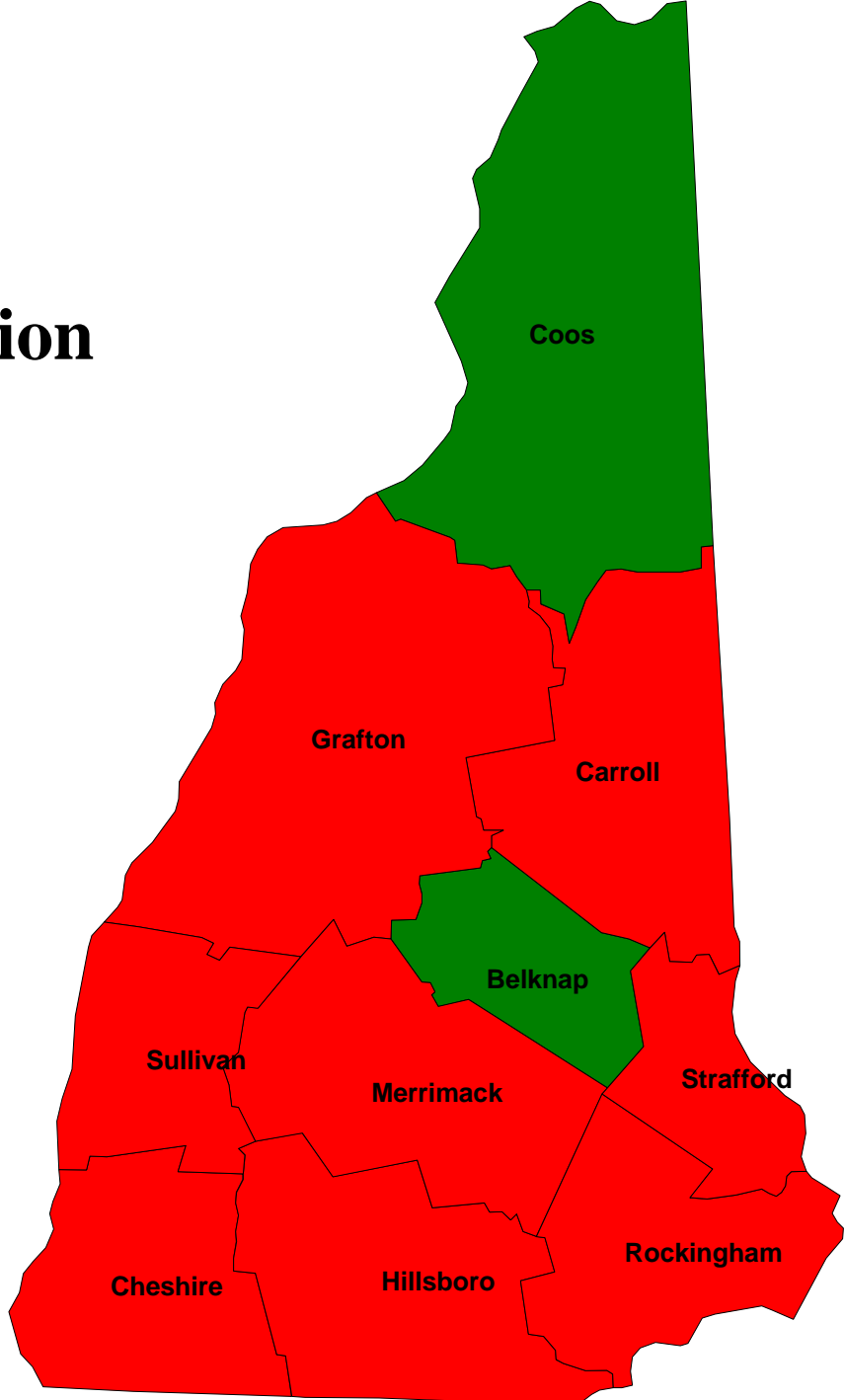


2009 New Hampshire Compensation and Pension

National Average 13.99%
State Average 12.31%

- > 13.99%
- < 13.99%

(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data





2009 New Jersey Compensation and Pension



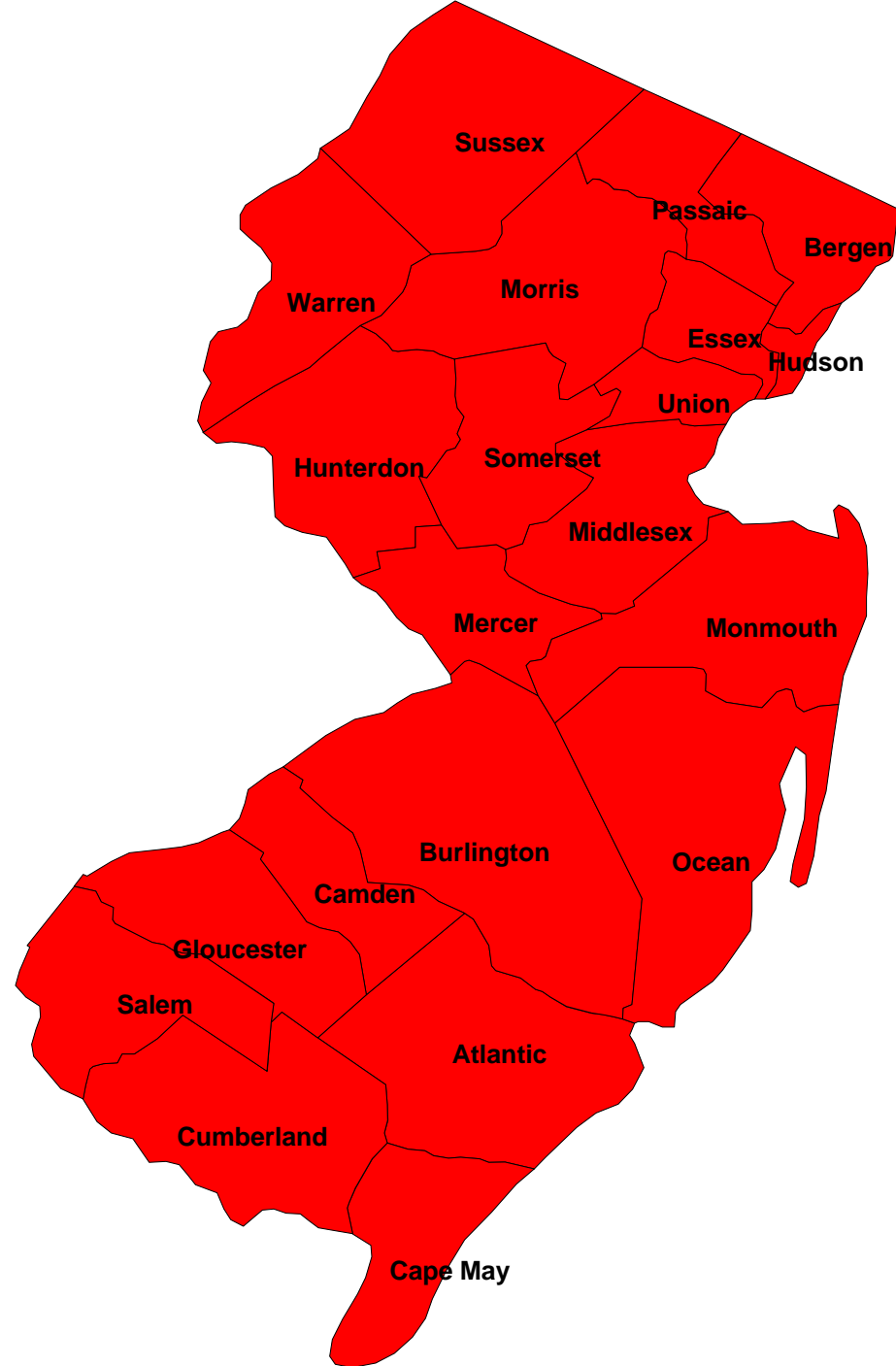
National Average 13.99%

State Average 11.07%

 > 13.99%

 < 13.99%

(population figures are from Vet Pop
2007, 9/30/08) Sep., 2008 VA C&P data





2009 New Mexico Compensation and Pension



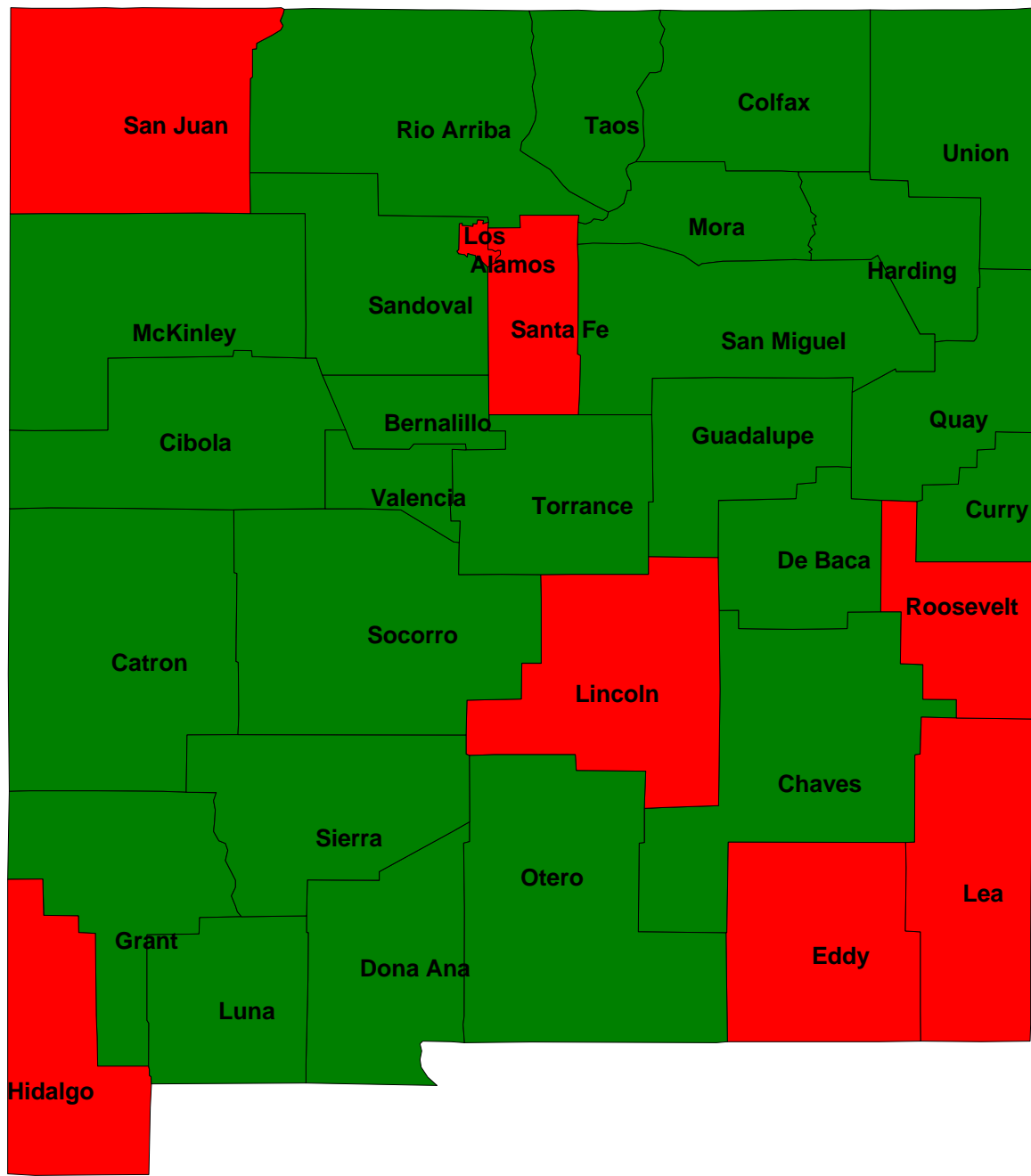
National Average 13.99%

State Average 17.75%

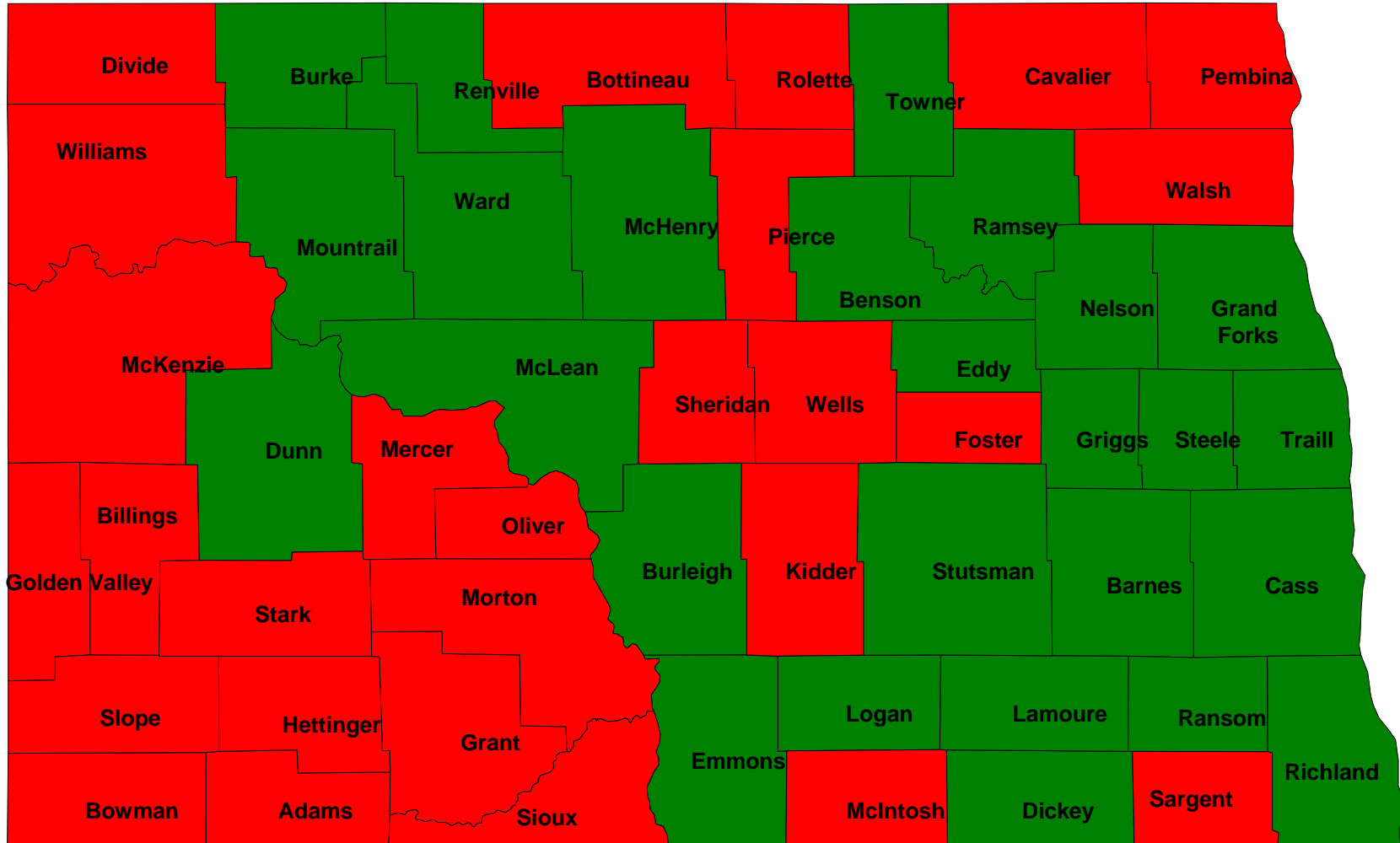
 > 13.99%

 < 13.99%

(population figures are from
Vet Pop 2007, 9/30/08) Sep.,
2008 VA C&P data





2009 North Dakota Compensation and Pension



National Average 13.99%

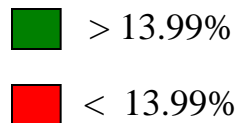
State Average 17.17%

 > 13.99%

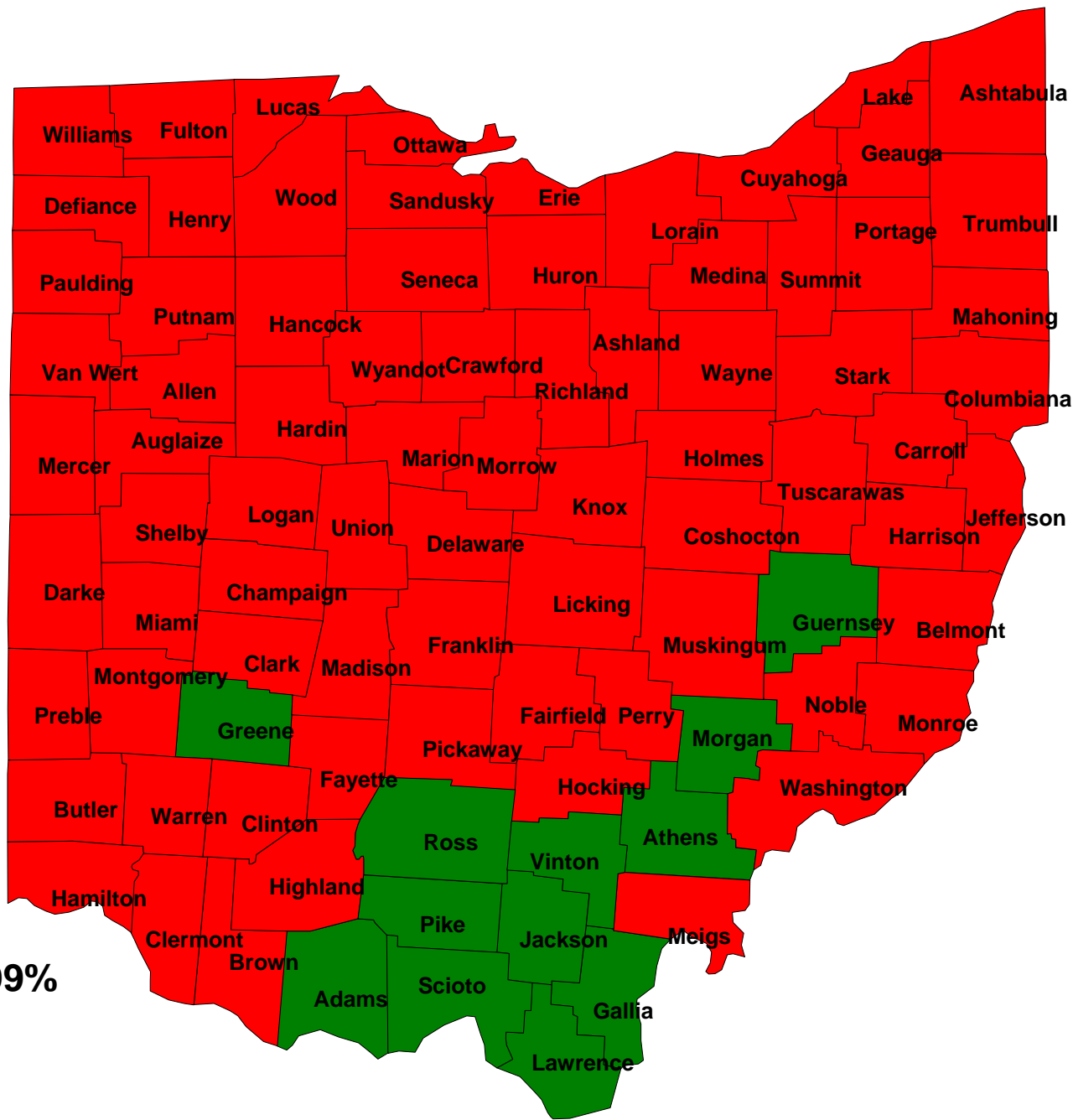
 < 13.99%

(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data

2009 Ohio Compensation and Pension



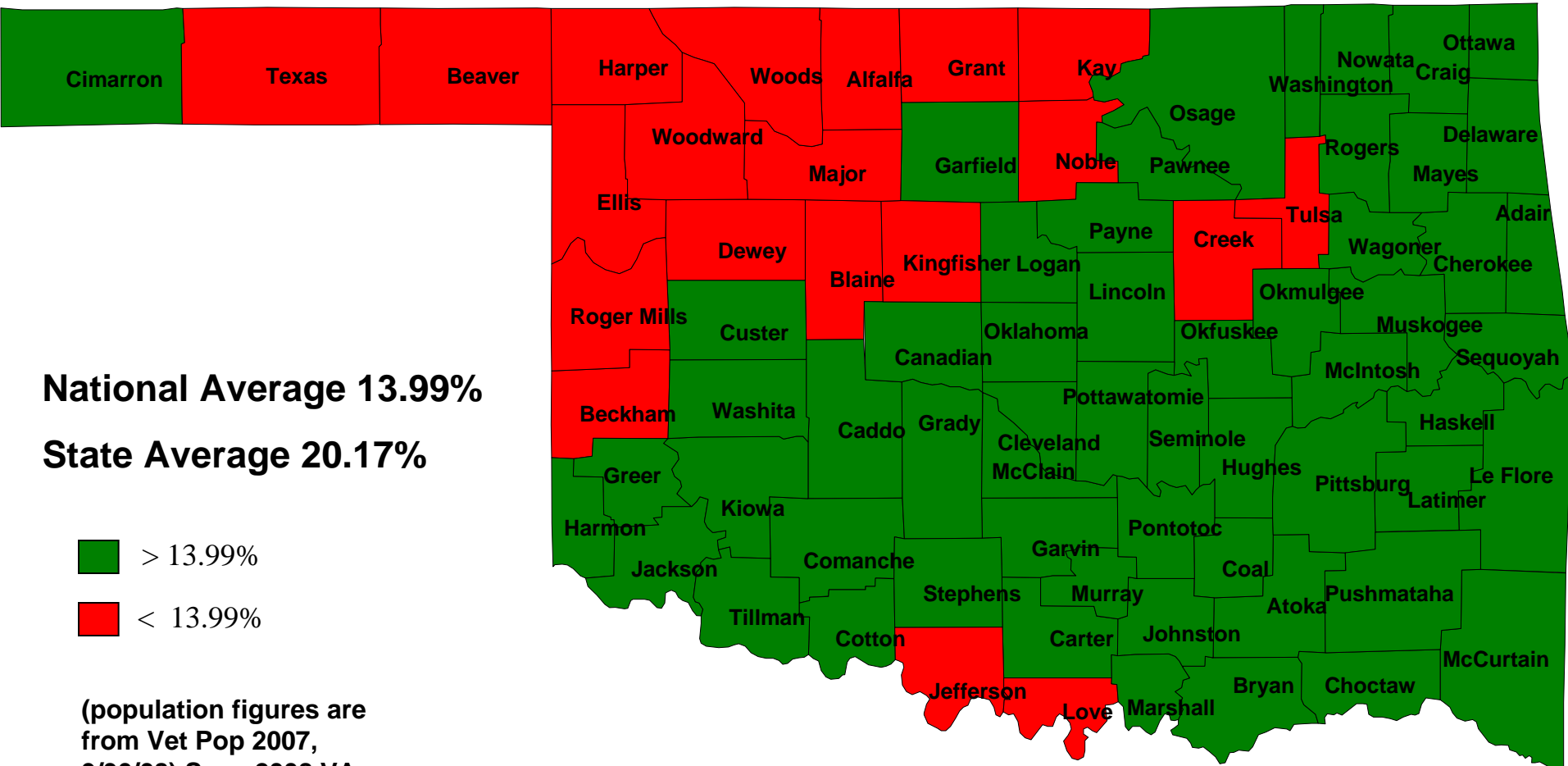
(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data



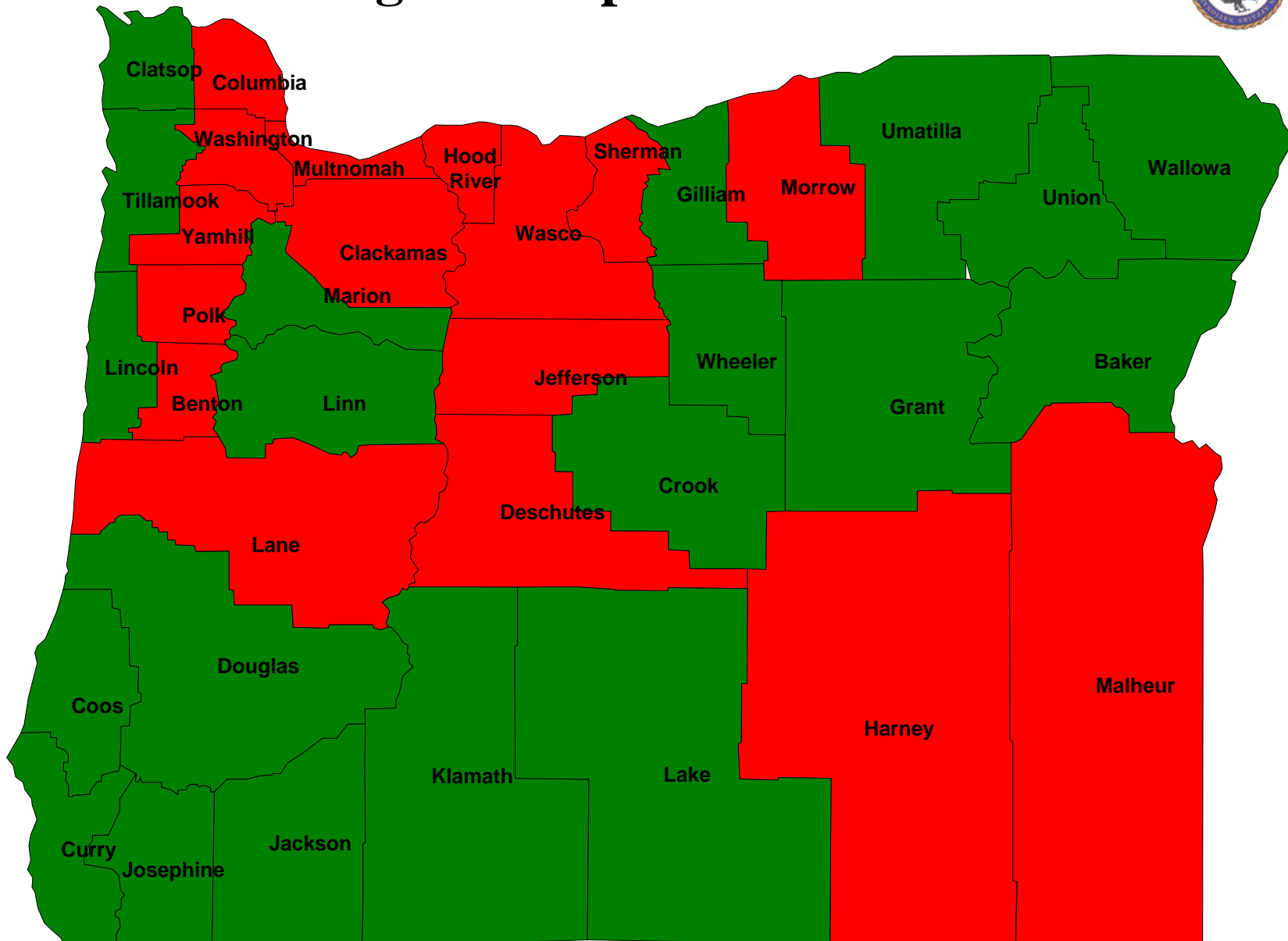
National Average 13.99%

State Average 11.49%


2009 Oklahoma Compensation and Pension




2009 Oregon Compensation and Pension



National Average 13.99%

 > 13.99%

State Average 14.76%


 < 13.99%

(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data


2009 Puerto Rico Compensation and Pension



National Average 13.99%

 > 13.99%

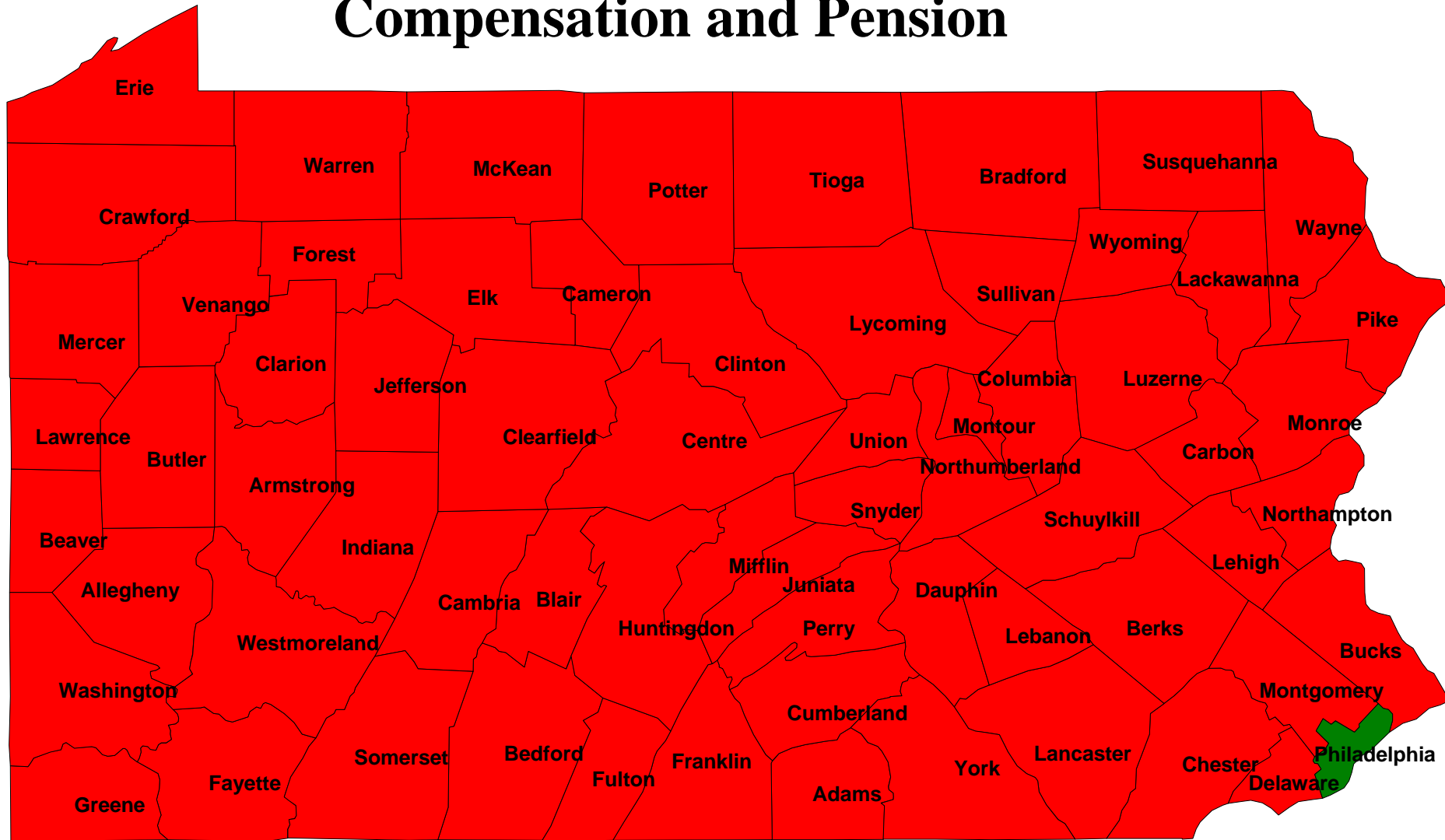
State Average 28.51%

 < 13.99%


(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data




2009 Pennsylvania Compensation and Pension



National Average 13.99%

 > 13.99%

State Average 10.88%

 < 13.99%


(population figures are from
Vet Pop 2007, 9/30/08) Sep.,
2008 VA C&P data


2009 Rhode Island Compensation and Pension



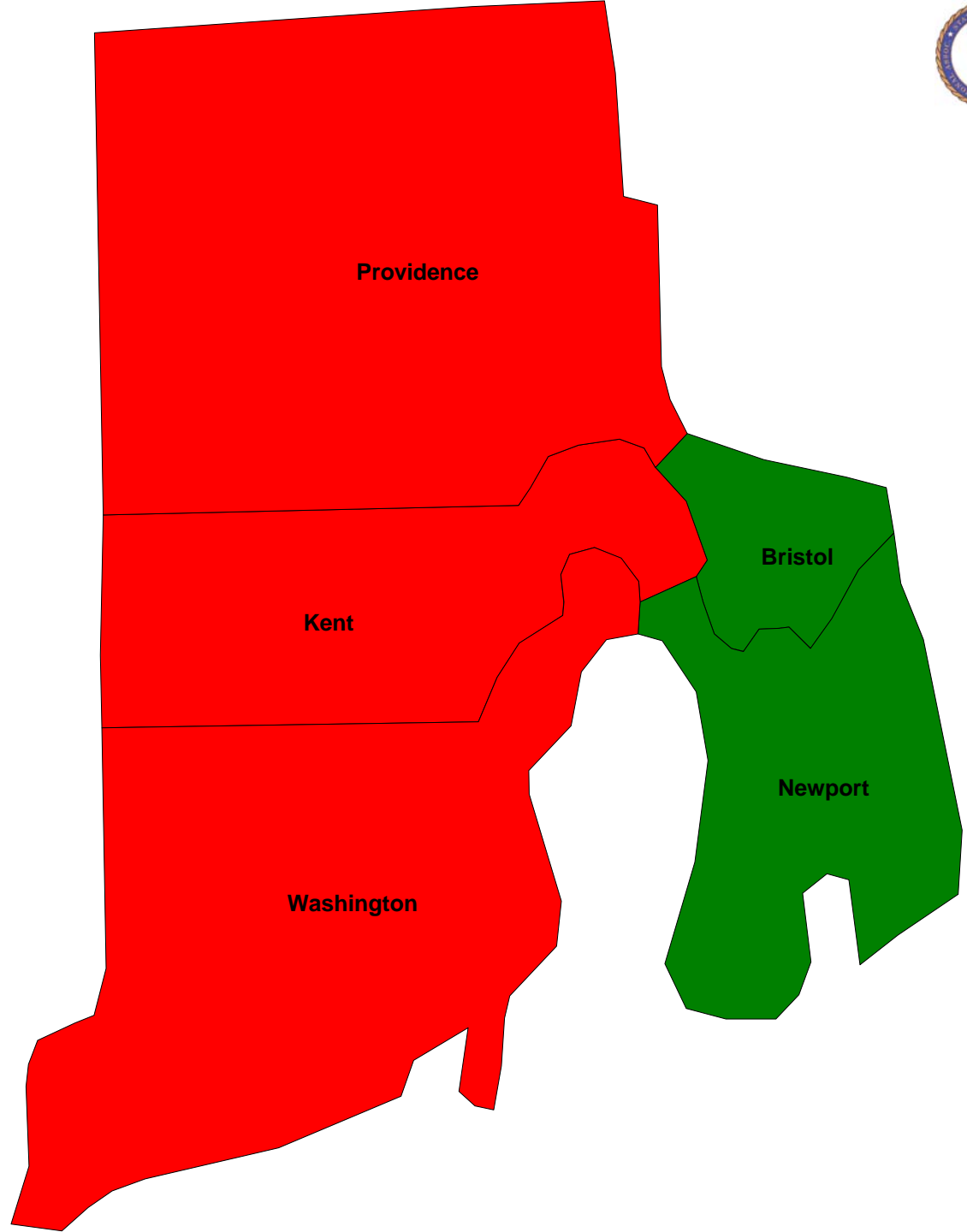
National Average 13.99%

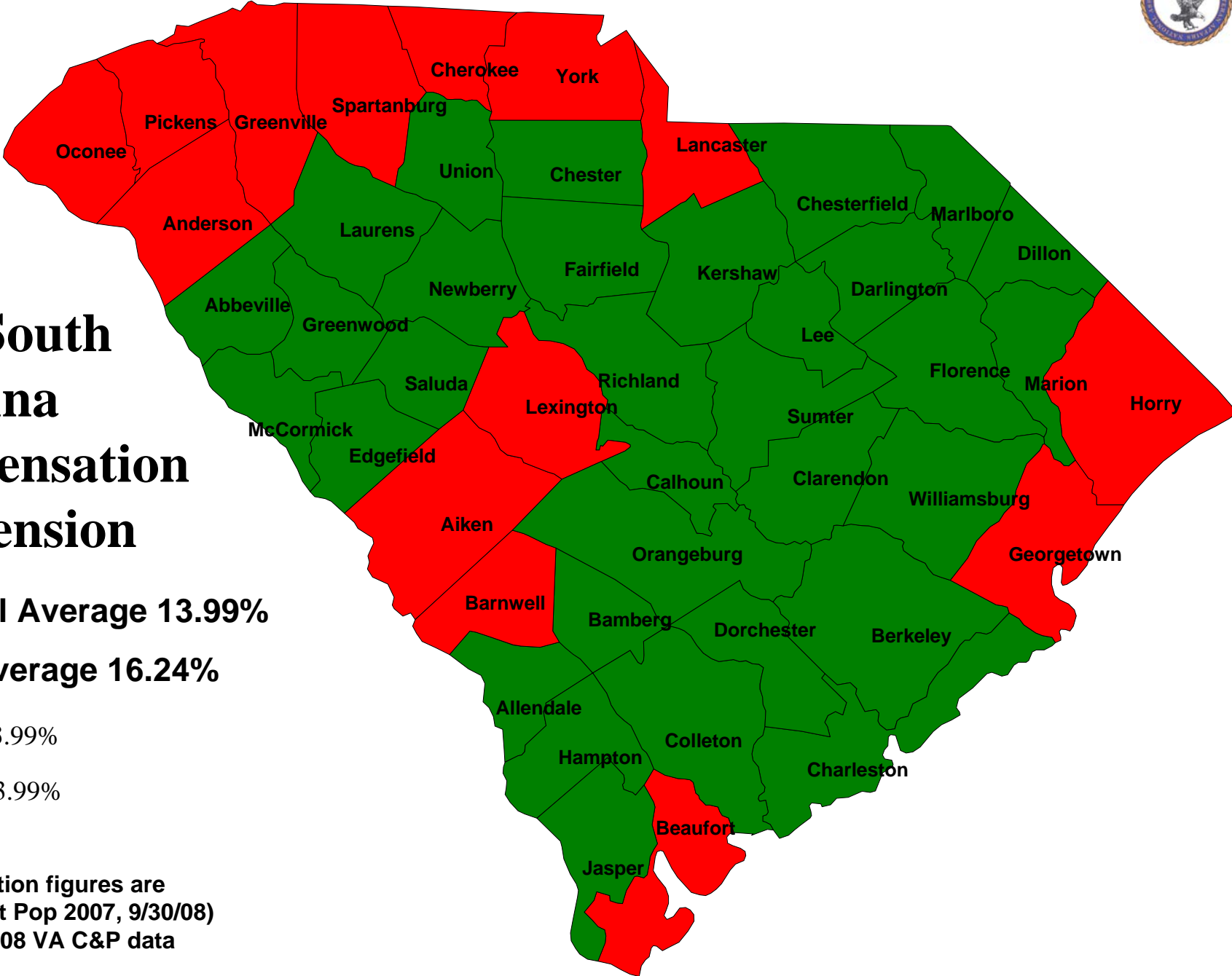
State Average 14.37%

 > 13.99%

 < 13.99%

(population figures are
from Vet Pop 2007,
9/30/08) Sep., 2008 VA
C&P data





2009 South Carolina Compensation and Pension

National Average 13.99%

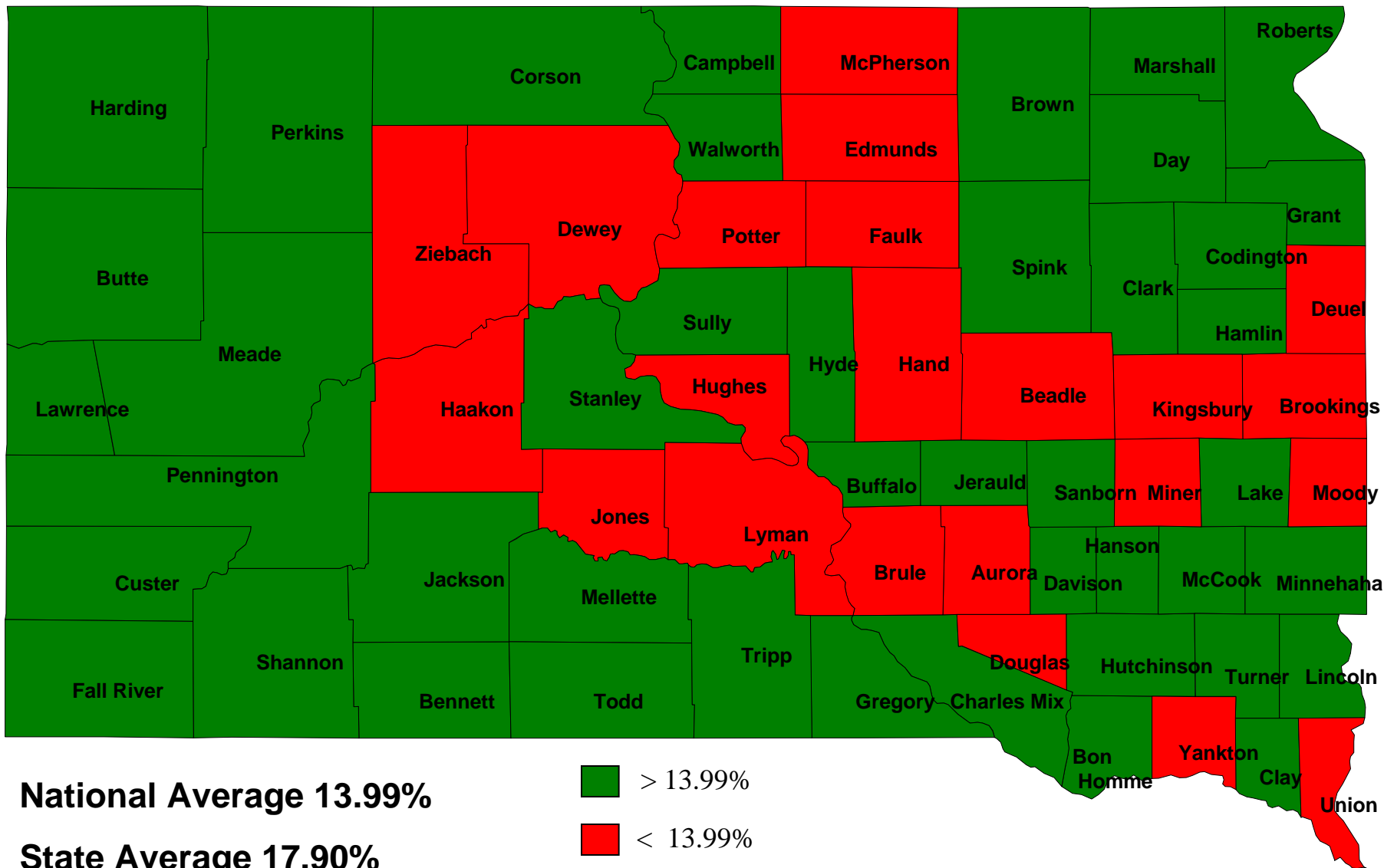
State Average 16.24%

- > 13.99%
- < 13.99%

(population figures are from Vet Pop 2007, 9/30/08)
Sep., 2008 VA C&P data

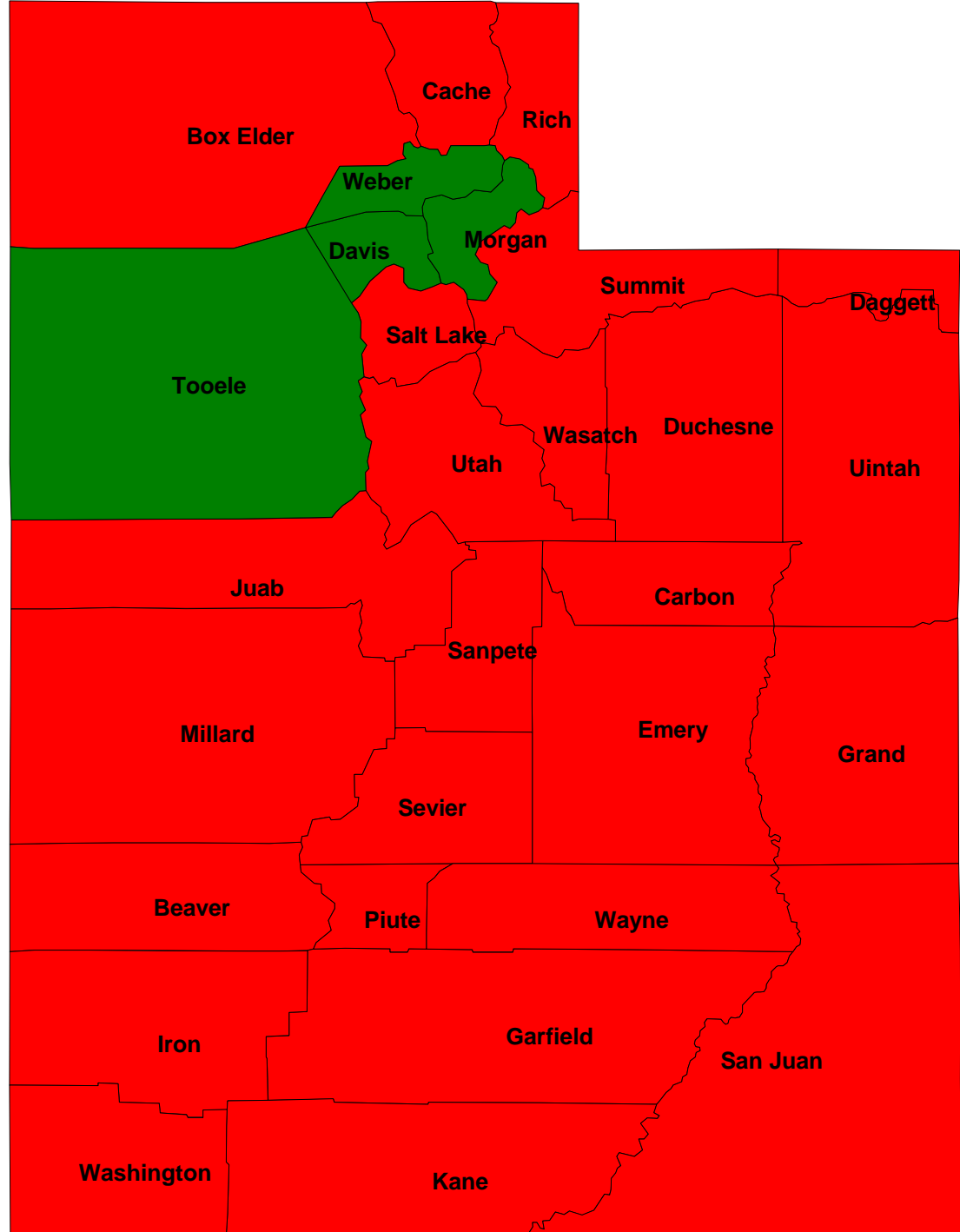


2009 South Dakota Compensation and Pension




(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data


2009 Utah Compensation and Pension



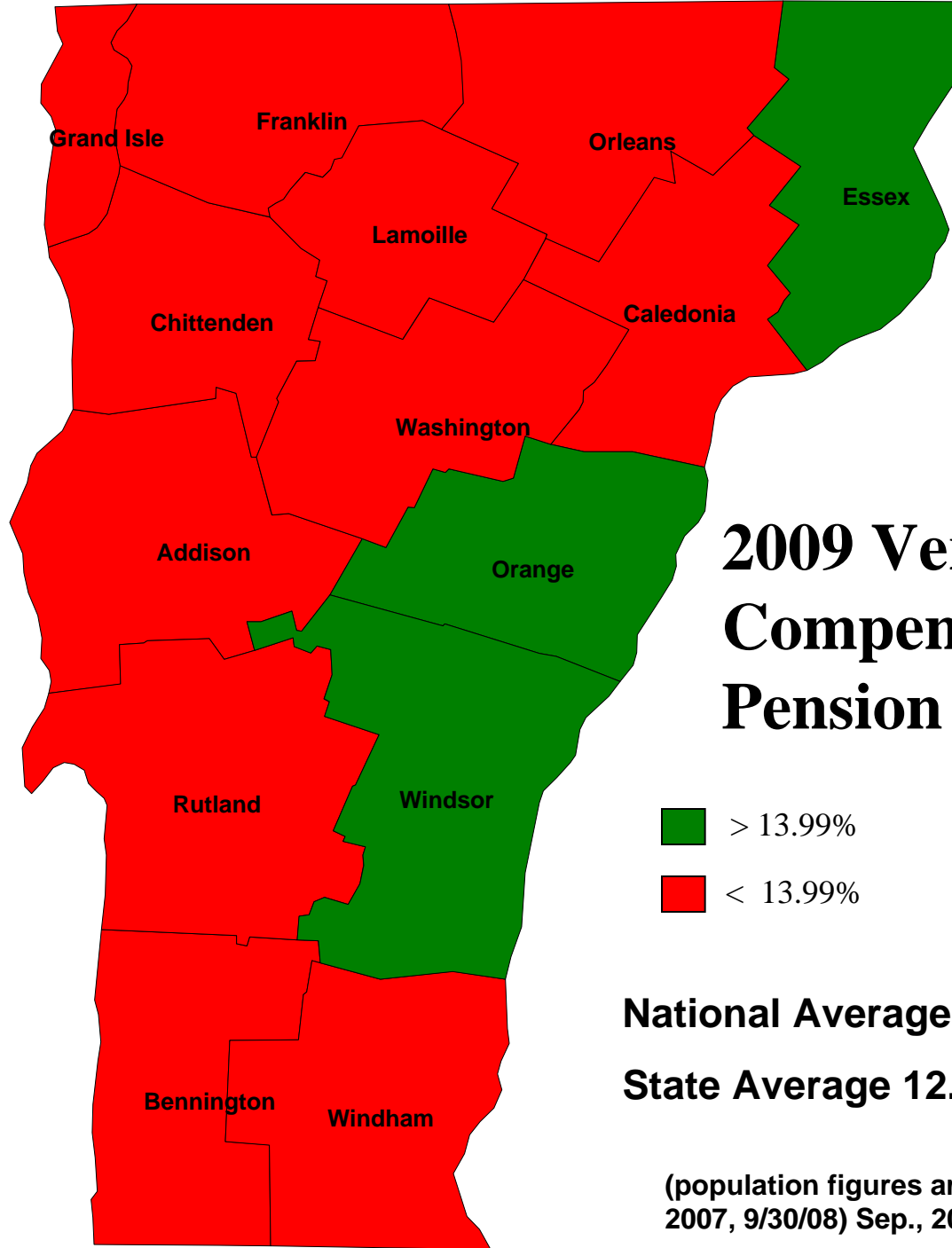
National Average 13.99%

State Average 12.02%


 > 13.99%


 < 13.99%

(population figures are from Vet Pop
2007, 9/30/08) Sep., 2008 VA C&P
data



2009 Vermont Compensation and Pension

 > 13.99%

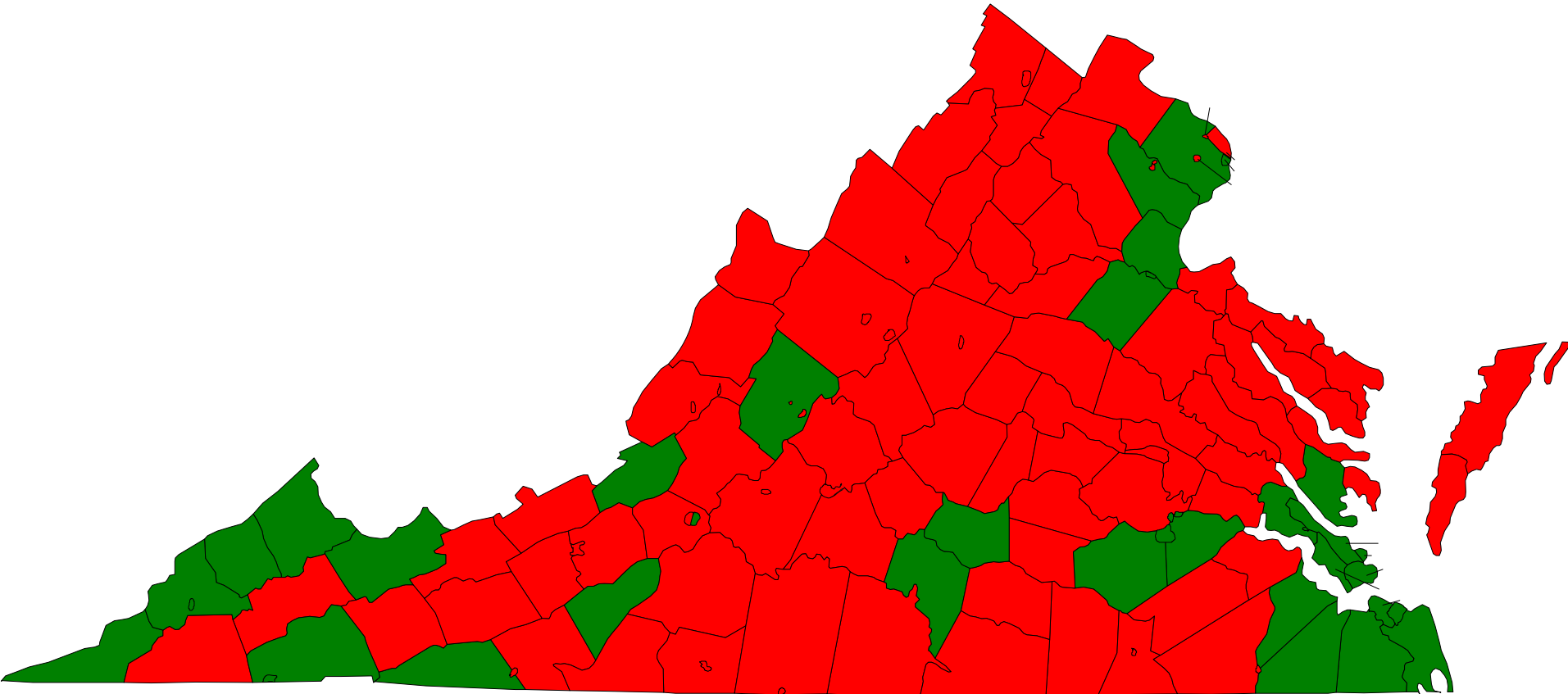
 < 13.99%

National Average 13.99%


State Average 12.21%

(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data


2009 Virginia Compensation and Pension



National Average 13.99%

 > 13.99%

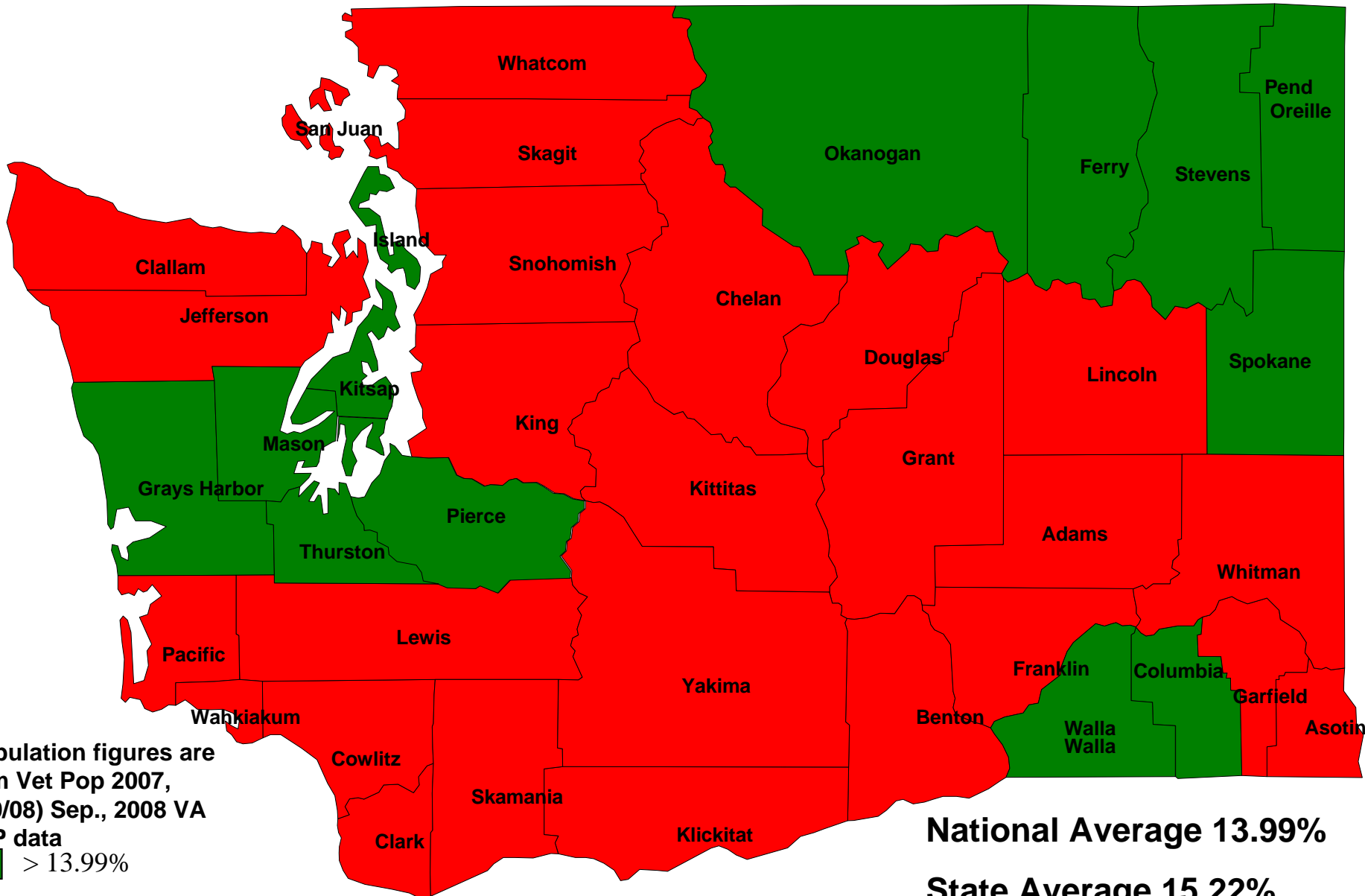
State Average 15.05%

 < 13.99%



(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data



2009 Washington Compensation and Pension

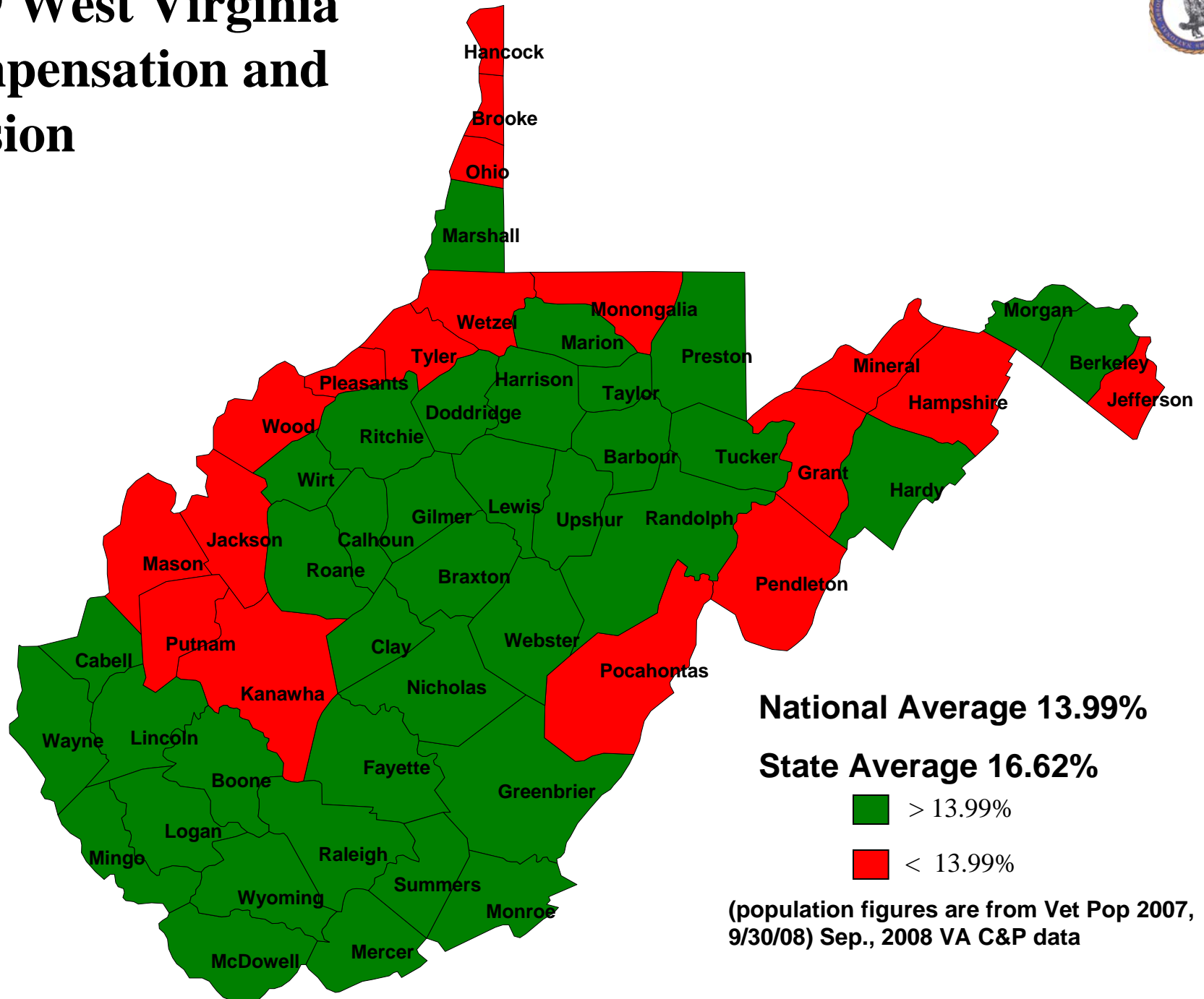


(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data

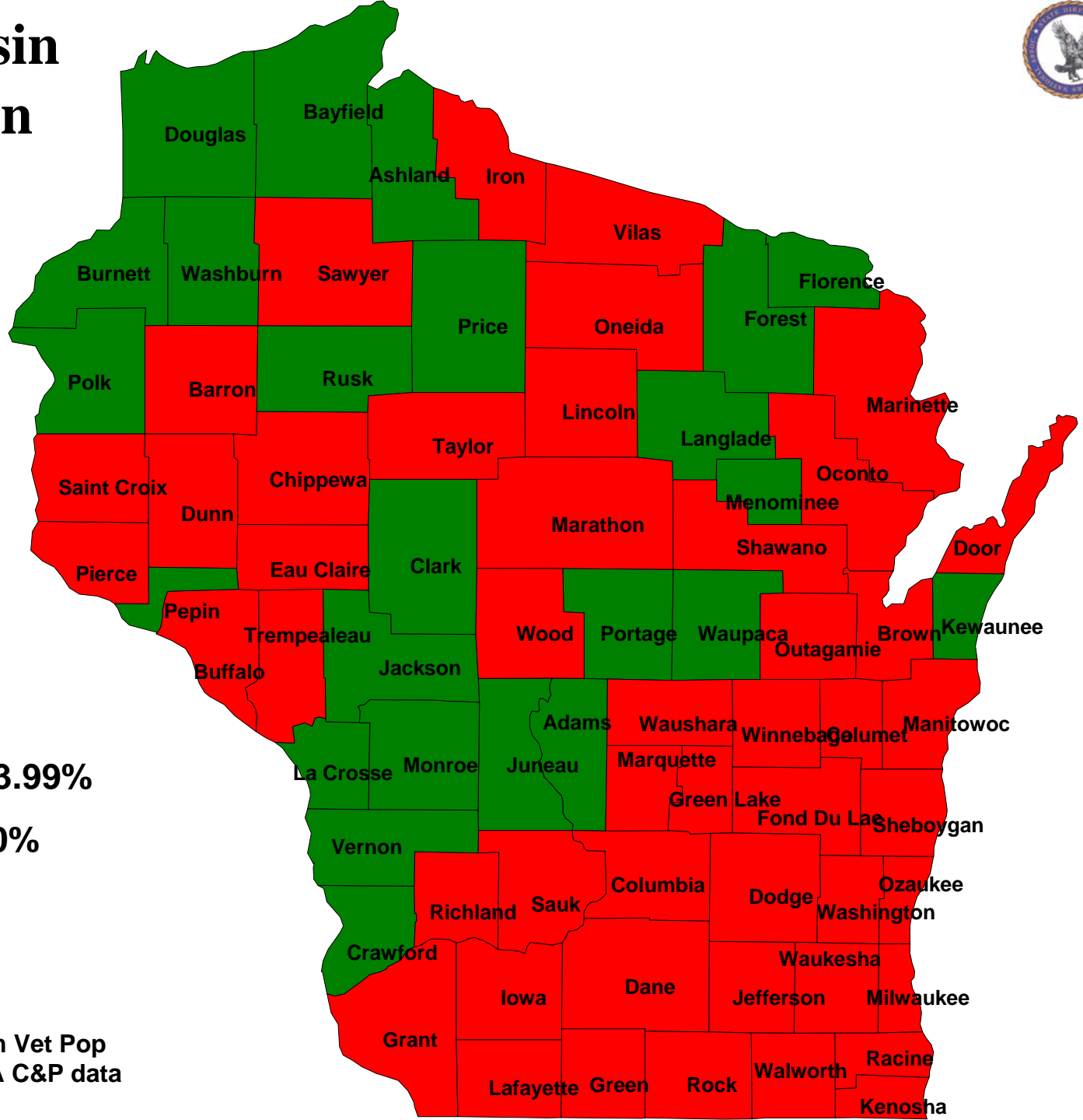
 > 13.99%
 < 13.99%

National Average 13.99%
State Average 15.22%

2009 West Virginia Compensation and Pension





2009 Wisconsin Compensation and Pension



National Average 13.99%

State Average 13.00%

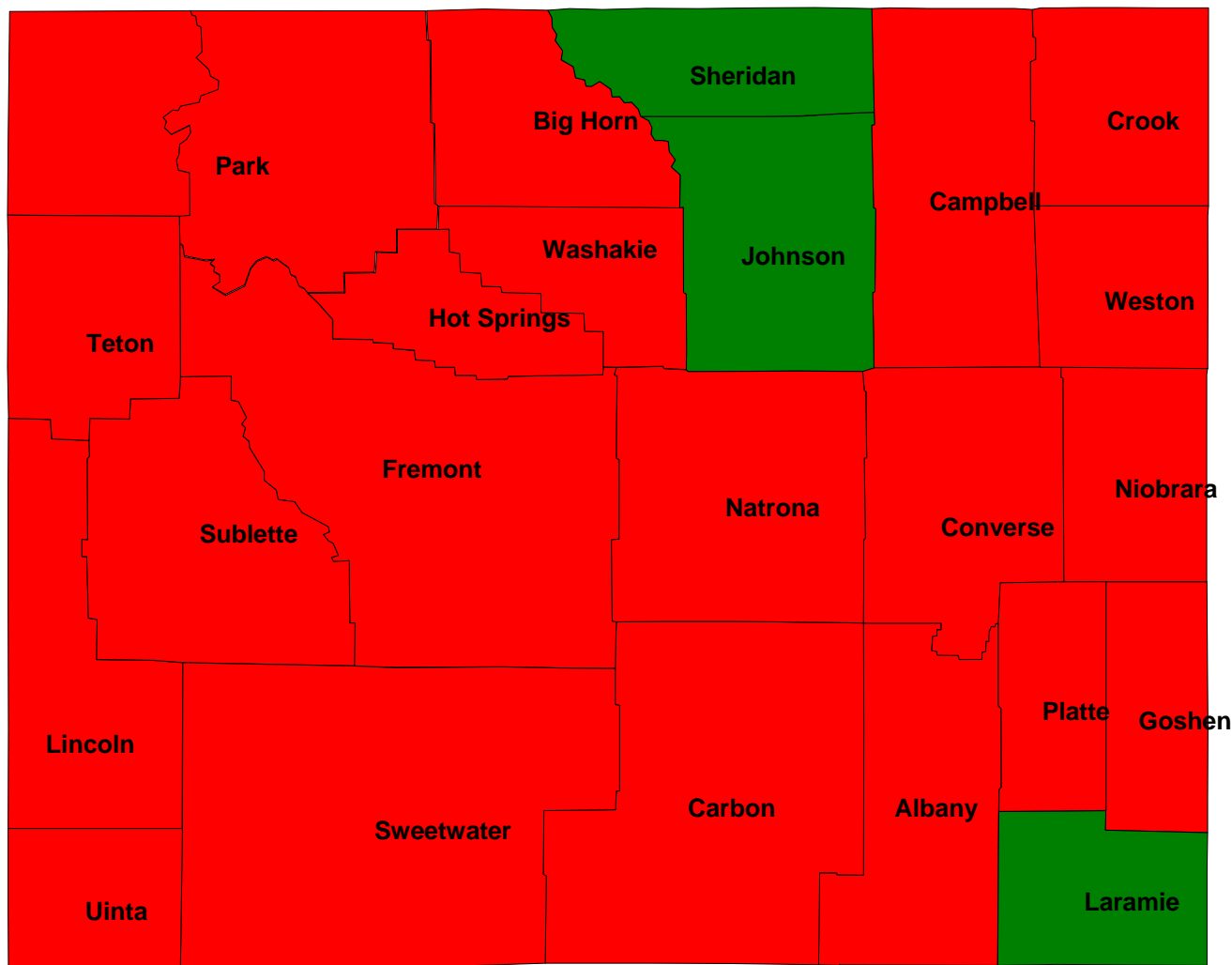
 > 13.99%

 < 13.99%

(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data



2009 Wyoming Compensation and Pension



> 13.99%

< 13.99%

(population figures are from Vet Pop 2007, 9/30/08) Sep., 2008 VA C&P data

National Average 13.99%

State Average 13.87%